



**Regular Meeting Agenda
January 31, 2024
10:00am
Wingo 315**

Senators Absent: Bryttani Bartlett, Dylan Richardson, Jennifer Jones, Jennifer Olson, Jessica Taylor, Natalie Shock, Tiffany Turner

Senators Present: Alison Taylor, Angela Jackson, Audreka Peten, Carlos Herrera, Christy Dade, Eric Fulton, Emily Hall, J.W. Calvery, Jasmine Driver, Jennifer Day, Jennifer Ruud, LeSha Smith, Melanie Watson, Millie Goins, Nadia Eslinger, Richard Hammond, Ricky Harris, Robby Burton, Robyn Smith, Shelley Vangsnes, Sherita Kern, Tina Wells, Travis Johnson, Trisha Clark, Veneta Fricks, Whit Ables

I. Call to Order

President Ruud called the meeting to order at 10:00am.

II. Approval of the Minutes of previous meeting

1/10/23 meeting minutes were approved and posted on the Staff Senate website.

III. Amy Whitehead - UCA 2024 Solar Eclipse

A. UCA is hosting a plethora of events in anticipation of the 2024 Total Solar Eclipse.

1. There will be a viewing party at Estes Stadium in collaboration with the Chamber of Commerce where there will be food, arts and crafts, vendors, and yard games.
2. Beginning on April 5th through April 7th, there will be 9 eclipse planetarium shows.
3. Dr. Amber Straughn, Astrophysicist at Nasa's Goddard Space Flight Center, will be on campus April 7th at 7:30pm to answer questions about the universe and changes in the galaxies over time.

B. Staff and faculty are encouraged to come to campus and volunteer if they choose.

C. UCA will be handing out approximately 50,000 solar glasses that have been tested and ready to use for viewing.

D. Please see the attached presentation for details about preparing for the eclipse, planning efforts, path of the eclipse, and events.

E. For more information visit <https://uca.edu/eclipse/>

IV. Officer Reports

A. President, Jennifer Ruud

1. Special Thanks!

- a) Thank you essential personnel (Physical Plant, UCAPD, Aramark, HPER, Library, and all others) who served the campus community during the winter weather!

2. Independent Salary Study
 - a) Independent salary study is currently in procurement and an RFP will go out to get the independent entity that will conduct the salary study. 100% of faculty and staff positions will be reviewed.
3. FAFSA
 - a) The FAFSA timeline has been pushed back again. The new anticipated date for the FAFSA release is March 15th.
4. EAB Higher Education's State of the Sector Webinar
 - a) EAB is hosting a webinar on the Higher Education State of the Sector on February 13th from 1:30pm-3:00pm. President Davis is encouraging the Staff Senate and Faculty Senate to watch the webinar. The webinar will include topics such as public perception of higher ed value, enrollment and demographics, sustainable business models, student readiness and well-being, hybrid campus, and AI. You can register to attend the webinar [here](#).
5. Staff Fees
 - a) There are still discussions and research happening about employees paying student fees for services covered as an employee.
 - b) **Update from Amy Whitehead, Chief of Staff:** *"Terri Canino's office is going to pull the financial impact of the Access & Security fee and HPER fee paid by employees enrolled in university courses. Both of those need to be understood relative to all other tuition and fees and waivers. We hope to have this information in the near future to determine flexibility and policy implications. From there, Pres. Davis will need to determine if there is merely an administrative move that can be made or if board action is required. If board action is required on part or all, he will have a conversation with our board chair to see if there is a desire to change board policy 623. In the very short term, we want to definitely target some change to the situation with Access and Security fees. Any change in that area will most likely require board action to ratify any proposed change. We hesitate to make any promises about the HPER fee (or any of the other fees) at this point. The tuition/fee discount is already applied to the HPER fee, so we have reduced it by 80% for employees. Though employees do not pay to use the HPER, the HPER fee that students pay is an important part of the HPER's overall auxiliary funding and we have to be careful about making adjustments in that area. Though it may seem unfair to pay for something that is considered a perk of employment, it is part of the financial obligation that students (even employed students) carry. Having fees like this in place is one reason we are able to financially justify the 80% tuition remission rate, which is very generous relative to other universities. If we want to push on the fee issue it may open up a bigger discussion related to the amount of tuition remission we can*

extend and if we need to reconsider a small tuition remission rate to cover additional fee waivers. All is worthy of review. Thank you for working with us to get to better understanding and perhaps some changes.”

6. Strategic plan proposal

- a) Staff and Faculty Senate Presidents will submit a letter to the Strategic Planning committee to propose inserting more specific language into Goal 3 of the Strategic plan prioritizing faculty/staff pay.

7. Forthcoming COLA

- a) We have received some feedback from constituents about the upcoming COLAs. A reminder that the COLAs can only be one of two things; they can either be (1) a flat COLA where every employee receives the same amount or (2) 2% COLA for every employee. Some feedback indicates that staff feel the flat COLA may be more equitable through which every employee will receive the same benefit and provide greater financial stability for lower paid employees. The 2% COLA would give all employees the same percentage of current salaries. Please feel free to share any feedback you receive to Senate to pass forward.
- b) The Compensation Committee is also invited to give a recommendation about potential options for employee COLAs as well.

8. Provost Search

- a) There are currently 86 applicants for the Provost position.

