

University of Central Arkansas
Student Diversity Ledger
Fall 2018-2023

First-Time Undergraduate Headcount	Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023	
	#	%	#	%	#	%	#	%	#	%
Hispanic	113	6.1%	124	7.2%	132	7.1%	129	7.2%	157	9.0%
American Indian/Alaskan Native	9	0.5%	7	0.4%	2	0.1%	11	0.6%	8	0.5%
Asian	44	2.4%	33	1.9%	37	2.0%	38	2.1%	45	2.6%
Black	319	17.3%	284	16.6%	338	18.2%	348	19.3%	334	19.2%
Native Hawaiian or Pacific Islander	1	0.1%	1	0.1%	2	0.1%	3	0.2%	1	0.1%
Two or more races	103	5.6%	69	4.0%	97	5.2%	94	5.2%	99	5.7%
Minority Total	589	32.0%	518	30.2%	608	32.8%	623	34.6%	644	37.1%
White	1,211	65.8%	1,164	67.9%	1,205	65.0%	1,149	63.7%	1,062	61.1%
U.S. Non-resident	39	2.1%	30	1.7%	38	2.0%	30	1.7%	31	1.8%
Unknown	1	0.1%	3	0.2%	3	0.2%	1	0.1%	-	0.0%
Non-Minority Total	1,251	68.0%	1,197	69.8%	1,246	67.2%	1,180	65.4%	1,093	62.9%
Male	686	37.3%	654	38.1%	670	36.1%	636	35.3%	627	36.1%
Female	1,154	62.7%	1,061	61.9%	1,184	63.9%	1,167	64.7%	1,110	63.9%
Grand Total	1,840	100.0%	1,715	100.0%	1,854	100.0%	1,803	100.0%	1,737	100.0%
Pell Grant	770	41.8%	695	40.5%	801	43.2%	800	44.4%	N/A	
No Pell Grant	1,070	58.2%	1,020	59.5%	1,053	56.8%	1,003	55.6%	N/A	
Total	1,840	100.0%	1,715	100.0%	1,854	100.0%	1,803	100.0%	1,737	100.0%
First-Generation	N/A		N/A		N/A		612	33.9%	613	35.3%
Not First-Generation	N/A		N/A		N/A		1,191	66.1%	1,124	64.7%
Total	1,840	100.0%	1,715	100.0%	1,854	100.0%	1,803	100.0%	1,737	100.0%

All Undergraduate Headcount	Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023	
	#	%	#	%	#	%	#	%	#	%
Hispanic	521	5.7%	514	6.0%	516	6.3%	522	6.5%	589	7.5%
American Indian/Alaskan Native	52	0.6%	41	0.5%	23	0.3%	28	0.4%	23	0.3%
Asian	214	2.3%	182	2.1%	185	2.2%	174	2.2%	170	2.2%
Black	1,411	15.4%	1,368	15.9%	1,328	16.1%	1,330	16.6%	1,263	16.0%
Native Hawaiian or Pacific Islander	6	0.1%	7	0.1%	8	0.1%	7	0.1%	9	0.1%
Two or more races	384	4.2%	357	4.1%	377	4.6%	384	4.8%	385	4.9%
Minority Total	2,588	28.3%	2,469	28.7%	2,437	29.6%	2,445	30.6%	2,439	30.9%
White	6,084	66.6%	5,772	67.0%	5,456	66.2%	5,229	65.4%	5,152	65.3%
U.S. Non-resident	421	4.6%	341	4.0%	314	3.8%	305	3.8%	277	3.5%
Unknown	41	0.4%	33	0.4%	37	0.4%	15	0.2%	16	0.2%
Non-Minority Total	6,546	71.7%	6,146	71.3%	5,807	70.4%	5,549	69.4%	5,445	69.1%
Male	3,643	39.9%	3,390	39.3%	3,215	39.0%	3,061	38.3%	3,042	38.6%
Female	5,491	60.1%	5,225	60.7%	5,029	61.0%	4,933	61.7%	4,842	61.4%
Grand Total	9,134	100.0%	8,615	100.0%	8,244	100.0%	7,994	100.0%	7,884	100.0%
Age: Under 25	8,244	90.3%	7,861	91.2%	7,568	91.8%	7,309	91.4%	7,221	91.6%
Age: 25+	890	9.7%	754	8.8%	676	8.2%	685	8.6%	663	8.4%
Total	9,134	100.0%	8,615	100.0%	8,244	100.0%	7,994	100.0%	7,884	100.0%

