

Susan R. Barclay, PhD, LPC-C, LPC-S, NCC, ACS, GCDF-I

srbarclay@uca.edu | (501) 450-5303

EDUCATION

| | | |
|------|---|-------------------------------|
| 2012 | Doctor of Philosophy – Higher Education/Student Personnel | The University of Mississippi |
| 2006 | Master of Science – Clinical Mental Health Counseling | Georgia State University |
| 2003 | Bachelor of Science – Social Science (Human Services) | Mercer University |

CERTIFICATIONS/LICENSURE

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|-----------|---|
| 2015 | Global Career Developer Facilitator Instructor (GCDF-I) (#GCDF13606) |
| 2014 | Licensed Professional Counselor (LPC-Career & Supervision specializations) – AR (#P1411100) |
| 2012 | Approved Clinical Supervisor (ACS) (#01354) |
| 2009-2015 | Licensed Professional Counselor (LPC) – Mississippi (#1461) |
| 2006 | National Certified Counselor (NCC) (#214548) |
| 2005 | Certified in General Mediation |

PROFESSIONAL EXPERIENCE

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| 2017 to present | Faculty – Career Construction Institute http://www.careerconstructioninstitute.org/ Serve as a faculty member providing career construction and life design counseling training to practicing career counselors/specialists | Various locations |
| 2018 to present | Associate Professor & CSPA Program Coordinator | |
| 2012 to 2018 | Assistant Professor & CSPA Program Coordinator University of Central Arkansas – Department of Leadership Studies <i>College Student Personnel Services & Administration (CSPA)</i> <i>Leadership PhD, and School Counseling</i> <ul style="list-style-type: none">• Oversee and manage all aspects of the master’s-level CSPA program• Provide student advising on academic, career, and personal matters• Coordinate recruitment and admissions• Coordinate graduate assistantships, practicum, and internship efforts• Build and maintain relationships with various student services personnel across five colleges and universities in the Conway/Little Rock area, including 4-year institutions (private and public), a community college, and an HBCU• Develop curriculum and lead program study abroad experiences• Teach courses in one doctoral-level and in two master’s-level programs | Conway, AR |
| 2011 to 2012 | Dissertation Fellowship Recipient The University of Mississippi – School of Education <i>Dissertation Completion</i> | University, MS |
| 2011 | Graduate Assistant – Principal Corps Program The University of Mississippi – School of Education <ul style="list-style-type: none">• Assistant to the Director of Principal Corps/Interim Chair of Curriculum & Instruction• Implemented and managed database development• Performed Qualtrics online survey administration | University, MS |

PROFESSIONAL EXPERIENCE (CONT)

- 2009 – 2011 **Career Planning Specialist/Instructor**
Graduate Student Practicum Coordinator/Supervisor
The University of Mississippi – Career Center University, MS
- Instructed Career and Life Planning courses designed to aid juniors/seniors in the transition to either the work world or graduate school
 - Collaborated with undergraduate/graduate students and alumni to facilitate career exploration/planning and job search strategies
 - Administered, evaluated, and interpreted career assessment instruments
 - Solicited, evaluated, hired, and supervised higher education graduate student interns
 - Planned, developed, and conducted workshops/presentations on career-related topics
 - Participated in first-year student orientation activities
- 2008 – 2009 **Staff/Mental Health Counselor and Professional Development Coordinator**
Mississippi State University – Counseling Services Mississippi State, MS
- Counseled with traditional/non-traditional students on a wide spectrum of adjustment, relationship, and mental health issues
 - Designed and implemented outreach presentations
 - Coordinated professional development opportunities for university personnel
 - Served on various committees
 - Performed emergency/crisis counseling as an on-call counselor on a rotating basis
- 2006 – 2008 **Counselor**
The University of Mississippi – Counseling Center University, MS
- Delivered counseling services to individuals, couples, and groups
 - Provided *Employee Assistance* counseling to faculty/staff
 - Specialized in counseling with college students regarding adjustment to college, relationship matters, and various other mental health concerns
 - Co-led a grief counseling group
 - Provided group counseling to students regarding academic and personal concerns
- MANAGEMENT AND ADMINISTRATIVE EXPERIENCE**
- 2007 - 2008 Capitol Indemnity Corporation Atlanta, GA
- 2002 - 2005 **Senior Surety/Fidelity Underwriter**
- Developed and maintained surety business accounts in ten southeastern states, including marketing and sales efforts
 - Performed underwriting functions and accounted for over \$12 million in surety accounts, including review and reporting of financial and credit histories
 - Maintained understanding and working knowledge of federal, state, and local laws concerning surety contracting and underwriting
 - Supervised staff personnel
- 1981 – 2002 Corporate Sector for three major international companies; provided financial analysis services to these companies; performed underwriting functions and accounted for up to \$8 million in accounts; based upon financial analysis, made credit lending decisions to various individuals, companies, and additional entities; supervised staff personnel.

