

College of Business Faculty Success Guide

This guide will explain how to enter data into Faculty Success and help determining where to store specific activities. The sections of this guide mirror the main sections of Faculty Success (excluding the Promotion and Tenure section):

- General Information
- Instructional Activities
- Scholarship/Research/Creative Activities
- Professional Development and Recognition
- Service Activities
- Faculty Annual Self Evaluation and Planning Reports

Each of these main sections is broken down into subsections and contains screen shots and instructions for entering the specific type of activity. For a basic overview of the different screen types and buttons, consult the *Faculty Success Introduction Guide* at the Office of Institutional Research's website at https://uca.edu/ir/faculty-success/guides/.

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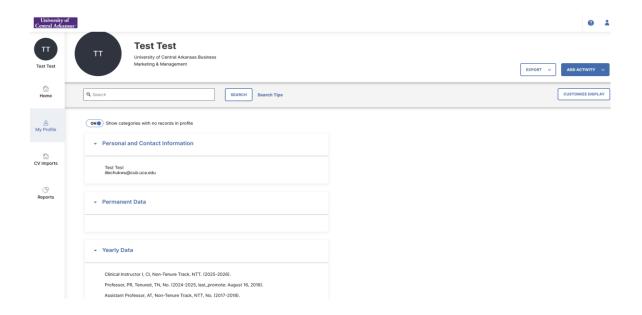
https://uca.edu/ir/faculty-success/guides/

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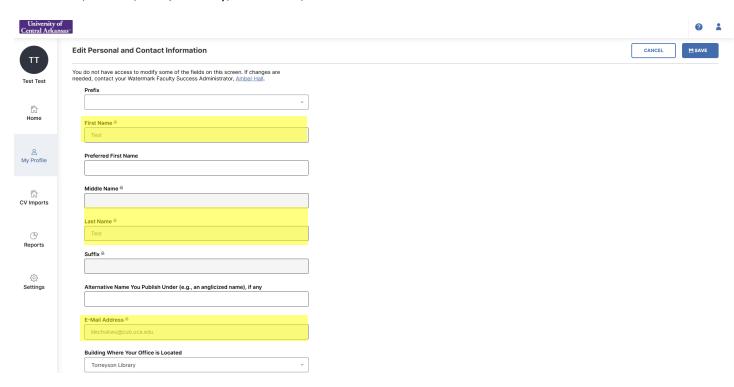
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On the following pages you will find information on what to fill out in each subsection. Fields that are part of the Faculty Annual Self-Evaluation and Planning Report are highlighted in yellow. At the beginning of each subsection, this document will list any fields in the screen that are updated by the Office of Institutional Research (OIR) or by your department chair/ dean. Fields highlighted in green are fields that your college specifically collects on various reports, such as for accreditation agencies.



Personal and Contact Information

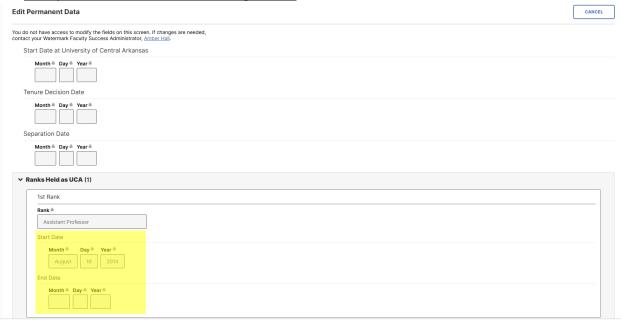
<u>OIR updates the following fields:</u> First Name, Middle Name, Last Name, Suffix, E-mail Address, Date of Birth, Gender, Race/Ethnicity, U.S. Citizen, or Permanent Resident?



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			Farris Center
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Permanent Data

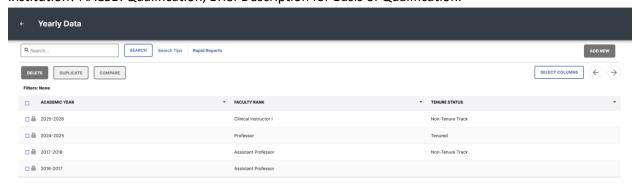
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Yearly Data

<u>OIR updates the following fields:</u> College, Department/Academic Unit, Faculty Rank, Tenure Status, Graduate Faculty, Date of Last Rank Promotion, On Leave? Leave Start Date, Leave End Date.

<u>Department Chair/Dean updates the following fields (indicated with a red R)</u>: AACSB: Normal Professional Responsibility (check all that apply), AACSB: Percent of Time Dedicated to the School's Mission, AACSB: Qualification (2003 Standards), AACSB: Sufficiency, AACSB: Teaching Classification, AACSB: Does this faculty member have a join appointment with another department or another institution? AACSB: Qualification, Brief Description for Basis of Qualification.

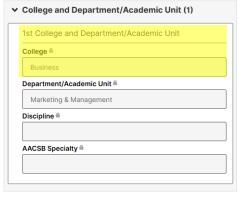


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Academic Year

2025-2026

✓ College and Department/Academic Unit (1)



Faculty Rank
Clinical Instructor I

Faculty Rank Abbreviation for Roster

Tenure Status
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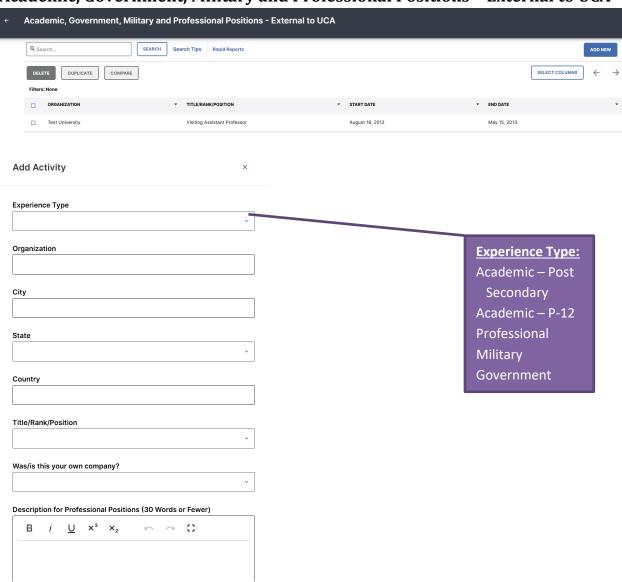
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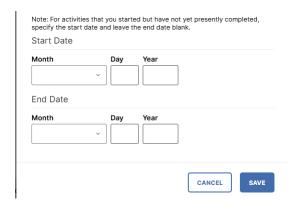
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Tenure Status	
Non-Tenure Track	
Tenure Status Abbreviation for Roster ■	
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On Leave?	
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Academic, Government, Military and Professional Positions - External to UCA





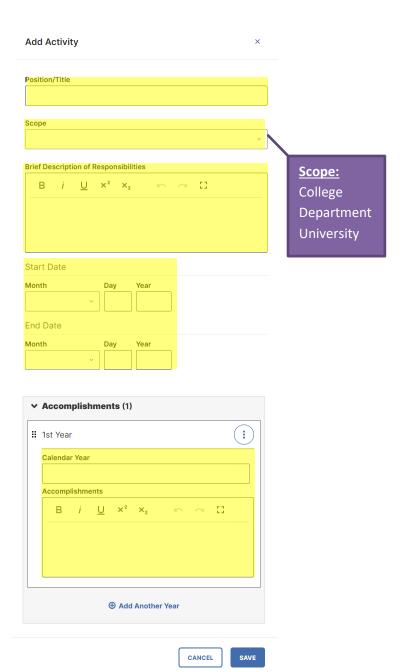
Administrative Assignments - Internal to UCA

Administrative assignments are those for which a faculty member is paid all or part of her/his salary from an administrative salary line <u>and</u> which take the place of at least half of her/his normal instructional load. A 12-month appointment is also often associated with such an assignment.

