



**Regular Meeting Minutes**

**November 12, 2025**

**10:00 am**

**Wingo 315**

**Senators Present: 22**

**Senators Absent: 6**

**Ex-Officio: Present**

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**I. Call to Order**

- A. Meeting called to order by President Fricks at 10:02 am.

**II. Approval of the Minutes from the previous meeting**

- A. Minutes from the previous meeting have been approved and are on the website.

**III. Guest Speakers**

- A. None

**IV. Officer Reports**

- A. President, Dr. Veneta Fricks
1. Presidential Initiatives
    - a) Thankful Thursday with Staff Senate - 11/20/25
      - (1) Dr. Randy Pastor Student Health Clinic Pavillion at the back of the SHC from 9:00am-11:00am
- B. Vice President, Sherita Kern
1. October hours have been sent to HR.
- C. Treasurer, Shalia Delph
1. Treasurer Report
- D. Secretary, Teresa Burton
1. Please prepare your email that you want sent out from Staff Senate in a draft. I am happy to send communication out when it is ready.
- E. Parliamentarian/Historian/Assistant Treasurer, Dylan Richardson
1. No report
- F. Ex Officio, Carlos Herrera
1. No report

**V. Senate Committee Reports**

- A. Angel Bear Committee- Trees are up with Angel tags to adopt. Please adopt the Bears and buy WinterFeast tickets.
- B. Basketball Committee- Games have started and we need volunteers.
- C. Courtesy Committee- No cards
- D. Emergency Fund Committee- 1 request was approved
- E. Football Committee- Last home game is November 22nd. Need more volunteers.
- F. UCA Public Appearances Committee- Need a few more volunteers.
- G. Winterfeast Committee- Tickets are on sale now until December 1. Emails have gone out with the link to purchase tickets.
- H. Professional Development Committee-We have extended the deadline to November 24 for this quarter.

**VI. University Committee Reports**

- A. Homecoming Committee- Food drive was good for the Food Pantry. Tailgate Competition winners- Outreach and Community Engagement.

- B. Veterans Day Committee- Community involvement was great and it was a nice ceremony.
- C. Traffic and Parking Committee- Next meeting will be December 2.

**VII. Constituent Concerns/Communication**

- A. Constituent Concern: "There was an incident this morning where ICE was seen on Hendrix Campus in relation to a traffic stop with the Conway Police Department. Does UCA have any documentation/plans on how we are to proceed if ICE comes to UCA?"
- B. Constituent Concern: "UCA is self funded for our health insurance. I understand that saves money for the staff. I am sure there is an insurance committee. I would like to know how they decide what is covered or what is an exemption. Bariatric surgery has never been covered. Times change and maybe this needs to be considered for our future insurance needs. It is a serious issue. If this were to be covered it might help with a decrease in other areas of care associated with obese conditions. Ex high blood pressure, early cardiovascular problems, joint and mobility issues etc. It is now required for insurance to cover bariatric coverage. The exception is self pay insurance does not have to cover it. So that is a loop hole so our insurance does not have to cover it. Even people on Medicaid can get bariatric surgery. We work and also pay for our insurance. Maybe if we had better coverage people would be inclined to pay more for our premiums. I'm certain I am not the only staff member who feels this way."
- C. Constituent Concern:

Response: These issues will be brought up at our next meeting with President Davis.

**VIII. Old Business**

- A. None

**IX. New Business**

- A. Cancellation of November 26th and December 31st meetings
  - 1. Motion to cancel these meetings by Senator Hammond.
  - 2. Second by Senator Smith-Todd.

**X. Good and Welfare**

- A. Senator Blew- Freshman registration opened yesterday. Please do not lift holds, please have the student contact the appropriate office before removing the holds.
- B. Senator Vangsness- Please help students determine what kind of hold a student has, to get them in the right place to take care of issues.
- C. Senator Peten-Send students to Student Accounts if that is the hold they have. They can help them.

**XI. Adjournment**

- A. Motion to adjourn at 10:38 am by Senator Watson
- B. Second by Senator Blew.

**Important Dates:**

- December 2nd - Faculty Senate & Staff Senate Reception (5:00pm-6:30pm at the President's House)
- December 3rd - Winterfeast at the Student Recreation Center
- December 6th - Cookies with Santa (at the President's House)
- December 10th - Holiday Breakfast
- December 11th & 12th - Commencement
- January 26th - Staff Senate Foundation Scholarships Close - [Apply here](#).