ADDITIONAL TRAINING

- 2015 Global Career Development Facilitator Instructor training
[leading to GCDF-I credential and Instructor status]
- 2013 Psychopharmacology (3 credit hour course)
- 2005 Facets of Grief and Loss (3 credit hour workshop)
- 2005 Spirituality in Counseling (3 credit hour workshop)
- 2002, 2005, 2010 Impact Therapy Counseling Techniques (workshop)
- 2002 Working with Adult and Child Survivors of Sexual Abuse (seminar)

PROFESSIONAL MEMBERSHIPS

Current Memberships

- 2017 to present American Psychological Association, Division 17: Society of Counseling Psychology
- 2017 to present Society for Vocational Psychology
- 2016 to present Southern Assn. of Counselor Educators and Supervisors (SACES)
- 2014 to present North American Society of Adlerian Psychology (NASAP)
- 2009 to present National Association of Student Affairs Administrators in Higher Education (NASPA)
- 2009 to present National Career Development Association (NCDA)

STUDY ABROAD LEADERSHIP

- 2018 CSPA in Brazil (Varginha, São Paulo & Rio de Janeiro)
- 2016 CSPA in Brazil (Varginha, São Paulo, & Puerto Seguro)
- 2013 CSPA in China (Qingdao & Beijing)

GRANTS

- University of Central Arkansas, College of Education, Summer Research Grant (\$3,600) – 2016
- University of Central Arkansas, IDC, Hunt and Farris Foundation, Faculty Development Grant (\$150) - 2015
- University of Central Arkansas, Instructional Development Center (IDC), Faculty Development Grant (\$850) – 2015
- National Career Development Association, Leadership Academy Grant (\$1,000) – 2014

TEACHING EXPERIENCE

University of Central Arkansas – Graduate Level (*Masters* – CSPA & School Counseling; *Doctoral* – Leadership)

- CSPA 6V95 – Thesis I & Thesis II
- CSPA 6311 – Leadership & Decision-Making
- CSPA 6340 – Career Advising
- CSPA 6360 – Diversity in Higher
- CSPA 6365 – Practicum
- CSPA 6370 – Internship
- CSPA 6392 – The College Student/Student Development Theories
- LEAD 6320 – Counseling Theories
- LEAD 6321 – Research Methods
- LEAD 6330 – Individual & Group Counseling Process and Skills
- SCCN 6360 – School Counselor as Consultant (K-12*)

*additional courses available upon request

TEACHING EXPERIENCE (CONT.)

The University of Mississippi – Graduate Level (*Higher Education*)

EDHE 656 – Student Services in Higher Education

EDHE 670 – Conflict Resolution

EDRS 701 – Educational Statistics II

EDHE 662 – College Teaching

The University of Mississippi – Graduate Level (*Counselor Education*)

COUN 750 – Research and Publication

COUN 539 – Introduction to the Counseling Profession

COUN 695 – Internship (Clinical Supervision)

COUN 683 – Counseling Theories

COUN 680 – Career Counseling

COUN 595 – Topics in Counseling: Adlerian Psychotherapy

The University of Mississippi – Undergraduate Level

EDLD/EDHE 301 – Career and Life Planning

EDLD 202 – Fundamentals of Active Learning

PUBLICATIONS (* DENOTES CURRENT OR FORMER STUDENT)

Books

Stoltz, K. B., & Barclay, S. R. (Eds.). (2016-2019). *A comprehensive guide to career assessment*. Broken Arrow, OK: National Career Development Association.

Scholarly Journals – Peer Reviewed

Barclay, S. R. (in revision). Creative use of the career construction interview. *The Career Development Quarterly*.