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Graduate Headcount		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	65	3.7%	57	3.3%	73	3.9%	85	4.4%	75	3.9%
	American Indian/Alaskan Native	6	0.3%	9	0.5%	9	0.5%	5	0.3%	7	0.4%
	Asian	23	1.3%	33	1.9%	36	1.9%	35	1.8%	36	1.9%
	Black	176	10.1%	154	9.0%	170	9.1%	178	9.3%	210	11.0%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	1	0.1%	1	0.1%	1	0.1%
	Two or more races	39	2.2%	38	2.2%	56	3.0%	75	3.9%	73	3.8%
Minority Total		309	17.8%	291	16.9%	345	18.5%	379	19.7%	402	21.1%
	White	1,358	78.3%	1,346	78.3%	1,437	77.2%	1,463	76.2%	1,428	74.9%
	U.S. Non-resident	55	3.2%	67	3.9%	69	3.7%	65	3.4%	72	3.8%
	Unknown	13	0.7%	16	0.9%	10	0.5%	12	0.6%	4	0.2%
Non-Minority Total		1,426	82.2%	1,429	83.1%	1,516	81.5%	1,540	80.3%	1,504	78.9%
	Male	456	26.3%	471	27.4%	495	26.6%	469	24.4%	487	25.6%
	Female	1,279	73.7%	1,249	72.6%	1,366	73.4%	1,450	75.6%	1,419	74.4%
Grand Total		1,735	100.0%	1,720	100.0%	1,861	100.0%	1,919	100.0%	1,906	100.0%

Certificate of Proficiency Awarded		FY 2018-19		FY 2019-20		FY 2020-21		FY 2021-22		FY 2022-23	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	14.3%
	American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Asian	-	0.0%	-	0.0%	-	0.0%	1	33.3%	-	0.0%
	Black	-	0.0%	-	0.0%	5	45.5%	1	33.3%	2	28.6%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Minority Total		-	0.0%	-	0.0%	5	45.5%	2	66.7%	3	42.9%
	White	-	0.0%	-	0.0%	6	54.5%	1	33.3%	3	42.9%
	U.S. Non-resident	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	14.3%
	Unknown	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Non-Minority Total		-	0.0%	-	0.0%	6	54.5%	1	33.3%	4	57.1%
	Male	-	0.0%	-	0.0%	5	45.5%	1	33.3%	2	28.6%
	Female	-	0.0%	-	0.0%	6	54.5%	2	66.7%	5	71.4%
Grand Total		-	0.0%	-	0.0%	11	100.0%	3	100.0%	7	100.0%

Technical Certificates Awarded		FY 2018-19		FY 2019-20		FY 2020-21		FY 2021-22		FY 2022-23	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Asian	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Black	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	100.0%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Minority Total		-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	100.0%
	White	-	0.0%	-	0.0%	1	100.0%	4	100.0%	-	0.0%
	U.S. Non-resident	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Unknown	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Non-Minority Total		-	0.0%	-	0.0%	1	100.0%	4	100.0%	-	0.0%
	Male	-	0.0%	-	0.0%	-	0.0%	2	50.0%	-	0.0%
	Female	-	0.0%	-	0.0%	1	100.0%	2	50.0%	1	100.0%
Grand Total		-	0.0%	-	0.0%	1	100.0%	4	100.0%	1	100.0%

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		FY 2018-19		FY 2019-20		FY 2020-21		FY 2021-22		FY 2022-23	
		#	%	#	%	#	%	#	%	#	%
Associate's Degrees Awarded											
	Hispanic	2	2.8%	-	0.0%	-	0.0%	1	3.4%	2	5.9%
	American Indian/Alaskan Native	1	1.4%	-	0.0%	1	2.5%	-	0.0%	-	0.0%
	Asian	-	0.0%	-	0.0%	-	0.0%	1	3.4%	-	0.0%
	Black	12	16.9%	8	28.6%	7	17.5%	4	13.8%	9	26.5%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	2	2.8%	1	3.6%	-	0.0%	3	10.3%	-	0.0%
Minority Total		17	23.9%	9	32.1%	8	20.0%	9	31.0%	11	32.4%
	White	52	73.2%	19	67.9%	31	77.5%	19	65.5%	20	58.8%
	U.S. Non-resident	1	1.4%	-	0.0%	1	2.5%	1	3.4%	3	8.8%
	Unknown	1	1.4%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Non-Minority Total		54	76.1%	19	67.9%	32	80.0%	20	69.0%	23	67.6%
	Male	20	28.2%	12	42.9%	14	35.0%	6	20.7%	16	47.1%
	Female	51	71.8%	16	57.1%	26	65.0%	23	79.3%	18	52.9%
Grand Total		71	100.0%	28	100.0%	40	100.0%	29	100.0%	34	100.0%

