



**College of Education Department of  
Leadership Studies Counselor  
Education Program  
Practicum Students' Manual**

## Overview

The master's degree programs in school counseling follows the standards and guidelines as outlined by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). CACREP standards currently represent the highest standards for preparation of counselors in the nation. Many of the requirements for practicum described in this manual were adopted to meet CACREP standards. In addition, the practicum experiences outlined here have been designed to comply with counselor licensure standards set forth by the Arkansas State Department of Education.

The requirements are extensive and demanding for the practicum course. **Students must have the practicum coordinator's permission in order to register for the practicum class. In order to receive this permission, students must have located a practicum site, and have completed all paperwork as outlined in the Practicum Manual. Completion of paperwork includes all necessary signatures.** Due to these requirements, it is very important for students to follow the suggested timelines for completion of paperwork and locating a practicum site. Students must have a site located and all paperwork completed by the time the pre-registration period begins for the term in which the student hopes to complete the practicum course (October deadline for Spring requests/April for Fall requests). **Students will not be enrolled in Practicum (SCCN 6390) until ALL paperwork has been submitted to the practicum supervisor.** \*Note: Practicum SCCN 6390 is offered in the Fall and Spring terms only.

The practicum experience in the School Counseling Program (SCCN 6390) provides the beginning counselor with the opportunity to engage in the practice of counseling under the training supervision of School Counseling Program faculty and the clinical supervision of site supervisors.

### Requirements for Practicum (SCCN 6390) Total 100 hours:

- Attend all synchronous class sessions and complete all required assignments. File: Practicum Manual

Please make copies of all forms for your student records! Rev: 3/26/2019

- Accumulate a minimum of **40 clock hours of direct service** with clients, in individual and group experiences.
- Accumulate a minimum of **60 clock hours of indirect services**, such as consultation, professional development activities, etc.
- Weekly interaction that averages **one hour per week** of individual and/or triadic supervision throughout the practicum usually with on-site supervisor.
- All hours must be documented on an EXCEL Log form and submitted to Practicum instructor.
- Complete required field experience activities.

## **Prerequisites for SCCN 6390 School Counseling Practicum:**

- ✓ **SCCN 6320 Foundations of School Counseling**
- ✓ **LEAD 6330 Individual and Group Counseling**
- ✓ **SCCN 6380 Interventions for School Counselors**

## **Liability Insurance:**

Students enrolled in the School Counseling program at the University of Central Arkansas have malpractice insurance in the amount of \$2,000,000 per incident and \$5,000,000 in aggregate.

## **Police Background Check/Fingerprinting**

Act 455 of 2013 established that all educators must clear FBI and Arkansas State Police background check and Arkansas Child Maltreatment Central Registry check. Background and child maltreatment registry checks must be no less than one (1) year old when a license is issued or renewed. Those who currently hold a valid Arkansas teaching license are not required to complete an additional background check before beginning their Practicum. The following information is for those candidates seeking an **initial license**. Specific information regarding background checks can be found [here](#).

## **Immunization Concerns**

All students who can reasonably expect to work with clients in correctional, hospital, residential care, or any other facility at which there is a risk for the spread of communicable diseases are

File: Practicum Manual Please make copies of all forms for your student records! Rev: 3/26/2019

4

encouraged to speak to their health care professional to determine which, if any, immunizations are recommended for their safety.

## **Signed Consent Forms**

School sites may require written consent from clients, or if the clients are minors, a parent or legal guardian, before you can provide counseling services. If your site uses written consent forms, it is your responsibility to work with your on-site supervisor to ensure that the proper consent has been obtained.

## **Student Retention in the Practicum**

Practicum is a time for students to determine if they are well-suited to the profession of counseling. Additionally, faculty shall utilize this time to evaluate students' suitability and appropriateness for

the counseling profession as well as their academic performance. Students who do not appear to possess those qualities or skills associated with effective counseling may be advised to withdraw from the practicum. In these cases, students shall be advised to seek additional coursework to better prepare them for the practicum, or they may be advised to withdraw from the Counselor Education Program. For students advised to withdraw from the Counselor Education Program, they shall be assisted in identifying an area of study or specialization that is more suited or appropriate to their talents and skills.

