

Racial Understanding

University of Central Arkansas

Seminar Objectives:

- Increase awareness and understanding of individual, institutional, and cultural signs of racism.
- Increase self-awareness of personal bias, stereotypes, prejudices.
- Serve as a catalyst to encourage open and honest dialogue with others at UCA.

Seminar Rules:

- Respect each other
Listen, Allow others opportunity to share
- You determine the personal information shared
- Relax and allow yourself to learn something



Race Reflection Exercise





BIAS (Filter)

STEREOTYPE

PREJUDICE



Evolution of Diversity



Celebrate & Value
Accept
Tolerate
Hate
Invisible

**“I will not be a racist.
I will be an eracist.”**

UCA Diversity participant comment, Spring '07

Neighbor Nudge

Share one point with your neighbor -
(something you learned, something of
interest)

First Impressions

African American

American Indian

Asian

Hispanic

International

White