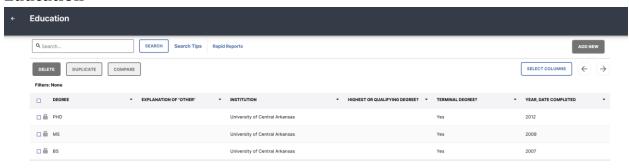
A one-course reassignment to act as coordinator of Freshman Writing or to be graduate program coordinator in a department would normally be considered a service activity rather than an administrative assignment. Faculty in such roles are normally paid as full-time faculty and most often remain on a 9-month contract.

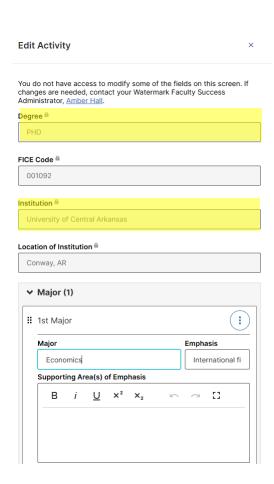
Academic department chair, director of a university program (e.g., UCA Core) or other academic unity (e.g., Student Transitions), and associate dean of a college are all examples of administrative assignments.

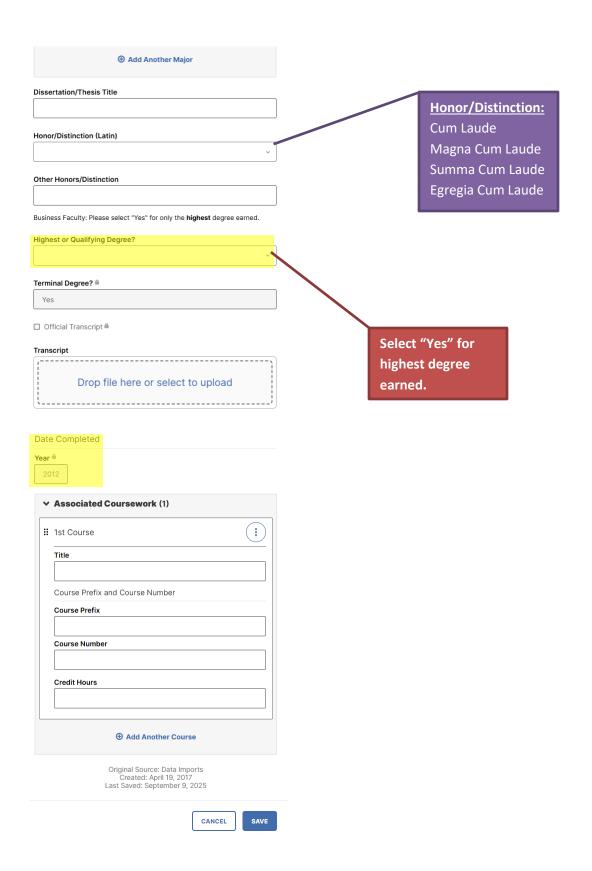




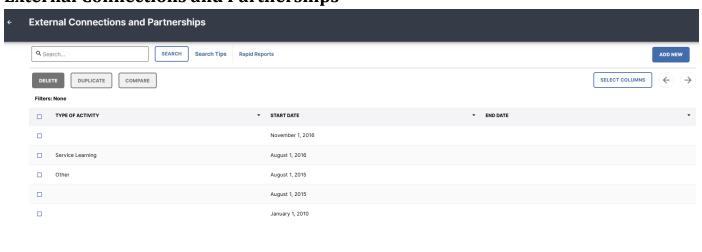
Education

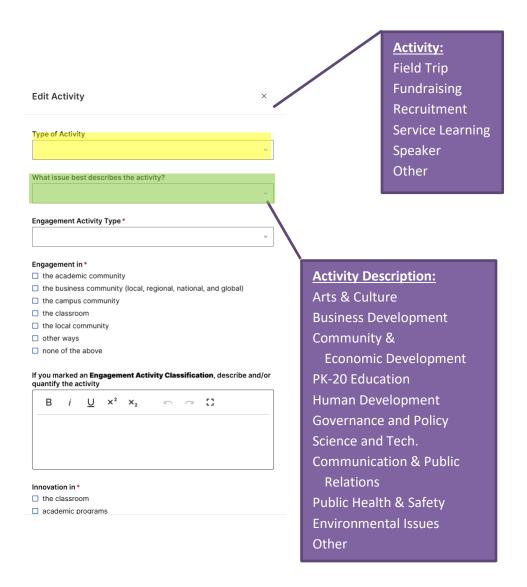




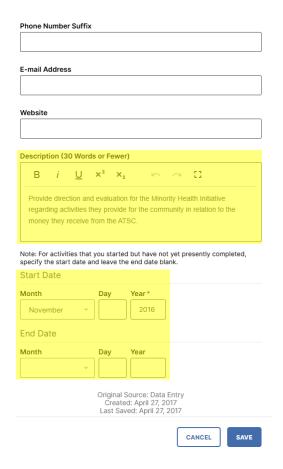


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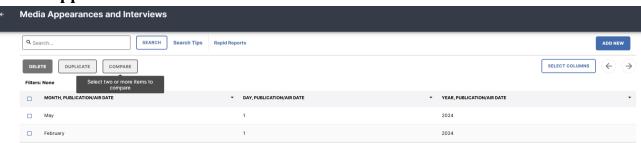


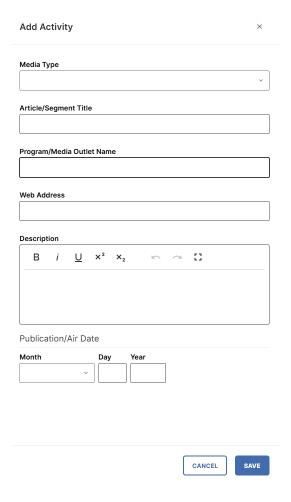


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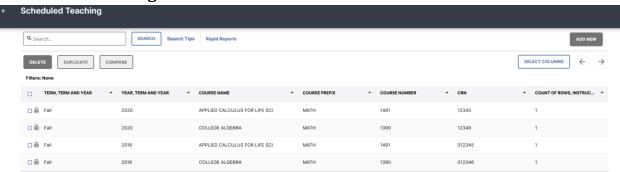


