

College of Arts, Humanities, and Social Sciences

Faculty Success Guide

This manual will help you enter data into Faculty Success and find where it should be stored. Let us start by looking at the main menu. The main sections of the menu are as follows:

- General Information
- Instructional Activities
- Scholarship/Research/Creative Activities
- Professional Development and Recognition
- Service Activities
- Faculty Annual Self-Evaluation and Planning Reports

Each of these main sections has subsections that contain the information that needs to be filled out. These subsections are listed below the section and in the **Table of Contents** below. For a basic overview of the different screens and buttons, consult the *Faculty Success Introduction Guide* at the Office of Institutional Research's website at https://uca.edu/ir/faculty-success/guides/.

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On the following pages, you will find information on what to fill out in each subsection. Fields that are part of the Faculty Annual Self-Evaluation and Planning Report are highlighted in yellow. At the beginning of each subsection, this document will list any fields in the screen that are updated by the Office of Institutional Research (OIR) or by your department chair/ dean. Fields highlighted in green are fields that your college specifically collects on various reports, such as for accreditation agencies.

My Profile

This section comprises subsections not found in the Home Tab "Add Activity". They include:

- I. Personal and Contact Information
- II. Permanent Data
- III. Yearly Data
- IV. Education
- V. Scheduled Teaching
- VI. Evaluation Results
- VII. Reassigned Time
- VIII. Summary Evaluation

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I. Personal and Contact Information

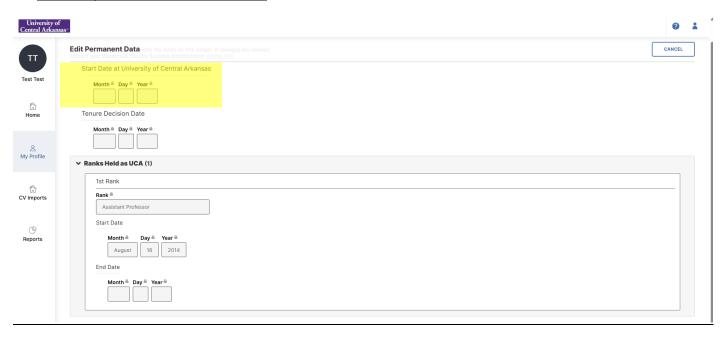
OIR updates the following fields: First Name, Middle Name, Last Name, Suffix, E-mail Address, Date of Birth, Gender, Race/Ethnicity, U.S. Citizen, or Permanent Resident? Office Location: Adcock International University of Central Arkansas House **AETN Edit Personal and Contact Information** Arkansas Hall You do not have access to modify some of the fields on this screen. If changes are needed, contact your Watermark Faculty Success Administrator, <u>Amber Hall</u>. Test Test **Baridon Hall** Prefix Bear Hall Bernard Hall First Name Brewer-Hegeman Buffalo Alumni Hall Preferred First Name **Burdick Hall Child Study Center** Middle Name College of Business Last Name **Conway Corporation** Center for Sciences Suffix A Doyne Health Sciences Center Alternative Name You Publish Under (e.g., an anglicized name), if any **Estes Stadium Farris Center** E-Mail Address Harrin Hall **HPER Complex** Building Where Your Office is Located **Hughes Hall** Torrevson Library Irby Hall **Laney Annex** Laney Hall **Lewis Science Center** Main Hall Mashburn Hall Mathematics & Computer Science McAlister Hall McCastlain Hall Meadors Hall **Physical Therapy Center Prince Center** Schichtl Studio Arts Short/Denney Hall **Snow Fine Arts** Speech Language Hearing Center Stanley Russ Hall State Hall **Student Center** Student Health Center **Thompson Hall**

Torreyson Library

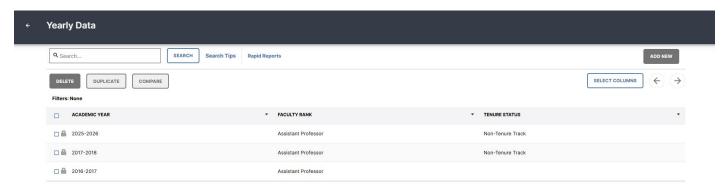
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II. Administrative Data – Permanent DataOIR will update all fields on this screen



III. Administrative Data – Yearly Data
OIR updates the following fields: College, Department/Academic Unit, Faculty Rank, Tenure Status,
Graduate Faculty, Date of Last Rank Promotion, On Leave? Leave Start Date, Leave End Date.



View Activity ×

You do not have access to modify the fields on this screen. If changes are needed, contact your Watermark Faculty Success Administrator, <u>Amber Hall</u>. Academic Year ▼ College and Department/Academic Unit (1) 1st College and Department/Academic Unit College = Arts, Humanities, and Social Sciences Department/Academic Unit History Discipline A AACSB Specialty Faculty Rank Assistant Professor Faculty Rank Abbreviation for Roster Tenure Status A Non-Tenure Track Tenure Status Abbreviation for Roster NTT Graduate Faculty A Graduate Faculty Expiration Date Month Day Year On Leave? On Leave? Leave Start Date Month Day Year Leave End Date Month Day Year

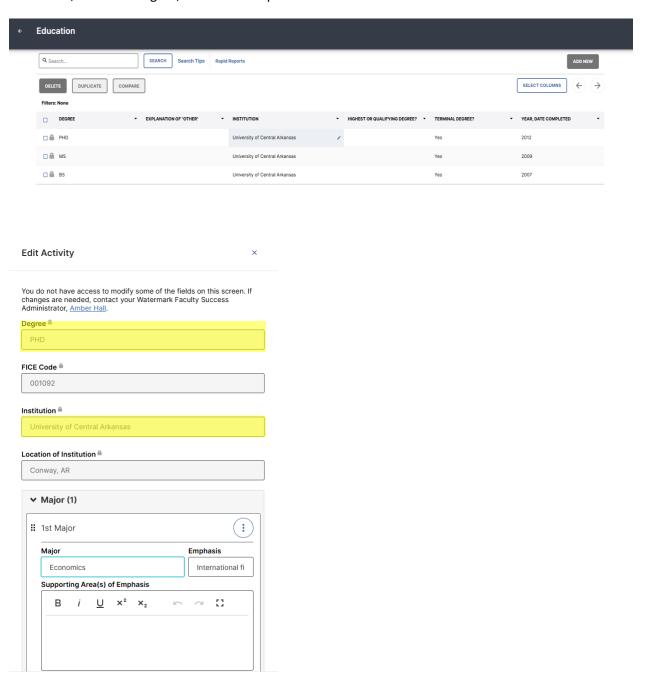
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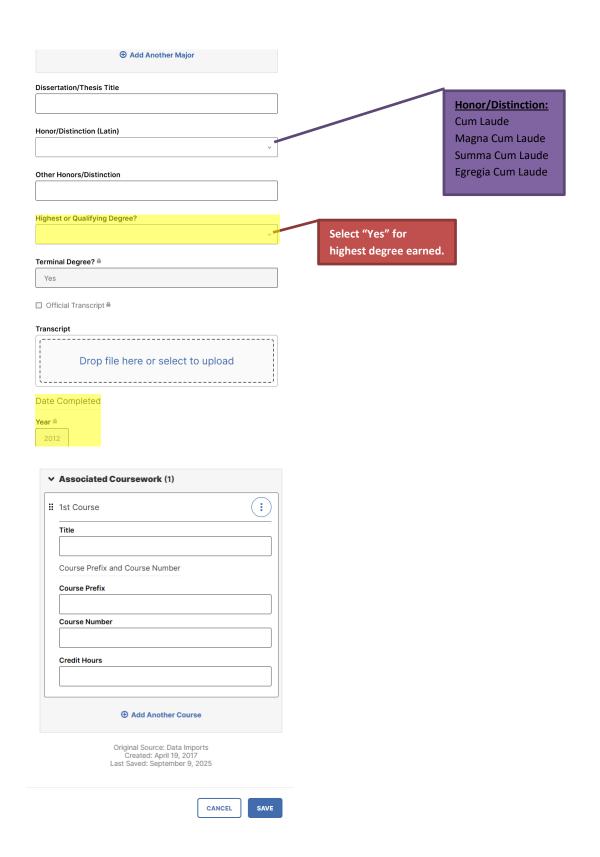
Date of Last Rank	Promotion	
Month Day Yea	or A	
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Explanation of Qualif	ication ^a	
Percent of Time Ded	icated to the School's Mission	
%		
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	Last Saved: October 20, 2025	
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IV. Education

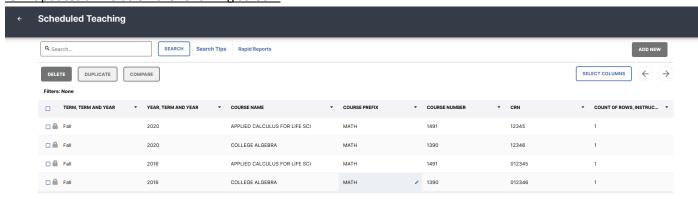
<u>OIR updates the following fields:</u> Degree, Explanation of "Other", FICE Code, Institution, Location of Institution, Terminal Degree, and Year Completed.

