

SEXUAL MISCONDUCT

WHAT YOU NEED TO KNOW:

OBTAINING INFORMATION, SUPPORT AND ASSISTANCE, FILING A COMPLAINT



UCA defines the term Sexual Misconduct as any unwelcome conduct of a sexual nature, including any conduct or act of a sexual nature perpetrated against an individual without consent. Sexual misconduct can be committed by men or by women, and it can occur between people of same or different sex. Sexual misconduct includes but is not limited to: Dating violence; Domestic violence; Sexual Assault (non-consensual sexual contact and non-consensual intercourse); Sexual Harassment; and Stalking.



KNOW YOUR **TITLE IX** RIGHTS

I. OPTIONS IMMEDIATELY FOLLOWING THE EVENT



SEEKING CONFIDENTIAL CRISIS COUNSELING

A number of resources are available to you for confidential advice, support, and information in the immediate aftermath of an incident.

UCA RESOURCES:

UCA Counseling Center

The Counseling Center is available at the Student Health Center, Suite 327 or by calling: (501) 540-3138

COMMUNITY RESOURCES:

Sexual Assault Crisis Response of Central Arkansas
(866) 358-2265

NATIONAL RESOURCES:

National Sexual Assault Hotline
(800) 656-4673

National Domestic Violence Hotline
(800) 799-7233

It's On Us
Itsonus.org

Not Alone
notalone.gov



SEEKING EMERGENCY MEDICAL ATTENTION

The UCA Student Health Center is located between the HPER complex and Baridon Hall. The center is available by phone at (501) 450-3136.

The office is staffed from 8:00 a.m. to 11:30 a.m. and 1:00 p.m. to 4:30 p.m. Monday through Friday during the fall/spring semesters and 8:00 a.m. to 11:30 a.m. and 1:00 p.m. to 4:15 p.m. Monday through Friday during summer and between sessions.



INFORMATION ABOUT MEDICAL CARE

Conway Regional Medical Center is located at 2302 College Ave.
The Emergency Department can be reached at (501) 329-3831.



REPORTING THE INCIDENT TO THE POLICE

Report an incident to the police by calling one of the numbers below. Your decision to report to the police will not affect your ability to file a complaint through the university's procedures, which are independent of the criminal process. The UCA Police Department can be reached through the Faulkner County Sheriff's Department Dispatch by calling **9-1-1** or for non-emergencies by calling **(501) 450-3111**.

II. SEEKING PROTECTIVE SERVICES



TITLE IX COORDINATOR

The UCA Title IX Coordinator is Adam Rose, who is located in Wingo Hall 207. He may be contacted from 8:00 a.m. to 4:30 p.m. Monday through Friday by phone at (501) 450-3247 or by email at arose@uca.edu. The Title IX Coordinator can assist with a variety of interim measures including no contact orders, academic support, and housing accommodations.

PROTECTIVE ORDER:

If you obtain external orders of protection (e.g. restraining orders, injunctions, protection from abuse), please notify the UCA Police Department or the campus Title IX Coordinator so that those orders can be observed on campus.

III. FILING A COMPLAINT



You are not required to file a report immediately. However, it is important to preserve any evidence of the incident. Local options for medical care include the UCA Student Health Center and Conway Regional Medical Center. For your safety and well-being, immediate medical attention is encouraged. If you choose to have an evidence collection kit completed, it is important to be examined as soon as possible, ideally within 72 hours.

INSTITUTE COMPLAINT

Employees or students of the university who believe they have been subjected to sexual misconduct are encouraged to use the university Sexual Misconduct Grievance Procedures, which may be found on the university's website to resolve their complaint.

Individuals who believe they have been subjected to sexual misconduct (complainant or "alleged victim" if not the complainant) should report the incident promptly to their immediate supervisor, academic dean, departmental supervisor higher up in the chain of command, or directly to the Title IX Coordinator, a Deputy Title IX Coordinator, General Counsel or Assistant Vice President for Human Resources. Individuals may also utilize the Sexual Misconduct Complaint Form found on the university's website.

The person to whom the complaint is made shall immediately contact the Title IX Coordinator. The Title IX Coordinator will utilize the university Sexual Misconduct Grievance Procedures, which may be found on the university website, in conducting the informal investigation and resolution. The department involved and/or the supervisor to whom the complaint was made may be asked to assist in the informal investigation.

CRIMINAL COMPLAINT

You are not required to file a criminal complaint. However, if you choose to, you may file by contacting the police. A criminal complaint is governed by applicable criminal statutes.

IV. THE INSTITUTE'S RESPONSE



The University of Central Arkansas is committed to providing ongoing sexual misconduct primary prevention, awareness, and risk reduction programs and training for the entire UCA community. Sexual misconduct by any faculty member, staff member, student, or a third party who is a participant in a university-sponsored program, event, or activity, is a violation of both state and federal law as well as university policy and will not be tolerated at the University of Central Arkansas. UCA is committed to responding to sexual misconduct and is required by federal law to investigate all allegations and take any remedial action deemed necessary to preserve your safety and that of our community.



FIND MORE INFORMATION ON YOUR TITLE IX RIGHTS AT UCA.EDU/TITLEIX.

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