Media Appearances and Interviews



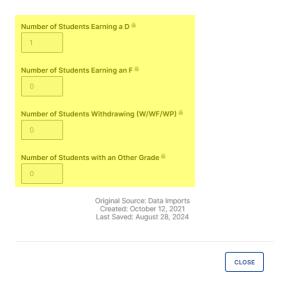


Scheduled Teaching

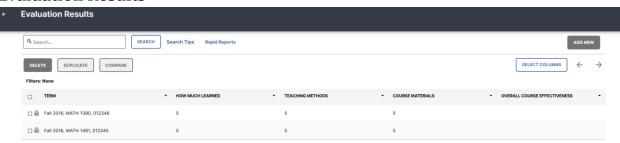


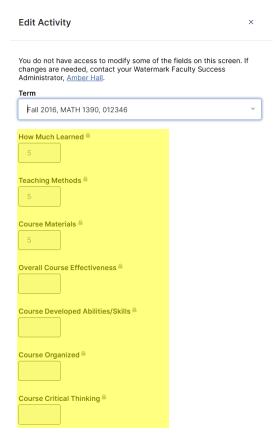
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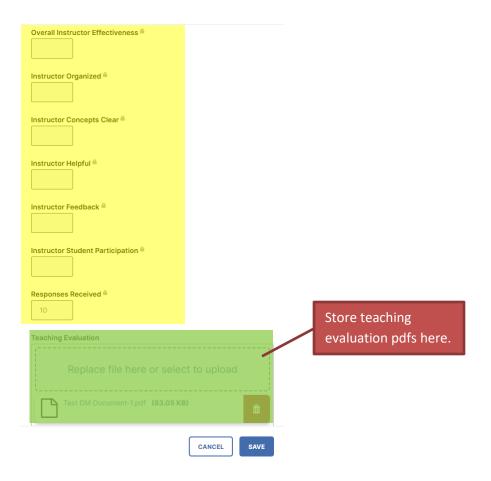
Number of Students Earning a C ^a



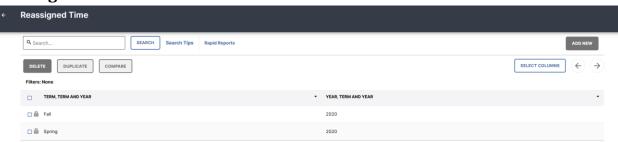
Evaluation Results





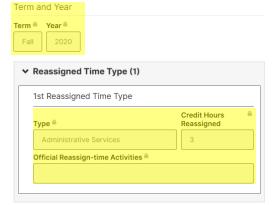


Reassigned Time



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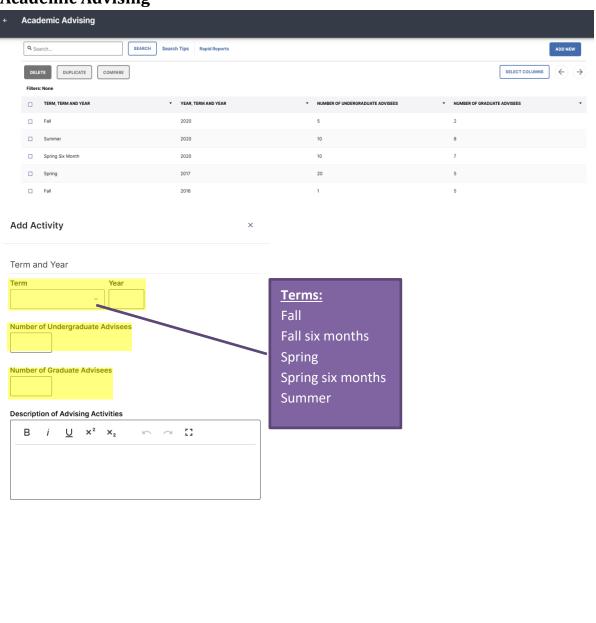
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Academic Advising

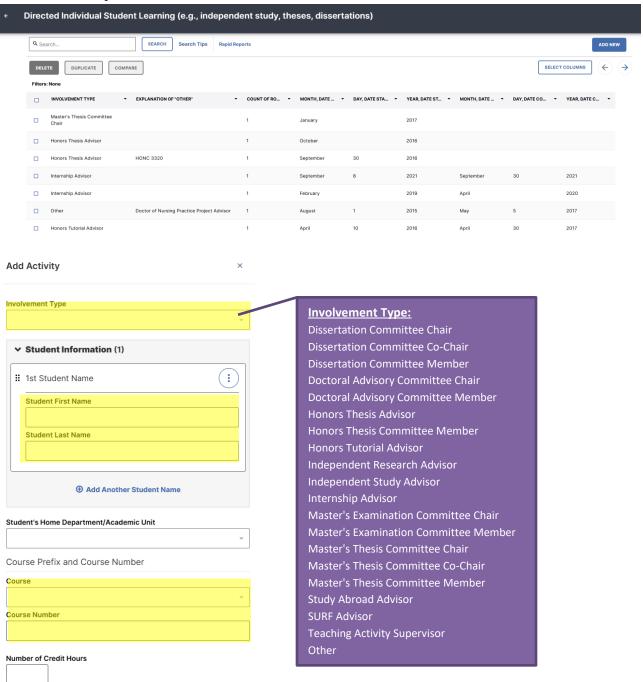


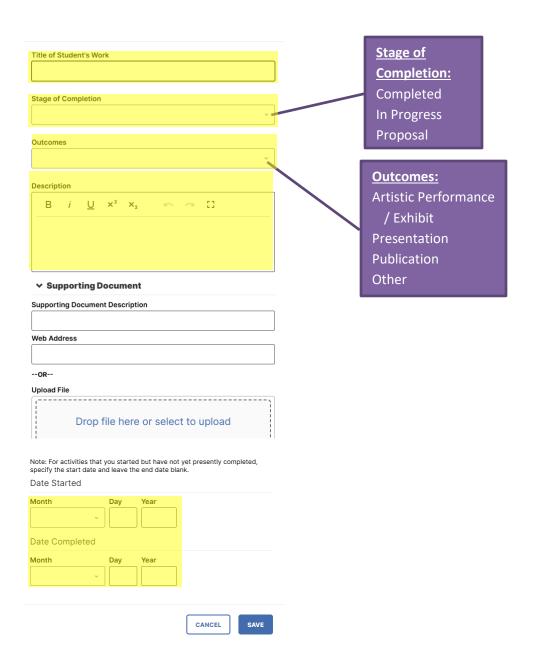
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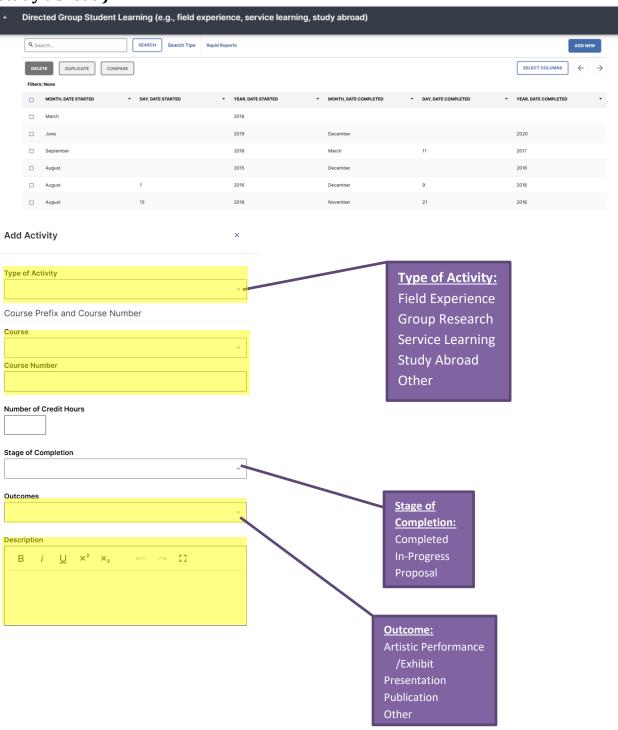
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Directed Individual Student Learning (e.g., independent study, theses, dissertations)