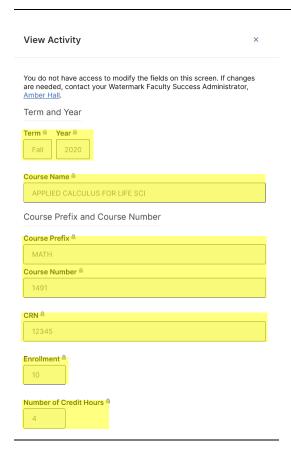


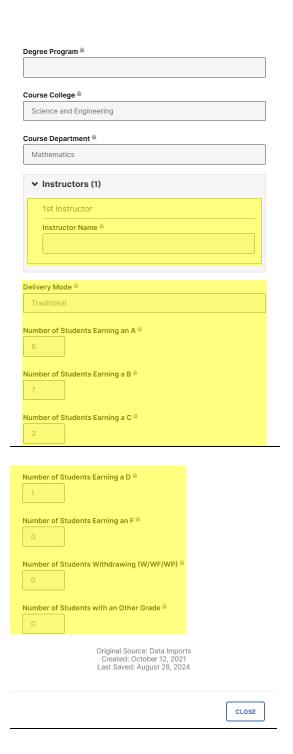


V. Scheduled Teaching

OIR updates all fields on the following screen.

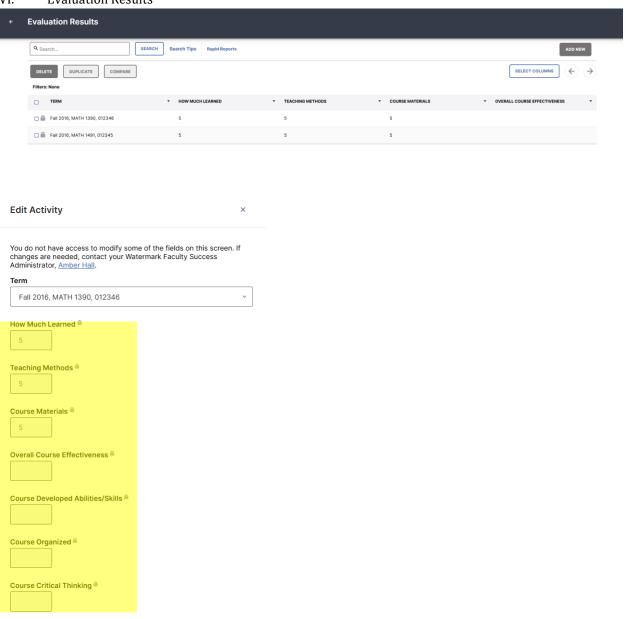






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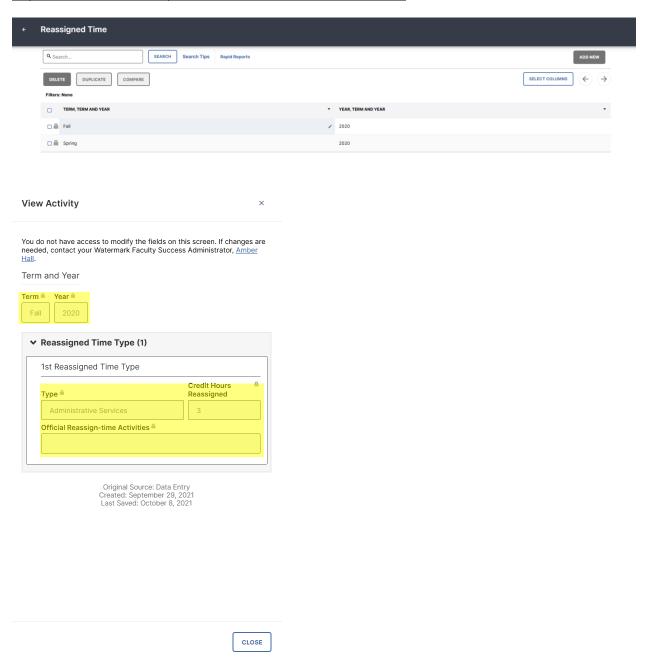
VI. **Evaluation Results**





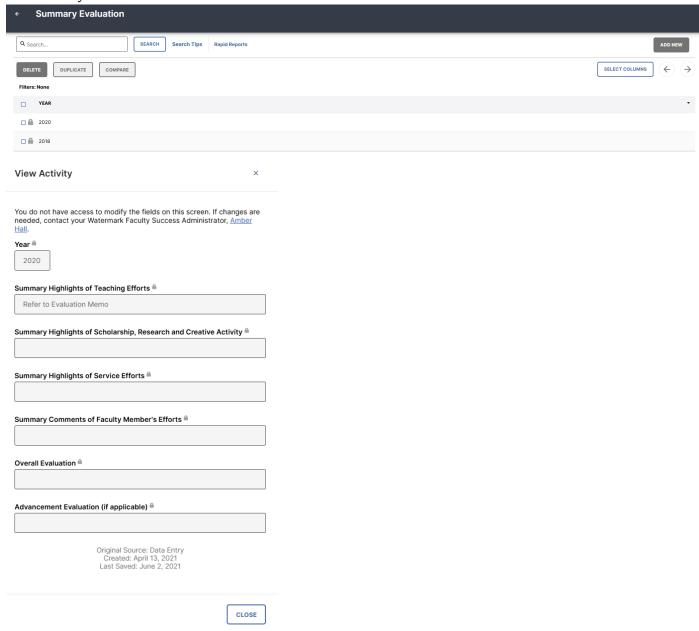
VII. Reassigned Time

<u>Department Chair/Dean updates all fields (indicated with a red R).</u>



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VIII.Summary Evaluation



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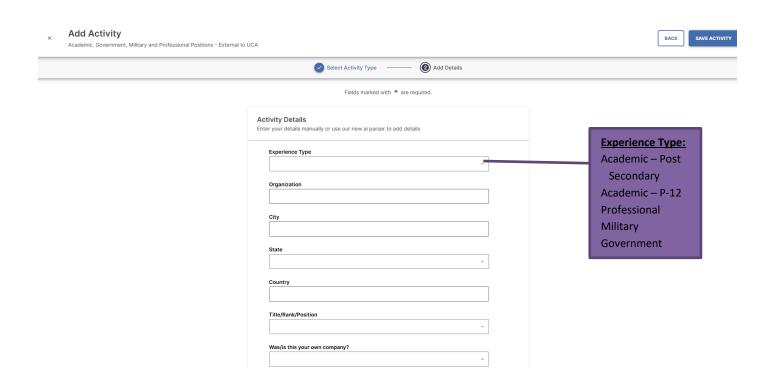
General Information

The General Information section is the first section under the main menu. It is navigated by clicking the "Add Activity" button on the Home Menu **or** by clicking "My Profile" and then selecting "Add Activity" followed by "Single Activity". This section includes the following subsections:

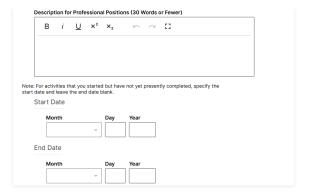
- I. Academic, Government, Military, and Professional Positions External to UCA
- II. Administrative Assignments Internal to UCA
- III. External Connections and Partnerships
- IV. Media Appearances and Interviews



I. Academic, Government, Military, and Professional Positions – External to UCA



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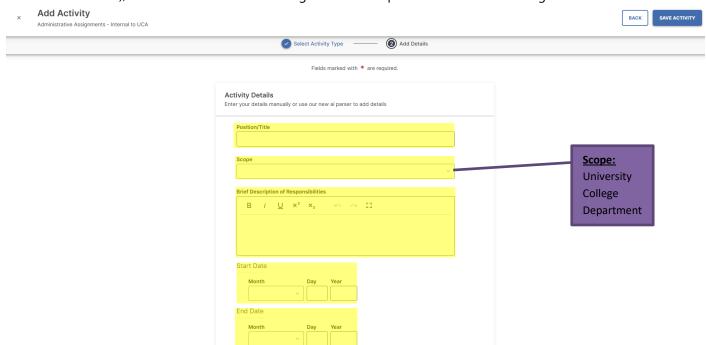


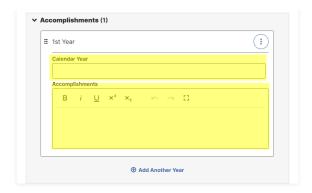
II. Administrative Assignments – Internal to UCA

Administrative assignments are those for which a faculty member is paid all or part of her/his salary from an administrative salary line <u>and</u> which take the place of at least half of her/his normal instructional load. A 12-month appointment is also often associated with such an assignment.