9. Sean Ardoin, Artist-in-Residence

- a) Sean Ardoin is a famous zydeco performer who will be on campus for the kickoff to the eclipse events on April 4th during x-period at Estes Stadium and again at 7:00pm in Wingate. The event during x-period will be a line dance event to “Kick Rocks”. Check out the line dance [here](#). There will also be health and fitness vendors and freebies.

B. Vice President, Whit Ables

1. Staff Senate Elections

- a) Staff Senate elections are coming soon! Please encourage those interested to reach out to Senator Whit Ables (gables1@uca.edu) for more information.
- b) Senators who are rolling off this year but are interested in re-election will need to reach out to Senator Ables as well.

C. Treasurer, Angela Jackson

- 1. All Staff Senate accounts are healthy.

D. Secretary, Veneta Fricks

- 1. No report.

E. Parliamentarian/Historian, Melanie Watson

- 1. No report.

F. Ex Officio, Carlos Herrera

1. No report.

V. Senate Committee Reports

A. Employee Recognition Committee

1. Employee of the Quarter for Quarter 2 winners follow:
 - a) **Joe Romig** (Maintenance Specialist) - Operations, Trades, Public Safety, Physical Plant
 - b) **Debra Baker** (Employment Services and Risk Management Manager) - Administrative Specialists, Supports, and Assistants
 - c) **Liz White** (Post-Award Director) - Director

B. 40th Anniversary

1. Staff Senate is celebrating its 40th Anniversary with the Leap Back into Senate event for previous and current senators. The event will be held on Leap Day, February 29th from 3:00pm-6:00pm in the Buffalo Alumni Hall. There will be remarks at 3:15pm, refreshments, and fun! Past and current Staff Senators can RSVP for the event [here](#).

C. Professional Development

1. Professional Development applications for Quarter 4 (April-June) will open on February 5th and close on February 16th. [Apply here](#).

D. Outreach and Communications Committee

1. Line Dance Classes
 - a) The first two line dance classes were a hit with a total of 30 participants!
 - b) Employees can bring employees to any line dance class as long as the guest pays the \$5 fee.
 - c) There's still time to sign up for line dance classes [here](#).
2. Staff Senate Section on UCA Inform
 - a) Staff Senate now has a section on UCA Inform, so please submit any important Staff Senate events or initiatives to the Outreach and Communications Committee to be added.
3. Newsletter
 - a) The Staff Senate newsletter for Quarter 2 will be sent to campus on February 9th.

VI. University Committee Reports

A. Veterans Committee

1. The Veterans Committee is putting together a veterans appreciation dinner in the Black Box theater in Windgate. Veterans will receive a meal, graduation cord, coin, and there will be a guest speaker.

VII. Constituent Concerns/Communication

- A. **Constituent Concern:** There was a Faculty Senate meeting in which a faculty member expressed "I value staff but during the 28 years I have been here, I've noticed that it is the faculty who are the bedrock of this university in terms of longevity. My experience tells me that the faculty are the solidity of this

institution” during a conversation regarding compensation. Several staff members have contacted the Staff Senate regarding these statements.

1. **Response:** During the Faculty Senate meeting, President Davis spoke on the history and importance of both staff and faculty to any university. President Davis also talked about increasing the pay pool for all employees as a priority with a reminder about reallocation of dollars. While this point was made during a Faculty Senate meeting, it is not the view of all faculty nor the UCA administration. To continue to support the unity amongst staff and faculty, the presidents and vice presidents for the Staff and Faculty Senates will meet to touch base, discuss common goals, and continuously build rapport.
- B. **Constituent Concern:** In the Integrated Health Sciences building, the building is essentially divided in half - with one side being the "academic" side of the building and the other side being the speech clinic and Interprofessional Teaching Center (ITC) side of the building. There is no way to access one side of the building from the other without either a) going outside and walking all the way around the building or b) having key card access to either the ITC or Speech clinic side. It is also worth noting that the only handicap parking for this area is on the clinic side of the building. There is at least 1 wheelchair-bound student that I know of that has classes primarily in this building. She has to park on the clinic side of the building and travel all the way around to the front of the building to get in (rain or shine). Recently, a new door was installed that allows access from the student side to the clinic side and vice versa. The CHBS Dean states in an email to all CHBS faculty and staff that the door is not to be a pass through but rather, for "Assisted Handicap Access" and has installed a key card access lock on it. The only people that have key card access are the Dean, Associate Deans, the ITC Clinic Manager, and the Speech Clinic Manager and potentially one or two other people. Please explain to me how this door is to be used for handicap access when it is key card protected? It is impossible to know every single handicapped individual that has business in the IHS building (nor are all of the handicapped individuals that visit the IHS a student, faculty, or staff), therefore, it is impossible to give them card access to that door. Furthermore, on the student side of the building, there is no one there to monitor the door and allow access as needed as all of the people that currently have key card access reside either on the other side of the key card protected door or upstairs on the second floor of the building. If it is not available for unrestricted use for every single handicapped person that uses our building, then it was an irresponsible use of funds that is being misrepresented as a handicap entrance when it's really only for the convenience of some. I have included the text from the Dean's email below.

“We wanted to provide you with information on two updates in the Interprofessional Teaching Center. First, you have likely noticed the new door by the elevator on the first floor. This door was constructed to allow assisted handicap access between the ITC lobby and the IHSB lobby. The door is not meant to be a cut through for convenience as we need to maintain privacy for our clients in the Community Care Clinic and Speech Language Hearing Center.

Thank you for understanding. Second, the UCA Police Department has informed us the ITC cannot distribute parking passes for individuals who are not clients. If you have a visitor or guest speaker, parking passes will need to be obtained through UCA PD. Thank you.

