

# Evan Wayde Faidley, Ph.D.

Conway, Arkansas 72035 ▪ (501) 450-5430 ▪ efaidley@uca.edu

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## EDUCATION

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- Ph.D., Higher Education Administration** 2021  
Kent State University, Kent, Ohio  
Dissertation: The Role of Professional Socialization in Specialty Choice Among Higher Education Students (Co-Directors: Tara Hudson and Mark Kretovics; Member: Mark Savickas)
- M.A., French Literature** 2017  
Kent State University, Kent, Ohio  
Focus: Contemporary French Culture
- M.Ed., Higher Education and Student Personnel** 2017  
Kent State University, Kent, Ohio
- B.A. with Honors, French** 2014  
The University of Akron, Akron, Ohio  
Research Thesis: MP2013 Capitale européenne de la Culture: L'évolution d'une métropole  
(Director: Maria Adamowicz-Hariasz)

## CERTIFICATES

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- Community College Leadership (Kent State University) 2020  
Internationalization of Higher Education (Kent State University) 2019  
Institutional Research and Assessment (Kent State University) 2019  
College Teaching (Kent State University) 2017  
Career and Academic Advising (Kent State University) 2017

## RESEARCH INTERESTS

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Professional Preparation in Higher Education and Student Affairs  
Career Development and Studies in (Higher) Education  
Graduate Student Development and Socialization  
Workforce Development and Community Colleges  
Higher Education and Popular Culture

## PUBLICATIONS

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\*denotes former graduate student

### Articles (peer-refereed)

**Faidley, E.** (2022). Designing your career plays: A career advisor's approach to life designing with college student-athletes. *Sports Innovation Journal*, 2022(SI), 26-40. <https://doi.org/10.18060/26055>

**Faidley, E.** (2021). "Movies, TV shows, and memes...oh my!": An honors education through popular culture and critical pedagogy. *Honors in Practice*, 17, 145-163. <https://digitalcommons.unl.edu/nchchip/339/>

### Book Chapters (editor-refereed)

Chism, R., & **Faidley, E.** (2021). Project-based learning via eportfolios: Integrating web 2.0 tools into higher education world language classes. In M. Thomas & K. Yamazaki (Eds.), *Project-based language learning and CALL: From virtual exchange to social justice* (pp. 171-196). Equinox Publishing.

**Reviews (editor-refereed)**

Santilli, S., & Faidley, E. (2020). My Career Story: An autobiographical workbook for life-career success. In K. B. Stoltz, & S. R. Barclay (Eds.), *The comprehensive guide to career assessment* [Online companion] (7th ed.). National Career Development Association.

Faidley, E. (2020). FOCUS 2 Career and Education Planning Systems. In K. B. Stoltz, & S. R. Barclay (Eds.), *The comprehensive guide to career assessment* [Online companion] (7th ed.). National Career Development Association.

Faidley, E. (2019). Photo Metaphor Card Sort. In K. B. Stoltz, & S. R. Barclay (Eds.), *The comprehensive guide to career assessment* [Online companion] (7th ed.). National Career Development Association.

**Under Review**

Faidley, E. (revise and resubmit). Preparing for student affairs work: Graduate students' perceptions of necessary professional skills.

Faidley, E. (under review) Career specialty choice and student affairs: Paraprofessional perspectives on finding the right job fit.

Faidley, E., & Crum, A.\* (under review). International student employment: Understanding the overlap of cultural dimensions and the higher-education-to-U.S.-work transition.

**In Preparation**

Faidley, E. (in preparation). Holistic college student development: A tri-tiered perspective from student affairs practitioners in training.

Faidley, E. (in preparation). Review of the Decision Space Worksheet.

Faidley, E., & Reynolds, K.\* (in preparation). Graduate student productivity during the COVID-19 era: A qualitative inquiry of virtual accountability groups.

Kotlan, N., Faidley, E., & Kretovics, M. (in preparation). Career readiness competencies among first-generation undecided students and their parents.

Kotlan, N., Faidley, E., Crow, L., & Williams, K. (in preparation). Exploring career guidance of exploratory/undecided students: To whom do they speak?

