<div align="center">

STRATEGIC PLAN COMMITTEE – MINUTES
WEDNESDAY, DECEMBER 11, 2019
2:30 P.M. WINGO HALL 315

</div>

ATTENDEES:

Jonathan Glenn, Kimberly Klotz, Rose McGarrity, Jen Talbot, Steven Shook, Monika Cunningham, Shelly Albritton, Riva Brown, Nancy Reese, Lesley Graybeal, Syd Hayman, Michael Hargis, and Suzanne Massey (NV)

MINUTES:

The minutes from the November 8, 2019, meeting were considered and approved with two minor corrections.

SUBCOMMITTEE UPDATES:

Nancy Reese, chair of Subcommittee 1, reports that the committee has met twice and is trying to find a time to meet that is consist across the term. They have identified a list of UCA individuals and student focus groups they would like to interview. A concern for them is how to make student services available to students who are not on campus. Discussion followed.

Riva Brown, on behalf of Subcommittee 2, reports that the committee has met three times and has interviewed individuals from numerous departments and divisions across campus. They are looking closely at recently proposed HLC post-completion student outcomes categories, transfer students, concurrent and AP credit, gainful employment, and developing metrics. The subcommittee is mindful of overlap between their work and the work of Subcommittee 1. Discussion followed.

Michael Hargis, chair of Subcommittee 3, requested guidance with three things they want to accomplish: (1) build linkages with goals one and two; (2) help prepare campus/create an environment for the grand challenges or, in other words, define what is necessary to get things done and; (3) build more implicit focus on the student. Discussion followed.

OTHER BUSINESS:

Jonathan Glenn shared two items from conversations with consultant Don Betz:

1. Say it out loud
2. Line of sight (that is, the ability of members of the university to recognize their relationships with the university's fundamental purposes)

The meeting adjourned at 3:15 p.m.

FOLLOW-UP:

Suzanne Massey will send a poll to determine the best time to meet during the spring semester.