*Nancy Berryman Reese, PhD
Dean, College of Health and Behavioral Sciences
Interim Chair, Nutrition and Family Sciences”*

1. **Response:** Staff Senate has sent this concern forward. If you are aware of any other access barriers, you can submit them via the Barrier Access Form located [here](#). Submissions from this form are received by Dorris Pierce, OARS Director and Kevin Carter, Associate Vice President for Facilities.
- C. **Constituent Concern:** On a prescription that is normally free, we had to pay the cash price of \$53 (instead of a co-pay or free) because the amount the insurance will reimburse the pharmacy is LESS than the wholesale cost to the pharmacy to buy it, so they are losing money. I talked to the pharmacy and they said they are having lots of UCA employees having the same issue and they have been in talks with HR for a long time now and he said if they don't get it worked out he is just going to start charging the UCA employees cash price on everything. :-(
1. **Response from Amy Whitehead, Chief of Staff:** Thanks for sharing this constituent concern. Over the past year I have had numerous meetings on this topic and I am aware it is coming to a head. Through my conversations with industry representatives (such as consultants, lobbyists, other higher education leaders, and pharmacists), as well as many hours of research, I have learned this is a very challenging situation that will ultimately require a public policy solution at the state and/or national level. Our Pharmacy Benefit Manager (PBM) is Magellan, and Magellan negotiates on behalf of its clients to achieve the best pharmacy rates for our plan and the plans of its other clients. Independent pharmacies have expressed concerns about these reimbursement rates. This is not a situation unique to UCA-- independent pharmacies statewide and nationwide are experiencing challenges with reimbursement rates. These pharmacies will ultimately have to make decisions that are in their best business interest while also working to impact the industry trends that are challenging their business model. A few things to note: UCA, like many other organizations and educational institutions, uses a PBM to negotiate rates that will keep pharmacy costs low for our plan. Independent pharmacies may continue to feel pressure from broader industry trends that impact their business model. They will need to pursue public policy change to effectively address these concerns (as they indicated they are to this constituent). In the interim, they may employ strategies like the one that is being used in this situation because that is what makes the most sense financially for their business. The constituent that sent in this concern can likely have their prescription drug filled by another pharmacy that is willing to accept our insurance because they may be receiving more

favorable reimbursement rates, as they have more negotiating leverage with PBMs such as Magellan. There should be no risk to our plan participants in not having our insurance accepted at pharmacies in general, but there may be some pharmacies that take the approach that this constituent experienced. So, I would recommend that this individual try another pharmacy. That may not be the solution that will satisfy them, but we will not be negotiating reimbursement rates with pharmacies, as that is what our PBM is responsible for doing on our behalf. This is a very complex topic. That being said, we are making decisions that are not an outlier from what other institutions and organizations are doing because it is the only way to ensure our self-funded plan can be financially solvent.

D. **Constituent Concern:** This individual is a custodian in our building. The Physical Plant told the employees that they were required to come to work on Monday, which was the MLK Jr. holiday and the campus was closed. They were told if they came to work, they would earn their regular 8 hours PLUS 12 comp time hours. They were told that if they didn't come to work on Monday that they would have to use their own leave time for the 8 hours and they would also NOT receive pay for the holiday like all other staff on campus that were off. He said he reached out to HR and they haven't gotten back to him yet. He forwarded the text to me that he received. (see attached) He was wondering how this is considered fair to penalize them for not showing up on a day that campus is closed for a regularly scheduled holiday, making them use their own leave time and deny them regular holiday pay offered by UCA. Essentially charging them twice for the day off. (8 hours leave time and denying 8 hours holiday pay).

1. **Response from Kevin Carter, AVP for Facilities:** The Physical Plant Inclement Weather Policy states that all Physical Plant employees are essential and expected to report to work on inclement weather days. We've never had a circumstance before where it fell on a holiday, so I spoke with Bridget and Warren the week before and discussed the possibility of a snow day on MLK day. It was decided that whenever a day is deemed an essential personnel day, it takes precedence over a holiday. So if an employee reported to work, they received 8 hours of flex time plus an additional 4 hours because it was a holiday. If they did not report to work, they were required to use 8 hours of accrued leave because they did not report to work on an essential employee day. This policy was developed 2 years ago because it got to the point where less than 10 Physical Plant employees would report to work on snow days, and we were unable to provide our essential services with that low of a staff. The policy was reviewed with all Physical Plant employees a week before this weather event and is given out annually. Please let me know if you have any other questions. Thanks!
2. **Response from Amy Whitehead, Chief of Staff:** Based on my conversations with General Counsel, being a weather-essential personnel supersedes the holiday. We can require these employees to work on a holiday. So yes, if the individual did not report they would be required to use leave time (though no one would go into a no-pay status as long as

leave time was used). I believe Kevin has informed all employees at the Physical Plant that they are weather-essential and must report or use leave time. The MLK holiday was a unique situation, but we do have departments that have employees working every day of the year, including Physical Plant and UCAPD. Thanks.