Barclay, S. R., Stoltz, K. B., & Clemente, A. (in revision). Assessing manifest interests within the career construction interview. *International Journal for Educational & Vocational Guidance*.

Hartsoe, J.*, & Barclay, S. R. (2017). Universal design and disability: Assessing faculty beliefs, knowledge, and confidence in universal design for instruction. *Journal of Postsecondary Education and Disability* (30), 223-236.

Barclay, S. R., & Stoltz, K. B. (2016). The Life Design Group: A case study vignette in career construction counseling. *Journal of Student Affairs Research & Practice*, 53(1), pp. 78-89.

Barclay, S. R., & Stoltz, K. B. (2016). The Life Design Group: A case study assessment. *Career Development Quarterly*, 64(1), 83-96.

Stoltz, K. B., Barclay, S. R., Reysen, R. H., & Degges, S. (2013). The use of occupational images in counselor supervision. *Counselor Education and Supervision*, 52, 2-14. doi: 10.1002/j.1556-6978.2013.00024.x

Barclay, S. R., & Wolff, L. A. (2012.). Exploring the career construction interview for personality assessment. *Journal of Vocational Behavior*, 81, 370-377. doi: 10.1016/j.jvb.2012.09.004

Barclay, S. R., & Wolff, L. A. (2011). When lifestyles collide: An Adlerian-based approach to workplace conflict. *The Journal of Individual Psychology*, 67, 123-135.

PUBLICATIONS (CONT.)

Scholarly Journals – Peer Reviewed

Barclay, S. R., Stoltz, K. B., & Chung, Y. B. (2011). Voluntary midlife career change: Integrating the transtheoretical model and the life-span, life-space approach. *Career Development Quarterly*, *60*, 386-399.

Scholarly Journals – Editorial Review

Barclay, S. R. (2014). Media review [An associate editor-invited review of the book *Mental health issues and the university student*, by D. Iarovici]. *Journal of Student Affairs Research and Practice*, *51*, 346-348. doi: 10.1515/jsarp-2014-0036

Book Chapters – Editorial Review

Barclay, S. R. (2017). Schlossberg's transition theory. In W. Killam and S. Degges-White (Eds.) *College student development: Applying theory to practice on the diverse campus* (pp. 23-34). New York, NY: Springer Publishing Company.

Barclay, S. R. (2016). Constructing a career: Constructivist group career construction counseling with low-income, first-generation students. In L. A. Busacca & M. C. Rehfuss (Eds.), *Postmodern career counseling: A handbook of culture, contexts, and cases* (pp.119-132). Alexandria, VA: American Counseling Association Publications.

Barclay, S. R. (2016). Career interventions with non-traditional higher education students. In W. Killam, S. Degges-White, & B. Michel (Eds.), *Career counseling interventions: Practice with diverse clients* (pp. 25-34). New York: Springer Publications.

Barclay, S. R. (2015). Turning transition into triumph: Applying Schlossberg's Transition Model to career transition. In A. Di Fabio & K. Maree (Eds.), *Exploring new horizons in career counselling: Converting challenges into opportunities* (pp. 219-232). Rotterdam, The Netherlands: Sense Publications.

Bell, S., Stoltz, K. B., & Barclay, S. R. (2015). Heroes: Identity and adaptability in the world of work. In S. Degges & B. Colon (Eds.), *Expressive art interventions for school counselors* (pp. 32-36). New York: Springer

Bell, S., Barclay, S. R., & Stoltz, K. B. (2013). Depression in college students: Diagnosis, treatment, and campus planning. In S. Degges-White & C. Borzumato-Gainey (Eds.). *College mental health counseling: A developmental perspective* (pp. 219-236). New York: Springer Publications.

Wolff, L. A., Barclay, S. R., & Buning, M. M. (2013). Promoting student wellbeing: It takes a village. In S. Degges-White & C. Borzumato-Gainey (Eds.). *College mental health counseling: A developmental perspective* (pp. 339-353). New York: Springer Publications.

Barclay, S. R. (2013). Assessing career interests: A career construction perspective. In A. Di Fabio & K. Maree (Eds.), *Psychology of career counseling: New challenges for a new era* (pp. 163-179). Hauppauge, NY: Nova Science Publishers, Inc.