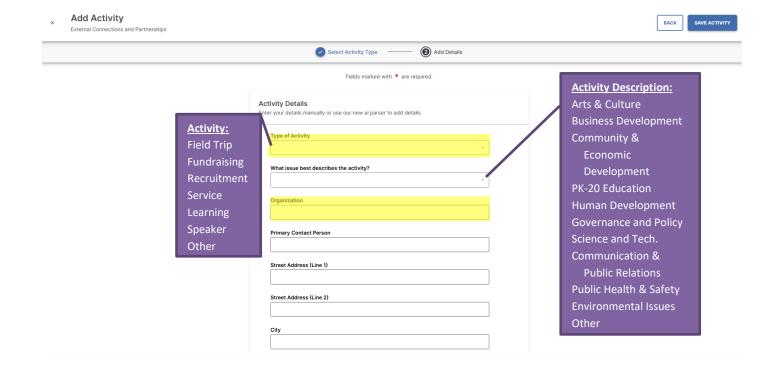
A one-course reassignment to act as coordinator of Freshman Writing or to be a graduate program coordinator in a department would normally be considered a service activity rather than an administrative assignment. Faculty in such roles are normally paid as full-time faculty and most often remain on a 9-month contract.

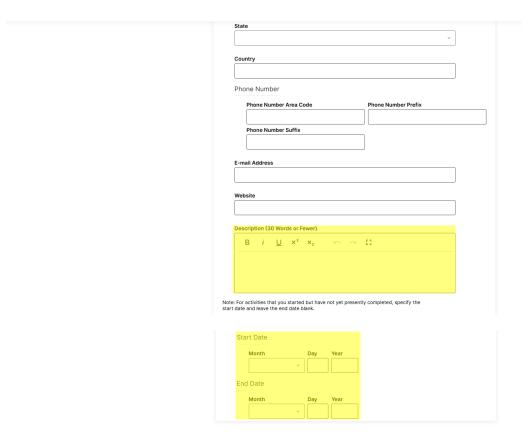
Academic department chair, director of a university program (e.g., UCA Core), or other academic unit (e.g., Student Transitions), and associate dean of a college are all examples of administrative assignments.



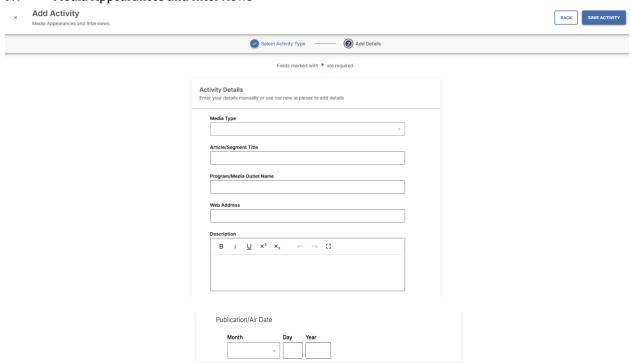


III. External Connections and Partnerships





IV. Media Appearances and Interviews



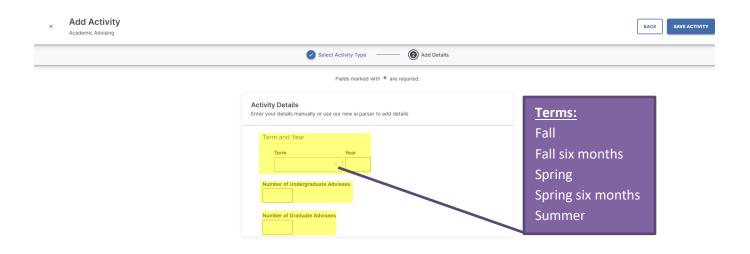
Instructional Activities

The Instructional Activities section is the second section under the main menu. This section includes the following subsections:

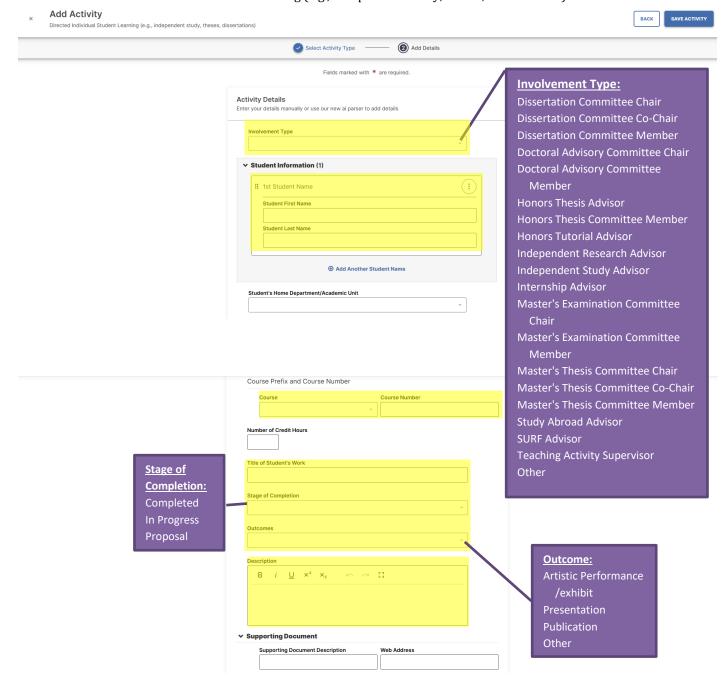
- I. **Academic Advising**
- II. Directed Individual Student Learning (e.g., independent study, theses, dissertations)
- Directed Group Student Learning (e.g., field experience, service learning, study abroad) III.
- IV. Curriculum Development.

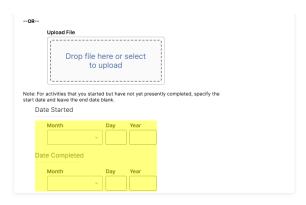


I. **Academic Advising**

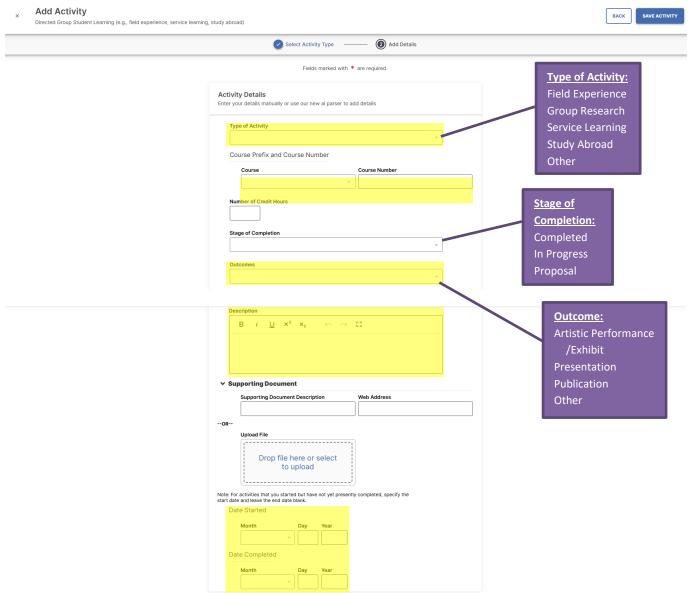


Version 6.0 November 4, 2025 Page | 21 II. Directed Individual Student Learning (e.g., independent study, theses, dissertations)