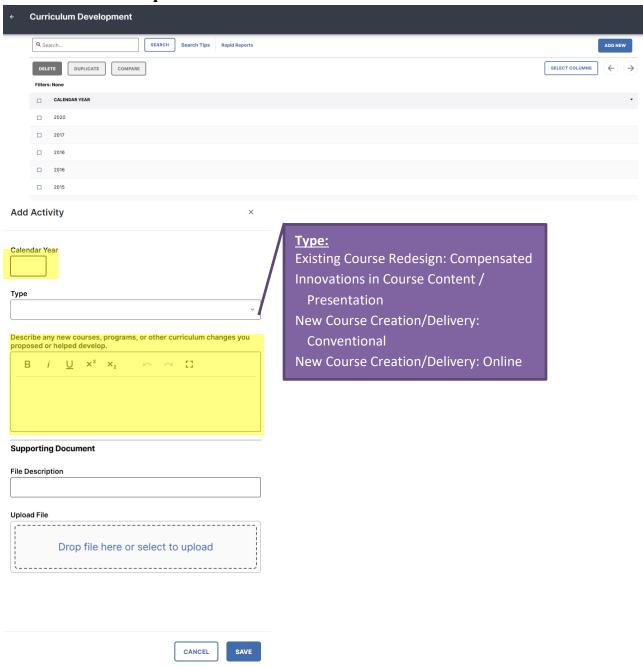


Directed Group Student Learning (e.g., field experience, service learning, study abroad).



Supporting Document Description Web Address --OR-Upload File Drop file here or select to upload Note: For activities that you started but have not yet presently completed, specify the start date and leave the end date blank. Date Started Month Day Year Date Completed Month Day Year CANCEL SAVE

Curriculum Development



Publications

Contribution Type Options:

Art Works in Publication Article in Academic Journal Article in In-House Journal Article in Professional Journal Article in Public or Trade Journal Book Review

Book, Nonfiction
Book, Novel
Book, Play
Book, Poetry
Book, Scholarly-New
Book, Scholarly-Revised
Book, Short Fiction
Book, Textbook-New
Book, Textbook-Revised
Chapter in Scholarly Book-New
Chapter in Textbook-New
Chapter in Textbook-New
Chapter in Textbook-Revised
Conference Proceeding
Instructor's Manual

Law Review
Magazine/Trade Publication

Manuscript

Interview

Material Regarding New Courses/Curricula

Monograph

Music Composition

Newsletter

Newspaper Article Newspaper Editorial Nonfiction in Anthology Nonfiction in Online Journal Nonfiction in Print Journal Photography in Publication

Play in Anthology.
Play in Online Journal
Play in Print Journal
Poetry in Anthology
Poetry in Online Journal
Poetry in Print Journal

Regular Column in Journal or Newspaper

Research Report

Short Fiction in Anthology Short Fiction in Online Journal Short Fiction in Print Journal

Software

Software, Instructional

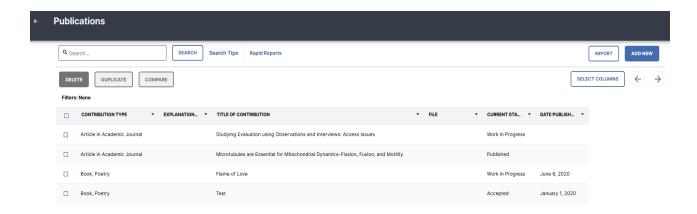
Study Guide Technical Report

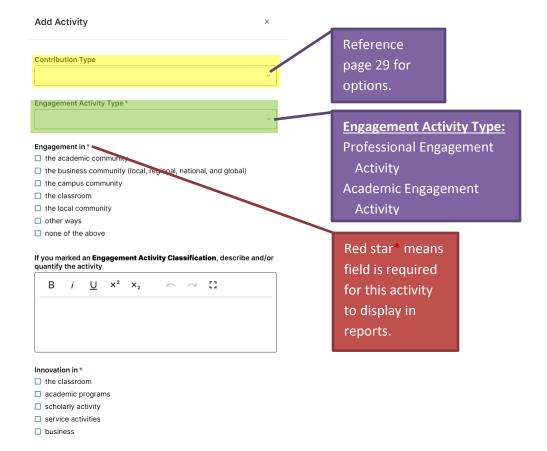
Translation or Transcription

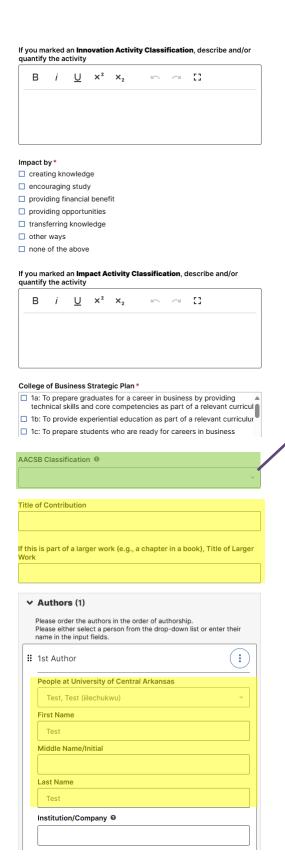
Working Paper

Written Case with Instructional Material

Other



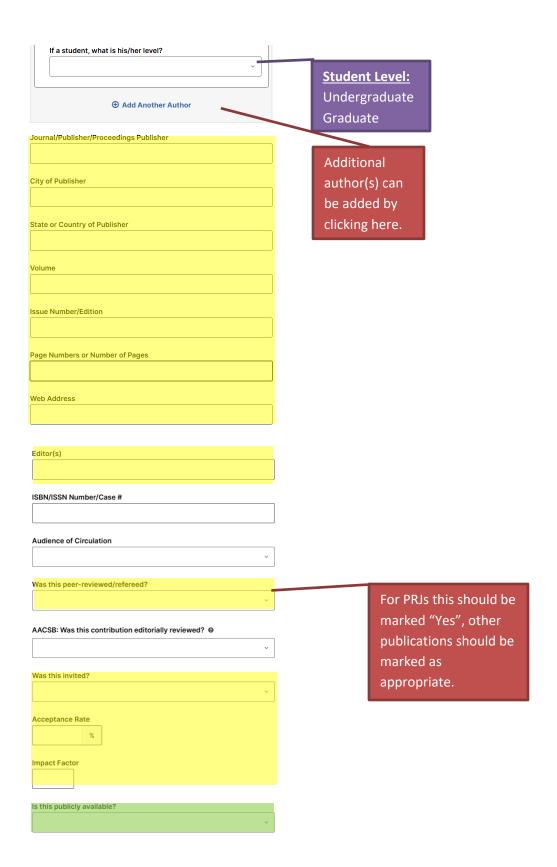


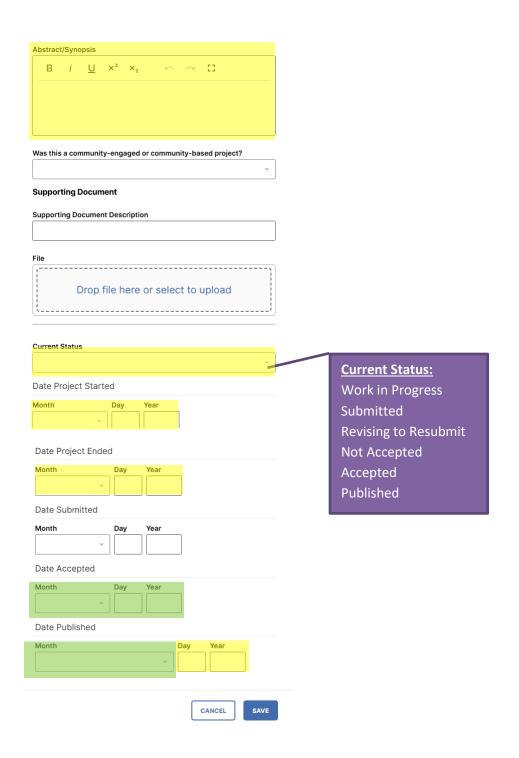


AACSB Classification:

Basic or Discovery Scholarship
Applied or Integration / Application Scholarship
Teaching and Learning Scholarship

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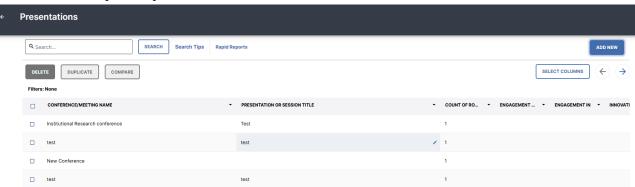
Presentations

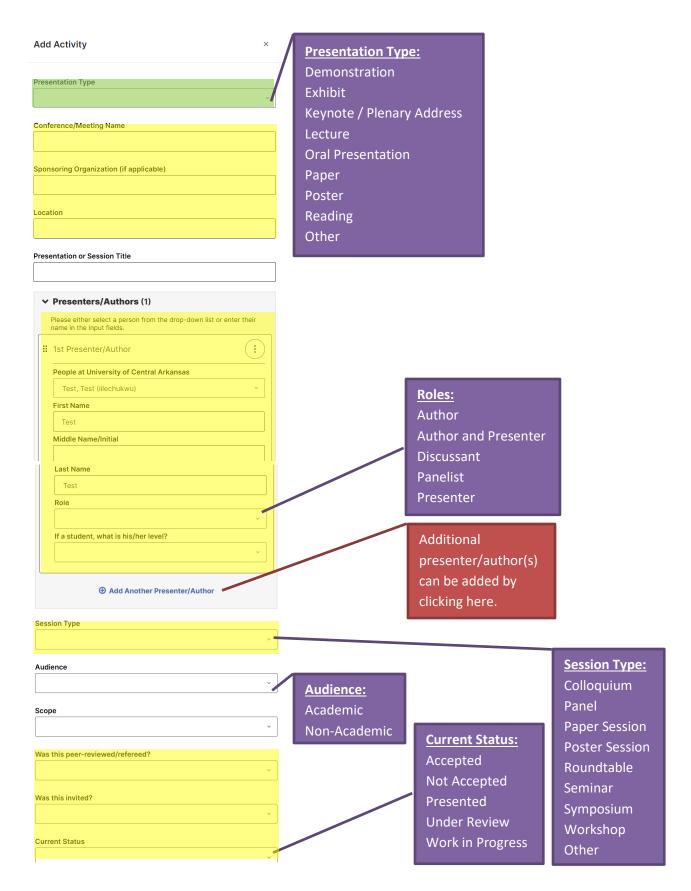
This screen contains similar information as publications but pertains to any presentations given.

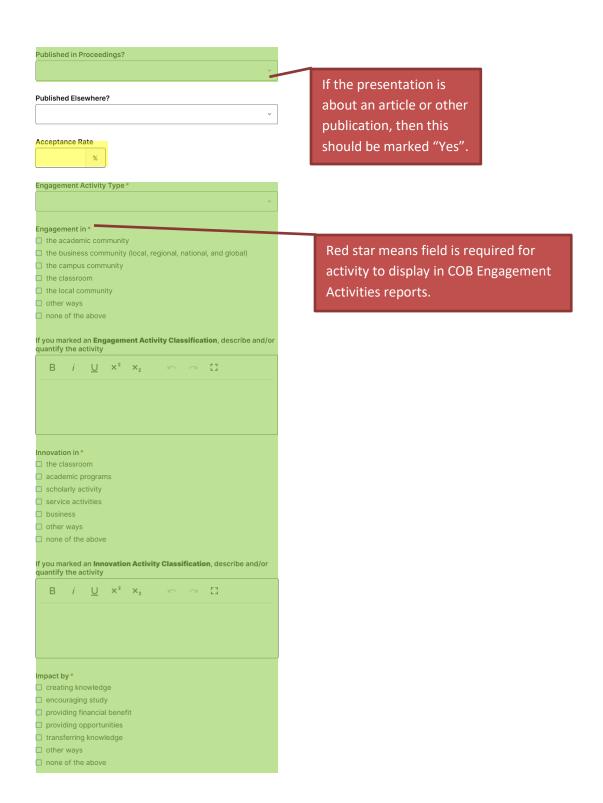
Examples:

- i. Presentations of applied research study/case to professional audiences are professional engagements which should be "Oral Presentation" or "Lecture" presentation type.
- ii. Presentation and development of continuing professional education or executive education programs should be "Oral Presentation," "Lecture," or "Demonstration" presentation type and the appropriate role should be filled out.
- iii. Presentations of referred or invited papers are typically presentation type "Paper." Please fill out the "Published in Proceedings?" field and "Was this article peer-reviewed/refereed?" field.
- iv. Presentations at faculty research seminars should have the session type "Workshop," "Seminar," or "Roundtable." This distinguishes it from a normal presentation.

Presentations (Contd)

