

Strategic Planning and Resource Council

March 7, 2014

MINUTES

Dr. Reese opened the meeting at 8:05 am in Wingo Hall 211.

Members present:

Dr. Nancy Reese, Chair

Dr. Charles Watson, President, Faculty Senate

Ms. Lindsey Osborne, President, Staff Senate

Mr. Adam Price, President, Student Government Association

Handouts: 2014 Year End Capital Request form

Visitor: Mrs. Diane Newton, Vice President for Finance and Administration

Mrs. Newton addressed funding concerns between Athletics and Academics. She said requested money for coaches and deans derives from the contingency accounts. As positions are being replaced with new hires, it is costing the University more money. The market demands it.

Dr. Watson asked why Athletics are routinely exempt from SBAC hearings. Why don't they have to request additional new money each year?

Mrs. Newton reported Athletics are not exempt. Money comes from the budget's bottom line. We take into consideration each division's need when deciding how to fund the request – a need of \$2,000 versus \$50,000 is a big difference in terms of funding. Everything cannot be derived from salary savings within a department. SBAC's function is to assist with prioritizing new money that the University receives.

Dr. Reese said we need additional enrollment and improved retention – those are the keys, beyond that there is no new money.

Mrs. Newton said we have to keep the contingencies – those cannot be exhausted to fund a COLA.

Ms. Osborne asked where the contingencies come from?

Mrs. Newton explained the contingencies come from budget savings or a one-time distribution. It is then built into the base budget.

Dr. Watson said the University needs to make an assessment of programs that are losing money. Some programs have lots of staff with just 1 or 2 graduates a year

Dr. Reese handed out a form for 2014 Year End Capital Requests.

Mrs. Newton said these forms will be distributed to departments for one time purchases. Departments will be asked to link their requests to the Strategic Plan. Purchases for equipment that will require on-going maintenance costs will need to include operating budget projections as well.

Dr. Reese suggested revising the form to include "UCA Strategic Plan" on the header so people don't confuse the requests with their department goals.

Mrs. Newton left the meeting at 8: 35 am

Dr. Reese said the Faculty Senate needs to call Diane when they have questions instead of functioning on unclear information.

Dr. Reese asked for a motion to approve meeting minutes from February 20, 2014. Ms . Osborne moved to approve the minutes. Dr. Watson seconded the motion. Motion passed unanimously.

Dr. Reese reported on her meeting this past week with the President. They talked about his framework and the Strategic Plan. They agreed the Board of Trustees and upper administration need to have more involvement with the Strategic Plan.

Ms. Osborne asked if everyone was familiar with the President's new framework? Discussion ensued regarding the need for increased communication about the framework with in the campus community.

Dr. Reese shared pages from Georgia Tech's website on their Strategic Plan. They have a clearly defined vision. The committee discussed the need for additional clarity of UCA's vision and the institutional distinctiveness statement. These items need to be refined, as they form the basis of decision-making and strategic planning.

The committee discussed the Shared Governance Survey. A discussion of potential changes in the survey will be placed on the agenda for the upcoming SBAC meeting. The process of using the Shared Governance Survey was discussed. Committee members discussed critical comments from the survey that need to be addressed. Overall, it appears that the President's rating is going up and the Provost's rating is going down.

Dr. Reese will compile a summary report and share it with the SPARC Executive Committee prior to distribution to the entire campus. Individual comments will be analyzed via qualitative research techniques, and the results of that analysis will be included in the summary. Individual comments will not be included in the summary.

The meeting adjourned at 8:50 a.m.