Students are expected to behave in a responsible and professional manner while functioning in the practicum. Failure to conform one's behavior to acceptable standards of practice shall be considered cause for dismissal from the Counselor Education Program. Cause for dismissal from the practicum shall consist of, but not be limited to:

1. Any activity that is prohibited under the ethical standards and practices of the American Counseling Association (ACA) and/or the American School Counselor Association (ASCA). Students who have not read these standards and principles should obtain them and read them. Ignorance of these standards and principles will be no defense.
2. Malicious disrespect toward instructors, supervisors, or fellow students; failure to follow reasonable instructions; use of profanity or verbal or physical intimidation toward instructors, supervisors, clients, or fellow students.
3. The use of fraud or deceit to obtain admission to the Counselor Education Program, a course, or a practicum.
4. Soliciting or accepting a personal fee, monetary gift, or other form of remuneration or compensation for counseling or counseling-related services while functioning as a practicum

File: Practicum Manual Please make copies of all forms for your student records! Rev: 3/26/2019

5

student or as an intern. Students may, however, complete their practicum clinical experience at their place of employment.

5. Use of alcohol or other drugs to the extent that it impairs the student's ability to perform properly or adequately, or which may pose a threat to the welfare or safety of potential or actual clients.
6. Conviction of an offense involving the sale, possession, or consumption of a controlled substance.
7. Conviction of an offense that is a felony.
8. Conviction of an offense involving moral turpitude.
9. Conviction for a misdemeanor offense committed during the practice of any counseling

activity.

10. Any behavior, activity, procedure, or practice that is prohibited under the Counselor Licensure laws of the State of Arkansas.

*Due process:* Students who wish to appeal retention decisions made by the Counselor Education Program are encouraged to follow the guidelines outlined in the most recent edition of *The University of Central Arkansas Catalog*.

## **Confidentiality**

Every counselor has the obligation to abide by the ethical standards established by his or her profession. The ACA code of ethics states that “Counselors respect their clients’ right to privacy and avoid illegal and unwarranted disclosures of confidential information.”

Even though there are strong legal and ethical principles involved in the protection of client information, there are limitations on confidentiality. First, counselors are mandated reporters, and are legally obliged to break confidentiality if the client presents a serious and reasonable danger of harming either him/herself or harming others, or reports child abuse. **If there are reasons to suspect child abuse, Practicum students should contact their site supervisor and their Practicum instructor immediately.**

## **Timeline for Students Enrolling in Spring Semester Practicum**

File: Practicum Manual Please make copies of all forms for your student records! Rev: 3/26/2019

6

Failure to follow this timeline may result in students not being given permission by the Practicum coordinator to enroll in the Practicum class.

On or before **October 31**:

- Read the Practicum Manual.
- Submit application for Practicum to the Practicum coordinator ([ooenyiyi@uca.edu](mailto:ooenyiyi@uca.edu)).
- Submit contract and waiver forms to the Practicum coordinator ([ooenyiyi@uca.edu](mailto:ooenyiyi@uca.edu)).
- Complete requirements for background check/fingerprinting. Send a copy to the Practicum coordinator ([ooenyiyi@uca.edu](mailto:ooenyiyi@uca.edu)). \*This applies to initial licensure students only.
- Provide the Practicum coordinator with proof of the site supervisor’s credentials (e.g.: copy of valid AR School Counselor License)

## **Timeline for Students Enrolling in Fall Semester Practicum**

Failure to follow this timeline may result in students not being given permission by the Practicum

coordinator to enroll in the Practicum class.

On or before **March 31**:

- Read the Practicum Manual.
- Submit application for Practicum to the Practicum coordinator ([ooyenyi@uca.edu](mailto:ooyenyi@uca.edu)).
- Submit contract and waiver forms to the Practicum coordinator ([ooyenyi@uca.edu](mailto:ooyenyi@uca.edu)).
- Complete requirements for background check/fingerprinting. Send a copy to the Practicum coordinator ([ooyenyi@uca.edu](mailto:ooyenyi@uca.edu)). \*This applies to initial licensure students only.
- Provide the Practicum coordinator proof of site supervisor's credentials. (eg: copy of valid AR School Counselor License)

### **Rights, Duties, and Responsibilities of the Counselor Education Program**

1. The practicum coordinator will ensure that the student has completed the prerequisite academic work before beginning practicum. **Students must complete ALL paperwork before they may begin to see clients/students or perform any other direct service.**
2. The practicum instructor will be available to the site supervisor and student for consultation.
3. The practicum instructor **shall maintain regular consultation with the Site Supervisor in accordance with the supervision contract.** This contact may be by phone, in-person, or email.