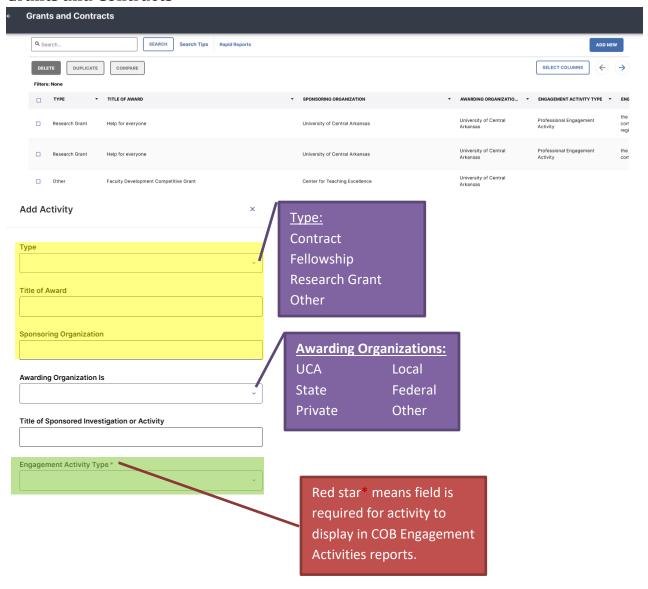






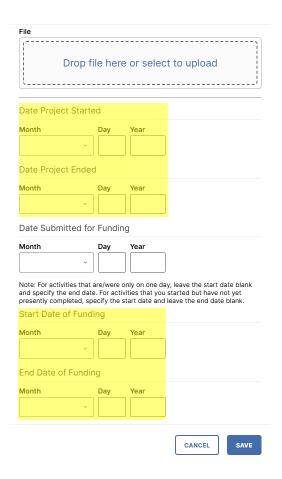


Grants and Contracts

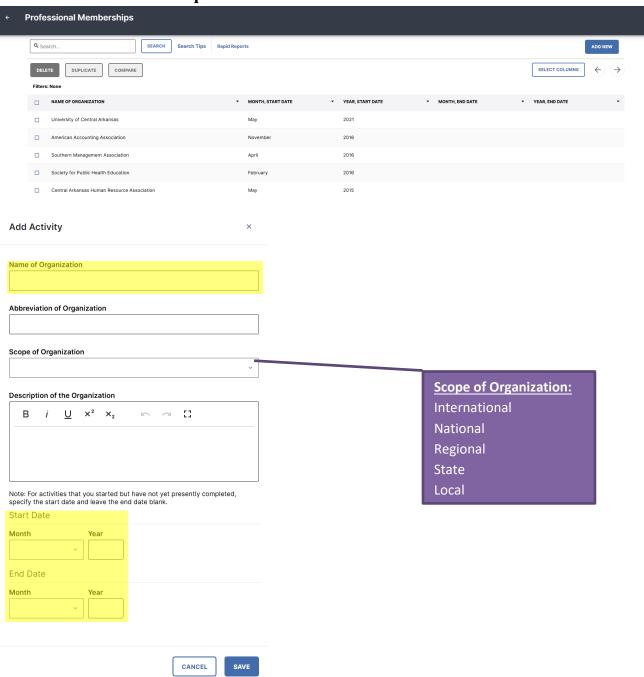




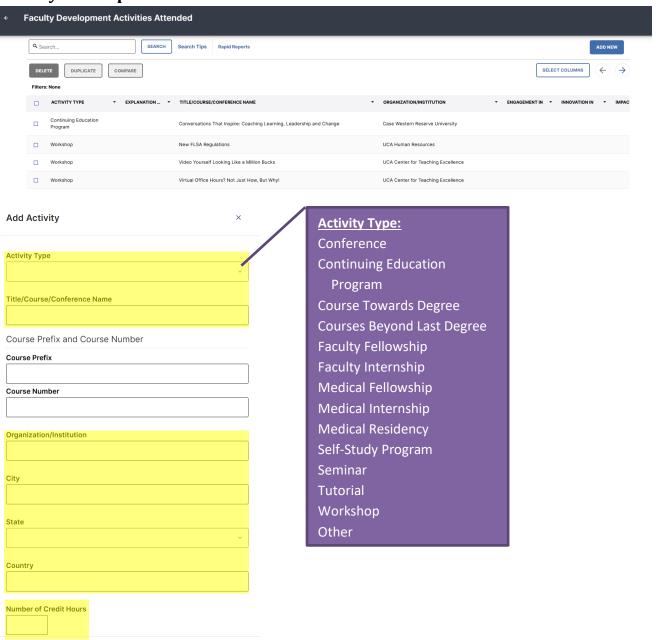




Professional Memberships

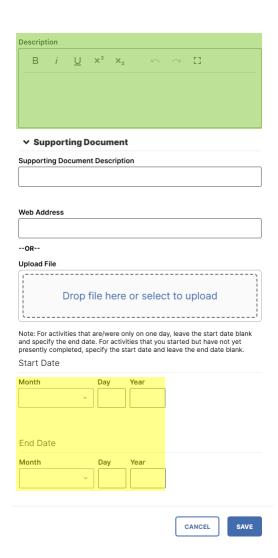


Faculty Development Activities Attended

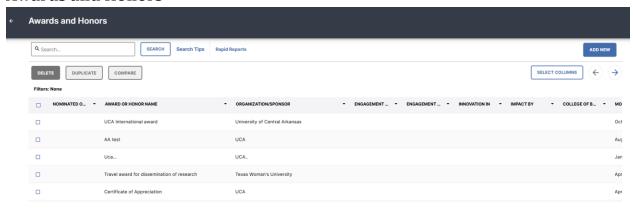


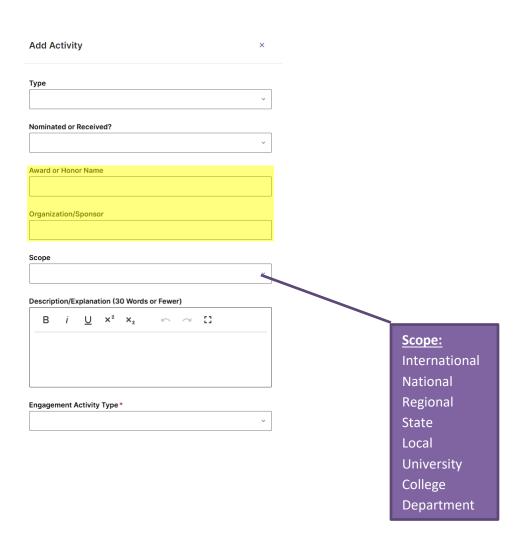


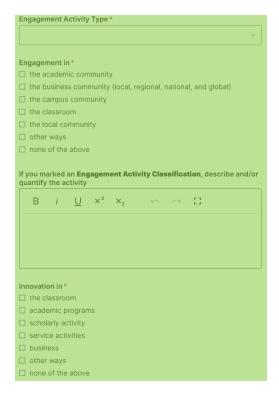




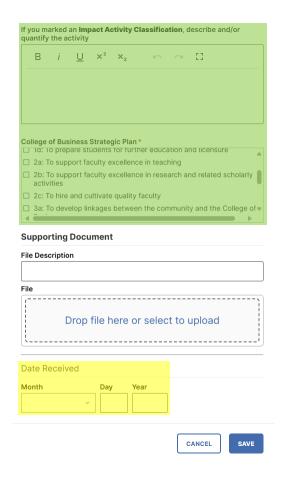
Awards and Honors



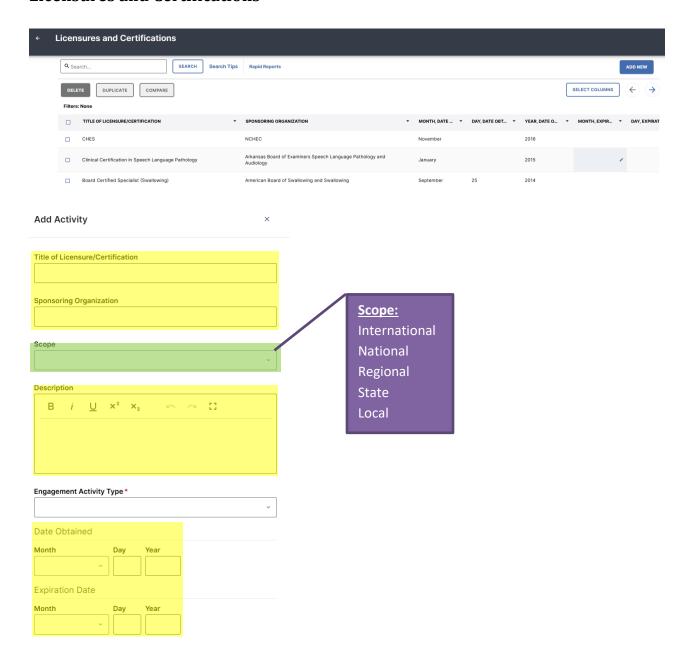


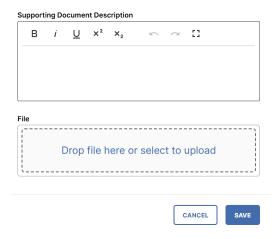






Licensures and Certifications





University

This screen holds information on involvement in university wide committees, programs, and organizations. The service is considered "University" if representatives from other colleges are participating, or you are representing the entire university and not just your college or department. It is important to note that if your position/role in a group doesn't change and your service dates cover multiple years do not make a separate item for each year in service to that group while in the same role. If your role changes, then a separate item should be created.