**TEACHING EXPERIENCE**


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(P)=Primary Instructor of Record; (I)=Co-Instructor; (\*)=Developed or significantly revised

**University of Central Arkansas, Conway, Arkansas**

**Graduate (master's)**

(P\*) Student Development Theory (Fall 2023)

(P\*) Individual and Group Counseling in the K-20 Education Environment (Fall 2023)

**Saint Mary's College of California, Moraga, California**

**Graduate (master's)**

(P\*) Foundations in Higher Education & Student Affairs (Fall 2022)

(P\*) Introduction to Counseling Research (Fall 2022)

(P\*) Issues in Intercultural Counseling and Social Justice (Fall 2022)

**Kent State University, Kent Ohio****Graduate (master's and doctoral)**

- (P\*) Workforce, Economic and Community Development in Community Colleges (*asynchronous*) (Spring 2022)  
 (P) Leadership in Education Organizations (*moved to synchronous due to COVID-19*) (Spring 2020)  
 (I) Faculty Roles and Responsibilities (Fall 2019)  
 (I) Quantitative Research Design (*co-taught, asynchronous*) (Summer 2019)  
 (P\*) Career Advising: Theory and Practice (*hybrid*) (Spring 2019)  
 (I) Research in Educational Services (*asynchronous*) (Summer 2018)

**Undergraduate**

- (P) Intermediate French II (Fall 2016, Fall 2019)  
 (P\*) Career Navigation: Constructing Possibilities (Spring 2016, Fall 2016, Spring 2017)  
 (P\*) First Year Experience (Fall 2015, Fall 2016)

**The University of Akron, Akron, Ohio****Undergraduate**

- (P\*) Honors Colloquium (Social Science): Exploring Higher Education through Popular Culture (*asynchronous*) (Fall 2020; Spring 2021; Summer 2021; Fall 2021; Spring 2022)  
 ➤ Teaching Intern: Krittika Grau, HIED Ph.D. Student, Kent State University (Spring 2021)  
 ➤ Teaching Intern: Kyle Reynolds, HIED Ph.D. Student, Kent State University (Summer 2021)  
 (P\*) Educational Psychology (*asynchronous*) (Fall 2021)  
 (P\*) Introduction to Education (*synchronous*) (Fall 2020)  
 (P\*) Honors Colloquium (Humanities): Careers in Higher Education (Spring 2019)  
 (I\*) Cooperative Education (*asynchronous*) (Spring 2019, Summer 2019)  
 (P\*) Beginner French I (Fall 2017)  
 (P\*) Beginner French II (Spring 2018, Fall 2018)  
 (P\*) Intermediate French I (Spring 2018, Summer 2018)  
 (P\*) Intermediate French II (Spring 2018, Summer 2018, Spring 2019)

**Fisk University, Nashville, Tennessee (remote)****Undergraduate**

- (P\*) Elementary French I (*synchronous/asynchronous*) (Fall 2020; Spring 2021; Fall 2021; Fall 2022; Spring 2023)  
 (P\*) Elementary French II (*asynchronous*) (Spring 2021; Fall 2021; Spring 2022; Fall 2022; Spring 2023)  
 (P\*) Intensive Intermediate French (*asynchronous*) (Spring 2022)

**Walsh University, North Canton, Ohio****Undergraduate**

- (P\*) Beginner French I (Spring 2016, Spring 2017)  
 (P\*) Beginner French II (Spring 2016, Spring 2017)

**Cuyahoga Community College, Cleveland, Ohio**

- (P\*) Exploratory French (Summer 2015; Upward Bound)

**KeyPoint Alliance, Inc., Atlanta, Georgia (remote)**

- (P\*) Français: Connecting to French Language & Culture (*synchronous*) (Summer 2020; Upward Bound)

**AIM Institute, Omaha, Nebraska (remote)**

- (P\*) La vie française (The French Life): French and You (*synchronous*) (Summer 2020; Upward Bound)

## **CONFERENCES & PRESENTATIONS**

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### **International (Peer-Refereed)**

**Faidley, E.** “Counseling Through Curriculum: A Form of Career Intervention Implementation.” UNESCO International Scientific Conference for Career and Life Design Interventions for Sustainable Development and Decent Work, Institute of Pedagogy, Wroclaw, Poland. June 6-8, 2016.

