



**October 27, 2021**

## **Staff Senate Meeting Minutes**

---

**Senators Present:** Ashley Isom, Audreka Peten, Carlos Herrera, Christy Dade, Jason Cole, Kristin Jetts, Melanie Watson, Nadia Eslinger, Tina Wells, Garth Clayborn, Jennifer Day, Lynetta Morris, Natalie Shock, Angela Jackson, Julia Robison, Alison Taylor, Courtney Bryant, Elizabeth Gayfield, Steven Shook, Jennifer Ruud, Richard Hammond, Kyana Smith, Veneta Fricks, Kimberly Klotz, Thomas McDaniel, Angela Polk

**Senators Absent:** Jason Davis, Shad Foley, Taylor Ingram, Hunter Roberts

### **I. Call to Order**

- A. President Eslinger called the meeting to order at 10:01 am.

### **II. Approval of October 13, 2021 Meeting Minutes**

- A. The minutes from the October 13, 2021 meeting were reviewed via email and approved electronically.

### **III. Guest Speakers**

- A. None

### **IV. Officer Reports**

- A. President, Nadia Eslinger
  1. [ROI Session](#) on October 19 - several positions on campus receiving pay increase to reach market equity
    - a) CUPA national data used to determine salary range
    - b) [Slide 37](#) in ROI presentation explains market comparison work
    - c) Another ROI meeting coming up on November 2 during X-period in COB
  2. No Pandemic Planning Meeting last week
    - a) New signage went up around campus explaining color code system
    - b) Campus will be moving to yellow status in the coming weeks

3. Winter Reception at President's House for Staff and Faculty Senates on November 30 from 5:30-7:00 pm
- B. Vice-President, Carlos Herrera
  1. October volunteer hours submitted to HR
- C. Treasurer, Kristin Jetts
  1. Waiting on some proofs and invoices for promotional items
- D. Secretary, Garth Clayborn
  1. No Report
- E. Parliamentarian/Historian, Melanie Straw-Watson
  1. No Report
- F. Ex Officio, Steven Shook
  1. No Report

## **V. Senate Committee Report/Highlights**

- A. Courtesy Committee: No report
- B. WinterFeast Committee: WinterFeast will be on December 1, 2021 from 11 am - 1 pm in the HPER Center
  1. WinterFeast ticket funds go to support the Angel Bear fund.
  2. Staff Senators are being asked to solicit for donations and door prizes.
- C. Basketball Committee: [Sign up](#) to work games to earn volunteer hours
- D. Angel Bear: Extend the deadline for [applications](#) because not many applications have been received; Extended to November 5

## **VI. University Committee Reports**

- A. None

## **VII. Campus Q&A**

- A. None

## **VIII. Constituent Concerns**

- A. Repaved intersection of Donaghey and Bruce. Will they be repainting a new Bear at the center of that intersection?
- B. Has it ever been discussed to offer staff Mental Health Days during Fall Break or any other time?

- C. HR Position Review document took more than 20-30 minutes to complete. Took most employees several hours to complete. Would have preferred more notice to complete the paperwork.

**IX. Old Business**

- A. None

**X. New Business**

- A. None

**XI. Good and Welfare**

- A. New Assistant Director in Housing and Residence Life starting November 1
- B. Jennifer Ruud will be assisting in Veteran Services until the position is filled (she will still be Assistant Director of Academic Advising)
- C. Homecoming is next week! Be involved in [Homecoming events!](#)
- D. Conway Arts Fest is hosting an [Art Walk](#) every third Thursday of the month.

**XII. Adjournment**

- A. Senator Watson motioned to adjourn. Senator Shook seconded. Motion carried. Meeting adjourned at 10:36 am.