



February 10, 2021

Meeting Minutes

Senators Present: Angela Haynie, Angela Jackson, Ashley Isom, Audreka Peten, Carlos Herrera, Deloise Mowdy, Dierre Littleton, Elizabeth Gayfield, Garth Clayborn, Henry Smiley, Jason Cole, Jennifer Day, Julia Robison, Kimberly Klotz, Kristin Jetts, Kyana Smith, Maree Herring, Michael Hopper, Melanie Watson, Nadia Eslinger, Natalie Shock, Paul Dielmann, Richard Hammond, Shad Foley, Shelby Fiegel, Steven Shook, Susan Peterson, Tomas McDaniel,

Senators Absent: Gunnar Bartlett, Hunter Roberts, Jason Davis, Lynetta Morris, Taylor Ingram,

I. Call to Order

- A. President Shook called the Staff Senate to order at 10:02 a.m. on Zoom.

II. Approval of January 27, 2021 Meeting Minutes

- A. The minutes from the January 27, 2021 meeting were reviewed via email and approved electronically.

III. Officer Reports

- A. President, Steven Shook

1. [COVID-19](#)
2. The Vice President of Student Services is retiring in May. There might be a need for a few senators to assist in the selection process for their replacement. President Shook will give more information as it comes.
3. Conway Regional has canceled its vaccination clinic for Thursday due to inclement weather.

4. The Arkansas House Bill that would have prohibited the teaching of the 1619 Project has failed in committee.
5. Just to let everyone know, there is an Emergency Fund Committee that staff can utilize if they experience an emergency and need financial assistance. [You can find more information here.](#)

B. Vice President, Nadia Eslinger

1. The call for Senator nominations will start on March 1st and will end on March 22nd. The nominee's profile's will be sent out on March 29th. Staff can vote for candidates April 12th - 23rd.
2. There will be a virtual Staff Senate information session on March 3rd from 10 am - 12 pm. This is a drop by event so do not feel like you have to stay the entire time. More information will be sent out soon.

C. Treasurer, Carlos Herrera

1. No report.

D. Secretary, Ashley Isom

1. No report.

E. Parliamentarian/Historian, Elizabeth Gayfield

1. No report.

F. Ex Officio, Kimberly Klotz

1. No report.

IV. Senate Committee Report/Highlights

- A. Courtesy Committee: Senator Peterson has sent out 5 cards since our last meeting; if you need any other cards sent out please contact Senator Peterson.
- B. Reynolds Committee: An email will be sent out with a list of upcoming shows that staff members can volunteer for to earn comp time.

V. University Committee Reports

- A. None.

VI. Campus Q&A

- A. None.

VII. Constituent Concerns

- A. Do you have to use sick time when going to get your vaccine?
 - 1. No, you do not have to use time when getting vaccinating.
- B. If you develop symptoms after getting the second vaccine can you use COVID sick leave, or do you use regular sick leave?
 - 1. You will have to use regular sick time if you develop any symptoms. COVID sick leave can only be used if you have COVID, quarantining, or if you are waiting on test results.
- C. There has been talk about a potential raise. Is there any additional information on the possibility of this happening?
 - 1. During the Campus Talk there was the mention of a possible 2% COLA at the start of the next fiscal year. This is not a done deal and is very dependent on our financial situation.

VIII. Old Business

- A. None.

IX. New Business

- A. None.

X. Good and Welfare

- A. Senator Foley is organizing the Law Enforcement Torch Run to raise money for the Special Olympics. He would love for the UCA community to get involved and support this event. He is also looking for fundraising ideas, especially during COVID. If you have any suggestions, please contact Senator Foley.
 - 1. Senator Fiegel: There are several organizations in the community that might also be able to assist. The Chamber of Commerce, Conway Regional, Advancement, and the Community Foundation of Faulkner County.
- B. Vice President Eslinger: The Bear Essentials Food Pantry has moved to a new location! The food pantry is now located where the copy center used to be over by the Physical Plant.

- C. President Shook and Victoria Mays are hosting a book club with Conway Conversations! The club meets every three weeks and they are currently reading, “*This Book is Anti-Racist.*” If you are interested in joining and would like a copy of the book, please contact Dr. Lesley Graybeal.

XI. Adjournment

- A. Secretary Watson motioned to adjourn. Senator Peterson seconded. Motion carried.