		FY 2018-19		FY 2019-20		FY 2020-21		FY 2021-22		FY 2022-23	
		#	%	#	%	#	%	#	%	#	%
Bachelor's Degrees Awarded											
	Hispanic	91	5.2%	107	6.1%	109	5.9%	86	5.2%	88	5.6%
	American Indian/Alaskan Native	11	0.6%	8	0.5%	11	0.6%	3	0.2%	5	0.3%
	Asian	55	3.1%	47	2.7%	47	2.6%	46	2.8%	45	2.8%
	Black	271	15.5%	245	14.1%	271	14.7%	229	13.8%	257	16.2%
	Native Hawaiian or Pacific Islander	1	0.1%	1	0.1%	1	0.1%	3	0.2%	-	0.0%
	Two or more races	53	3.0%	59	3.4%	63	3.4%	73	4.4%	81	5.1%
Minority Total		482	27.6%	467	26.8%	502	27.3%	440	26.4%	476	30.1%
	White	1,175	67.3%	1,200	68.9%	1,273	69.1%	1,158	69.6%	1,062	67.0%
	U.S. Non-resident	86	4.9%	70	4.0%	63	3.4%	61	3.7%	41	2.6%
	Unknown	4	0.2%	5	0.3%	3	0.2%	5	0.3%	5	0.3%
Non-Minority Total		1,265	72.4%	1,275	73.2%	1,339	72.7%	1,224	73.6%	1,108	69.9%
	Male	713	40.8%	643	36.9%	704	38.2%	618	37.1%	584	36.9%
	Female	1,034	59.2%	1,099	63.1%	1,137	61.8%	1,046	62.9%	1,000	63.1%
Grand Total		1,747	100.0%	1,742	100.0%	1,841	100.0%	1,664	100.0%	1,584	100.0%

		FY 2018-19		FY 2019-20		FY 2020-21		FY 2021-22		FY 2022-23	
		#	%	#	%	#	%	#	%	#	%
Graduate Certificates Awarded											
	Hispanic	-	0.0%	1	3.8%	-	0.0%	1	1.4%	3	3.5%
	American Indian/Alaskan Native	1	5.3%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Asian	2	10.5%	-	0.0%	1	2.4%	1	1.4%	2	2.3%
	Black	1	5.3%	2	7.7%	3	7.3%	4	5.5%	5	5.8%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	1	2.4%	4	5.5%	5	5.8%
Minority Total		4	21.1%	3	11.5%	5	12.2%	10	13.7%	15	17.4%
	White	14	73.7%	20	76.9%	31	75.6%	55	75.3%	60	69.8%
	U.S. Non-resident	1	5.3%	2	7.7%	4	9.8%	7	9.6%	10	11.6%
	Unknown	-	0.0%	1	3.8%	1	2.4%	1	1.4%	1	1.2%
Non-Minority Total		15	78.9%	23	88.5%	36	87.8%	63	86.3%	71	82.6%
	Male	4	21.1%	4	15.4%	14	34.1%	23	31.5%	24	27.9%
	Female	15	78.9%	22	84.6%	27	65.9%	50	68.5%	62	72.1%
Grand Total		19	100.0%	26	100.0%	41	100.0%	73	100.0%	86	100.0%

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Master's Degrees Awarded	FY 2018-19		FY 2019-20		FY 2020-21		FY 2021-22		FY 2022-23	
	#	%	#	%	#	%	#	%	#	%
Hispanic	16	3.0%	18	3.6%	13	2.4%	22	4.4%	26	5.0%
American Indian/Alaskan Native	1	0.2%	2	0.4%	1	0.2%	3	0.6%	2	0.4%
Asian	7	1.3%	9	1.8%	11	2.1%	8	1.6%	13	2.5%
Black	36	6.8%	54	10.8%	59	11.0%	45	8.9%	49	9.4%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	13	2.5%	8	1.6%	15	2.8%	11	2.2%	15	2.9%
Minority Total	73	13.8%	91	18.2%	99	18.5%	89	17.7%	105	20.2%
White	441	83.5%	392	78.6%	410	76.5%	397	78.8%	386	74.1%
U.S. Non-resident	11	2.1%	14	2.8%	23	4.3%	15	3.0%	24	4.6%
Unknown	3	0.6%	2	0.4%	4	0.7%	3	0.6%	6	1.2%
Non-Minority Total	455	86.2%	408	81.8%	437	81.5%	415	82.3%	416	79.8%
Male	118	22.3%	131	26.3%	156	29.1%	149	29.6%	145	27.8%
Female	410	77.7%	368	73.7%	380	70.9%	355	70.4%	376	72.2%
Grand Total	528	100.0%	499	100.0%	536	100.0%	504	100.0%	521	100.0%