Cockrell, C., & Barclay, S. (2012). Finding your way: Career exploration. In L. Banahan (Ed.), *The OleMiss experience: First-year experience text* (2nd ed.). (pp. 333-349). Taylor, MS: Nautilus Publishing Co.

Stoltz, K. B., & Barclay, S. R. (2012). Untold stories of potential: Career counseling with male children and adolescents. In S. Degges-White & B. Colon (Eds.) *Counseling boys and young men*. (pp. 73-95). New York: Springer Publications.

PUBLICATIONS (CONT.)

Book Chapters – Editorial Review

Cockrell, C., & Barclay, S. (2011). Career exploration & academic major selection. In L. Banahan (Ed.), *The OleMiss experience: Freshman year experience text*. (pp. 395-415). Taylor, MS: Nautilus Publishing Co.

Barclay, S. R., Stoltz, K. B., & Wolff, L. A. (2011). Career development through career construction counseling: A group method. In T. Fitch & J. Marshall, (Eds.), *Group work and outreach plans for college counselors*, (pp. 49-54). Alexandria, VA: American Counseling Association Publications.

Monographs

Barclay, S. R., & Stoltz, K. B. (2016). *The life design group guide*. Available on www.vocopher.com.

Stoltz, K. B., & Barclay, S. R. (2015). *The life design thememapping guide*. Available on www.vocopher.com.

Professional Journals

Barclay, S. R. (2010). Developing a confident professional identity. *Career Developments*, 26(3), 23-24.

PRESENTATIONS (* DENOTES CURRENT OR FORMER STUDENT)

International

Barclay, S. R. (2018, July). Construction a life design group: Career development through career construction counseling. Career Construction Conference, Kent, OH.

Barclay, S. R. (2018, June). The life design group: Career development through career construction counseling. A professional development institute (PDI) workshop. NCDA Annual Conference, Phoenix, AZ.

Barclay, S. R. (2018, June). I have to declare a major when?? Helping students get from nowhere to somewhere. NCDA Annual Conference, Phoenix, AZ.

Barclay, S. R. (2018, June). Creativity with the career construction interview (CCI): Let me count the ways. NCDA Annual Conference, Phoenix, AZ.

Savickas, S., Antalvari, S., Apodaca, M., Barclay, S. R., Briddick, W., & Stoltz, K. (2018, June). Foundations of career construction counseling. NCDA Annual Conference, Phoenix, AZ.

Barclay, S. R. (2017, June). The life design group: Career development through career construction counseling. A professional development institute (PDI) workshop. NCDA Annual Conference, Orlando, FL.

Barclay, S. R., & Stoltz, K. B. (2017, June). A counselor's guide to career assessment instruments: The birth of a new edition. NCDA Annual Conference, Orlando, FL.

Hartung, P. J., Barclay, S. R., Glavin, K., Savickas, M. L., Savickas, S., & Taber, B. (2017, June). Building career construction counseling competency: A professional development institute (PDI) workshop. NCDA Annual Conference, Orlando, FL.

Hartung, P. J., Barclay, S. R., Briddick, H., Briddick, C., Glavin, K., Savickas, M. L.,... Vess, L. (2016, June/July). Developing skills for career construction counseling: A professional development institute (PDI) workshop. NCDA Annual Conference, Chicago, IL.

Barclay, S. R. (2016, May). U.S. study abroad opportunities: Creating excellence in student affairs. II Congresso Internacional, grupo UNIS, Varginha, Brazil.

PRESENTATIONS (CONT.)

International (Cont.)

