



Wednesday, March 12, 2014

### **Call to Order**

The UCA Staff Senate was called to order at 10:00 a.m. on Wednesday, March 12, 2014 in Wingo Hall 315 by President Osborne.

### **Roll Call**

Senators Present: Lindsey Osborne, Chad Hearne, Lori Hudspeth, Tracy Spence, Meghan Thompson, Stephanie McBrayer, Jane Andis, Kimberly Ashley-Pauley, Jennifer Boudreaux, Mark Heffington, Sandra Hooper, Mary Jackson, Tiffany Johnson, Linda Lentz, Kim McKee, Vicki Parish, Susan Peterson, Tyra Phillips, Heather Romine, Elizabeth Skinner, Colin Stanton, Cheryl Theall, and Theresa White.

Senators Absent: Diane Farr, Arch Jones, Denicha Kemp, Aaron Knight, Joslyn Kuykendall, Josh Markham, Jack Phillips, Erica Ruble, and Lula Tyus.

Acknowledgement of electronic approval of February 26, 2014 minutes.

### **Officers Reports**

President, Lindsey Osborne polled the members regarding meetings scheduled for March and April. The meeting scheduled for March 26, 2014 is canceled due to Spring Break. The April meetings will be April 9 and 23.

President Osborne shared the HLC action letter with results of the HLC team visit. The Doctor of Nursing Practice (DNP) was approved. They affirmed the team findings that there was progress by the university regarding strategic planning and strategic budgeting. The team requested that the next evaluation visit be in 2019-2020. The HLC review schedule would not allow for this change, and the next review will be in 2016-2017.

Dr. Teague will be a guest at the April 23 meeting of the Staff Senate to discuss athletic budgeting.

The Board of Trustees retreat will be April 2 and 3 in Mountain View and President Osborne will attend.

The Staff Senate Executives will attend a meeting regarding leave accrual on March 13, 2014, with President Courtway, Graham Gillis and Colin Stanton, Senate Compensation Committee Chair.

Vice President, Chad Hearne provided an update on Staff Senate elections. There have been 25-30 nominations so far. Nominations will be accepted March 10 – April 11, elections will be held April 28 – 30, Staff Senate Executives nominations will be April 23, and Staff Senate Executives elections will be May 14.

Secretary, Lori Hudspeth – No report

Treasurer, Tracy Spence provided an update of account activity. The Foundation payroll deduction contributions have decreased.

Parliamentarian/Historian, Meghan Thompson – No report

### **Staff Senate Committee Reports**

Courtesy Committee, Mary Jackson  
Cards were sent to Nolan Brown and Hans Pfeil.

Front and Center Committee, Meghan Thompson  
The next event will be at noon on Wednesday, March 19, 2014. The committees highlighted will be Employee Recognition and Elections. There will be a meet and greet reception on Wednesday, April 16, 11:00 a.m. to 1:00 p.m. in the Mirror Room.

Bylaws Committee, Meghan Thompson  
The committee met in February and set the timeline for the committee. The additions and revisions will be presented to the senate at the April 9 meeting.

Spring Picnic, Tyra Phillips  
Senator Phillips reminded the senate that Spring Picnic will be 11:30 – 1:30 on April 30. The summer cereal drive will be announced.

Employee Recognition, Stephanie McBrayer  
This is the last week for nominations for Employee of the Year. The Employee of the Quarter nominations are currently being accepted. Discussion followed.

### **University Committee Reports**

Strategic Planning Committee, Chad Hearne  
The Strategic Planning Committee (SPC) will focus on the results of the comments from the strategic planning forums and the SPC initiatives. Discussion regarding the vision of the University regarding who are we as an institution, where we are going, what is our purpose, and what we are trying to build and produce here (our students). Discussion followed.

Strategic Planning and Resource Council, Lindsey Osborne  
The Strategic Planning and Resource Council met last week and had conversations including those of the SPC. Discussion included the hires in Athletics and the Athletics budgeting process.

Student Success and Retention Council, Lindsey Osborne  
The Student Success and Retention Council replaces the retention committee. Dr. Jonathan Glenn is the chair of the committee. Discussion included needs from Institutional Research, targeting areas to increase retention and to gather university-wide retention efforts.

Committee on Committees is continuing to review existing committees.

Vice President Hearne attended the Faculty Senate Meeting. Discussion included Degree Works and proposals for the Coke funds.

### **New Business**

Senator Parish proposed that Staff Senate consider taking proposals from the UCA Staff at large for the new funds.

### **Good and Welfare**

Campus Talk today at 4:00 in Student Center Ballroom  
Women's History Month discount at Einstein's Bagels

The Bear Den is sponsoring a Softball Tailgate on March 13, 2014  
Career Services is seeking nominations for the Student Worker Award through April 7  
Spring Fling will be held on April 7  
Committee reports are including in the minutes

The meeting adjourned at 10:44 a.m.