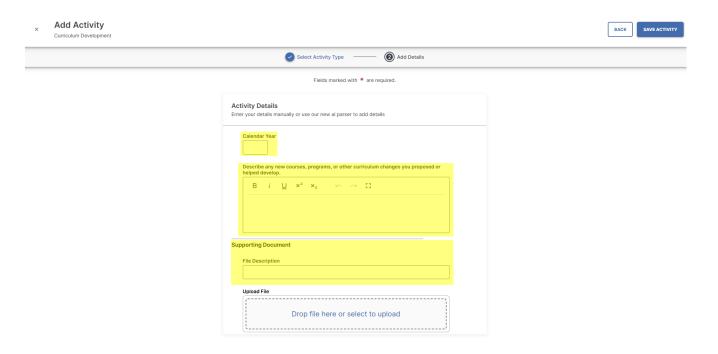




III. Directed Group Student Learning (e.g., field experience, service learning, study abroad)



IV. Curriculum Development



Scholarship/Research/Creative Activities



The Scholarship/Research/Creative Activities section is in the third section of the main menu. This section includes the following subsections:

- I. Publications
- II. Presentations
- III. Grants and Contracts

I. Publications

Contribution Type Options:

Art Works in Publication
Article in Academic Journal
Article in In-House Journal
Article in Professional Journal
Article in Public or Trade Journal

Book Review Book, Nonfiction Book, Novel Book, Play Book, Poetry Book, Scholarly-New

Book, Scholarly-Revised Book, Short Fiction Book, Textbook-New Book, Textbook-Revised Chapter in Scholarly Book-New Chapter in Scholarly Book-Revised

Chapter in Textbook-New
Chapter in Textbook-Revised
Conference Proceeding
Instructor's Manual

Interview Law Review

Magazine/Trade Publication

Manuscript

Material Regarding New Courses/Curricula

Monograph

Music Composition

Newsletter

Newspaper Article
Newspaper Editorial
Nonfiction in Anthology
Nonfiction in Online Journal
Nonfiction in Print Journal
Photography in Publication
Play in Anthology.
Play in Online Journal

Play in Anthology.
Play in Online Journal
Play in Print Journal
Poetry in Anthology
Poetry in Online Journal
Poetry in Print Journal

Regular Column in Journal or Newspaper

Research Report

Short Fiction in Anthology Short Fiction in Online Journal Short Fiction in Print Journal