File: Practicum Manual Please make copies of all forms for your student records! Rev: 3/26/2019

7

4. The practicum instructor will function as a liaison between the site and the program; however, the site is encouraged to initiate contacts when necessary.
5. The practicum instructor will provide supervisees with weekly individual and group training supervision. This training supervision will focus on the development of the student's counseling skills and counselor identity. The practicum instructor will also monitor the progress of the student.
6. The program shall determine the appropriateness of a school or agency as a practicum site.
7. The program shall determine the appropriateness of the site supervisor.
8. The program may request the termination of a Clinical Experience Site Agreement if the site supervisor does not abide by: (a) ethical standards and practices set forth by the American Counseling Association and/or the American School Counselor Association (b) applicable licensure laws related to supervision.

9. The practicum instructor shall have the responsibility to terminate any Clinical Experience Site Agreement where the student's performance is judged to be unsatisfactory, insubordinate, unethical, inappropriate, or harmful to clients. Such action would only be taken after consultation with the student and with representatives of the practicum site.
10. The Counselor Education Program reserves the right to amend, change, or otherwise modify its policies regarding the practicum experience from time to time as may be deemed necessary or appropriate.
11. The Counselor Education Program may, at its discretion, waive any or all policies on a case by-case basis when deemed appropriate.
12. The practicum grade will reflect the evaluation of both site and university supervisors, with the practicum instructor having the final responsibility for grade assignment.

### **Rights, Duties, and Responsibilities of the School Practicum Site**

1. The practicum site shall screen and select practicum students based upon their appropriateness for placement at the school, and their likelihood of success.
2. The practicum site shall provide a site supervisor for the practicum. School Counseling Site Supervisors must be Licensed School Counselors, with a minimum of two years' experience as a school counselor.

File: Practicum Manual Please make copies of all forms for your student records! Rev: 3/26/2019

8

3. The site supervisor shall orient the practicum student to the policies and procedures of the practicum site and oversee the practicum student's compliance with those policies and procedures.
4. The practicum site shall provide experience in the delivery of services appropriate to the educational and ability levels of the practicum student.
5. The practicum site will screen practicum students' clients based on the following:

The best clients for school counseling practicum students are those with **normal developmental concerns and/or mild family or school adjustment problems**. Examples might include students who have low self-esteem, test anxiety, relationship problems, peer pressures, or adjustment issues, to mention a few. Students who are suicidal, violent, who have chronic behavior problems, those with mental or emotional disorders, and those involved in custody disputes or victims of abuse are not appropriate for this practicum experience.

6. The practicum site supervisor shall be responsible for informing clients that they will be seen by a practicum student.

7. The practicum site shall insure sufficient client referrals to meet the needs of the practicum site and those of the practicum student. It is expected that practicum students will obtain at least 40 clock hours of direct individual and group client contact during the course of their practicum.
8. The site will provide space, equipment, and supplies as needed by the student to carry out site assignments.
9. The site supervisor is responsible for providing an average of one hour per week of individual and/or triadic clinical supervision throughout the practicum. Clinical supervision will focus on necessary counseling interventions to promote client welfare.
10. The site and site supervisor hold ultimate responsibility for the welfare of the practicum student's clients.
11. The site is responsible for the student's work under its supervision.
12. The site supervisor will complete a midterm and final written evaluation of the student's knowledge, skills, and personal and professional development during the practicum experience. The practicum instructor will provide the format for the written evaluation.
13. The site supervisor is strongly encouraged to initiate contact with the university instructor when there are any questions or concerns regarding the student, expectations, or responsibilities.

File: Practicum Manual Please make copies of all forms for your student records! Rev: 3/26/2019

9

14. The site supervisor regular contact with the practicum instructor in accordance with the supervision contract. This contact may be by phone, in-person, or email.
15. The practicum site agrees to abide by the policies and procedures stated in this manual.
16. The practicum site, in its treatment of practicum students, shall abide by the ethical standards and practices set forth by the American Counseling Association and/or the American School Counselor Association.