- E. **Constituent Concern (sent to HR and Charlotte Strickland):** Can you please find out why it is not within our campus climate to promote from within/develop leaders from within only to offer more money to an outsider when someone leaves, instead of offering more money and/or training to the current staffer with institutional knowledge? I understand that it may not be every department on campus, but it does seem prevalent in many departments and as campus morale is already down, should there be a plan to develop leaders from our current population? Additionally, is there a process for staff to evaluate their supervisors? Can that be implemented as many supervisors may not be aware of how they are being perceived or how effective their leadership is?
1. **Response from Charlotte Strickland, Director of Employee Enrichment & Engagement:** Wow - thank you for sharing. I will tell you that the new LEAD program for employees will address moving people up from within.
 2. **Response:** President Ruud will also reach out to HR about evaluation processes for supervisors.
- F. **Constituent Concern:** We received a concern about Salary Compression—last year every Admin in this individual’s college except for two (including individual writing) received a “substantial salary increase.” Concern goes on to say: “I haven’t seen anything regarding this issue in the Staff Senate minutes for some time now and just want to make sure that it is still being addressed. Please keep my email confidential but I would like it to be in the Staff Senate minutes as a constituent concern because I know that I am not the only one concerned.”
1. **Response from Jenny Ruud, Staff Senate President:** Yes, salary and compression issues have been an ongoing conversation and President Davis is bringing in an outside entity to do an independent Salary review/study this Spring. As they plan forward based on the results of the study they are involving the compensation committees of the various bodies in talking about next priorities and plans. I will definitely share your thoughts with administration and the compensation committee and share it at the staff senate meeting as well (anonymously). Thank you so much for writing and sharing this concern.
- G. **Constituent Concern:** There was a constituent who had an issue with the site when trying to order the Staff Senate 40th Anniversary t-shirt.
1. **Response:** The site was having some glitches, but it is working now. For people interested in purchasing a shirt, only one color shirt can be bought at a time. If someone wants a light purple and dark purple shirt, they will need to complete two separate transactions.
- H. **Constituent Concern:** Will UCA go to a hybrid model like other higher education institutions?

1. **Response:** We are encouraging staff to attend the webinar hosted by EAB as they will be addressing hybrid models in higher education. There are some departments that are using a hybrid model currently. Other departments have that option as appropriate.

VIII. Old Business

A. None

IX. New Business

A. Graduation

1. There will be an additional graduation ceremony this year, increasing the need for volunteers. If senators are available, please consider helping. See the graduation schedule below.
 - a) Friday, May 3rd
 - (1) 5:00pm - Graduate School Ceremony (All Colleges)
 - b) Saturday, May 4th
 - (1) 9:00am - College of Arts, Humanities, and Social Sciences
 - (2) 11:30am - College of Business & College of Education
 - (3) 2:00pm - College Health and Behavioral Sciences (Exercise Science, Health Sciences, Nutrition and Family Sciences, Psychology, and Counseling)
 - (4) 4:30pm - College Health and Behavioral Sciences (Nursing, Communication Sciences and Disorders) & College of Natural Sciences and Mathematics

X. Good and Welfare

A. Senator Nadia Eslinger

1. Aidan Eslinger is doing a movie premiere of his new short film on campus. He has also committed to UCA for Fall 2024!
2. The Student Success & Veterans Resource Center will be hosting an open house on February 21st from 11:00am-1:00pm with remarks happening at 11:30am. There will be refreshments.

B. Senator Eric Fulton

1. Come out and support the UCA Bears and Sugar Bears. See the schedule [here](#).
2. Athletics is hosting a pancake breakfast at Stobys on Sunday, February 4th. Proceeds will go to their Samaritan's Feet philanthropy program.

C. Senator Millie Goins

1. Campus Recreation & Wellness is hosting the S'mores and More event on the Ronnie Williams Student Center Lawn to showcase wellness in the outdoors. Aqua aerobics has started again.

D. Senator Angela Jackson

1. Black History Month begins on February 1st. Check out the full calendar of events [here](#). The kickoff event will be the Black History Museum: Ode to Hip Hop at 6:00pm in the Ronnie William Student Center room 205A.

E. Senator JW Calvery

1. The new librarian for student engagement will start on February 1st.
2. The library will be hosting the Bear Bios event on April 11th.

XI. Adjournment

- A. Motion to adjourn at 10:30am by Senator Melanie Watson, seconded by Senator Whit Ables.

Important Dates:

February 2nd - Focused Friday

February 5th - Staff Senate Paid Line Dance Class

February 12th - Employee Paid (\$5) Line Dance Class

March 1st - Focused Friday

April 5th - Focused Friday

April 8th - Total Solar Eclipse Events

April 26th - Spring Social

May 3rd - Focused Friday

Upcoming Guests

February 14th - Dr. Susan Sobel

February 28th - Dr. Angela Webster

2024 Total Solar Eclipse



Presentation to Staff Senate
January 31, 2024

What is a total solar eclipse?

A total solar eclipse happens when the moon passes between the sun and earth, completely blocking the sun.



There have only been two total solar eclipses in Arkansas history- 1834 and 1918. The next eclipse will be on April 8, 2024. If you miss that one, there is always August 12, 2045!

Preparing for Eclipse 2024

- Difficult to predict number of visitors and human behavior
- Arkansas weather
- Accommodating guests
- Safety and security (solar glasses, traffic, etc.)
- Educational resources for the community

UCA's Planning Efforts

The purpose of the Eclipse 2024 planning efforts is to provide safe and fun educational programming for the UCA community, while also being a resource by which our alumni, friends, and the broader Conway and central Arkansas community can enjoy Eclipse 2024 programming.