Specialist Degrees or Post-Master's Certificates Awarded	FY 2018-19		FY 2019-20		FY 2020-21		FY 2021-22		FY 2022-23	
	#	%	#	%	#	%	#	%	#	%
Hispanic	-	0.0%	-	0.0%	-	0.0%	2	6.9%	-	0.0%
American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Asian	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Black	10	28.6%	7	15.2%	5	18.5%	3	10.3%	2	6.1%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	2	5.7%	1	2.2%	1	3.7%	1	3.4%	1	3.0%
Minority Total	12	28.6%	8	17.4%	6	18.5%	6	20.7%	3	6.1%
White	22	0.2%	38	82.6%	20	0.2%	23	79.3%	30	0.4%
U.S. Non-resident	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Unknown	1	0.0%	-	0.0%	1	0.0%	-	0.0%	-	0.0%
Non-Minority Total	23	0.3%	38	82.6%	21	0.3%	23	79.3%	30	0.4%
Male	8	22.9%	10	21.7%	5	18.5%	8	27.6%	2	6.1%
Female	27	77.1%	36	78.3%	22	81.5%	21	72.4%	31	93.9%
Grand Total	35	100.0%	46	100.0%	27	100.0%	29	100.0%	33	100.0%

Doctoral Degrees Awarded	FY 2018-19		FY 2019-20		FY 2020-21		FY 2021-22		FY 2022-23	
	#	%	#	%	#	%	#	%	#	%
Hispanic	2	3.0%	2	2.7%	14	11.5%	4	3.0%	4	3.0%
American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	0.8%
Asian	-	0.0%	-	0.0%	1	0.8%	3	2.3%	3	2.3%
Black	3	4.5%	3	4.0%	6	4.9%	7	5.3%	6	4.5%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	2	3.0%	4	5.3%	2	1.6%	5	3.8%	-	0.0%
Minority Total	7	7.6%	9	12.0%	23	17.2%	19	14.3%	14	10.6%
White	58	0.6%	66	88.0%	98	1.2%	112	84.2%	115	1.5%
U.S. Non-resident	1	0.0%	-	0.0%	-	0.0%	1	0.8%	2	0.0%
Unknown	-	0.0%	-	0.0%	1	0.0%	1	0.8%	1	0.0%
Non-Minority Total	59	0.6%	66	88.0%	99	1.2%	114	85.7%	118	1.5%
Male	29	43.9%	29	38.7%	24	19.7%	31	23.3%	31	23.5%
Female	37	56.1%	46	61.3%	98	80.3%	102	76.7%	101	76.5%
Grand Total	66	100.0%	75	100.0%	122	100.0%	133	100.0%	132	100.0%

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Full-time, First-time Undergraduate 1-Yr Retention Rates		Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
	Hispanic	68.3%	75.2%	69.4%	72.0%	76.0%
	American Indian/Alaskan Native	87.5%	77.8%	42.9%	100.0%	54.5%
	Asian	86.8%	86.4%	84.8%	86.5%	89.5%
	Black	71.5%	81.5%	60.1%	63.3%	61.4%
	Native Hawaiian or Pacific Islander	100.0%	100.0%	100.0%	100.0%	66.7%
	Two or more races	69.5%	72.8%	66.7%	71.1%	68.1%
Minority Rate		71.7%	79.1%	64.6%	68.1%	67.0%
	White	76.0%	78.7%	73.2%	76.7%	76.5%
	U.S. Non-resident	79.2%	79.5%	76.9%	89.5%	89.3%
	Unknown	100.0%	100.0%	100.0%	100.0%	100.0%
Non-Minority Rate		76.1%	78.7%	73.4%	77.1%	76.8%
	Male	71.8%	75.5%	69.0%	75.1%	71.0%
	Female	76.4%	80.8%	71.8%	73.6%	74.8%
Total		74.7%	78.8%	70.7%	74.1%	73.4%
	Pell Grant	68.7%	74.3%	67.1%	67.6%	66.2%
	No Pell Grant	79.6%	82.1%	73.2%	79.1%	79.2%
Total		74.7%	78.8%	70.7%	74.1%	73.4%