**Faidley, E.** “Career Navigation : Se rencontrer, se découvrir, se trouver dans une intervention de l’orientation des étudiants.” [Career Navigation: Meeting, Discovering, and Finding Yourself in Student Advising]. Conference of Psychologists on Work by Pôle-Emploi Bretagne, Rennes, France. June 24, 2016.

### **National (Peer-Referred)**

**Faidley, E.** “How to Appreciate Students: Exploring Career Adaptability of Diverse Student through Appreciative Career Advising.” National Career Development Association Conference, Minneapolis, Minnesota, June 30-July 2, 2020. [Accepted; canceled due to COVID-19].

Hartung, P. J., Savickas, M. L., Briddick, W. C., **Faidley, E.**, Peila-Shuster, J., & Vess, L. “Building Skills for Career Construction Counseling.” National Career Development Association Conference, Houston, Texas, June 26-30, 2019.

**Faidley, E.** “Working with Students Facing Transitions: How Career Construction Works in Higher Education.” Career Construction Conference c/o PsyCoun Institute at Loyola University, Columbia, Maryland. March 27, 2019.

Antalvari, S., Savickas, S., & **Faidley, E.** “Illuminating the Path to Global Awareness: Designing an Experimental Curriculum for Career Advisors and Career Counselors.” National Career Development Association National Conference, Phoenix, Arizona, June 20-23, 2018.

Savickas, S., Savickas, M., Antalvari, S., Barclay, S., Briddick, W., **Faidley, E.**, & Taber, B. “Professional Development Institute Workshop: Foundations of Career Construction.” National Career Development Association National Conference, Phoenix, Arizona, June 20-23, 2018.

### **Region/Local (Peer-Refereed)**

**Faidley, E.** “Stepping Up and Speaking Out as a Student Leader.” Business Professionals of America, Ohio Association Fall Leadership Conference. Columbus, Ohio. November 5, 2019.

**Faidley, E.** “‘I solemnly swear that I am up to no good’: ‘Managing the mischief’ of Deciding Upon a Career in Higher Education.” Ohio College Personnel Association Careers in Student Affairs Conference, Columbus, Ohio. October 12, 2019.

Seibert, K., Antalvari, S., & **Faidley, E.** “Applying Career Construction Theory to Improve Impact: A Working Session for International Higher Education.” Career Construction Conference, Kent, Ohio. July 26, 2018.

Ohlin, E., **Faidley, E.**, & Montgomery, T. “College Credit Plus: Giving Credit Where Credit is Earned.” National Academic Advising Association Region 5 Conference, Columbus, Ohio. March 11-13, 2018.

Antalvari, S. & **Faidley, E.** “Creating Transformational Narratives in Advising Using Career Construction Theory.” American College Personnel Association Conference, Columbus, Ohio. March 26-29, 2017.

**Faidley, E.** “Relationship Advice: You & Technology.” Kent State University 2016 Leadership Conference, Kent, Ohio. January 3, 2016.

**Faidley, E.** “How to Lead, Not Manage.” Case Western Reserve University Annual Leadership Conference, Cleveland, Ohio. October 3, 2015.

**Organized Symposia**

2022 Ohio Career Development Association Conference (President and Steering Committee Organizer), held virtually [via Zoom], May 19-20, 2022.

2021 Ohio Career Development Association Conference (President-Elect and Steering Committee Organizer), held virtually [via Zoom], June 4, 2021.

9ème Colloque sur l'autoformation (Steering Committee Organizer and Translator), Angers, France, October 26-28, 2016.

