

# HUMAN RESOURCE MANAGEMENT (HR) MINOR DEGREE REQUIREMENT CHECK SHEET 2024-2025 BULLETIN

## COURSE REQUIREMENTS OF HR MINOR (18 Hours)

Course	Course#	REQUIRED FOUNDATION COURSE (3 hours)	HRS	DATE	GRADE
MGMT	2341	Basic Management	3	_____	_____
<b>OR</b>					
MGMT	3340	Managing People and Work ( <i>UD UCA Core: D, R; Students seeking a BBA; check prerequisites</i> )	3	_____	_____
<b>REQUIRED COURSES (12 hours)</b>					
MGMT	3346	Strategic Human Resource Management ( <i>Prereq: MGMT 3340 or MGMT 2341</i> )	3	_____	_____
MGMT	3350	Compensation Administration ( <i>Prereq: MGMT 3340 or MGMT 2341</i> )	3	_____	_____
MGMT	3355	Management Skills ( <i>Prereq: Junior standing or consent of instructor</i> )	3	_____	_____
MGMT	4348	Advanced Organizational Behavior ( <i>UD UCA Core: C; Prereq: MGMT 3340 or MGMT 2341</i> )	3	_____	_____
<b>ELECTIVE COURSE (3 hours)</b>					
_____	_____	_____	3	_____	_____
<b>TOTAL</b>			18		

## ELECTIVE IS CHOSEN FROM THE FOLLOWING COURSES:

Course	Course#	COURSE DESCRIPTION	PREREQUISITES
ACCT	3323	Employment Law	Consent of the department chair
INSU/MGMT	4315	Employee Benefits	Junior status
MGMT	3300	Labor/Management Relations	None
MGMT	3305	Business Ethics	None
MGMT	3315	International Business Communications ( <i>UD UCA Core: C</i> )	MGMT 2301 or consent of instructor
MGMT	3349	Small Business Management	None
MGMT	3351	Contemporary Issues in HR Management	MGMT 3340 or MGMT 2341; and MGMT 3346
MGMT	3V82	Internship in Management <sup>^</sup>	Junior standing
MGMT	4320	Selected Topics in Management <sup>^</sup>	MGMT 3340 or MGMT 2341
MGMT	4345	Governance of the Sustainable Organization	None
MGMT	4V82	Internship in Management <sup>^</sup>	Senior standing
MGMT	4390	Special Problems in Management <sup>^</sup>	Consent of department chair

Classes marked with ^ may be selected only if the content area is sufficiently HR-related, as determined in consultation with an HR minor advisor. Students will be encouraged to pursue HR internships and be involved with the student organization, HR Club.

**NOTE:** A grade point average of 2.0 or higher is required in the minor. No courses can count as credit for both a major and a minor.