



January 13, 2021

Meeting Minutes

Senators Present: Angela Haynie, Angela Jackson, Ashley Isom, Audreka Peten, Carlos Herrera, Deloise Mowdy, Dierre Littleton, Garth Clayborn, Gunnar Bartlett, Henry Smiley, Hunter Roberts, Jason Cole, Jason Davis, Jennifer Day, Julia Robison, Kimberly Klotz, Kristin Jetts, Kyana Smith, Lynetta Morris, Maree Herring, Melanie Watson, Nadia Eslinger, Natalie Shock, Richard Hammond, Shelby Fiegel, Steven Shook, Susan Peterson, Paul Dielmann

Senators Absent: Elizabeth Gayfield, Michael Hopper, Shad Foley, Taylor Ingram, Thomas McDaniel,

I. Call to Order

- A. President Shook called the Staff Senate to order at 10:01 a.m. on Zoom.

II. Approval of December 9, 2020 Meeting Minutes

- A. The minutes from the December 9, 2020 meeting were reviewed via email and approved electronically.

III. Guest Speaker - Dr. Alicia Landry

- A. Dr. Landry shared her screen to show details about the upcoming 'thank you' luncheon for members of Housing, Student Health, IT, CTE, and Purchasing.
 1. The menu will offer: BBQ chicken sandwich, spinach salad with Mexican street corn, baked beans, brownie/cookie, treat bag, and bottled water with flavor packet.
 2. Everyone who will be preparing food is ServSafe certified and will be using all proper PPE. The food will be prepackaged and delivered to the departments. If anyone has any food allergies, they can contact Dr. Landry.

IV. Officer Reports

A. President, Steven Shook

1. [COVID-19 updates](#)
2. Remember to continue to meet as committees, even if your committees cannot perform their usual duties or activities. This will be a great opportunity to find new ways to support our staff.

A. Vice-President, Nadia Eslinger

1. Last week Vice-President Eslinger sent out an email about volunteer hours. Please let Vice-President Eslinger know if you are not able to complete your volunteer hours. We have several volunteer opportunities available for those who still need to earn their hours.

B. Treasurer, Carlos Herrera

1. The Foundation reports have run and the following totals reflect our balances, with the exception of a few reimbursement items.

Regular State	3,115.21
Prof Dev	32,045.00
Continuing	61,740.07
Agency	22,862.30
Scholarship	18,769.23
Emp of the Year	4,245.21
Staff Enhancement	24,186.80
Emergency	3,164.37
Angel Bear	9,676.40
Staff Grants	4,340.00

2. As of right now, it appears as though we have made approximately \$530 through Angel Bear and Thankful Thanksgiving that will go towards Angel Bear this upcoming year.

C. Secretary, Ashley Isom

1. No report.

D. Parliamentarian/Historian, Elizabeth Gayfield

1. Out on maternity leave.

E. Ex Officio, Kimberly Klotz

1. No report.

V. Senate Committee Report/Highlights

A. Courtesy Committee: Senator Peterson has and is sending out several cards.

B. Reynolds Committee: There will be 7 shows at Reynolds for the spring semester, starting on February 20, 2021. Please volunteer for any shows you can. [You can sign up here.](#)

C. Spring Social: The committee members have been sent a Doodle Poll and a meeting will be scheduled shortly.

D. Professional Development: The committee will be accepting submissions on a rolling basis.

E. Basketball Committee: Please wear your green volunteer shirt if you are volunteering. If you do not have a shirt, please contact your team lead with what size shirt you will need. No one is to be seated within 12 feet of the court, this means that the first three rows will be off-limits. Also, do not touch the basketballs. They have to go through a sanitization process when they are handled.

VI. University Committee Reports

A. None.

VII. Campus Q&A

A. Senator Bartlett: Why is the HPER open from 12 p.m. - 4 p.m.?

1. The HPER has limited hours due to a lack of students and attempts to save on funds. The HPER will go back to normal hours this weekend.

VIII. Constituent Concerns

- A. **Question:** Back in September and October, there was some discussion of classified staff moving over to ADHE's salary structure. There was supposed to be some information posted since then but nothing has been said. Has there been any new information on that front?

Answer: The draft of a new plan is under study by a Legislative attorney and once it is finalized, it will be presented to the Legislature

- B. **Question:** What are the current quarantine time and procedure currently being practiced by the university? What is the quarantine time now for employees? We adopted the new quarantine criteria as soon as the ADH announced it several weeks ago.

Answer: Quarantine ends 7 days after the date of the last exposure if they remain asymptomatic and have a negative test on days 5, 6, or 7. Alternatively, the quarantine will end after 10 days if no test is done and they remain asymptomatic after 10 days.

- C. **Question:** Do employees need a negative test before they return to the workplace? I have heard that they can return after 10 days without a test, is that correct?

Answer: See the above point which should answer this question. To directly answer your question, they CAN return to work after 10 days of having no symptoms if they did not choose to test on days five, six, or seven.

- D. **Question:** Can supervisors request that a person not return to work until after a negative test? For those that can work from home, that mostly is not an issue I would believe, but what about those who cannot do their job from home? Would employees need to take personal sick or vacation time in that case, or do we still have available sick time (2 weeks I believe?)

Answer: Chief of Staff, Amy Whitehead, said that you cannot request someone get a negative. But as always anyone is welcome and encouraged to get tested if they feel as though they have been exposed or are displaying symptoms. The CARES funding for sick leave is gone, but more information on that should be going out soon.

IX. Old Business

- A. None

X. New Business

- A. None.

XI. Good and Welfare

- A. There will be a FREE TESTING EVENT on January 20, 2021, from 11:00 a.m. - 3:30 p.m. in front of the Student Center. No appointments are needed. Testing will be administered on a first-come, first-served basis.
- B. Governor Asa Hutchinson has stated that the rollout for Phase 1-B vaccinations can begin next week. It is UCA's goal to provide vaccines for each employee that wants one. More information on when we can expect to be vaccinated will be available at a later date.
- C. Senator Jackson: The Martin Luther King Jr. Prayer Breakfast will be held on January 15, 2021, at 9:00 a.m. This event will be held in person, so seating is very limited. Please contact Senator Jackson by January 14th if you wish to attend. Breakfast will be served to go after the presentation. There will be a virtual option for those who cannot attend in person.
- D. Senator Smiley's wife has accepted a new job as Chief Staff Officer for Audiology with the American Speech-Language-Hearing Association. They will be relocating to Maryland later this year. We wish them luck on their new endeavors and we will miss them greatly!
- E. Senator Bartlett has been accepted to the University of Arkansas's School of Law. He will be leaving in July of this year. We wish him luck as he continues his education!

XII. Adjournment

- A. Senator Bartlett motioned to adjourn, and Senator Shock seconded. Motion carried.