



**January 12, 2022**

## **Staff Senate Meeting Minutes**

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**Senators Present:** Ashley Isom, Audreka Peten, Carlos Herrera, Christy Dade, Jason Cole, Kristin Jetts, Melanie Watson, Nadia Eslinger, Tina Wells, Garth Clayborn, Lynetta Morris, Angela Jackson, Julia Robison, Alison Taylor, Courtney Bryant, Jennifer Ruud, Kyana Smith, Veneta Fricks, Kimberly Klotz, Angela Polk, Jason Davis, Hunter Roberts, Thomas McDaniel, Shad Foley, Natalie Shock

**Senators Absent:** Jennifer Day, Elizabeth Gayfield, Richard Hammond, Steven Shook, Emily Cooper Yates

### **I. Call to Order**

- A. President Eslinger called the meeting to order at 10:02 am.

### **II. Approval of November 10, 2021 Meeting Minutes**

- A. The minutes from the December 8, 2021 meeting were reviewed via email and approved electronically.

### **III. Guest Speakers**

- A. None

### **IV. Officer Reports**

- A. President, Nadia Eslinger
  - 1. President's Report
    - a) Thanks for a great fall semester!
  - 2. Pandemic Planning Committee
    - a) 26% Positivity Rate last week
    - b) People continuing to get vaccinated
    - c) Plenty of tests and vaccines currently
    - d) Fear and confusion on campus (and in the world) regarding quarantine guidelines

e) UCA is continuing to follow CDC guidelines

(1) We are prepared to pivot to virtual classes at any time this semester, if necessary

3. Faculty and Staff Appreciation event on February 23

a) Staff Senators needed to help with Table Topics for the morning and afternoon sessions.

(1) Will need 10 volunteers for each session

B. Vice-President, Carlos Herrera

1. Staff Senate Volunteer Hours have been submitted to Human Resources

C. Treasurer, Kristin Jetts

1. Professional Development reimbursements

2. All promo items have been received and are available as giveaways for upcoming events

D. Secretary, Garth Clayborn

1. No Report

E. Parliamentarian/Historian, Melanie Straw-Watson

1. No Report

F. Ex Officio, Steven Shook

1. No Report

## **V. Senate Committee Report/Highlights**

A. Courtesy Committee

1. No report

B. Basketball Committee

1. More volunteers needed to work basketball games. Minimum four volunteers needed (but scheduling 7 in case of cancellations/no shows)

## **VI. University Committee Reports**

A. No Report

## **VII. Campus Q&A**

A. None

## **VIII. Constituent Concerns**

A. Concern that staff are not being given a remote work option on Thursday and Friday when the campus is having virtual days.

1. Thursday and Friday are instruction days and instruction should be happening
2. Administration is still concerned for staff safety.
3. No remote work policy in place right now.
  - a) If you have a reason to need to work from home, you should work with your supervisors.
4. Zoom meetings still being encouraged this semester

B. Volunteer Opportunities

1. Other options to earn holiday time for staff that are immunocompromised or higher risk for COVID?
  - a) HR has not approved alternate options at this time
  - b) Staff Senate can work with you to find a volunteer opportunity that does not require you to be in high contact with others, and masks are still required
    - (1) Reynolds and basketball both have places available that are low contact including the accessible doors/areas, balcony, gym floor.

C. No Meeting Mondays

1. Will this initiative continue next fall?
2. Should they continue on Mondays or another day of the week?
3. Staff Senate will send a survey out to gauge staff interest
4. Just a reminder, No Meeting Mondays may not work for your department but these days are not mandated. Your office can also choose a different day or time of the month to observe these no meeting days.

## **IX. Old Business**

A. None

## **X. New Business**

A. No Meeting Mondays

1. Feedback has been overwhelmingly positive
2. Proposing to continue initiative annually
3. How many people are actually participating in it?
4. Could meetings change to another day of the week?

- B. Campus Food Services RFP Committee
  - 1. Looking for staff volunteer to be on that committee

## **XI. Good and Welfare**

- A. Garth Clayborn has accepted a new position on campus as the Assistant Director of First Year Experience.
- B. MLK Prayer Breakfast on Friday. Email [diversity@uca.edu](mailto:diversity@uca.edu) if you are interested. Will be pick-up.
- C. Faulkner County Library has free at-home COVID tests available.
- D. [Pizza Hut Book-It program](#) is still a thing.

## **XII. Adjournment**

- A. Senator Watson motioned to adjourn. Senator Isom seconded. Motion carried. Meeting adjourned at 10:37 am.