Full-time, First-time Undergraduate 6-Year Graduation Rate		Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	Hispanic	44.3%	44.7%	42.5%	43.8%	48.6%
	American Indian/Alaskan Native	16.7%	46.7%	28.6%	57.1%	55.6%
	Asian	50.0%	62.1%	63.6%	62.0%	77.3%
	Black	28.8%	27.6%	26.0%	36.3%	41.3%
	Native Hawaiian or Pacific Islander	25.0%		50.0%		
	Two or more races	26.2%	35.1%	45.7%	37.0%	44.7%
Minority Total		30.9%	32.6%	33.2%	40.2%	46.2%
	White	45.5%	48.2%	51.3%	53.0%	53.5%
	U.S. Non-resident	70.6%	70.5%	71.4%	68.8%	31.4%
	Unknown	37.8%	38.5%	60.0%	20.0%	0.0%
Non-Minority Total		45.9%	48.6%	52.3%	53.4%	51.8%
	Male	37.6%	36.7%	40.5%	44.8%	46.6%
	Female	43.7%	47.8%	49.3%	52.2%	52.2%
Total		41.1%	43.4%	45.7%	49.4%	50.1%
	Pell Grant	32.2%	33.4%	34.2%	39.1%	41.5%
	No Pell Grant	49.3%	52.6%	56.4%	58.3%	56.4%
Total		41.1%	43.4%	45.7%	49.4%	50.1%

University of Central Arkansas
Student Diversity Ledger
Fall 2018-2023

First-time Undergraduate - ACT average	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Hispanic	23.1	22.8	22.3	20.8	21.6
American Indian/Alaskan Native	**	**	**	**	**
Asian	26.0	25.2	21.9	22.8	23.5
Black	21.3	20.2	18.9	18.5	18.6
Native Hawaiian or Pacific Islander	**	**	**	**	**
Two or more races	25.3	24.0	22.6	22.8	22.4
Minority Average	23.9	21.7	20.4	20.0	20.3
White	25.3	25.3	24.3	23.7	23.7
U.S. Non-resident	**	**	**	**	**
Unknown	**	**	**	**	**
Non-Minority Total	25.3	25.3	24.3	23.7	24.3
Male	24.7	24.4	23.6	22.2	23.1
Female	24.4	24.1	22.7	22.8	22.1
Total Average	24.5	24.2	23.0	22.4	22.4
Pell Grant	23.1	22.8	21.5	21.0	N/A
No Pell Grant	25.5	25.2	24.2	23.5	N/A
Total Average	24.5	24.2	23.0	22.4	22.4

First-time Undergraduate - HS GPA average	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Hispanic	3.442	3.532	3.595	3.559	3.575
American Indian/Alaskan Native	**	**	**	3.542	**
Asian	3.750	3.757	3.713	3.821	3.768
Black	3.379	3.346	3.445	3.390	3.435
Native Hawaiian or Pacific Islander	**	**	**	**	**
Two or more races	3.574	3.543	3.630	3.667	3.646
Minority Average	3.456	3.444	3.525	3.497	3.527
White	3.635	3.663	3.718	3.713	3.706
U.S. Non-resident	3.191	3.404	3.181	3.396	3.065
Unknown	**	**	**	**	**
Non-Minority Total	3.620	3.656	3.701	3.705	3.687
Male	3.435	3.488	3.528	3.705	3.530
Female	3.646	3.656	3.708	3.498	3.682
Total Average	3.567	3.591	3.642	3.632	3.627
Pell Grant	3.476	3.514	3.556	3.538	N/A
No Pell Grant	3.633	3.644	3.710	3.708	N/A
Total Average	3.567	3.591	3.642	3.632	3.627