Planning Committee

Amy Whitehead, Chief of Staff, *Chair, Liaison to Chamber of Commerce*

Will Slaton, Professor, Physics & Astronomy, *Liaison to Academic Affairs and Arkansas Space Grant Consortium*

Fredricka Sharkey, Director of Media Relations

Mark Heffington, Executive Director of UMAC

John Merguie, UCA Chief of Police, *Liaison to City of Conway*

Chris Bentley, UCA Deputy Chief of Police

Carol Walton, UCAPD Emergency Management, *Liaison to ADEM, ARDoT, Department of Tourism*

Trevor Seifert, Chief Information Officer

Amanda Horton, Public Appearances

Gayle Seymour, Assoc. Dean, CAHSS, organizer of Eclipse Festival

Kevin Carter, AVP of Facilities

Nelson Landers, Assistant Director of Facilities

Planning for the Community

City is focused on safety and infrastructure

A&P Commission and Chamber actively working with business community

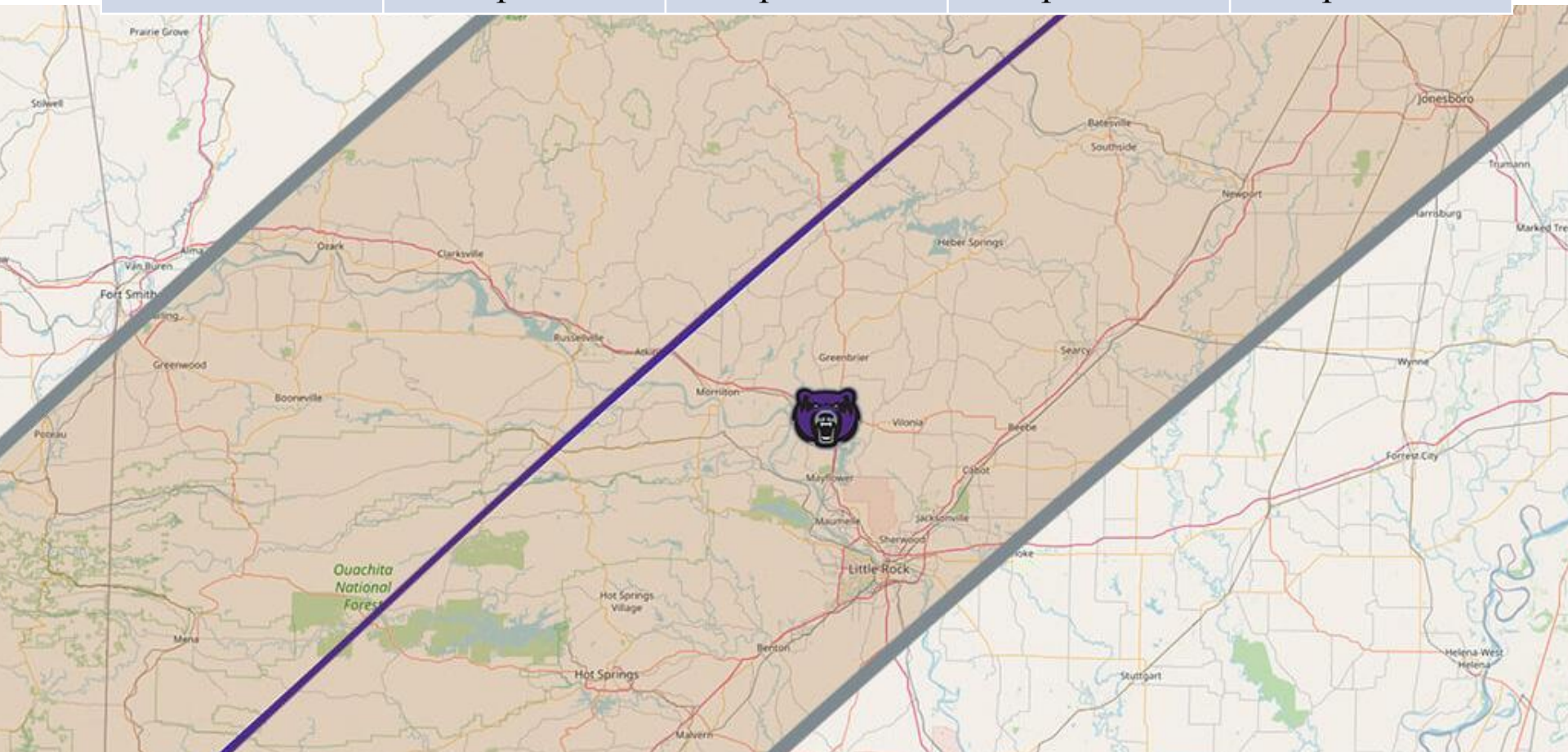
School district closures

ARDoT



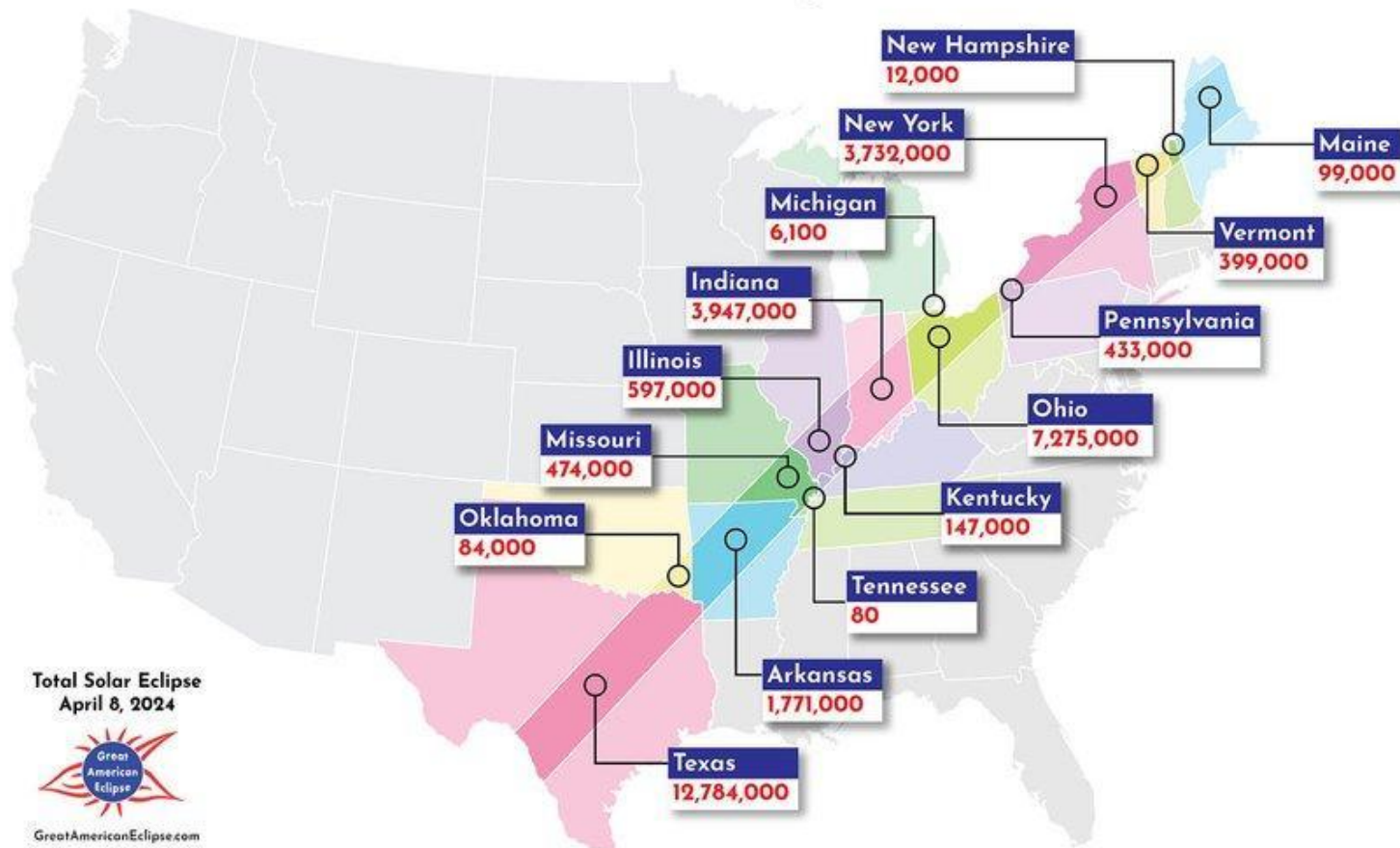
Path of the 2024 Eclipse

Total Time in Eclipse	Beginning of Partial Phase	Beginning of Totality	End of Totality	End of Partial Phase
3m 56s	12:33 pm	1:51 pm	1:54 pm	3:11 pm