Committee/Program/Organization Name:

Academic Adjustments and Appeals Committee

Academic Assessment Committee

Academic Integrity and Discipline Committee
Affirmative Action Advisory Committee

Athletic Committee
Bear Facts Day/Bear Fair

Career Fair

Committee on Committees
Disabilities Grievance Committee

Distance Education/Extended Learning Advisory

Committee

Diversity Advisory Committee

Employee Benefits Advisory Committee Faculty Development Committee Faculty Emeritus/Emerita Committee

Faculty Grievance Committee
Faculty Handbook Committee
Faculty Hearing Committee
Faculty Salary Review Committee
Faculty Scholars Committee

Faculty Senate

Financial Aid Committee Graduate Council

Health and Wellness Promotion Committee

Honorary Degree Committee

Honors Council

Housing Exemptions Committee

Information Services Advisory Committee
Institutional Animal Use and Care Committee

Institutional Review Board

Library Committee

Majors Fair

Professional Education Council Public Appearances Committee

Public Art Committee

Public Service Award Committee Radiation Safety Committee

Research, Scholarship and Creative Activity Award

Committee

Sabbatical Leave Review Committee

Scholarship Committee

Sexual Harassment Complaint Committee

SPARC

Sponsored Programs Advisory Committee Strategic Budget Advisory Committee Strategic Planning Committee

Student Center Board

Student Evaluation of Teachers Committee

Student Grievance Committee
Student Life Committee

Student Success and Retention Council

Sustainable Environment and Ecological Design

Committee

Teaching Excellence Committee Traffic and Parking Committee

UCA Core Council

Position/Role:

Committee Chair Event Coordinator Faculty Advisor Faculty Mentor Guest Speaker Member

Parliamentarian

President

Undergraduate Council

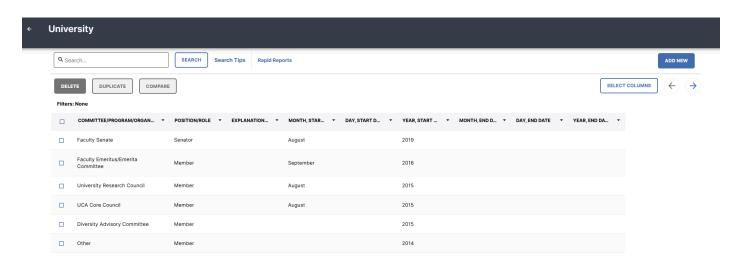
University Admissions Committee University Calendar Committee University Research Council University Safety Committee

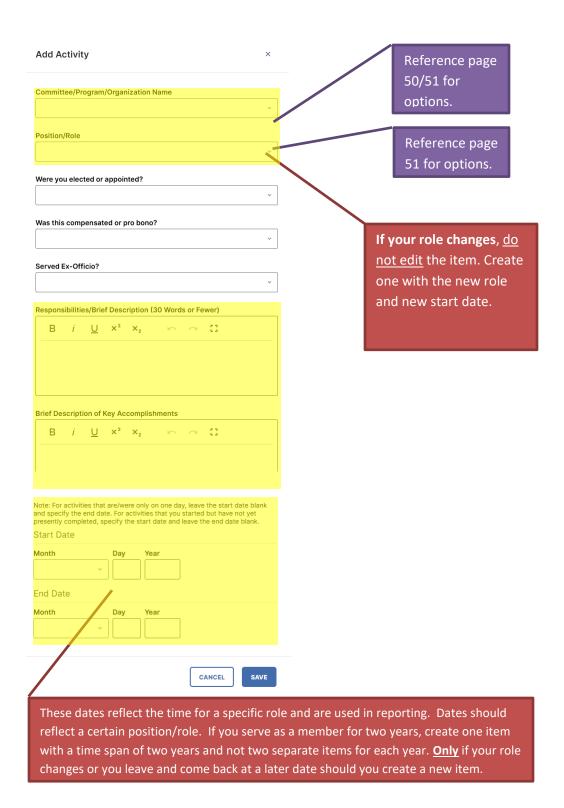
Other

Program Director

Secretary Senator Session Chair Vice-President Workshop Organizer

Other





College

Information about college level committees, programs, and organizations can be stored here. It is important to note that if your position/role in a group doesn't change and your service dates cover multiple years, do not make a separate item for each year in service to that group while in the same role. If your role changes, then a separate item should be created.

Committee/Program/Organization Name:

CAHSS Committee on Committees COB Faculty Development/Research Committee

CAHSS Curriculum & Assessment Committee COB Faculty Excellence Committee **CAHSS Diversity Committee COB International Programs Committee**

CAHSS EDGE (Educating for Diversity and Global **COB Maintenance of Accreditation Committee**

Engagement) Committee **COB Promotion & Tenure Committee**

CAHSS Recruitment and Retention Committee COB Strategic Planning Committee

CAHSS Research Committee COB Syllabus Committee CAHSS Tenure & Promotion Committee COE Alumni Executive Committee

CFAC Committee on Committees COE Awards Committee

CFAC Crisis & Security Committee COE Candidate Quality, Recruitment, and Selectivity

CFAC Curriculum & Assessment Committee

CFAC Faculty Awards Committee COE Clinical Partnerships and Practice Committee **CFAC Outstanding Student Award Committee** COE Content and Pedagogical Knowledge Committee

CFAC Research Committee COE Curriculum & Assessment Committee

CFAC Tenure & Promotion Committee COE Diversity Committee CHBS Assessment Committee

COE Graduate Program Directors CHBS Curriculum and Assessment Committee **COE Hospitality Committee**

COE Introduction to Teaching & Teacher Cadet Committee CHBS Curriculum Committee

CHBS Diversity Committee COE Professional Education Committee

COE Research Committee

HPaW Taskforce

CHBS Interprofessional Education Committee COE Program Impact Committee CHBS Research Committee COE Publicity Committee

CHBS Residential College Advisory Committee **CHBS Simulation Advisory Committee** COE Scholarship Committee - Graduate **CHBS Tenure & Promotion Committee** COE Scholarship Committee - Undergraduate

CLA Curriculum & Assessment Committee COE Technology & Distance Education Committee **CLA Diversity Committee COE Tenure & Promotion Committee**

CLA Outstanding College Student Committee COE Undergraduate Program Directors CLA Research Committee CSE Curriculum & Assessment Committee

CLA Tenure & Promotion Committee CSE Outstanding Student Award Committee

CNSM Curriculum & Assessment Committee CSE Research Committee CNSM Outstanding Student Award Committee CSE Tenure & Promotion committee

CNSM Research Committee Education for Diversity and Global Engagement (EDGE)

CNSM Tenure & Promotion Committee Committee

COB Curriculum & Assessment Committee Interdisciplinary Liberal Studies (ILS) Degree Committee

