



Regular Meeting Minutes
September 10, 2025
10:00 am
Wingo 315

Senators Present: 28

Senators Absent: 1

Ex-Officio: Present

I. Call to Order

- A. Meeting called to order by 10am by President Fricks.

II. Approval of the Minutes from the previous meeting

- A. Minutes from the previous meeting have been approved and are on the website.

III. Guest Speakers

- A. None

IV. Officer Reports

- A. President, Dr. Veneta Fricks
 1. Staff Senate Communication
B. Vice President, Sherita Kern
 1. No report
C. Treasurer, Shalia Delph
 1. Treasurer Report
D. Secretary, Teresa Burton
 1. Please submit any changes to the website that you notice
E. Parliamentarian/Historian/Assistant Treasurer, Dylan Richardson
 1. Procurement of camera to use for events
F. Ex Officio, Carlos Herrera
 1. No report

V. Senate Committee Reports

- A. Courtesy Committee - 1 card
B. Emergency Fund Committee - Approved 1 request
C. Homecoming Committee-
D. Professional Development Committee-Award letters to go out later today.
E. Employee Recognition Committee- New quarter will open on Sept 29 for nominations.
F. UCA Public Appearances- Good showing of volunteers for the first show at Reynolds.
G. Football Committee- First football game went well. Need to work on Security on the field and monitoring of the elevator usage. Need more volunteers for upcoming games.

VI. University Committee Reports

- A. Veterans Committee-Save the date-Nov 6

VII. Constituent Concerns/Communication

- A. Constituent Concern: Salary Study Results vs Total Compensation Report
B. Constituent Concern: Water coming out yellow from filling station in Estes Press Box
C. Constituent Concern: Work orders being submitted for spraying bugs in Harrin, Bernard and Torreyson, no responses given.

- 1.Senator Turner stated that they are in negotiations with Terminex to renew contract.

2. Senator Vangsnes stated that in Student Success, a request was made for inside spraying, and they came in to do that.

D. Constituent Concern: Student Employee concern.

1. Advised student employee to go to Supervisor/Director first and then to HR if not resolved.

E. Constituent Concern: Staff who are Faculty have not been paid for teaching class.

F. Constituent Concern: Employee Engagement Meeting - This seemed like the Employee is the only challenge and not supervisors.

1. Senator Delph stated that training did cover all aspects of challenge, not just challenge with employees. Presentation by someone from EAP program.

VIII. Old Business

A. None

IX. New Business

A. Guest Speaker Suggestions- Josh/Aramark, Pres Davis, Director of Outreach and Community Engagement, LEAD team graduates, Student Government

X. Good and Welfare

A. Senator Watson- Executive Dining Room not available for Dining with Staff Senate on Oct 3rd, still under construction.

B. Senator Hammond-National Suicide Prevention Awareness Week Sept 7-13.

C. Senator Vangsnes- Student Success has student lingo webinars/workshops for students. Drawings for Scholarships available for attending. Go to Knowledge-staff/faculty oriented webinars for additional information. Unlimited Access to all Faculty/Staff

D. Senator Palmer- Current shows in Baum Gallery and Windgate Gallery. Renaming of Windgate Gallery- Sept 20

E. Senator Turner- The **first step** in the SAFA process is to attend a **Budget Training**, which is required for all RSOs that plan to apply for funding. This year, we are also requiring RSOs to attend a **Purchase Training** following their SAFA hearings.

Budget Training Options (required):

- **Tuesday, September 23 at X-Period (in person) RWSC 223/224**

- **Thursday, September 25 at X-Period RWSC 223/224**

 - **Hearings:**

- **October 7–9 SGA chambers RWSC 208**

- **October 21–23 SGA chambers RWSC 208**

- *(Sign-ups will be sent out after Budget Training)*

 - **Purchase Training Options (required):**

- **Tuesday, October 28 at X-Period RWSC 225**

- **Thursday, October 30 at X-Period RWSC 218**

XI. Adjournment

A. Motion to Adjourn by Senator Blew at 10:36 am

B. Second by Senator Watson

Important Dates:

- October 3rd - Dining with Staff Senate (11:00am-1:00pm in the Christian Cafeteria, Must enter through the front door of the Christian Cafeteria to be counted.)
- October 9th - Campus Talk (X-Period in the College of Business Auditorium)
- October 31st - Food Truck Fest at the Old Main Circle
- December 2nd - Faculty Senate & Staff Senate Reception (5:00pm-6:30pm at the President's House)

- December 3rd - Winterfeast at the Student Recreation Center
- December 6th - Cookies with Santa (at the President's House)
- December 10th - Holiday Breakfast