Software

Software, Instructional

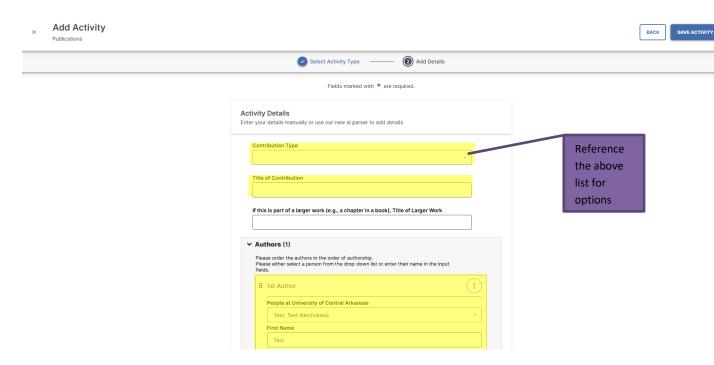
Study Guide Technical Report

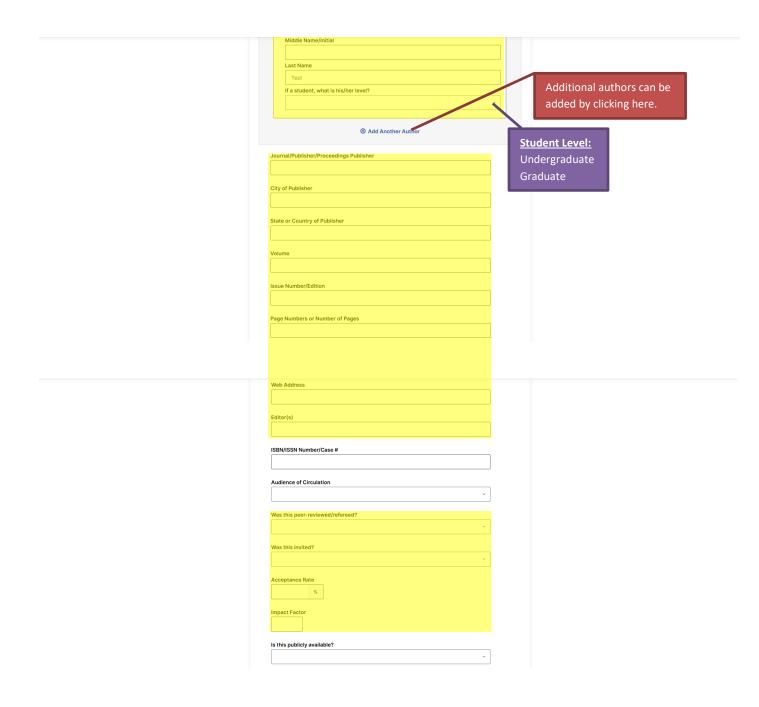
Translation or Transcription

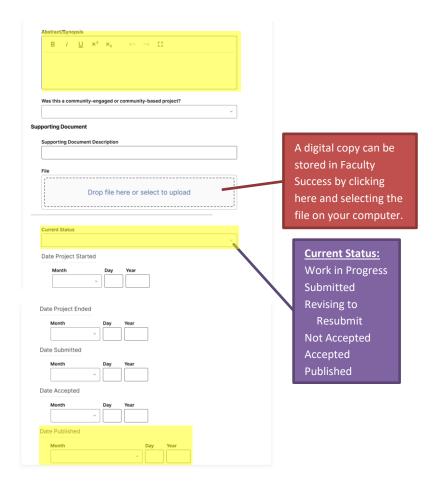
Working Paper

Written Case with Instructional Material

Other





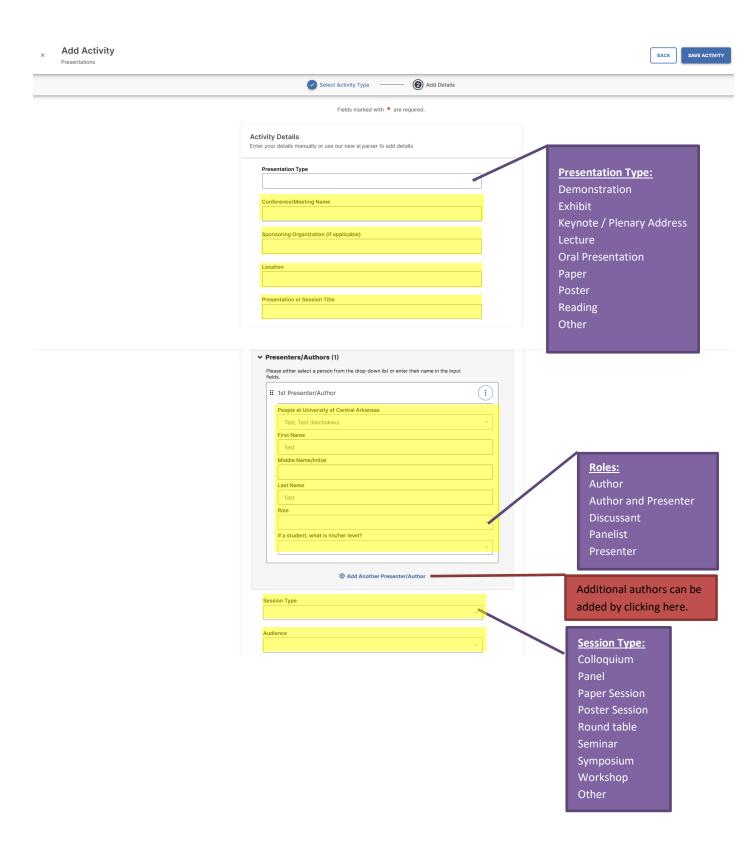


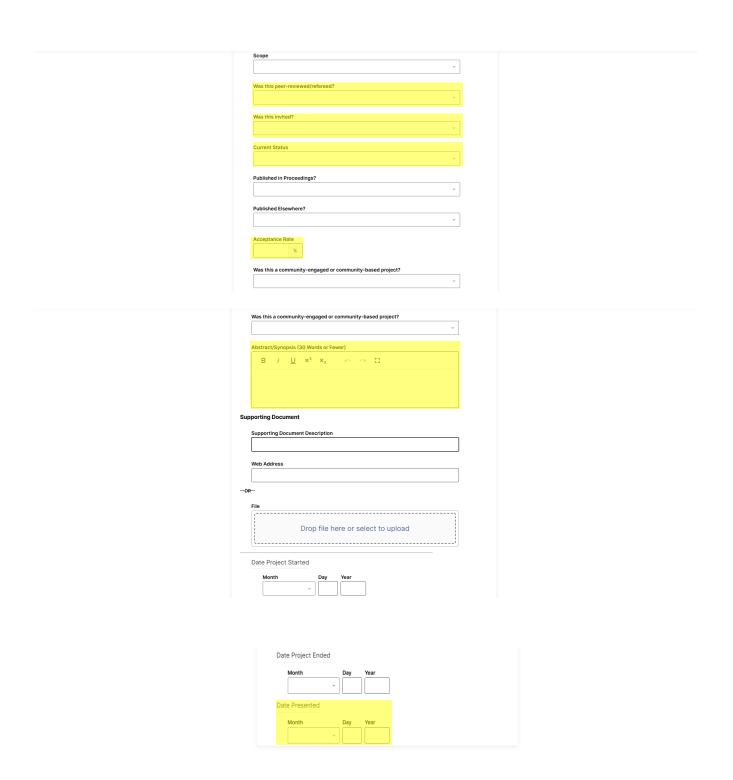
II. Presentations

This screen contains similar information to publications but pertains to any presentations given.

Examples:

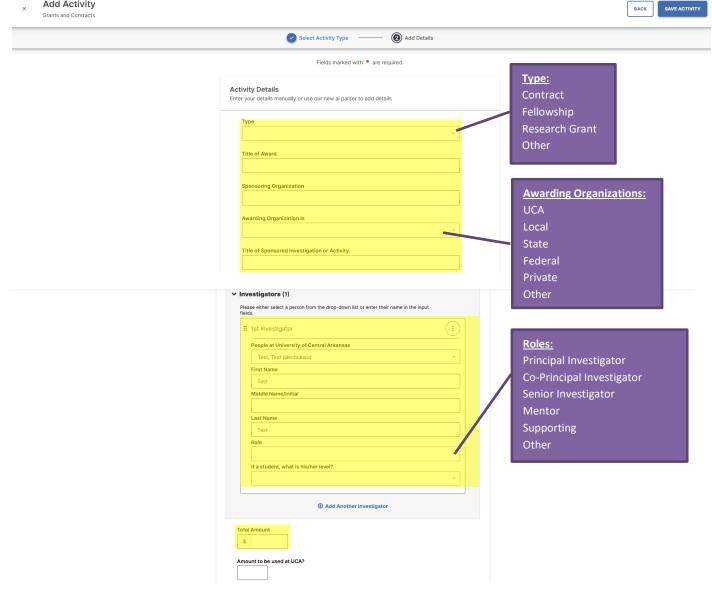
- i. Presentations of applied research study/case to professional audiences are professional engagements that should be an "Oral Presentation" or "Lecture" presentation type.
- ii. Presentation and development of continuing professional education or executive education programs should be "Oral Presentation," "Lecture," or "Demonstration" presentation type, and the appropriate role should be filled out.
- iii. Presentations of referred or invited papers are typically of the presentation type "Paper." Please fill out the "Published in Proceedings?" field and the "Was this article peerreviewed/referred?" field.
- iv. Presentations at faculty research seminars should have the session type "Workshop," "Seminar," or "Roundtable." This distinguishes it from a normal presentation.

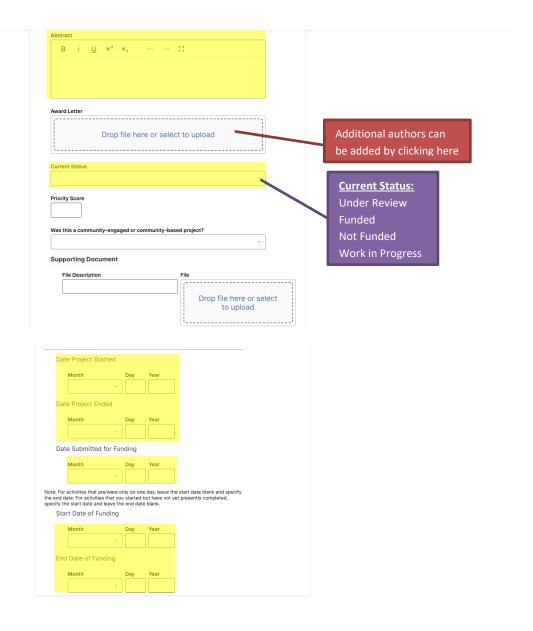




III. Grants and Contracts

Add Activity

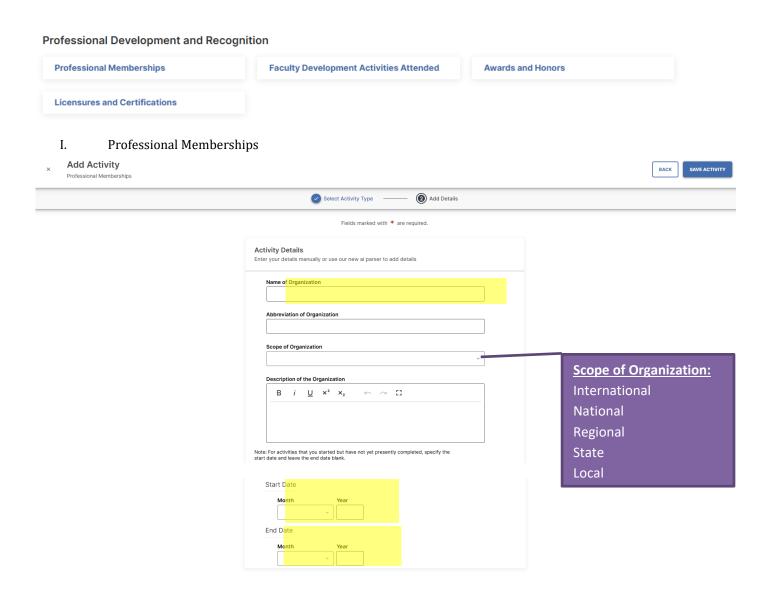




Professional Development and Recognition

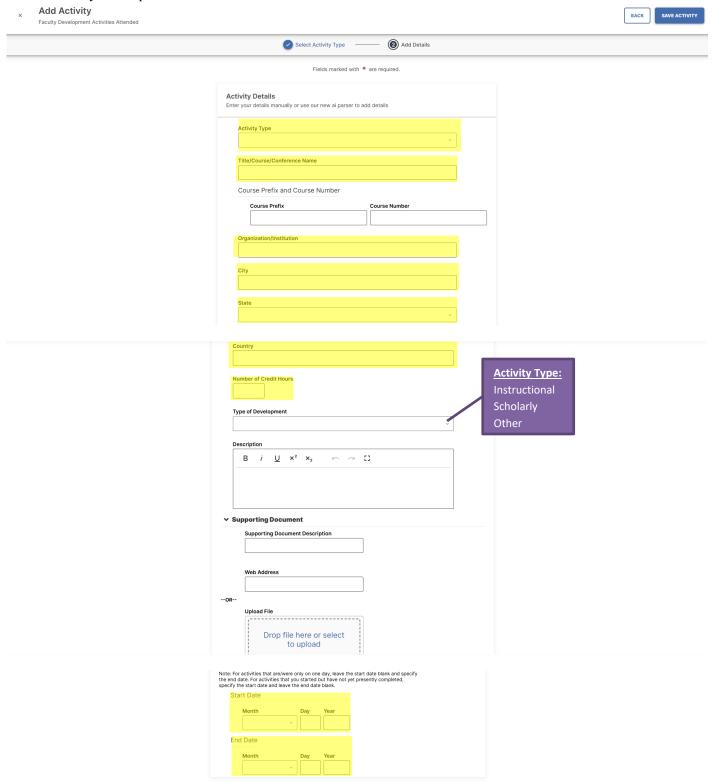
The Professional Development and Recognition section is the fourth section under the main menu. This section includes the following subsections:

- I. Professional Memberships
- II. Faculty Development Activities Attended
- III. Awards and Honors
- IV. Licensures and Certifications

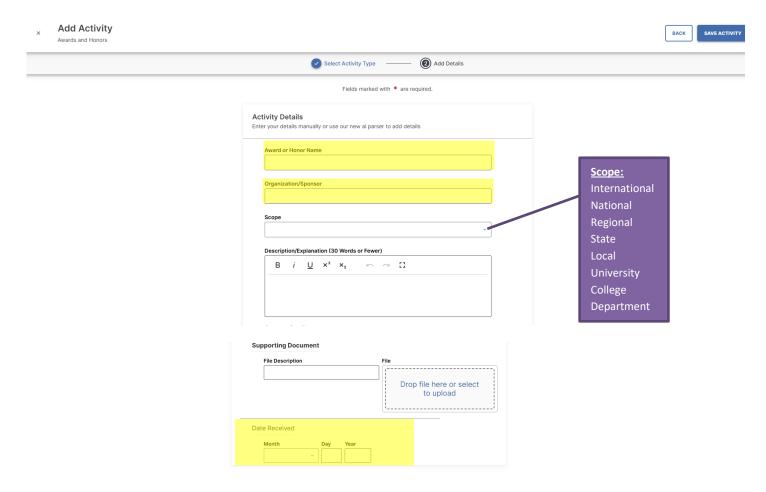


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II. Faculty Development Activities Attended



III. Awards and Honors



III.Licensures and Certifications

Add Activity BACK SAVE ACTIVITY Licensures and Certifications Select Activity Type Add Details Fields marked with * are required. **Activity Details** Enter your details manually or use our new ai parser to add details Title of Licensure/Certification

Service Activities

The Service Activities section is the fifth under the main menu. This section includes the following subsections:

Drop file here or select to upload

- I. University
- II. College
- Department/Academic Unit III.
- IV. **Student Activities**
- Professional ٧.
- VI. Non-Credit Instruction Taught
- VII. **Public**
- VIII. Consulting

Service Activities		
University	College	Department/Academic Unit
Student Activities	Professional	Non-Credit Instruction Taught
Public	Consulting	

I. University

This screen holds information on involvement in university-wide committees, programs, and organizations. The service is considered "University" if representatives from other colleges are participating, or you are representing the entire university and not just your college or department. It is important to note that if your position/role in a group doesn't change and your service dates cover multiple years, do not make a separate item for each year in service to that group while in the same role. If your role changes, then a separate item should be created.

Committee/Program/Organization Name:

Academic Adjustments and Appeals Committee

Academic Assessment Committee Academic Integrity and Discipline Committee Affirmative Action Advisory Committee

Athletic Committee Bear Facts Day/Bear Fair

Career Fair

Committee on Committees
Disabilities Grievance Committee

Distance Education/Extended Learning Advisory Committee

Diversity Advisory Committee

Employee Benefits Advisory Committee
Faculty Development Committee
Faculty Emeritus/Emerita Committee
Faculty Grievance Committee
Faculty Handbook Committee
Faculty Hearing Committee
Faculty Salary Review Committee

Faculty Senate

Financial Aid Committee Graduate Council

Faculty Scholars Committee

Health and Wellness Promotion Committee

Honorary Degree Committee

Honors Council

Housing Exemptions Committee

Information Services Advisory Committee
Institutional Animal Use and Care Committee

Institutional Review Board Library Committee Position/Role Options:

Committee Chair Event Coordinator Faculty Advisor Faculty Mentor Guest Speaker Member Majors Fair

Professional Education Council Public Appearances Committee

Public Art Committee

Public Service Award Committee Radiation Safety Committee

Research, Scholarship, and Creative Activity Award Committee

Sabbatical Leave Review Committee

Scholarship Committee

Sexual Harassment Complaint Committee

SPARC

Sponsored Programs Advisory Committee Strategic Budget Advisory Committee Strategic Planning Committee

Student Center Board

Student Evaluation of Teachers Committee

Student Grievance Committee Student Life Committee

Student Success and Retention Council

 $Sustainable\ Environment\ and\ Ecological\ Design\ Committee$

Teaching Excellence Committee
Traffic and Parking Committee

UCA Core Council Undergraduate Council

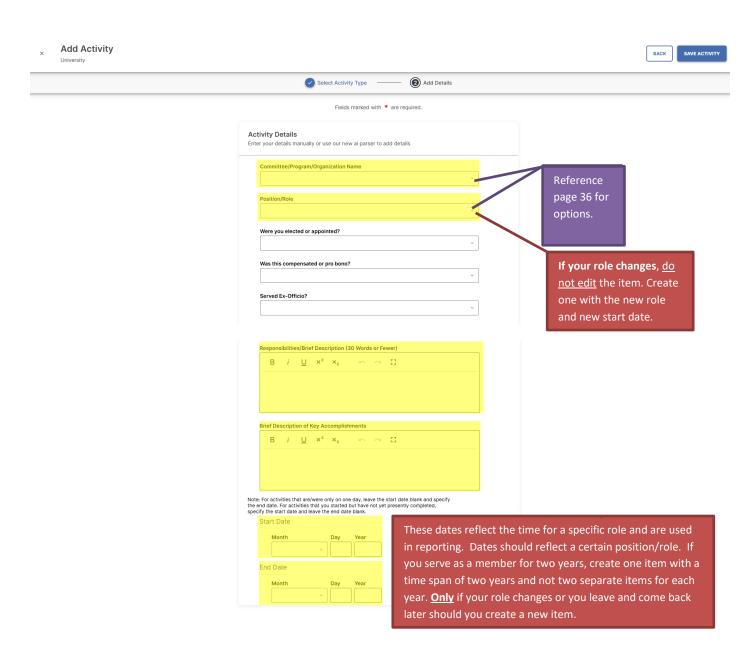
University Admissions Committee University Calendar Committee University Research Council University Safety Committee

Other

President
Program Director
Secretary
Senator
Session Chair
Vice-President

Workshop Organizer Other

Parliamentarian



II.College

Information about college-level committees, programs, and organizations can be stored here. It is important to note that if your position/role in a group does not change and your service dates cover multiple years, do not make a separate item for each year in service to that group while in the same role. If your role changes, then a separate item should be created.

Committee/Program/Organization Name:

CAHSS Committee on Committees

CAHSS Curriculum & Assessment Committee

CAHSS Diversity Committee

CAHSS EDGE (Educating for Diversity and Global Engagement)

Committee

CAHSS Recruitment and Retention Committee

CAHSS Research Committee

CAHSS Tenure & Promotion Committee

CFAC Committee on Committees

CFAC Crisis & Security Committee

CFAC Curriculum & Assessment Committee

CFAC Faculty Awards Committee

CFAC Outstanding Student Award Committee

CFAC Research Committee

CFAC Tenure & Promotion Committee

CHBS Assessment Committee

CHBS Curriculum and Assessment Committee

CHBS Curriculum Committee CHBS Diversity Committee

CHBS Interprofessional Education Committee

CHBS Research Committee

CHBS Residential College Advisory Committee

CHBS Simulation Advisory Committee
CHBS Tenure & Promotion Committee

CLA Curriculum & Assessment Committee

CLA Diversity Committee

CLA Outstanding College Student Committee

CLA Research Committee

CLA Tenure & Promotion Committee

 ${\it CNSM\ Curriculum\ \&\ Assessment\ Committee}$

CNSM Outstanding Student Award Committee

CNSM Research Committee

CNSM Tenure & Promotion Committee

COB College Executive Committee

 ${\tt COB\ Curriculum\ \&\ Assessment\ Committee}$

COB Diversity Committee

COB Faculty Development/Research Committee

COB Faculty Excellence Committee

Position/Role Options:

Committee Chair

Event Coordinator

Faculty Advisor

Faculty Mentor

Guest Speaker

Member

Program Director

Secretary

Session Chair

Workshop Organizer

Other

COB International Programs Committee

COB Maintenance of Accreditation Committee

COB Promotion & Tenure Committee

COB Strategic Planning Committee

COB Syllabus Committee

COE Alumni Executive Committee

COE Awards Committee

COE Candidate Quality, Recruitment, and Selectivity

Committee

COE Clinical Partnerships and Practice Committee

COE Content and Pedagogical Knowledge Committee

COE Curriculum & Assessment Committee

COE Diversity Committee
COE Graduate Program Directors

COE Hospitality Committee

COE Introduction to Teaching & Teacher Cadet

Committee

COE Professional Education Committee

COE Program Impact Committee

COE Publicity Committee

COE Research Committee

COE Scholarship Committee - Graduate

COE Scholarship Committee - Undergraduate

COE Technology & Distance Education Committee

COE Tenure & Promotion Committee

COE Undergraduate Program Directors

CSE Curriculum & Assessment Committee

CSE Outstanding Student Award Committee

CSE Research Committee

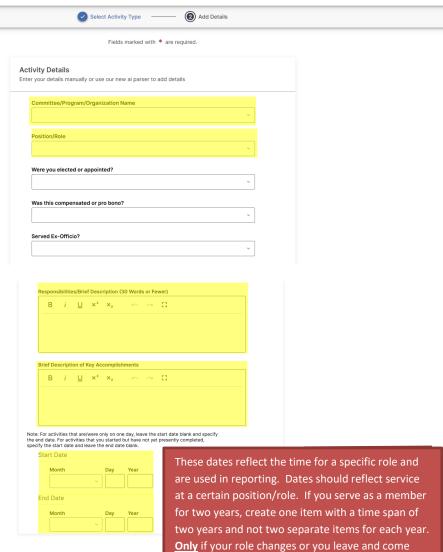
CSE Tenure & Promotion Committee

Education for Diversity and Global Engagement

(EDGE) Committee HPaW Taskforce

Interdisciplinary Liberal Studies (ILS) Degree

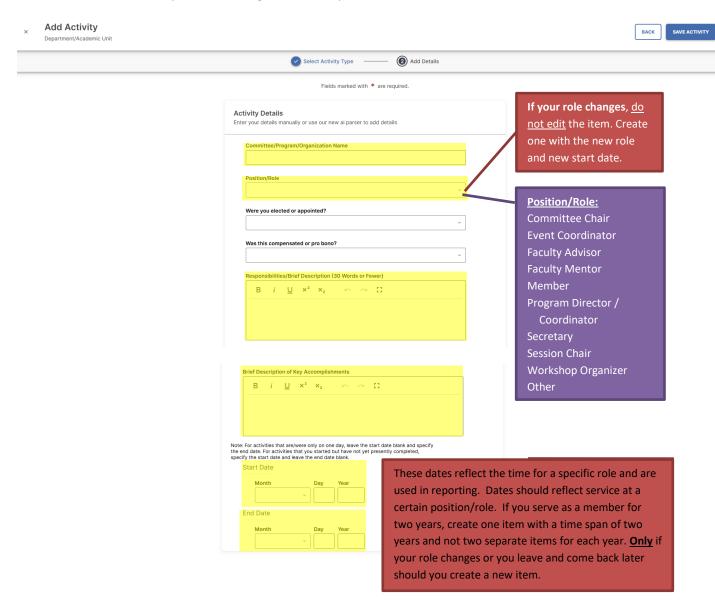
Committee Other



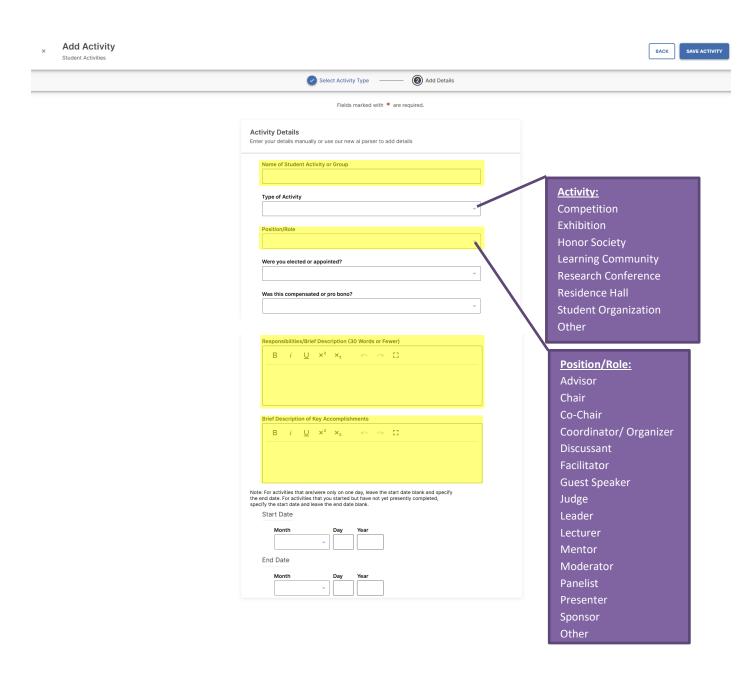
back later should you create a new item.

III. Department/Academic Unit

Information about Department/Academic Unit-level committees, programs, and organizations can be stored here. It's important to note that if your position/role in a group does not change and your service dates cover multiple years, do not make a separate item for each year in service to that group while in the same role. If your role changes, then a separate item should be created.



IV. Student Activities



V. Professional

Examples of information to be stored on this screen include service to a professional organization, as an academic program reviewer or member of a program review team, or as an editorial board member.

Position/Role Options:

Accreditation Team Member

Adjudicator Board Member

Chair

Clinician Co-Chair

Conference Chair Conference Co-Chair Coordinator/Organizer

Editor

Editor, Associate Editor, Senior

Editorial Review Board Member

Leader Member Moderator

Planning Committee Member Prepare/Grade Certification Exams

President

President-Elect President-Past Program Chair Program Co-Chair

Reviewer, Academic Program

Reviewer, Ad Hoc

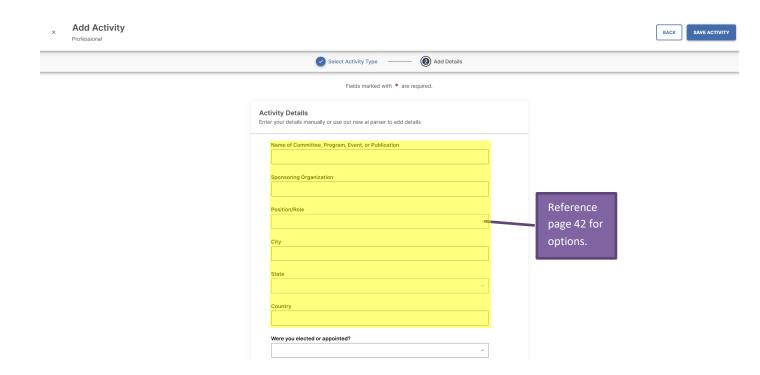
Reviewer, Book Reviewer, Conference Reviewer, Grant Proposal Reviewer, Journal