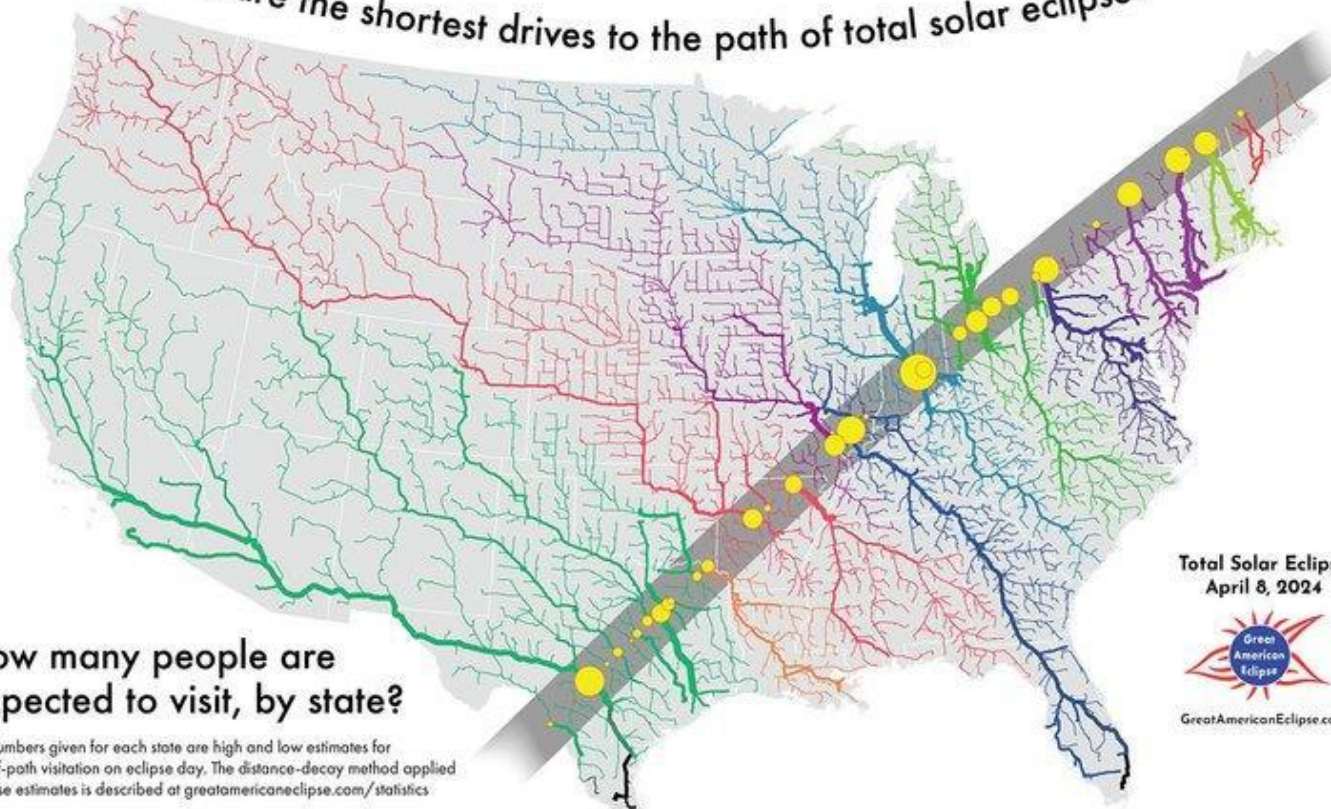


How many people, by state, live inside the path of total solar eclipse?





What are the shortest drives to the path of total solar eclipse?



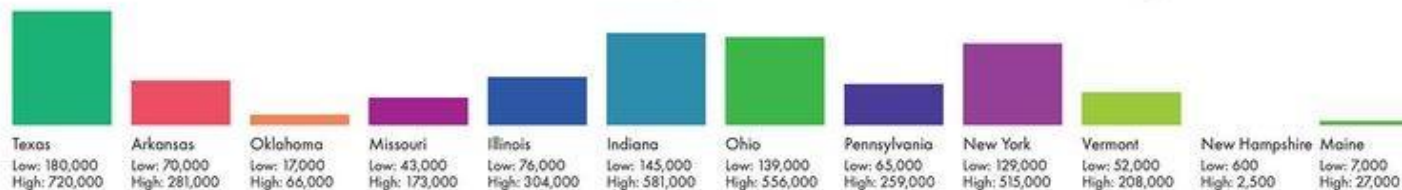
Total Solar Eclipse
April 8, 2024

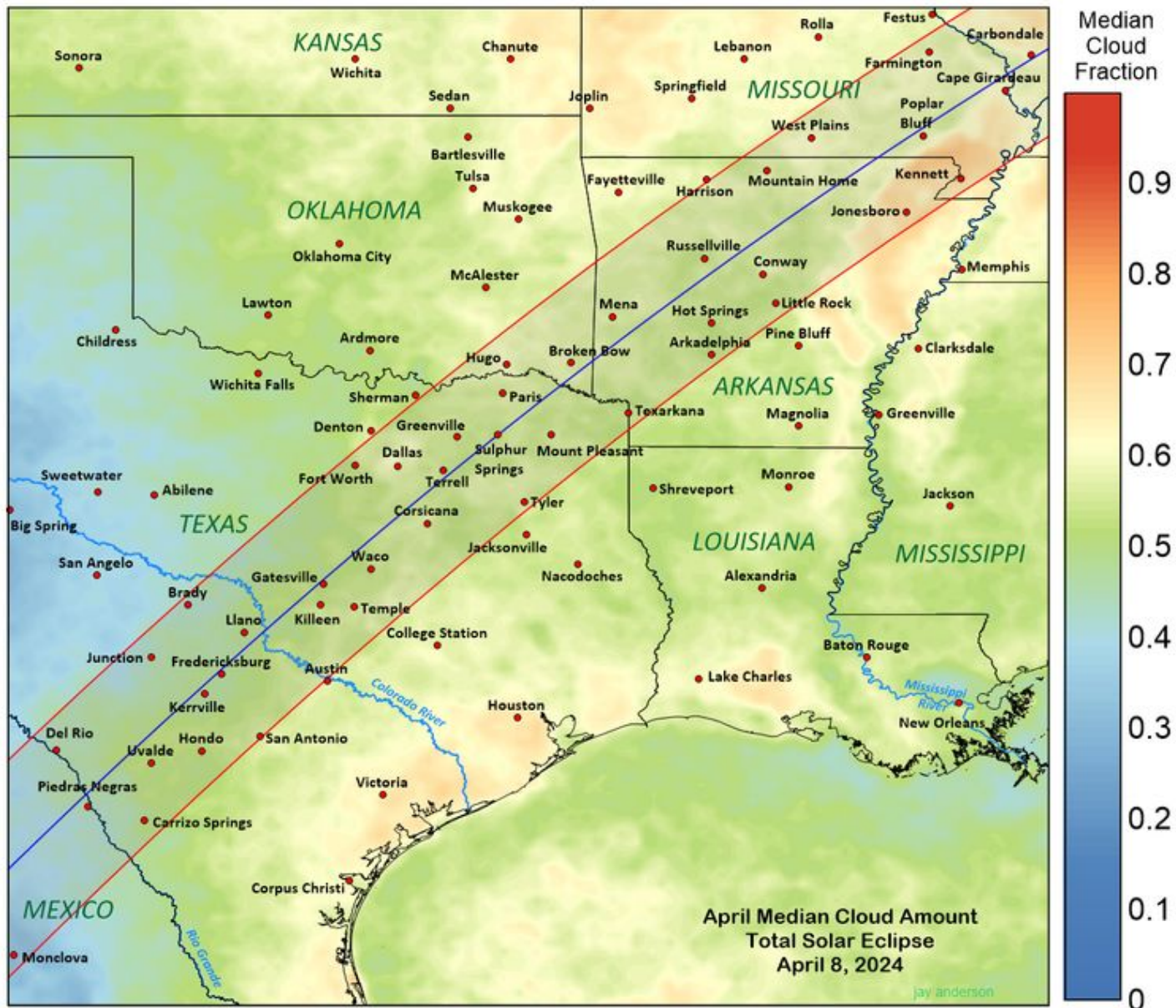


GreatAmericanEclipse.com

How many people are expected to visit, by state?