**Not reported to protect subgroups of 10 or less students.

Source: Office of Institutional Research

University of Central Arkansas
Faculty and Staff Diversity Ledger
Fall 2018-2023

Total Full-Time Faculty and Staff	Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023	
Hispanic	37	2.6%	31	2.3%	29	2.1%	33	2.5%	33	2.5%
American Indian/Alaskan Native	5	0.3%	5	0.4%	4	0.3%	4	0.3%	4	0.3%
Asian	33	2.3%	34	2.5%	37	2.7%	38	2.8%	44	3.4%
Black	129	9.0%	123	9.2%	126	9.3%	130	9.7%	135	10.3%
Native Hawaiian or Pacific Islander	3	0.2%	2	0.1%	3	0.2%	3	0.2%	3	0.2%
Two or more races	27	1.9%	22	1.6%	26	1.9%	34	2.5%	30	2.3%
Minority Total	234	16.3%	217	16.2%	225	16.7%	242	18.0%	249	19.0%
White	1,176	81.9%	1,096	81.7%	1,098	81.4%	1,075	80.0%	1,039	79.4%
U.S. Non-resident	22	1.5%	24	1.8%	22	1.6%	24	1.8%	18	1.4%
Unknown	4	0.3%	4	0.3%	4	0.3%	2	0.1%	2	0.2%
Non-Minority Total	1,202	83.7%	1,124	83.8%	1,124	83.3%	1,101	82.0%	1,059	81.0%
Male	646	45.0%	595	44.4%	592	43.9%	582	43.3%	565	43.2%
Female	790	55.0%	746	55.6%	757	56.1%	761	56.7%	743	56.8%
Grand Total	1,436	100.0%	1,341	100.0%	1,349	100.0%	1,343	100.0%	1,308	100.0%

Total Full-Time Faculty	Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023	
Hispanic	10	1.8%	8	1.5%	8	1.5%	7	1.3%	9	1.7%
American Indian/Alaskan Native	1	0.2%	1	0.2%	-	0.0%	-	0.0%	-	0.0%
Asian	27	4.9%	27	5.1%	31	5.8%	32	6.0%	38	7.3%
Black	22	4.0%	22	4.2%	25	4.7%	28	5.3%	28	5.4%
Native Hawaiian or Pacific Islander	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%
Two or more races	9	1.6%	9	1.7%	10	1.9%	12	2.3%	10	1.9%
Minority Total	70	12.7%	68	13.0%	75	14.1%	80	15.1%	86	16.6%
White	461	83.8%	434	82.7%	438	82.3%	426	80.5%	414	79.9%
U.S. Non-resident	17	3.1%	21	4.0%	17	3.2%	21	4.0%	17	3.3%
Unknown	2	0.4%	2	0.4%	2	0.4%	2	0.4%	1	0.2%
Non-Minority Total	480	87.3%	457	87.0%	457	85.9%	449	84.9%	432	83.4%
Male	265	48.2%	246	46.9%	249	46.8%	241	45.6%	237	45.8%
Female	285	51.8%	279	53.1%	283	53.2%	288	54.4%	281	54.2%
Grand Total	550	100.0%	525	100.0%	532	100.0%	529	100.0%	518	100.0%

Total Full-Time Staff	Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023	
Hispanic	27	3.0%	23	2.8%	21	2.6%	26	3.2%	24	3.0%
American Indian/Alaskan Native	4	0.5%	4	0.5%	4	0.5%	4	0.5%	4	0.5%
Asian	6	0.7%	7	0.9%	6	0.7%	6	0.7%	6	0.8%
Black	107	12.1%	101	12.4%	101	12.4%	102	12.5%	107	13.5%
Native Hawaiian or Pacific Islander	2	0.2%	1	0.1%	2	0.2%	2	0.2%	2	0.3%
Two or more races	18	2.0%	13	1.6%	16	2.0%	22	2.7%	20	2.5%
Minority Total	164	18.5%	149	18.3%	150	18.4%	162	19.9%	163	20.6%
White	715	80.7%	662	81.1%	660	80.8%	649	79.7%	625	79.1%
U.S. Non-resident	5	0.6%	3	0.4%	5	0.6%	3	0.4%	1	0.1%
Unknown	2	0.2%	2	0.2%	2	0.2%	-	0.0%	1	0.1%
Non-Minority Total	722	81.5%	667	81.7%	667	81.6%	652	80.1%	627	79.4%
Male	381	43.0%	349	42.8%	343	42.0%	341	41.9%	328	41.5%
Female	505	57.0%	467	57.2%	474	58.0%	473	58.1%	462	58.5%
Grand Total	886	100.0%	816	100.0%	817	100.0%	814	100.0%	790	100.0%

Source: Office of Institutional Research