

Strategic Plan Committee
Minutes of the Zoom Meeting
Friday, February 23, 2024

Attendees:

Provost Poulter (Chair), Brent Shires, Lilly Mortiz, John Toth, Stephen O'Connell, Colby Wilson, Michael Hargis, Robin Williamson, Curtis Barnett, Lori Ross, Amber Hall (NV) and Suzanne Massey (NV)

Not in Attendance:

Vaughn Scribner, Jenny Ruud, Whit Ables, Kylie Garritty, Matt Moix, Shawn Charlton, Courtney Bryant, and Trisha Clark

Business:

Provost Poulter called the meeting to order at 3:00 p.m.

1. Proposed amendment to Strategic Plan
 - a. Provost Poulter shared a point of concern raised by faculty and staff senates: unlike the previous Strategic Plan, the current Strategic Plan does not explicitly address a commitment to faculty and staff market and equity raises, although it is implied in Goal Three and as part of the Enablers of Success. Discussion followed.
 - b. By acclamation it was agreed that Provost Poulter would draft an amendment to the Strategic Plan which clearly states the university's commitment to prioritization of attracting and retaining employees at competitive market salaries. Draft due to the SPC on March 1, 2024.
 - c. The Strategic Plan Committee will vote electronically on the proposed amendment so it can advance to the appropriate governing bodies and to the Board of Trustees for the meeting on May 21, 2024.
2. The next SPC meeting is scheduled for April 19, 2024. Amber Hall will discuss the Peer & Aspirant Institutions and the updated KPIs.

Provost Poulter adjourned the meeting at 3:28 p.m.

Respectfully Submitted,

Suzanne Massey