The numbers given for each state are high and low estimates for out-of-path visitation on eclipse day. The distance-decay method applied in these estimates is described at greatamericaneclipse.com/statistics







UNIVERSITY OF
CENTRAL
ARKANSAS™



TOTAL SOLAR ECLIPSE

April 8, 2024

- Viewing party at Estes Stadium
- Partnering with the Chamber of Commerce
- Food, arts & crafts vendors, yard games

UCA.EDU/eclipse

Other UCA Eclipse Events

Eclipse Planetarium Shows

Join the UCA Department of Physics and Astronomy for special eclipse-themed planetarium shows. Located in the Dr. Edmond E. Griffin Planetarium, these shows are family-friendly and a great way to learn about what will happen during the April 8, 2024 total solar eclipse. Shows are free and open to the public.

- April 5, 2024, 7 p.m.
- April 6, 2024, 1 p.m., 3 p.m., 5 p.m., 7 p.m.
- April 7, 2024, 1 p.m., 3 p.m., 5 p.m., 7 p.m.

Dr. Amber Straughn

April 7, 2024, 7:30 p.m.

Windgate Center for Fine and Performing Arts



Dr. Amber Straughn is an Astrophysicist at NASA's Goddard Space Flight Center in Greenbelt, MD. Amber grew up in Bee Branch, AR and earned her B.S. in Physics from the University of Arkansas in 2002, and went on to obtain a Ph.D. in Physics at Arizona State University in 2008. Amber is a member of NASA's James Webb Space Telescope science team, and is interested in answering questions about our universe that relate to how galaxies change over time.

Other UCA Eclipse Events

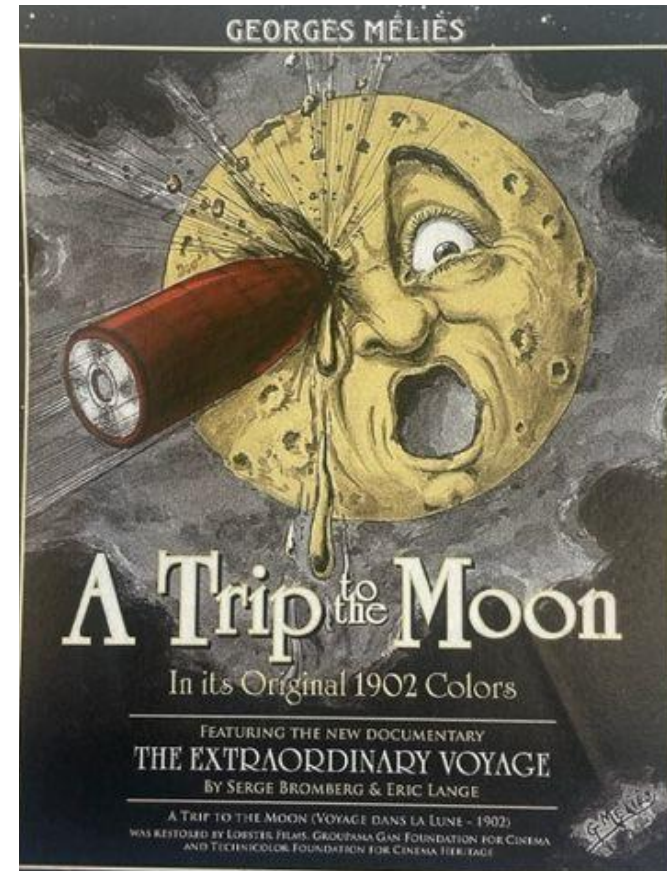
- Barkanalia
- Luna-
inflatable
sculpture
- Capturing
Celestial
Beauty-
April 4



Other UCA Eclipse Events

A Trip to the Moon, 1902
silent film with original
music composed by Blake
Tyson, April 7, 2024

Concealing the Moon, a
dancework performance by
Sue Schroeder in
collaboration with
composer Christian Meyer,
March 28, 2024



How can you get involved?

- Submit an event:
<https://uca.edu/eclipse/event-submission-form/>
- Volunteer
- Spread the word

Tips for the community

- Consider adjusting hours in the days leading up to the eclipse to accommodate more guests
- Consider parking options
- Increase product and supply orders
- Consider how increased traffic will affect your deliveries and workforce
- Have eclipse-themed signage and souvenirs
- Be welcoming of visitors!

Resources

State of Arkansas Solar Eclipse website:

<https://www.arkansas.com/things-to-do/outdoors/skygazing/2024-eclipse>

Arkansas Natural Sky Association:

<https://ar-eclipse.info/>

Central Arkansas Astronomical Society:

<https://www.caasastro.org>

American Astronomical Society, Eclipse American 2024:

<https://eclipse.aas.org/eclipse-america-2024>

Eye safety information:

<https://eclipse.aas.org/eye-safety>

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