### **Right, Duties, and Responsibilities of the Practicum Student**

1. The student will read the Practicum Manual and view a mandatory practicum orientation video, to be provided by the Counseling Program.
2. The student must complete an application for Practicum, a contract, and a waiver. All forms must be completed/signed by all appropriate parties and turned in to the Practicum coordinator by the stated deadline. Only then will the student be enrolled in SCCN 6390 (Practicum) for that term.
3. It is the student's responsibility to identify and secure a practicum site **before** completing required paperwork to enroll in SCCN 6390.



4. The practicum student must complete and pass a background check (\*initial licensure student only) and send the results to the Practicum coordinator.
5. The practicum student shall at all times conduct his or her behavior in accordance with the policies and procedures of the practicum site, and with the ethical standards of the American Counseling Association (ACA), the American School Counselor Association (ASCA), State of Arkansas laws, and other applicable standards of conduct.
6. The practicum student shall maintain a work schedule that has been mutually agreed upon by the student and the on-site supervisor. The student will notify the on-site supervisor of any anticipated absence or necessary schedule change.
7. Typically, practicum students see two to three individual clients and at least one group counseling session per week. Practicum students are required to obtain 40 hours of direct client counseling experience over the course of the practicum experience.
8. The practicum student shall demonstrate satisfactory knowledge, skills, and attitudes in the applicable competencies identified on the performance evaluation. The student is expected to

File: Practicum Manual Please make copies of all forms for your student records! Rev: 3/26/2019

10

be introspective, open, and receptive to feedback, and demonstrate flexibility by making appropriate changes in response to feedback.

9. The practicum student shall report any emergency/crisis situations with their clients immediately to their site supervisor and to the practicum instructor.
10. The practicum student shall attend individual and group supervision sessions as scheduled.
11. The practicum student shall keep accurate records of weekly client contact hours, indirect hours, and supervisory hours.
12. If either the Program or the practicum site terminates the placement, the student has a right to an explanation of the reasons for termination.



UNIVERSITY OF CENTRAL ARKANSAS  
APPLICATION FOR SCHOOL COUNSELING PRACTICUM (SCCN 6390)

**Semester/Year:** \_\_\_\_\_  
Student Name \_\_\_\_\_ UCA ID \_\_\_\_\_  
Home Address \_\_\_\_\_  
Phone Number ( ) \_\_\_\_\_  
UCA Email Address \_\_\_\_\_

**Prerequisite Verification:**

Have you completed the following prerequisite courses?

SCCN 6320 Foundations of School Counseling (**Semester/Year Completed**) \_\_\_\_\_

LEAD 6330 Individual and Group Counseling (**Semester/Year Completed**) \_\_\_\_\_

SCCN 6380 Interventions for School Counselors (**Semester/Year Completed**) \_\_\_\_\_

**Practicum Placement Information:**

Name of School \_\_\_\_\_

Address of School \_\_\_\_\_

Name of Site Supervisor \_\_\_\_\_

Phone Number of Site Supervisor ( ) \_\_\_\_\_

Email Address of Site Supervisor \_\_\_\_\_ Have

you discussed Practicum class/placement with your UCA advisor? Yes \_\_\_\_\_ No \_\_\_\_\_ UCA Advisor's

Name \_\_\_\_\_

Please return this completed form to **ooyeniyi@uca.edu** on or before **OCTOBER 31 FOR SPRING PLACEMENT/MARCH 31 FOR FALL PLACEMENT.**

DEPARTMENT OF LEADERSHIP STUDIES MASHBURN, 219 | 201 Donaghey Ave, Conway, AR 72035  
(501) 450-5349 OFFICE | (501) 852-2826 FAX | ooyeniyi@uca.edu | UCA.EDU





UNIVERSITY OF CENTRAL ARKANSAS  
**GRADUATE STUDENT PRACTICUM WAIVER**

**Please read carefully before signing.**

Student Name: \_\_\_\_\_ Student I.D.# \_\_\_\_\_ **I.**

**Overview**

I understand and acknowledge that the University of Central Arkansas (UCA) does not control the way in which the internship work experience and the internship site is structured or operates. In granting academic credit for this internship, UCA affirms that the experience is an appropriate curricular option for UCA students and worthy of credit. UCA makes no other assurance, express or implied, about any travel and/or living arrangements the student has made. UCA does not knowingly approve internship opportunities that pose undue risks to participants. However, any internship or travel carries with its potential hazards which are beyond the control of UCA and its agents or employees, and I assume the responsibility of any and all such risks.