- Barclay, S. R. (2015, November). *Schlossberg with a twist: Turning transition into triumph*. A professional development webinar. Producer: CEUonestop.com: CEUs in Career Development, Arlington, VA.
- Barclay, S. R., & Stoltz, K. B. (2015, June/July). Building career construction counseling confidence: A professional development institute (PDI) workshop. NCDA Annual Conference, Denver, CO.
- Barclay, S. R. (2015, June/July). Schlossberg with a twist: Turning transitions into triumph. NCDA Annual Conference, Denver, CO.
- Barclay, S. R. (2014, June). Assessing interest among counseling, school counseling, higher education, and student affairs graduate students in participating in a NCDA graduate student academy. National Career Development Association (NCDA), Long Beach, CA.
- Barclay, S. R., & Stoltz, K. B. (2014, June). Some assembly required: Use of the career construction interview with college students. National Career Development Association (NCDA), Long Beach, CA.
- Stoltz, K. B., & Barclay, S. R. (2014, June). Adaptability in career counseling: You're adaptable; I'm not. So what? National Career Development Association (NCDA), Long Beach, CA.
- Barclay, S. R. (2012, June). Graduate Student Research Symposium (Rewriting the Question, "What Do You Want to Be When You Grow Up?") Career Counseling with 21st Century Degree-seeking Emerging Adults). National Career Development Association, Atlanta, GA.
- Barclay, S. R., & Stoltz, K. B. (2012, June). Validating the career story interview: An empirical study. National Career Development Association, Atlanta, GA.
- Stoltz, K. B., & Barclay, S. R. (2012, June). Developing career concern: Using motivational interviewing in career counseling. National Career Development Association, Atlanta, GA.
- Stoltz, K. B., Reysen, R.*, & Barclay, S. R. (2011, March). Using career construction counseling in counselor supervision. American Counseling Association Conference, New Orleans, LA.
- Stoltz, K. B., & Barclay, S. R. (2010, June). Facilitating change management: An evolving link to individual and organizational career development. National Career Development Association, San Francisco, CA.
- Stoltz, K. B., Barclay, S. R., Bourgeois, M., & Magruder, J.* (2009, July). Using the Basic Adlerian Scales of Interpersonal Success-Adult Form (BASIS-A) in career counseling. National Career Development Association, St. Louis, MO
- Stoltz, K. B., Barclay, S. R., & Magruder, J.* (2008, June). Career and the lifestyle: The dynamics of lifestyle in the work life task. North American Society of Adlerian Psychology, Hershey, PA.

National

- Barclay, S. R. (2015, March). Career adaptability: A key ingredient for college and career readiness. NASPA Annual Conference, New Orleans, LA.
- Culbreath, M.* & Barclay, S. R. (2015, March). A 21st century approach to career advising: Listening for the story. NASPA Annual Conference, New Orleans, LA.

PRESENTATIONS (CONT.)

National (Cont.)

- Stoltz, K. B., Barclay, S. R., & Degges, S. (2013, July). Creative interventions for mid-course career corrections. Association for Adult Development and Aging (AADA), New York, NY. *A Featured Presentation.*
- Barclay, S. R. (2013, March). Using career construction theory to promote career development and wellbeing. American College Personnel Association Conference (ACPA), Las Vegas, NV.
- Barclay, S. R., Claflin, C., & Tillett, E. (2012, March). PD Snapshot – Living and working here: Navigating the campus visit. American College Personnel Association Conference (ACPA), Louisville, KY. *Offered by the Commission for Career Development.*
- Barclay, S. R., & Stoltz, K. B. (2012, March). Hammers, nails, and other tools: Constructing a career – Part I. American College Personnel Association Conference, Louisville, KY. *Sponsored by the Commission for Career Development.*
- Barclay, S. R., & Stoltz, K. B. (2012, March). Hammers, nails, and other tools: Constructing a career – Part II. American College Personnel Association Conference, Louisville, KY. *Sponsored by the Commission for Career Development.*

Regional

- Barclay, S. R. (2012, November). Hammers, nails, & other tools: Collaborating with students in constructing a career. Southern Association for College Student Affairs (SACSA), Memphis, TN.
- Barclay, S. R. (2012, October). Rewriting the question, “What do you want to be when you grow up?” (An invited presentation). Southeastern Regional Association of Teacher Educators (SRATE). Little Rock, AR.
- Barclay, S. R. (2011, November). Career orienteering: Facilitating career narrative groups with college students. Southern Association for College Student Affairs Conference, Atlanta, GA.
- Stoltz, K. B., & Barclay, S. R. (2007, September). The work life task: Integrating Adlerian ideas into career development counseling. South Carolina Conference Adlerian Psychology, Myrtle Beach, SC.