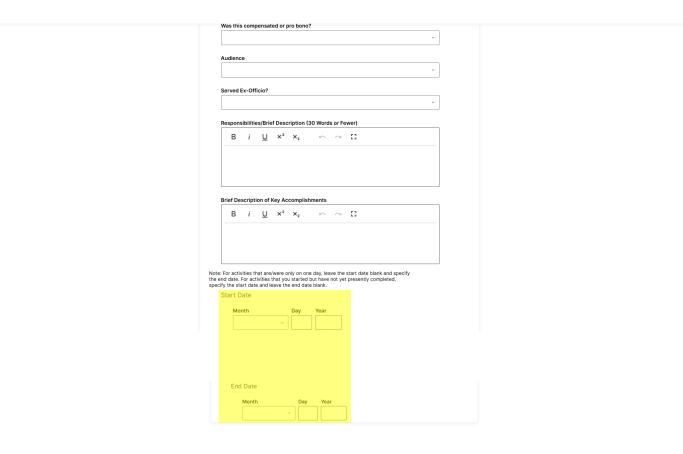
Reviewer, Program Proposal

Reviewer, Textbook

Secretary Session Chair Treasurer Vice President Workshop Organizer

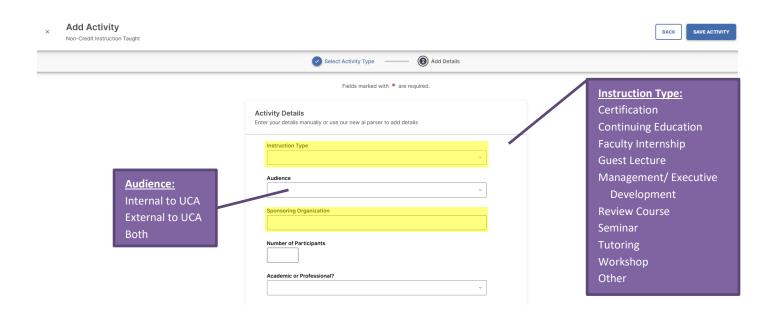
Other

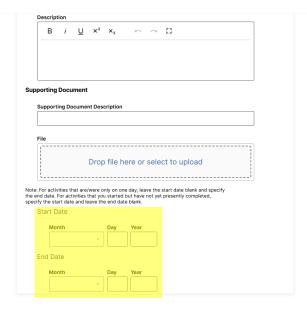




VI.Non-Credit Instruction Taught

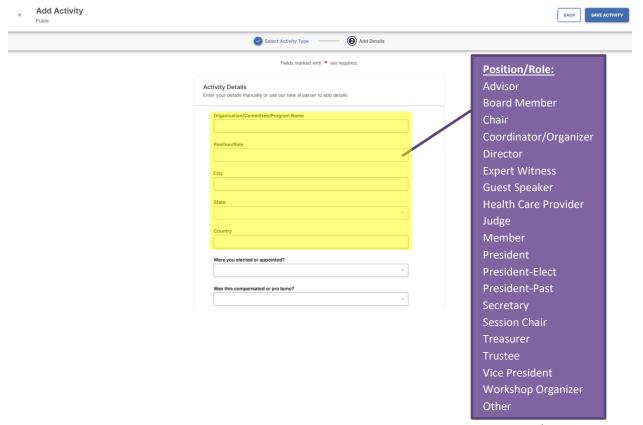
Examples of information stored here could include guest lecturing in a class, teaching a non-credit course, conducting a CPA exam review, and other such activities.

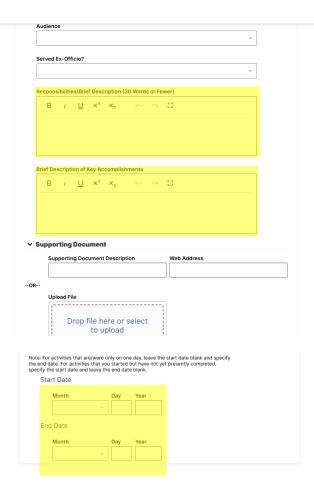




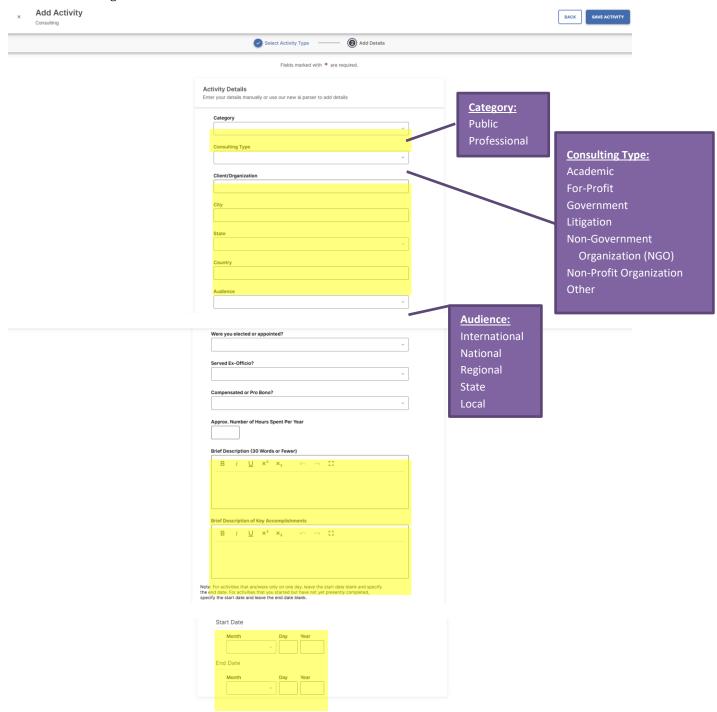
VII. Public

Information to be stored on this screen includes any activity in which the faculty member's professional expertise is used in service to the non-academic community. Normally, this would not include personal service activities not related to the faculty member's professional expertise.





VIII. Consulting



Faculty Annual Self-Evaluation and Planning Reports

The Faculty Annual Self-Evaluation and Planning Reports section is the sixth under the main menu. This section includes the following subsections:

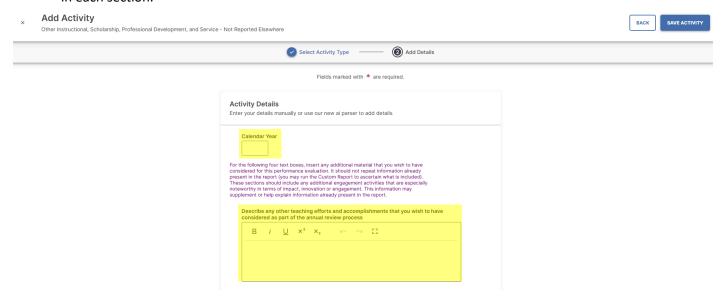
- Other Instructional, Scholarship, Professional Development, and Service Not Reported Elsewhere
- II. Annual Teaching Goals
- III. Annual Scholarly Goals
- IV. Annual Professional Development Goals
- V. Annual Service Goals
- VI. Archived Reports

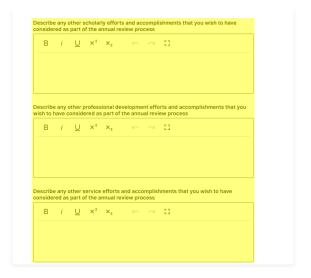
Faculty Annual Self-Evaluation and Planning Reports



I. Other Instructional, Scholarship, Professional Development, and Service – Not Reported Elsewhere

The Annual Summary Report screen takes the place of the four summaries that were previously in each section.





II. Annual Teaching Goals



III. **Annual Scholarly Goals** Add Activity BACK SAVE ACTIVITY Select Activity Type — Add Details Activity Details

Enter your details manually or use our new ai parser to add details ✓ Scholarly Goals (1) (:) # 1st Goal

> Additional goals can be added by clicking here

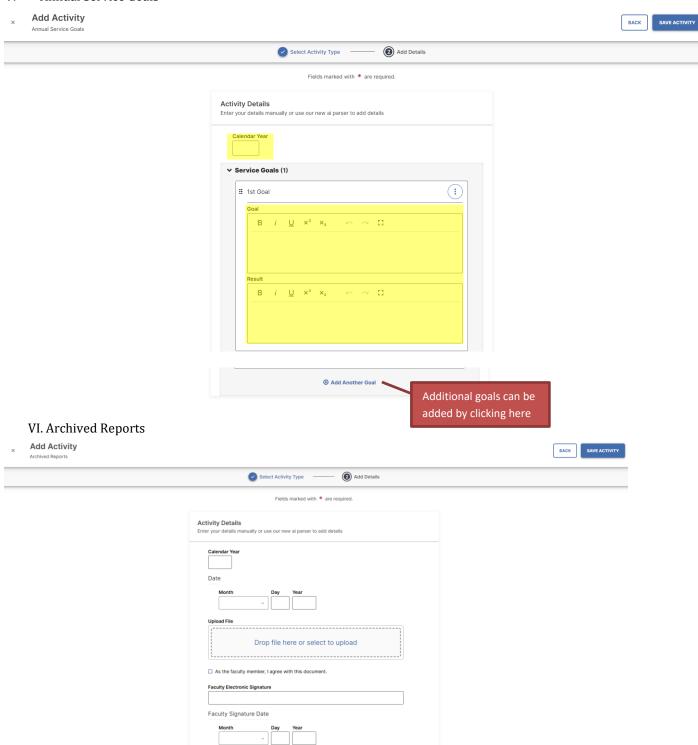
IV. Annual Professional Development Goals

Add Activity BACK SAVE ACTIVITY Select Activity Type Add Details



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V. Annual Service Goals



Month	Day Year	
☐ As the chair/scho	ool director, I agree with this document.	
☐ As the chair/scho		
	nature	

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