



February 9, 2022

Staff Senate Meeting Minutes

Senators Present: Ashley Isom, Audreka Peten, Carlos Herrera, Christy Dade, Jason Cole, Kristin Jetts, Melanie Watson, Nadia Eslinger, Tina Wells, Garth Clayborn, Lynetta Morris, Angela Jackson, Julia Robison, Alison Taylor, Courtney Bryant, Jennifer Ruud, Veneta Fricks, Angela Polk, Jason Davis, Natalie Shock, Jennifer Day, Elizabeth Gayfield, Steven Shook, Kimberly Klotz, Thomas McDaniel, Hunter Roberts, Kyana Smith, Robyn Smith

Senators Absent: Shad Foley, Richard Hammond

I. Call to Order

- A. President Eslinger called the meeting to order at 10:02 am.

II. Approval of January 26, 2022 Meeting Minutes

- A. The minutes from the January 26, 2022 meeting were reviewed via email and approved electronically.

III. Guest Speakers

- A. Dr. Angela Webster

1. Diversity, Belonging, Inclusion, and Equity (DBIE) Campaign Presentation
 - a) Ask Dr. Webster to share presentation
 - b) Everyone is a part of DBIE, everyone is accepted at UCA
 - c) Disproportionately small percentage of black faculty compared to percentage of black students at UCA
 - d) Campus Aspirations–Not just diversity, but also belonging, inclusion, and equity
 - e) Key Performance Indicators (KPIs) to ensure everyone is Visible, Valued, and Validated
 - f) Campaign will go out to the public later in the semester so be on the lookout!

2. New Lactation Suite Funding Request

a) Estes Stadium

(1) Budget: \$461.00

b) Irby 414

(1) Budget: \$1984.00

c) Data about usage?

(1) None available

(2) Privacy concerns from users

d) SGA and Faculty Senate have also been asked for funding. Request for \$1,100 asked of Staff Senate.

IV. Officer Reports

A. President, Nadia Eslinger

1. President's Report

a) Pandemic Planning Committee

(1) 208 Covid tests given, 20% positivity rate last week

(2) Transitioning from public health to personal health matter

b) Results from No Meeting Monday Survey

(1) 68% say continue concept as is

(2) 48% think Friday would be the better day

(3) More advertisement and more buy-in from campus leadership

c) Dr. Tilley's Office is not going out-of-network, just renegotiating their contract

d) Coffee and Conversations moved to last Tuesday of every month during X-period in COB lobby (by THINK coffee)

e) Faculty Senate proposing Joint Resolution between FS, SS, and SGA regarding solidarity with HBCUs

B. Vice-President, Carlos Herrera

1. Robyn Smith replacing Emily Cooper on Staff Senate. She will be an At-Large Senator for Finance & Administration

2. Call for SS nominations coming soon

a) Feb 28 - Call for nominations will go out and will be open until Mar 21

- b) Mar 24 - Bios due to Carlos to organize and prepare
 - c) Mar 28 - Bios will be sent out to campus
 - d) Apr 11 - Voting opens and will close on Apr 22
 - e) We currently have 16 positions available that will need to be filled; sent out a list to Senators with terms ending in FY22 and those eligible to run again.
3. Heard back from Amy Whitehead and Exec board; Volunteering during The Big Event will not be eligible for holiday time. However, the Senate would still like to encourage staff to participate so we ARE accepting hours worked at The Big Event to fulfill obligations such as Senator volunteer time, SS Professional Development and SS Scholarship requirements.
- C. Treasurer, Kristin Jetts
- 1. No Report
- D. Secretary, Garth Clayborn
- 1. No Report
- E. Parliamentarian/Historian, Melanie Straw-Watson
- 1. No Report
- F. Ex Officio, Steven Shook
- 1. No Report

v. Senate Committee Report/Highlights

- A. Courtesy Committee
- 1. No report
 - 2. Request for one card to be sent out
- B. Reynolds Committee
- 1. March and April shows are now up on the website; if you would like to sign up, please do so [here!](#)
- C. Spring Social Committee
- 1. April 29, 2022; Study Day
 - 2. Will be held on McAlister lawn again
 - 3. More details to come

VI. University Committee Reports

- A. Traffic and Parking Appeals Committee
- 1. Attended by Julia Robison

VII. Campus Q&A

- A. New [ParkMobile](#) app for meterless parking on campus

VIII. Constituent Concerns

- A. None

IX. Old Business

- A. No Staff Senate meeting on February 23 due to [Staff Appreciation event](#)
- B. Volunteers still needed to be Table Leaders for morning and afternoon sessions. If you would like to volunteer as a table lead, please sign up [here!](#)

X. New Business

- A. Meet and Greet with Staff Senate on March 2 from 3-4 pm in the Fireplace Room
 1. Encourage UCA staff to run for Staff Senate
 2. Senator Watson made motion and Senator Isom seconded motion. Motion passed.
 3. Asked Kim Klotz to come up with a punny theme
- B. Joint Resolution with FS and SGA regarding solidarity with local HBCUs
 1. Senator Gayfield made motion and Senator Isom seconded motion. Motion passed unanimously.
- C. Funding for new Lactation Suites
 1. Requesting \$1,100
 2. FS gave \$334
 3. Senator Herrera moved that we donate up to \$1,100 pending responses from Dr. Webster regarding funding sources. Senator Fricks seconded.
 4. Voting Results: 22 Yes, 1 No, 2 Abstain. Motion carried.

XI. Good and Welfare

- A. Outreach has open position for [CCED Coordinator](#)
- B. Academic Advising has two open positions for [Education Counselors](#)

XII. Adjournment

- A. Senator Herrera motioned to adjourn. Senator Watson seconded. Motion carried. Meeting adjourned at 11:04 am.