State

- Barclay, S. R. (2014, October). Career adaptability: A key ingredient for college and career readiness. Partners for Student Success, Hot Springs, AR.
- Barclay, S. R., Stoltz, K. B., & Haas, K. (2014, February). Career adaptability: A key ingredient for college and career readiness. Arkansas Department of Education Career Development Conference, Hot Springs, AR.
- Barclay, S. R., Haas, K., & Brown, L.* (2013, November). Equipping school counselors with tools to prepare college-ready students. Arkansas Counseling Association (ArCA), Hot Springs, AR.
- Barclay, S. R., & Stoltz, K. B. (2013, November). Use of occupational images in counselor supervision. Arkansas Counseling Association (ArCA), Hot Springs, AR.
- Barclay, S. R. (2012, November). Hammers, nails, & other tools: Collaborating with students in constructing a career. Arkansas Counseling Association (ArCA), Hot Springs, AR.

PRESENTATIONS (CONT.)

State (Cont.)

Barclay, S. R., & Stoltz, K. B. (2010, November). Career orienteering: Facilitating career narrative groups with students. Mississippi Counseling Association Conference, Jackson, MS.

Barclay, S. R., & Stoltz, K. B. (2009, November). A constructivist career counseling technique for college students. Mississippi Counseling Association Conference, Jackson, MS.

Stoltz, K. B. & Barclay, S. R. (2008, November). Career construction counseling. Mississippi Counseling Association, Tunica, MS

Barclay, S. R. & Stoltz, K. B. (2008, September). Adult play: Rejuvenating the work task experience of childhood. South Carolina Conference of Adlerian Psychology, Myrtle Beach, SC.

Stoltz, K. B. & Barclay, S. R. (2008, September). Lifestyle and work: Adlerian career counseling. South Carolina Conference of Adlerian Psychology, Myrtle Beach, SC.

Stoltz, K. B., Magruder, J.*, & Barclay, S. R., (2007, November). Using Adlerian techniques in career counseling. Mississippi Counseling Association Conference, Choctaw, MS.

Institutional

Barclay, S. R. (2018, November). Determining the Best Academic Major for My Career Trajectory. University of Central Arkansas Office of Student Success. Conway, AR

Barclay, S. R. (2010, April). Using the Basic Adlerian Scales of Interpersonal Success-Adult Form (BASIS-A) for enhancing workplace relations. The University of Mississippi Student Disability Services and Office of Equal Opportunity and Regulatory Compliance Professional Development Workshop.

Stoltz, K. B. & Barclay, S. R. (2006, May). Motivational interviewing workshop. The University of Mississippi, Counselor Education Program. University, MS.

SERVICE

Search Committees

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|------|---|
| 2018 | Administrative Assistant II Department of Leadership Studies |
| 2018 | AVP for International Engagement Office of International Engagement; University of Central Arkansas |
| 2017 | Assistant Professor of College Student Personnel Services & Administration (CSPA); Department of Leadership Studies; University of Central Arkansas [CHAIR] |
| 2015 | Assistant Director for Student Leadership Office of Student Wellness & Development; University of Central Arkansas |
| 2014 | Assistant Professor of College Student Personnel Services & Administration (CSPA); Department of Leadership Studies; University of Central Arkansas [CHAIR] |
| 2013 | Assistant/Associate Professor of School Counseling Department of Leadership Studies; University of Central Arkansas |

SERVICE (CONT.)

University Service

| | |
|-----------------|---|
| 2017 to present | Offices of International Engagement and Study Abroad <i>Student Abroad Advisory Council</i> |
| 2017 to present | UCA University College <i>University Studies Course (ACAD 1300) Liaison & Student Placement</i> |
| 2017 | Center for Leadership Development <i>President's Leadership Fellows interviews – Interview Panelist</i> |
| 2016 to present | Center for Leadership Development <i>International Society for Leadership & Success – Faculty Advisor</i> |
| 2015 to 2020 | Vice President for Financial Services <i>Housing Exemptions Committee member – At Large</i> |
| 2015 to 2017 | Office of the Provost <i>Sabbatical Leave Committee member</i> |
| 2015, Fall | UCA University College <i>University Studies Course (UNIV 1100) instructor</i> |
| 2014 | Office of Student Success <i>Student Success Coaching Program Co-developer</i> |
| 2014 | UCA Department of Housing and Residence Life <i>Homecoming Banner Judge</i> |
| 2014 | UCA Division of Student Services Annual Meeting <i>“Generation Me” Panel Participant</i> Representative for the College Student Personnel Services and Administration Program |
| 2014 | Study Abroad Task Force |
| 2012 to 2017 | UCA University College <i>University Studies Course (UNIV 1100) Liaison & Student Placement</i> |

