



May 26, 2021

Meeting Minutes

Senators Present: Angela Jackson, Ashley Isom, Carlos Herrera, Deloise Mowdy, Elizabeth Gayfield, Garth Clayborn, Gunnar Bartlett, Henry Smiley, Jason Cole, Jennifer Day, Julia Robison, Kristin Jetts, Lynetta Morris, Melanie Watson, Nadia Eslinger, Richard Hammond, Shelby Fiegel, Steven Shook, Susan Peterson, Taylor Ingram

Senators Absent: Angela Haynie, Audreka Peten, Hunter Roberts, Jason Davis, Kimberly Klotz, Kyana Smith, Maree Herring, Michael Hopper, Natalie Shock, Paul Dielmann, Shad Foley, Thomas McDaniel

I. Call to Order

- A. President Shook called the meeting to order at 10:05.

II. Guest Speaker: Michelle Ellington

- A. [UCA Stormwater Video for Faculty and Staff](#)
- B. Thank you, Michelle, for helping us meet some critical benchmarks that are required by our MS4 (stormwater) permit from the Arkansas Department of Environmental Quality (ADEQ). These goals pertain to outreach and education here on campus (faculty, staff, and students), and they illustrate that we are informing our population about the importance of stormwater management and how it's related to water quality. We are required to show that we have reached a certain percentage of our population.

III. Approval of May 12, 2021 Meeting Minutes

- A. The minutes from the May 12th, 2021 meeting were reviewed via email and approved electronically.

IV. Officer Reports

A. President, Steven Shook

1. For the first time since the pandemic started, we have [no new COVID cases!!](#)
2. The President sent out an email updating the campus' mask policy. Faculty, staff, and students who are vaccinated do not have to wear masks unless they are in a classroom or lab.
3. The Board of Trustees will be meeting on Thursday at 3:00. The meeting is already at capacity, but there will be a Zoom link provided to others to watch.

B. Vice-President, Nadia Eslinger

1. No report.

C. Treasurer, Carlos Herrera

1. Treasurer Herrera has been working on the Professional Development reimbursements. The deadline for 4th quarter reimbursements is this Friday.
2. The Emergency Fund approved a request for \$500 and the request has been sent.
3. Volunteer time for the month of May has been sent to HR. This should complete all volunteer time for this fiscal year.
4. Treasurer Herrera is putting in a shirt order for Staff Senate Polos for new senators.

D. Secretary, Ashley Isom

1. No report.

E. Parliamentarian/Historian, Elizabeth Gayfield

1. No report.

F. Ex Officio, Kimberly Klotz

1. Absent.

v. Senate Committee Report/Highlights

- A. Courtesy Committee: Three cards are being or have been sent out. If anyone needs a card sent out, please contact Senator Peterson.

VI. University Committee Reports

- A. Parking and Traffic Committee: The committee met and one person appealed their ticket.
- B. Homecoming Committee: The committee has started planning for this year's Homecoming event. The date for homecoming is November 6th. If anyone wants to volunteer for this committee and represent Staff Senate, please contact Vice President Eslinger.

VII. Campus Q&A

- A. There have been questions about the new policy and procedures that will take place over the summer. There will be no staircase restrictions and all other COVID distancing policies, except for classroom and mask policies, will transition over the summer.

VIII. Constituent Concerns

- A. Some constituents have voiced concerns about the Alternative Work Policy. The policy does not include working from home on a very limited basis. Some supervisors will not allow working from home unless the policy specifically approves the option. If supervisors are able to okay this option, then constituents are requesting more specific verbiage. If anyone has any questions or feedback, please email Staff Senate.
- B. The Executive Staff received an email about salary equity adjustments. We are looking into more information about how we can help address these concerns. We will provide more information as it becomes available.
- C. Senator Robison: A constituent has asked if there is a possibility that Staff Senate would be able to purchase Balance Ball (ergonomic) chairs. We will look into this request to see what can be done.
- D. Staff Senate has had some additional questions surrounding Academic Impressions. Staff Senate was not able to fund the purchase of this subscription. The prices have risen exponentially and its purchase is not feasible. If there is specific training that a staff member would like to attend, they can submit a request for funding through Professional Development.

IX. Old Business

- A. None.

X. New Business

- A. President Shook went over the nominations for the new executive board
 - 1. Vice President: Carlos Herrera
 - 2. Secretary: Garth Clayborn
 - 3. Treasurer: Kristen Jetts
 - 4. Historian/Parliamentarian: Melanie Watson
- B. President Shook opened the floor for additional nominations.
 - 1. Senator Bartlett motioned to close nominations, Vice President Eslinger seconded the motion. Motion carried.
- C. Motions to approve nominations.
 - 1. Historian/Parliamentarian: Senator Bartlet motioned, Treasurer Herrera seconded.
 - 2. Treasurer: Historian Gayfield motioned, Senator Watson seconded.
 - 3. Secretary: Senator Smiley motioned, Senator Peterson seconded.
 - 4. Vice President: Secretary Isom motioned, Senator Mowdy seconded.
 - 5. All motions passed

XI. Good and Welfare

- A. The Staff Senate retreat will be held on June 30th! More information to come.
- B. Starbucks will reopen on June 1st from 7:30-12:30.
- C. The Windgate Topping-Out ceremony will be on July 29th at noon. Please stop by and help support this monumental event!
- D. June 29th is the Faculty-Staff Appreciation Conference. This will have a half-day event with sessions held in the morning and afternoon. More information will come soon.
- E. Mobile Bear ID will be coming soon! Be on the lookout for additional information.

XII. Adjournment

- A. Treasurer Herrera motioned to adjourn. Historian Gayfield seconded. Motion carried.