**II. My Relationship with the Sponsor**

I acknowledge that this internship is solely for educational purposes. I know the sponsor does not have to provide for internships but is doing so voluntarily with UCA in order to provide additional educational opportunities for students.

I am undertaking this internship for educational purposes; primarily for my own benefit and to further my knowledge; not to displace any workers of the sponsor or provide the sponsor with an immediate advantage; and not with the expectation that I will receive an offer of employment from the sponsor.

I know that UCA prohibits discrimination on the basis of gender, race, color, age, national origin, religion, or disability, and UCA requires the sponsor to affirm that the Sponsor also prohibits any and all discrimination.

**III. My Personal Conduct**

I understand and agree to abide by all rules and professional standards of the internship site as well as the rules and guidelines set up by the university. I further understand that it is important to the success of the present internship and the continuance of future internships that interns observe standards of conduct that would not compromise UCA in the eyes of the individuals and organizations with which it has dealings. I agree that should the persons at UCA responsible for this internship program decide that I must be terminated from my internship, or other actions taken, because of conduct that might bring the program into disrepute, or the internship into jeopardy, that decision will be final and may result in loss of academic credit for the internship.

I understand that included in professional conduct is the need for academic honesty. Any misrepresentation of academic work by a student as the product of their own study or efforts, or any taking, or copying, or unauthorized possession of work assigned by a professor is considered academic dishonesty and can result in any of the following: reduction in a grade, failure of a course, probation, suspension, or expulsion from the university.

#### **IV. Insurance Coverage**

I understand that UCA does not have an obligation to provide me with any type of insurance coverage. I acknowledge that I have been advised to obtain sufficient health, accident, disability, and hospitalization insurance to cover me during my internship. I further understand that I am responsible for the costs of such insurance and for the expenses not covered by this insurance. I understand that if I use my personal vehicle for the benefit of the organization/agency with whom I perform my internship that UCA has no liability for personal injury or property damage, which may result from that use. I agree to rely solely on my personal vehicle insurance coverage and on any insurance, coverage provided by my internship organization/agency.

I also understand that UCA assumes no liability for personal injury that I may suffer in the course of my internship.

#### **V. Release**

I understand, acknowledge and agree that the internship site and its use of any facilities shall be undertaken by me at my sole risk. For myself, and my heirs, personal representatives and any others claiming by or through me, I hereby forever waive and release and hold UCA, and its Board of Trustees, officers and employees harmless from and against any and all claims, demands, injuries, damages, actions, or causes of action, whatsoever to me or to my property arising out of or connected with the internship and with the use of any and all services of facilities associated with the internship, whether or not sponsored by UCA. I hereby forever release, discharge, and covenant not to sue UCA, its Board of Trustees, employees, or agents as to any and all liability that may arise out of any injury or harm to me, death, or property damage resulting from my participation in this internship.

#### **VI. Miscellaneous**

I understand that UCA reserves the right to make cancellations, changes, or substitutions in cases of emergency or changed conditions or in the general interest of the internship program.

I attest that I am over the age of 18 and may legally be employed in the United States of America.

I represent and warrant that I have disclosed all relevant, pertinent information that could affect my ability to successfully complete the internship. If I have any questions about these matters, I know I can visit with officials of UCA and have my questions answered.

This document has been executed in Arkansas, and the laws of Arkansas shall govern its interpretation.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Witness: \_\_\_\_\_

DEPARTMENT OF LEADERSHIP STUDIES MASHBURN, 219 | 201 Donaghey Ave, Conway, AR 72035  
(501) 450-5349 OFFICE | (501) 852-2826 FAX | ooyenyi@uca.edu | UCA.EDU



UNIVERSITY OF CENTRAL ARKANSAS  
**GRADUATE STUDENT PRACTICUM CONTRACT**

UCA Course SCCN 6390 (Practicum in School Counseling)

Semester/Year \_\_\_\_\_

This agreement is between (student's name) \_\_\_\_\_, herein after called the practicum student, The University of Central Arkansas' Department of Leadership Studies School Counselor program, hereinafter called the university, and (district name) \_\_\_\_\_ school district, hereinafter referred to as the Practicum site.