College/Departmental Committees

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| 2016 – 2018 | College of Education Curriculum and Assessment Committee; UCA |
| 2015 – 2016 | College of Education Graduate Program Expansion Task Force; UCA |
| 2013 – 2014 | College of Education Research Committee; UCA |
| 2013 – 2014 | College of Education Awards Committee; UCA |
| 2013 – 2014 | Dept. of Leadership Studies Curriculum Committee; UCA |

Dissertation Committees

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| 2017 to present | <i>Committee Member – Warnick, K. Assessing School Based Solution-Focused Brief Therapy Using a Biological Measure [Quantitative]. University of Central Arkansas; Psychology</i> |
| 2015 to present | <i>Committee Member – Hicks, S., Bullying Roles: Perceptions of Others and Intervention Needs. [Quantitative]. University of Central Arkansas; Psychology</i> |
| 2015 to present | <i>Committee Co-Chair – Dodson-Hunt, J., Leadership Identity Development in Fraternal Organizations. [Qualitative]. University of Central Arkansas; Leadership Studies</i> |
| 2013 to 2015 | <i>Committee Co-Chair – Seager, C., Assessing the Higher Education Climate and Culture for Living-Learning Community (LLC) Readiness. [Quantitative]. University of Central Arkansas; Leadership Studies</i> |

SERVICE (CONT.)

Thesis Committees

| | |
|-------------|---|
| 2017 – 2018 | Committee Chair – Gibbs, R., <i>The Effect of a Motivational Interviewing-infused Peer Coaching Model</i> . [Mixed Methods]. University of Central Arkansas; Leadership Studies |
| 2015 – 2016 | Committee Chair – Griffith, C., <i>Optimism and Self-efficacy: Effect on First Year Students</i> . [Quantitative]. University of Central Arkansas; Schedler Honors College |
| 2014 – 2015 | Committee Chair – Dorsett, G., <i>International Students as Customers: Service Quality Expectations and Perceptions</i> . [Quantitative]. University of Central Arkansas; Leadership Studies |
| 2014 – 2015 | Committee Chair – Gordon, T., <i>The Relationship Between Caretaker Involvement and a Student's Motivation to Attend College</i> . [Quantitative]. University of Central Arkansas; Leadership Studies |
| 2014 – 2015 | Committee Chair – Graham, V., <i>Types of Relationships and College Student Academic Success</i> . [Quantitative]. University of Central Arkansas; Leadership Studies |
| 2014 – 2015 | Committee Chair – Iserman, A., <i>Resident Assistant-Resident Relationships: Measuring Relationships within Residence Halls</i> . [Quantitative]. University of Central Arkansas; Leadership Studies |
| 2013 – 2014 | Committee Chair – Hartsoe, J. E., <i>Universal Instructional Design and Disability: Assessing Faculty Awareness of Change in Higher Education</i> . [Quantitative]. University of Central Arkansas; Leadership Studies |
| 2013 – 2014 | Committee Member – Novotny, J., <i>A Qualitative Analysis of African International Students and Their Perceptions of a Mid-south Institution of Higher Education in the United States</i> . [Qualitative]. University of Central Arkansas; Leadership Studies |
| 2012 – 2013 | Committee Member – Smallwood, M. A., <i>The Value of Graduate Student Transitional Resources: A Study Focusing on Masters Students</i> . [Quantitative]. University of Central Arkansas; Leadership Studies |

Professional Service

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|-----------------|---|--------------------|
| 2018 to present | National Career Development Association (NCDA) Reviewer <i>Career Development Quarterly</i> | Broken Arrow, OK |
| 2017 to present | Elsevier Ad Hoc Reviewer <i>Journal of Vocational Behavior</i> | The Netherlands |
| 2016 to present | Routledge/Taylor & Francis Ad Hoc Reviewer <i>British Journal of Guidance & Counselling</i> | London, England |
| 2016 to 2018 | National Career Development Association (NCDA) Ad Hoc Reviewer <i>Career Development Quarterly</i> | Broken Arrow, OK |
| 2015 to 2018 | Education Research Institute, Seoul National University Ad Hoc Reviewer <i>Asia Pacific Education Review</i> | Seoul, North Korea |

