



Wednesday, October 25, 2017
Meeting Minutes

Senators Present: Beth Adair, Kimberly Ashley-Pauley, Tachia Awbrey, Diana Burroughs, Kevin Carter, Jason Cole, Jason Davis, Jenna Davidson, Austin Dodson, Julia Dossett Morgan, Nadia Eslinger, Roger Gelwicks, Lesley Graybeal, Kristin Heffington, Lori Hudspeth, Carmesha Jemerson, Kristin Jetts, Leslie Knox, Leanna McClendon, Thomas McDaniel, Alyson McEntire, Susan Peterson, Tyra Phillips, Karen Pruneda, Steven Shook, Tracy Spence, Jaleesa Thomas

Senators Absent: Sharla Ashcraft, Shelby Fiegel, Gina Haddick, Kimberly Klotz, Erica Ruble, Craig Seager

Guests: Taine Duncan, Angela Webster

I. Call to Order

- A. Vice President Graybeal called Staff Senate to order at 10:00 am in Wingo Hall 315.

II. Guest Presenter

- A. Dr. Angela Webster presented on new developments from Institutional Diversity.
1. Ericka Gutierrez is the new Hispanic/Latino Outreach Initiatives Coordinator in Institutional Diversity. There has been a need for a full-time coordinator due to the increase in Hispanic/Latino students.
 2. The department is proposing a name change from “Institutional Diversity” to “Institutional Diversity and Inclusion.”
 3. With the next upgrade of Banner, UCA’s system will have the capacity to support a “preferred name” field (for example, “Bill” might be preferred versus “William”). This is subject to approval from the Banner Team.
 4. New committees within Institutional Diversity this year include Black Men’s Experience at UCA Committee and the Political and Religious Acceptance Committee.
 5. Each department is asked to assist with the Diversity Strategic Plan.

6. The Conversations about Diversity event will be held in Student Center 225 on November 9, 2017 during X-period.
7. Question (from Senator Davidson): Since the last Higher Learning Commission (HLC) visit, are there any recommendations from them?
Answer: We have had no diversity-related citations from the HLC, but there is still a need for more minority and historically-underrepresented faculty. The outcomes have not changed significantly, as minority faculty members have been leaving at roughly the same rate as they were being hired.

III. Acknowledgement of October 11, 2017 Meeting Minutes

- A. Vice President Graybeal acknowledged the electronic approval of the last meeting's minutes.

IV. Officer Reports

- A. President, Erica Ruble
 1. No report
- B. Vice President, Lesley Graybeal
 1. Vice President Graybeal reported on behalf of President Ruble that President Ruble asked UCA President Davis about the IST Peer Review report. Dr. Davis has the report and will be reviewing it with Staff Senate, Faculty Senate, and SGA presidents shortly.
- C. Secretary, Roger Gelwicks
 1. No report
- D. Treasurer, Beth Adair
 1. The polos were not produced correctly, so we are working with the vendor to replace them.
 2. Funds spent since last Staff Senate meeting:
 - a) \$500.00 to Veterans Day committee (from Agency Account)
- E. Parliamentarian/Historian, Jenna Davidson
 1. No report

F. Ex Officio, Kevin Carter

1. No report

V. Senate Committee Reports

A. Courtesy Committee

1. The committee sent sympathy, thinking of you, get well, and congratulations cards to several individuals on campus.

B. Football Committee

1. Volunteers will be taking tickets for the fourth home game of the season on October 28, 2017 (vs McNeese State University).

C. Appointments Committee

1. The committee will be meeting immediately after today's meeting to fill the vacant Non-Classified staff slot on Staff Senate.

D. Compensation Committee

1. Lesley Graybeal presented the committee's report to the Strategic Budget Advisory Committee during the funding proposals meeting on October 24, 2017. [This report](#) is now available on the Staff Senate website.

VI. University Committee Reports

A. Strategic Budget Advisory Committee (SBAC)

1. SBAC heard the proposals from the divisions of the University. Instead of ranking the proposals as in previous years, SBAC will be categorizing the proposals based on their pertinence to the strategic plan.

VII. Old Business

- A. None

VIII. New Business

- A. None

IX. Good and Welfare

- A. Dr. Houston Davis's Investiture is on October 26, 2017. A reception will follow in McCastlain Hall.
- B. Construction Update
 - 1. Hughes Hall and Conway Hall renovations are underway. Hughes Hall is getting new flooring, and A/C is the next step after that.
 - 2. The street that connects the Farris Center parking lot with the baseball field parking lot is closed while a new drain is installed.
- C. The Bears Trunk or Treat event will take place behind the President's House on Halloween, October 31, 2017.
- D. Staff may always contact Lauren Allinson, Aramark's dietitian, with any health and diet-related questions or consultations at allinson-lauren@aramark.com.
- E. UCAPD has a prescription disposal dropbox outside their building.
- F. Angel Bear Tree applications are available at uca.edu/staffsenate.
- G. Open enrollment ends on November 10, 2017. Those in the flexible spending plan need to re-enroll every year.
- H. Milestones (formerly called "Faulkner County Day School"), a childcare and therapy center for children with special needs near campus, will have a grand re-opening under the new name on November 1, 2017, at 2-6pm.

X. Adjournment

- A. Senator Shook made a motion to adjourn the meeting. Senator Phillips seconded the motion. The meeting was adjourned at 10:35 am by Vice President Graybeal.