

Regular Meeting Minutes September 24, 2025 10:00 am Wingo 315

Senators Present: 26 Senators Absent: 3 Ex-Officio: Absent

I. Call to Order

A. Meeting called to order by Pres Fricks at 10:00am.

- II. Approval of the Minutes from the previous meeting
 - A. Minutes from the previous meeting have been approved and are on the website.
- III. Guest Speakers
 - A. None
- IV. Officer Reports
 - A. President, Dr. Veneta Fricks
 - Thank You's
 - a) W(h)ine & Cheese Outreach & Communication Committee
 - b) Admin Support Employee Resource Group (ASERG Visit)
 - 2. Addition of 3 senators
 - a) 3 Needed for Academic Affairs
 - 3. Staff Senate Fund Requests
 - a) October 8, 2025 Request Presentations
 - (1) Office of Student Advocacy and Community Dr. Angela Webster
 - (2) Employee Enrichment and Engagement Charlotte Strickland
 - b) Need to request staff senate funds, apply here
 - (1) Staff Senate Fund Request form must be submitted at least 2 weeks prior to the next general body meeting.
 - (2) Must present to the Staff Senate during the general body meeting to be put forth for a vote.
 - 4. Spark 2025! November 10, 2025 at Reynolds.
 - 5. Staff Grants Open on October 1st. Apply here
 - 6. Presidential Initiatives
 - a) Appreciation Pop-Ups
 - b) Constituent Meet & Greets
 - c) Departmental/Division Talks-Senator Watson- Staff Senate used to share at New Employee Orientation. Can Staff Senate be part of that again?
 - B. Vice President, Sherita Kern
 - 1. Review of Senator Roster and need to add 3 more senators. In the process of filling those positions. September volunteer hours will be sent to HR at the end of month. Check to make sure hours are correct. Contact VP Kern if there is a problem with hours.
 - C. Treasurer, Shalia Delph
 - 1. Account overview/Balances
 - D. Secretary, Teresa Burton
 - 1. No report

- E. Parliamentarian/Historian/Assistant Treasurer, Dylan Richardson
 - 1. No report
- F. Ex Officio, Carlos Herrera
 - 1. Absent

V. Senate Committee Reports

- A. Courtesy Committee- 4 cards
- B. Emergency Fund Committee- 1 request approved
- C. Homecoming Committee
 - 1. Food truck fest and tailgate- Staff Senate will be co-sponsoring with Aramark this year. Oct 31st. Volunteers needed and will be on Givepulse as time gets closer. Tailgating event- 10 departments will have the opportunity to decorate a tent to create some spirit and fellowship to the event. Come and enjoy time together. Food and Fellowship.
- D. WinterFeast Committee co-chairs have met and will be reaching out to the committee soon.
- E. Bi-Laws Committee chairs have met and email invites sent to committee members.

VI. University Committee Reports

- A. The University Committee on Committees met and made some amendments to the constitution.
- B. Employee Benefits Advisory Committee met.

VII. Constituent Concerns/Communication

A. Constituent Suggestion: Uncle Tim's as a Food Truck Fest Option

Response: Uncle Tim's has been added to the list of possible food trucks. The first 8 trucks that respond and pay the deposit will be the trucks that will be at the event.

B. Constituent Suggestion: "Let's do karaoke in the Student Center!"

Response: That suggestion has been given to the Outreach and Communication Committee to see if that is feasible for them to do.

C. Constituent Concern: "How do we stop the side conversations during meetings?"

Response: Have conversations with peers to encourage civil discourse. Since we don't know the specifics of this concern.

D. Constituent Concern: "If there is a grievance between a staff member and a faculty member. What group do they go to get resolution, mediation or help?"

Response: Neither Staff Senate nor Faculty Senate handles mediation between employees, however HR has a department who has trained people who can help with issues. Also encouragement of employees to follow chain of command.

E. Constituent Concern: "Snack vending machines are not well stocked or poorly stocked in Harrin Hall".

Response: Pres Fricks will reach out to Ashley Bennett to check on this.

VIII. Old Business

A. None

IX. New Business

A. None

X. Good and Welfare

- A. Senator Peten-Need for more football volunteers for the upcoming game Oct 4th.
- B. Senator Blew-Oct 4th is Bear Facts Dav.
- C. Senator Hanshaw- Next Reynolds performance Uptown, September 25, 2025.
- D. Senator Watson- Lesley Graybeal has been selected for the new position Executive Director of the Office of Outreach and Community Engagement.
- E. Senator Dickson-Homecoming Nov 1, 2025 volunteers needed.
- F. Senator Camp- Athletics is doing a 50/50 Raffle.
- G. Senator Hammond- Mobile Pack this Saturday at T-Rec.

XI. Adjournment

- A. Motion to adjourn @ 10:47 by Senator Calvery.
- B. Second-Senator Olson.

Important Dates:

- October 3rd Dining with Staff Senate (11:00am-1:00pm in the Executive Dining Room, Must enter through the front door of the Christian Cafeteria to be counted.)
- October 9th Campus Talk (X-Period in the College of Business Auditorium)
- October 31st Food Truck Fest at the Old Main Circle
- December 2nd Faculty Senate & Staff Senate Reception (5:00pm-6:30pm at the President's House)
- December 3rd Winterfeast at the Student Recreation Center
- December 6th Cookies with Santa (at the President's House)
- December 10th Holiday Breakfast
- December 12th Commencement