

HUMAN RESOURCE MANAGEMENT (HR) MINOR

DEGREE REQUIREMENT CHECK SHEET

2026-2027 BULLETIN

COURSE REQUIREMENTS OF HR MINOR (18 Hours)

Course	Course#	REQUIRED FOUNDATION COURSE (3 hours)	HRS	DATE	GRADE
MGMT	2341	Basic Management	3	_____	_____
OR					
MGMT	3340	Managing People and Work (<i>UD UCA Core: D, R; Students seeking a BBA; check prerequisites</i>)	3	_____	_____
REQUIRED COURSES (12 hours)					
MGMT	3346	Strategic Human Resource Management (<i>Prereq: MGMT 3340 or MGMT 2341</i>)	3	_____	_____
MGMT	3350	Compensation Administration (<i>Prereq: MGMT 3340 or MGMT 2341</i>)	3	_____	_____
MGMT	3355	Management Skills (<i>Prereq: Junior standing or consent of instructor</i>)	3	_____	_____
MGMT	4348	Advanced Organizational Behavior (<i>UD UCA Core: C; Prereq: MGMT 3340 or MGMT 2341</i>)	3	_____	_____
ELECTIVE COURSE (3 hours)					
_____	_____	_____	3	_____	_____
TOTAL			18		

ELECTIVE IS CHOSEN FROM THE FOLLOWING COURSES:

Course	Course#	COURSE DESCRIPTION	PREREQUISITES
ACCT	3323	Employment Law	Consent of the department chair
INSU/MGMT	4315	Employee Benefits	Junior status
MGMT	3300	Labor/Management Relations	None
MGMT	3305	Business Ethics	None
MGMT	3315	International Business Communications (<i>UD UCA Core: C</i>)	MGMT 2301 or consent of instructor
MGMT	3349	Small Business Management	None
MGMT	3351	Contemporary Issues in HR Management	MGMT 3340 or MGMT 2341; and MGMT 3346
MGMT	3V82	Internship in Management^	Junior standing
MGMT	4320	Selected Topics in Management^	MGMT 3340 or MGMT 2341
MGMT	4345	Governance of the Sustainable Organization	None
MGMT	4V82	Internship in Management^	Senior standing
MGMT	4390	Special Problems in Management^	Consent of department chair

Classes marked with ^ may be selected only if the content area is sufficiently HR-related, as determined in consultation with an HR minor advisor. Students will be encouraged to pursue HR internships and be involved with the student organization, HR Club.

NOTE: A grade point average of 2.0 or higher is required in the minor. No courses can count as credit for both a major and a minor.