**Roundtables**

Klam, M., Diawara, A., Goigoux, L., Da Silva, M., Attry, C., Texier, E., Tcheng, B., Rodarte, C., Rennert Cohen, N., Blocker, D. & **Faidley, E.** “French for the Professions.” Speaker to undergraduate-level students about professional pathways using French at the University of California, Berkeley c/o Department of French, Berkeley, California. April 20, 2023. [Moderator: Claire Tourmen Perron].

Cho, E. Y., **Faidley, E.**, Ferreira, N., & Majumdar, S. “University Beyond the Classroom.” Beyond Academia Conference at the University of California, Berkeley, Berkeley, California. February 24, 2023. [Moderator: Anurag Advani; via Zoom].

**Faidley, E.**, & Gosky, A. “Finding Research Opportunities On and Off Campus.” International Student Career Boot Camp at Kent State University, Kent, Ohio. Friday, September 11, 2020. [Moderator: Krittika Grau; via Blackboard Collaborate Ultra].

Bice, J., Brant, J., Dykes, J., **Faidley, E.**, Peila-Shuster, J., Richmond, L., & Savickas, M. L. “Integrating Career Construction into Counseling and Higher Education: A Panel of Responses and Idea Generation.” Career Construction Institute c/o PsyCoun Institute at Loyola University, Columbia, Maryland. March 29, 2019. [Moderator: Suzanne Savickas].

Brant, J., **Faidley, E.**, & Peila-Shuster, J. “Exploring Career Interventions: A Panel of Career Specialists Working in Higher Education.” Career Construction Conference c/o PsyCoun Institute at Loyola University, Columbia, Maryland. March 27, 2019. [Moderator: Suzanne Savickas].

**Invited Talks**

Taga, M., O’Connell, G., **Faidley, E.**, & Gibbs, K. “Managing Up for Graduate Student of Color.” Graduate-level speaker for workshop series hosted by the Womxn of Color Initiative and Graduate Minority Student Project c/o the University of California, Berkeley Career Center. Berkeley, California. March 15, 2023.

**Faidley, E.** & Talley, N. “Building Chapter Strength Through Structure and Connections.” State Leadership Training at the National Career Development Conference, Anaheim California. June 26, 2022.

**Faidley, E.** “Building an LGBTQ+ Inclusive Workforce of Today.” Undergraduate-level speaker in Diversity and Inclusion in the Workplace course at Wilmington College, Wilmington, Ohio. April 18, 2022. [via Zoom].

**Faidley, E.** “The Presence and Practices of Contingent Faculty.” Graduate-level speaker in Faculty Roles & Responsibilities course at Kent State University, Kent, Ohio. November 16, 2021. [via Microsoft Teams].

Lightner-Noll, J. & **Faidley, E.** “Teaching and Learning Philosophy Statement and Creating and ePortfolio.” Graduate-level speaker in College Teaching in Theatre course at Kent State University, Kent, Ohio. October 18, 2021. [via Zoom].

**Faidley, E.** “Navigating the Faculty Job Market: From Job Description to Interviews.” Graduate-level speaker in Faculty Roles & Responsibilities course at Kent State University, Kent, Ohio. September 14, 2021. [via Microsoft Teams].

Anguiano, T., Buckner, B., Denmon, L., Gilmore, N., **Faidley, E.**, Jeffy, P., Porter, C., & Roundtree, S. “Navigating the Job Search with Underrepresented Identities.” Higher Education/Student Affairs Professional Panel organized by Graduate Association of Student Personnel Practitioners (GRASPP), Kent State University, Kent, Ohio, Wednesday, March 10, 2021. [via Zoom].

**Faidley, E.** “Career Success Beyond Undergrads: How to Engage in Graduate Student Life-Career Success.” Ohio Career Development Association Professional Training Workshop. Monday, November 16, 2020. [via Zoom].

**Faidley, E.** “Recruiting & Hiring Competent Staff in Higher Education/Student Affairs.” Graduate-level speaker in Business Administration in Higher Education course at Kent State University, Kent, Ohio. Tuesday, October 6, 2020. [hybrid: in-person/via Microsoft Teams].

**Faidley, E.** “Writing a Curriculum Vita.” International Student Career Boot Camp at Kent State University, Kent, Ohio. Friday, September 11, 2020. [via Blackboard Collaborate Ultra].