SERVICE (CONT.)*Professional Service (Cont.)*

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| 2014 to 2020 | NASPA – Student Affairs Administrators in Higher Education Editorial Review Board Member <i>Journal of Student Affairs Research and Practice</i> | Washington, DC |
| 2014 to 2016 | Southern Association for College Student Affairs (SACSA) Editorial Review Board Member <i>College Student Affairs Journal</i> | Bowling Green, KY |
| 2013 to 2015 | National Career Development Association (NCDA) Leadership Academy Participant | Broken Arrow, OK |
| 2012 to 2015 | American College Personnel Association (ACPA) Board of Directors <i>Commission for Career Development</i> | Washington, DC |
| 2011 to 2017 | American College Counseling Association (ACCA) Editorial Review Board Member <i>Journal of College Counseling</i> | Meridian, MS |
| 2011 to 2015 | American College Personnel Association (ACPA) 2015 Conference Proposal/Program Reviewer 2014 Conference Proposal/Program Reviewer 2013 Conference Proposal/Program/CEU Evaluator 2012 Conference Proposal/Program Reviewer | Washington, DC |
| 2011 to 2012 | American College Personnel Association (ACPA) Editorial Review Board Member – Copy Editor <i>Developments</i> (an online publication) | Washington, DC |
| 2009 to present | National Career Development Association (NCDA) Research Committee (2015 to present) ACES/NCDA Committee (2014 to present) Membership Committee (2012-2013) Editorial Review Board Member – Copy Editor (2009-2013) <i>Career Developments</i> Ethics Committee member (2009-2011) | Broken Arrow, OK |
| 2009 to 2012 | The Mississippi Society of Adlerian Counseling (MSAC) Secretary/Treasurer Editor - <i>The Gemeinschaftsgefühl Gazette</i> | University, MS |
| 2009 - 2010 | The University of Mississippi – Department of Student Affairs Staff Development Committee Member Professional Development Committee co-chair <ul style="list-style-type: none"> • Developed and implemented SA Mentoring Program • Organized and supervised “Beginning Your Journey” webinar series for beginning Student Affairs professionals | University, MS |
| 2009 - 2010 | The National Society of Leadership and Success Advisor | University, MS |

SERVICE (CONT.)

Professional Service (Cont.)

2006 – 2007 The University of Mississippi Academic Support University, MS
Counselor/Facilitator
 • Academic Readmission Program weekly group meetings

HONORS AND ACHIEVEMENTS

2018 *Research Award 2017-2018* **awardee**
 University of Central Arkansas; College of Education

2018 *Teaching Excellence Award* nominee
 University of Central Arkansas

2017 *Research Award 2016-2017* nominee
 University of Central Arkansas; College of Education

2015 *President Elect-Elect* nominee
 National Career Development Association (NCDA)

2012 – 2014 *Leadership Academy* member **awardee**
 National Career Development Association (NCDA)

2012 *Dissertation of the Year Award* nominee
 Southern Association for College Student Affairs (SACSA)

2012 *Graduate Research Grant Award* **awardee**
 National Career Development Association (NCDA)

2012 *Graduate Student Achievement Award* **awardee**
 The University of Mississippi

2012 *Rising Star Award* **awardee**
 American College Personnel Association (ACPA)
 Commission for Career Development

2011 *Dissertation Fellowship* recipient, The University of Mississippi
 School of Education, Department of Leadership and Counselor Education

2011 *Who's Who Among Students* nominee, The University of Mississippi

2011 *The Melvene Draheim Hardee Award* nominee
 Southern Association for College Student Affairs (SACSA)

2010 *Outstanding New Professional* **awardee**
 Mississippi Association of Colleges and Employers (MACE)

2003 Graduated *Magna Cum Laude*, Mercer University

2003 Student of the Year nominee, Mercer University

2000 – 2003 *Dean's List* and the *President's List*, Mercer University

INTERNSHIPS

2005 – 2006 The University of Mississippi Counseling Center University, MS

2002 – 2003 S.H.A.R.E. House Douglasville, GA
 A Domestic Violence Shelter for Women and Children