The practicum student, the university, and the practicum site do hereby make and agree to the following terms:

**I. Term**

The term of this agreement shall be for the period beginning on \_\_\_\_\_ and ending \_\_\_\_\_.

The agreement can be terminated, however, by any party with written notification. **II. Duties and Responsibilities**

At the start of the practicum, the student and the supervisor should cooperate in determining the most appropriate experiences for the student, including but not limited to assignment of duties and arrangement of supervision. The majority of duties for the practicum student should be similar to those that the student will perform as a school counselor upon certification/licensure, including but not limited to individual and group counseling, consultation with teachers and parents, and other forms of intervention related to children's adjustment in the learning environment, and other duties typically performed by school counselors. However, the practicum student should not be given the full responsibilities of a counselor. **a. Practicum Student**

The practicum student is responsible for discharging his/her assigned duties in a professional manner and for responding to supervision appropriately. The practicum should follow all ethical and legal codes of the profession and should follow all rules and regulations of the practicum site regarding conduct of the intern. The intern is expected to comply with all policies and procedures of the practicum site and is expected to maintain confidentiality of all records and client information. **b. Practicum Site**

The practicum site agrees to provide a range and depth of experiences consistent with those outlined in the American School Counselor Association (ASCA) National Model. The practicum site will provide a qualified on-site supervisor who must be onsite a majority of the time. The supervisor must have performed duties similar to those assigned to the practicum student and is reasonably competent in those areas. It is highly recommended that supervision be on-going and that the practicum student has contact with the supervisor on a regular basis. **c. University**

File: Practicum Manual Please make copies of all forms for your student records! Rev: 3/26/2019

The university will be actively involved in overseeing the practicum student's experiences while in the practicum course. The university will maintain contact with the student and the site to ensure that duties and responsibilities are followed. As such, the university and its designated representative will be involved in any problems that arise between the student and the practicum site. The university shall be notified immediately when a problem occurs, and the university shall be involved in any subsequent decisions that affect the practicum student

**III. Time**

University practicum students in school counseling are required to complete 100 total hours, 60 indirect and 40

direct service hours, at the P-12 levels. Original, signed clinical hours logs are the responsibility of the practicum student to submit to UCA. The practicum site must designate appropriate personnel to sign these logs and verify clinical hours. Failure to comply with this requirement may result in an incomplete grade for the term. IV. Liability Insurance

Students enrolled in the School Counseling Program at the University of Central Arkansas have malpractice insurance coverage of \$2,000,000 per each incident and \$5,000,000 in aggregate. V. Evaluation

At the end of each semester of the practicum, the site supervisor will be asked to complete a practicum student evaluation form provided by the university. Before mailing this to the university the supervisor should review the completed evaluation form with the intern.

Copies of the Contract

One copy of this contract will be provided for the practicum student, and one copy will be provided for each practicum site. The university will also maintain one copy in the student's folder. Additional copies may be requested as needed.

VI. Signatures

---

Site Supervisor's Name (Please Print)

---

Site Supervisor's Signature Date

---

Site Supervisor's email Site Supervisor's phone number

---

Name and address of school

---

Principal's Name (Please Print)

---

Principal's Signature Date

---

Practicum Student's Signature Date

File: Practicum Manual Please make copies of all forms for your student records! Rev: 3/26/2019

17

---

University Representative

DEPARTMENT OF LEADERSHIP STUDIES MASHBURN, 219 | 201 Donaghey Ave, Conway, AR 72035  
(501) 450-5349 OFFICE | (501) 852-2826 FAX | ooyenyi@uca.edu | UCA.EDU



## SCCN 6390 CHECKLIST

Please make sure that you have completed ALL items in this checklist to ensure your enrollment in Practicum (SCCN 6390):

**I have completed the following prerequisites**

Communicated with my advisor about Practicum ( )

Completed an Application for Practicum and turned in ( )

Completed SCCN 6320 Foundations of School Counseling ( )

Completed LEAD 6330 Individual and Group Counseling ( )

Completed SCCN 6380 Interventions for School Counselors ( )

Completed requirements for background check/fingerprint (initial licensure only) ( )

Located a practicum site and a site supervisor (must provide copy of current AR School Counseling License) ( )

Completed waiver and turned in ( )

Completed contract and turned in ( )