**Faidley, E.** “Facilitating Guidance in First-Generation Career Exploration.” Ohio Career Development Association Mid-Year Meeting, Ashland University, Ashland, Ohio. Tuesday, February 25, 2020.

**Faidley, E.** “Understanding and Implementing the Career Construction Interview in Student Affairs.” Ohio Career Development Association Mid-Year Meeting, Ashland University, Ashland, Ohio. Tuesday, February 25, 2020.

Antalvari, S. & **Faidley, E.** “Using Career Construction to Understand Career Transitions.” Graduate-level speaker in College Student Development course at Manhattanville College, Purchase, New York. Thursday, June 21, 2018. [via Zoom].

**Faidley, E.** & Antalvari, S. “Understanding Multicultural Journeys through Narratives.” Graduate-level panel in Cultural and Social Foundations course at Cleveland State University, Cleveland, Ohio. June 4, 2018. [Moderator: Jamie Brant].

**Faidley, E.** & Mani, J. “Career decision making: Learning how to be adaptable with an advanced degree.” Graduate Professional and Academic Development Workshop Series at Kent State University, Kent, Ohio. February 28, 2018.

**Faidley, E.** “Instruction and engagement: The IE model of effective teaching in the 21st century.” Graduate-level instruction in Faculty Roles & Responsibilities course at Kent State University, Kent, Ohio. October 2, 2017.

**Faidley, E.** “Accompagner les étudiants à la construction de soi: Un modèle d’intervention inspiré par Life Design.” [Counseling Students in Self-Construction: An Intervention Model Inspired by Life Design]. Le Conservatoire national des arts et métiers – L’Institut national d’étude du travail de l’orientation professionnelle, Paris, France. May 26, 2016.

**Faidley, E.** “Career Navigation : L’accompagnement des étudiants à la construction de soi.” [Career Navigation: Counseling Students in Self-Construction]. The Association of Social Psychology, Work and Organizations of Rouen Life Design Symposium, Université de Rouen, Rouen, France. May 30, 2016.

**Faidley, E.** “La découverte de soi : Une étude qualitative des étudiants américains du life-designing.” [Self-discovery: A Qualitative Study of American Students About Life Designing]. The Search for Student Success Symposium, L'École des Hautes Études en Sciences Sociales, Paris, France. June 2, 2016.

**Faidley, E.** “Career Adaptability.” Regional and College Updates at Kent State University, Kent, Ohio. May 2, 2016.

## **DISSERTATION COMMITTEES**

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### **Member**

Ljevaja, Igor. (Ed.D. candidate, University of North Dakota). “Targeting World Language Learning in the Target Language: A Qualitative Inquiry of the K-12 Educator Experience”

## **PROFESSIONAL SERVICE**

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### **University of California, Berkeley**

Graduate Diversity Leadership Academy, 2021-2022

French Admissions Committee, 2021-present

Romance Languages & Literature Admissions Committee, 2021-present

### **Kent State University**

FLA Student Academic Complaint Committee, Graduate Student Representative, 2021

Associate Provost/Dean of Graduate Studies, Search Committee Member, 2021

First Year Experience Curriculum Resign Committee, 2021

Graduate and Doctoral Student Anti-Racism Taskforce Sub-Committee, 2020-2021

First-Generation Student Engagement Committee, 2020-2021

Search Committee Member: Vice President of Regional Campuses/Dean of CATS, 2020

Graduate Faculty Expectations Committee, 2019-2020

Higher Education Administration Program, Graduate Studies Networking Social, Recruiter, 2019

EHHS Student Choice Outstanding Teaching Award Committee, 2019

Career Development for Graduate Students Working Sub-Committee, 2019

Graduate Student Orientation Teaching Fellow Search Committee, 2018

University Teaching Council Conference Planning Committee, 2018

University College Mission Development Committee, 2016

Transformative Advising Summit Committee, 2016

University Advising Assessment Committee, 2016

### **The University of Akron**

Lisle M. Buckingham/Owen & Della Orr Prestigious Scholarship Committee, 2019-2021

