

DEGREE REQUIREMENT CHECKSHEET  
2020 – 2021 BULLETIN

BBA MANAGEMENT MAJOR w/HUMAN RESOURCES EMPHASIS

**MAJOR REQUIREMENTS**

All courses are 3 credit hours unless otherwise noted

**Business Foundation (30 hours)**

- \_\_\_\_\_ ACCT 2310 Principles of Accounting I [ACTS: ACCT 2003]  
(Prereq: MATH 1390, sophomore status)
- \_\_\_\_\_ ACCT 2311 Principles of Accounting II [ACTS: ACCT 2013]  
(Prereq: ACCT 2310)
- \_\_\_\_\_ ACCT 2321 Legal Environment of Business I  
[ACTS: BLAW 2003] (Prereq: sophomore status)
- \_\_\_\_\_ ECON 2310 Global Environment of Business  
(UCA Core: Diversity in World Cultures Course)
- \_\_\_\_\_ ECON 2320 Principles of Macroeconomics  
[ACTS: ECON 2103] (Prereq: MATH 1390)  
(UCA Core: Critical Inquiry Social Science Course)
- \_\_\_\_\_ ECON 2321 Principles of Microeconomics  
[ACTS: ECON 2203] (Prereq: MATH 1390)  
(UCA Core: Critical Inquiry Social Science Course)
- \_\_\_\_\_ QMTH 2330 Business Statistics  
[ACTS: BUSI 2103] (Prereq: MATH 1390)
- \_\_\_\_\_ MATH 1395 Applied Calculus for Business & Economics\*  
(Prereq: MATH 1390)  
(UCA Core: Critical Inquiry Quantitative Course)
- \_\_\_\_\_ MGMT 2301 Business Communications  
[ACTS: BUSI 2013]  
(UCA Core: Oral Communication Course)
- \_\_\_\_\_ MIS 1300 Business Computing

**Business Core Requirements (18 hours)**

Prerequisite note: Completion of ACCT 2310, ACCT 2311, ECON 2320, ECON 2321, and QMTH 2330 is **required prior** to enrolling in MKTG 3350, FINA 3330, MGMT 3340, and MGMT 3344.

- \_\_\_\_\_ FINA 3330 Managing Finance & Capital\*\*
- \_\_\_\_\_ MGMT 3340 Managing People & Work\*\*
- \_\_\_\_\_ MGMT 3344 Operations & Supply Chain Management\*\*
- \_\_\_\_\_ MIS 3321 Managing Systems and Technology
- \_\_\_\_\_ MKTG 3350 Principles of Marketing\*\*
- \_\_\_\_\_ MGMT 4347 Managing Policy and Strategy\*\*  
(this course should be taken in final semester)

\*\* This course has prerequisites; check the Undergraduate Bulletin for details

**Management Major w/HR Emphasis (24 hours)**

Major Requirements (9 hours)

- \_\_\_\_\_ MGMT 3346 Strategic Human Resource Management  
(Prereq: MGMT 3340 or MGMT 2341)
- \_\_\_\_\_ MGMT 4341 Quantitative Methods in Management  
(Prereq: QMTH 2330)
- \_\_\_\_\_ MGMT 4348 Advanced Organizational Behavior  
(Prereq: MGMT 3340 or MGMT 2341)

**PLUS**

Human Resources Requirements (6 hours)

- \_\_\_\_\_ MGMT 3350 Compensation Administration\*\*
- \_\_\_\_\_ MGMT 3355 Management Skills

**PLUS**

Human Resources Directed Electives (9 hours)

Choose three

- \_\_\_\_\_ ACCT 4395 Special Topics in Business Law^
- \_\_\_\_\_ INSU 4315 Employee Benefits\*\*
- \_\_\_\_\_ MGMT 3300 Labor/Management Relations
- \_\_\_\_\_ MGMT 3305 Business Ethics

- \_\_\_\_\_ MGMT 3315 International Business Communications\*\*
- \_\_\_\_\_ MGMT 3349 Small Business Management
- \_\_\_\_\_ MGMT 3351 Contemp. Issues In HR Management\*\*
- \_\_\_\_\_ MGMT 3382 Internship in Management^ \*\*
- \_\_\_\_\_ MGMT 4320 Selected Topics in Management^ \*\*
- \_\_\_\_\_ MGMT 4345 Governance of the Sustainable Org
- \_\_\_\_\_ MGMT 4382 Internship in Management^ \*\*
- \_\_\_\_\_ MGMT 4390 Special Problems in Management^

^ May be selected if the content area is sufficiently HR-related, as determined in consultation with an HR faculty advisor  
\*\* This course has prerequisites; check the Undergraduate Bulletin for details

**Electives (to equal 120 hours)** (add more on back)

**SUMMARY OF GRADUATION REQUIREMENTS**

1. A minimum of 120 hours earned from the following areas:
  - UCA Lower Division Core - 38 hours
    - UCA Lower Division Core requirements can be found at:  
<http://uca.edu/core>
    - UCA Lower division core requirements for Diversity in World Cultures, Oral Communication, Critical Inquiry Quantitative, Critical Inquiry Social Science will be completed as students complete the Business Foundation
    - ECON 1310 Modern Political Economy and FINA 2330 Personal Finance are Responsible Living Social Science alternatives available within the College of Business for students to consider when choosing a class in the Responsible Living area
  - UCA Upper Division Core
    - At least one upper division course in each of the following categories is required: Diversity (D), Effective Communication (C), Responsible Living (R), Critical Inquiry (I), and Capstone Experience (Z)
    - A course may satisfy up to 2 of these requirements
    - These requirements will be met by completing the Business Core and Economics Major requirements
  - Business Foundation – 30 hours
  - Business Core – 18 hours
  - Major – 24 hours
  - Electives to equal 120 hours  
Note: A second major, minor, and/or special degree requirements may increase the number of hours required for graduation.
2. At least a 2.000 Grade Point Average is required overall, in the business foundation/core, and in the major.
3. In the **Business Foundation**, a student may **NOT** proceed to take courses in the Business Core if the student's GPA is not at least a 2.0 in the following courses: ACCT 2310, ACCT 2311, ECON 2320, ECON 2321, and QMTH 2330.
4. Forty hours of upper division credit (3000 – 4000 level courses) are required for graduation.
5. For additional information, consult your academic advisor or the undergraduate bulletin.