

Centering Equity Conference

The Power of Equity is Powerful!

Breakout Sessions

<i>Presenter</i>	<i>Title</i>	<i>Description</i>
Jarrold Benjamin	A Cautious Look at Cancel Culture ™	When we examine Cancel Culture, we must unpack privilege. Privilege such as: White privilege, Religious privilege, Gender privilege, Heterosexual privilege, and Socio-economic privilege. Privilege is not designed to make people feel guilty. Through this program, we will educate each other on how to use our privilege to make the systems we were born into fairer. Alexandra D'amour states, "Cancel culture has been incredibly effective at combating sexism, racism."
Dr. Lesley Graybeal	A Deliberative Dialogue on Youth and Opportunity: What Should We Do for Future Generations to Thrive?	This session will build participants' deliberation skills in an interactive conversation exploring three positions on the topic of Youth and Opportunity: What Should We Do for Future Generations to Thrive?
Dr. T.K. Anderson	Brown v. Board Decision: Its Racist Implementation and the Perpetuation of Segregation in K-12 Public Schools	This session offers the history of Black education and the source of inequities within the public education system. Join this session for a lively discussion about these phenomena and the implications of American students undergoing integration efforts while American teachers remained segregated.
Stephanie Gray	Cultivating a Disability Justice Ethic	During this pandemic, we have been shown possibilities of a more accessible world. A world that disabled people have been yearning for. What can we learn from these experiences? How can we cultivate a radical, transformative, and crip future, together?

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Dr. Victoria Groves-Scott	Cultivating Your Why for Dismantling Inequities	This presentation guides you through a discussion and an exercise that allows you to cultivate the importance of equity in your personal and professional spaces, and how you can use your why to remain focused on dismantling inequities.
Dr. Joyvin Benton	Diversity is the easy part! Why building equitable spaces is hard but necessary.	Learn strategies and tools to champion equity in your everyday life. This presentation will provide language, tools, and resources to help you better understand difficult and complex terms and ideas.
Dr. Andrea Cleveland	Healing Post Traumatic Slave Syndrome Through the Power of Deliberate Creation	This presentation aims to juxtapose research on the metaphysical nature of reality with our experiences as Black people, in order to effectively relate how we can truly heal our pasts.
Drs. Shoudong Feng & Helen Hu	History of Anti-Asian Hate: Strategies for Schools and the Community	In this session, the presenters will engage the audience in exploring the current wave of anti-AAPI Hate, connecting with the historical anti-AAPI racism and brainstorming strategies to combat racism in schools and communities.
Amy Jordan	More Than Just Talk: Building a Repertoire of Diverse Perspectives	The consumption of literature from diverse perspectives is required for those educators who seek to dismantle racism and advance equity. Weâ€™re here to offer some suggestions of literature.

<i>Presenter</i>	<i>Title</i>	<i>Description</i>
Lianna Newman	Out in Tech	This talk will focus on the negative effects of unconscious bias in the tech industry as a whole and make recommendations for how to recognize, address, and work towards a more equitable and safe environment that doesn't just tolerate, but also celebrates diversity.
Dr. Brookfield Laurent	Place, Health, and Equity: Where you live and the impact on your health	Social determinants of the health, such as education, food security, economic stability, physical environment, and social context, are the upstream factors that drive health outcomes more so than the type of health care you receive. This discussion will highlight how the inequities in social determinants of health are driving health disparities.
Dr. Matthew White	Policies and Practices regarding Transgender Students in Arkansas Schools	While analyzing a recent study regarding policies and practices for transgender students in Arkansas, participants will explore how to better serve these students and overcome potential barriers.
Dr. Taine Duncan	Seeing Through Glass Houses: Demystifying Intersectional Issues of Workplace Discrimination	Though the glass ceiling effect is familiar to many of us as the invisible structural barriers which prevent equitable professional attainment on the basis of gender, there are other structural barriers which work alongside the glass ceiling to impede intersectional gender equity in the workplace. In my presentation, I work to demystify the glass ceiling, glass escalator, glass cubicle, and glass cliff effects, as well as provide equity literacy around issues of intersectionality in gender justice. Through this interactive and informative session, we will all work together to see through the glass houses and find a way to promote intersectional gender equity in our own workplaces!
Dr. Melissa Smith	The Time is Now: Showing Up as Allies for LGBTQ Youth in Arkansas	In this session, participants will deepen their knowledge about how and why LGBTQ+ stigma is pervasive in schools and youth-serving organizations, and learn identity-affirming strategies for working with LGBTQ+ youth.