Ben Auburn Award in Cultural Criticism, Judge, 2019

Honors Thesis Research Course Development Committee, Member, 2019

Career Services Marketing and Communications Committee, Chair, 2018-2019

Career Services Assessment Committee, Co-Chair, 2018-2019

### **Community and Professional Service**

Ohio Career Development Association, Past-President, 2022-2023

Ohio Career Development Association, President, 2021-2022

Ohio Career Development Association, President-Elect, 2020-2021

Ohio Career Development Association, Award/National Career Development Month Chair, 2020

Ohio Career Development Association, Professional Development Grant Sponsor (\$1,000), 2020-2021

100K Strong Americas Grant Review Committee, Grant Proposal Reviewer 2018

Concours de la Maison Française de Cleveland, Judge, 2017/2019

Career Construction Network, Director of International Relations, 2016-2019

**Research Review & Editing**

International Journal of Doctoral Studies, Ad Hoc Reviewer, 2021-present

**PROFESSIONAL EXPERIENCE**

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**Assistant Professor**

August 2023 - present

Department of Leadership Studies  
College Student Personnel Administration M.Ed. Program  
University of Central Arkansas  
Conway, Arkansas

**Graduate Student Affairs Officer**

July 2021 – August 2023

Department of French  
Romance Languages & Literatures Ph.D. Program  
University of California, Berkeley  
Berkeley, California

**Career Advising & Administrative Graduate Assistant**

August 2019 - July 2021  
August 2017 - August 2018

Division of Graduate Studies & Career Exploration and  
Development, Kent State University  
Kent, Ohio

**Career Coordinator**

August 2018 - July 2019

Career Services, The University of Akron  
Akron, Ohio

**Academic Advising Intern**

August 2016 - December 2017

College of Arts & Sciences, Kent State University  
Kent, Ohio

**Conference Planning Intern**

June 2016 - July 2016

Career Services, L'Université Catholique de l'Ouest  
Angers, France

**Career Development Intern**

May 2016 - June 2016

Career Counseling, L'Institut National d'Étude du Travail de  
l'Orientation Professionnelle  
Paris, France

**Administrative Intern**

January 2016 - May 2016

Academic Engagement and Degree Completion, Kent State University  
Kent, Ohio

**Career Education & Academic Advising Graduate Assistant**

August 2015 - May 2017

Exploratory Advising Center, Kent State University  
Kent, Ohio

**HONORS, AWARDS & FUNDING**

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People & Culture Spot Award (\$500), University of California, Berkeley, May 2022/2023  
Tennessee Career Development Grant (\$995), National Career Development Association, March 2022  
Prusok Award for Higher Education Research (\$500), Kent State University, November 2020  
Outstanding Graduate Student Award (\$200), Ohio Career Development Association, May 2020  
The Donald E. Super International Ambassador Award (\$1,000), Career Construction Institute, July 2017

## **LANGUAGES & PROFESSIONAL SKILLS**

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**Languages:** French: near-native reading, speaking, writing

**Database Systems:** Cognos, EAB, Ellucian Banner INB, PeopleSoft, Slate, Three Rivers Systems

**Experience Management:** Microsoft Office Suite, Qualtrics, Survey Monkey

**Learning Management System:** Blackboard Learn, Canvas, Desire2Learn (D2L), Moodle, Sakai

**Online Communication & Website Development:** Adobe Reader, Constant Contact, Drupal, Four Winds Marketing, Google Apps, Kaltura, MailChimp, Weebly, Wix

**Trainings:** ACIREMA, Career Construction, Green Dot, LGBTQ+, Quality Matters (APPQMR), Trans 101, Undocumented Student Support

## **PROFESSIONAL AFFILIATIONS**

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Arkansas Career Development Association (ACDA)

American College Personnel Association (ACPA)

Association for the Study of Higher Education (ASHE)

National Academic Advising Association (NACADA)

Student Affairs Administrators in Higher Education (NASPA)

National Career Development Association (NCDA)

Ohio Career Development Association (OCDA)