COB Diversity Committee Other

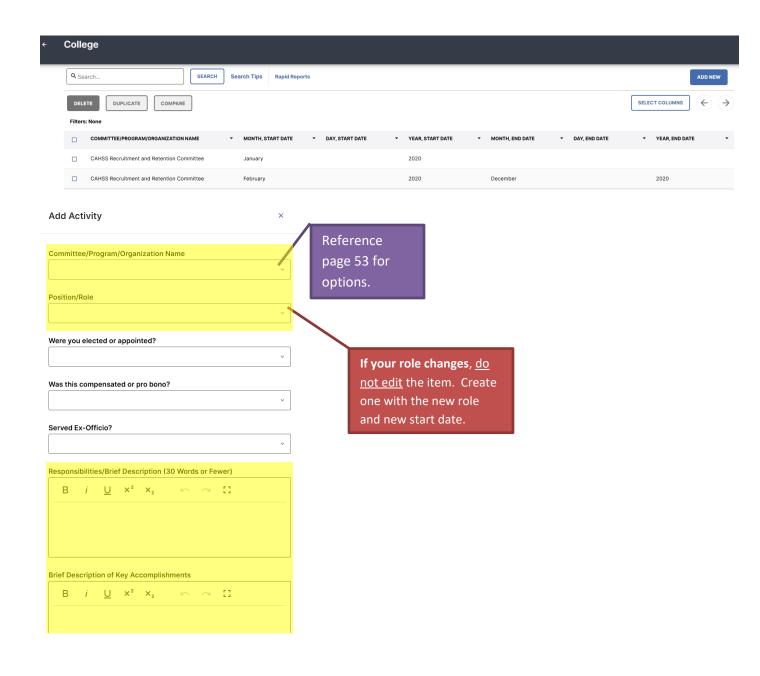
Position/Role Options:

COB College Executive Committee

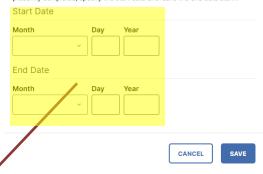
Committee Chair Member **Event Coordinator Program Director Faculty Advisor** Secretary

Faculty Mentor Session Chair **Guest Speaker** Workshop Organizer, Other

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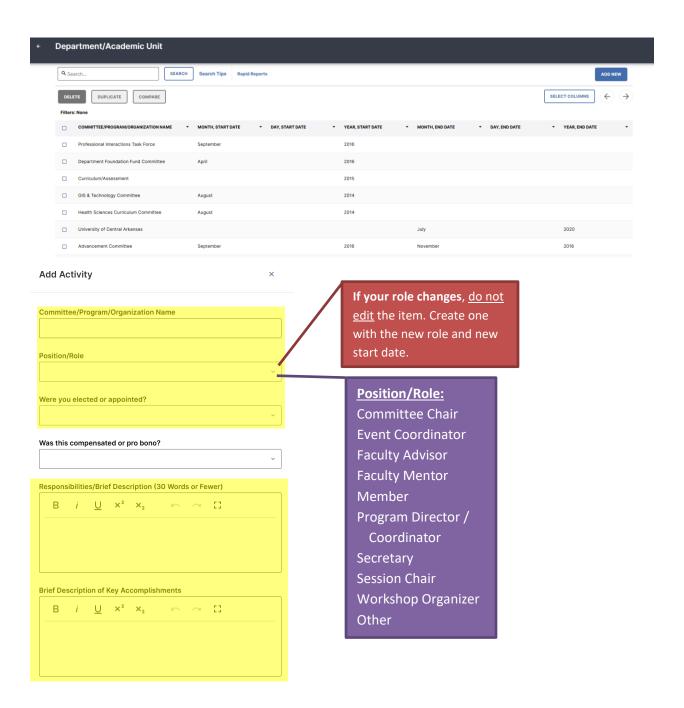
Note: For activities that are/were only on one day, leave the start date blank and specify the end date. For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.



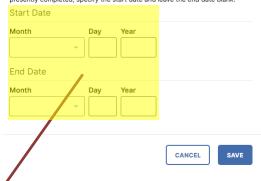
These dates reflect the time for a specific role and are used in reporting. Dates should reflect a certain position/role. If you serve as a member for two years, create one item with a time span of two years and not two separate items for each year. **Only** if your role changes or you leave and come back at a later date should you create a new item.

Department/Academic Unit

Information about Department/Academic Unit level committees, programs, and organizations can be stored here. It's important to note that if your position/role in a group doesn't change and your service dates cover multiple years do not make a separate item for each year in service to that group while in the same role. If your role changes, then a separate item should be created.

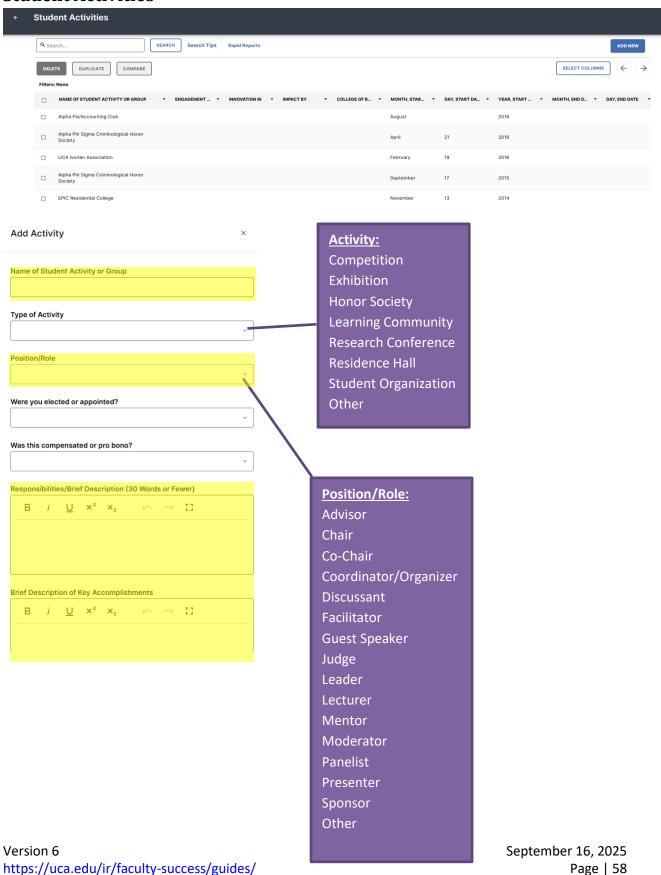


Note: For activities that are/were only on one day, leave the start date blank and specify the end date. For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

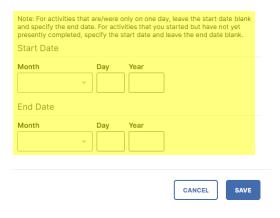


These dates reflect the time for a specific role and are used in reporting. Dates should reflect a certain position/role. If you serve as a member for two years, create one item with a time span of two years and not two separate items for each year. **Only** if your role changes or you leave and come back on a later date should you create a new item.

Student Activities



Engagement in *		
☐ the academic community		
☐ the business community (local, regional, national, and global)		
☐ the campus community		
☐ the classroom		
☐ the local community		
□ other ways		
none of the above		
If you marked an Engagement Activity Classification, describe and/or		
quantify the activity		
B i		
$B i \underline{U} \times^2 \times_2 \qquad \qquad \square$		
Innovation in*		
the classroom		
□ academic programs		
scholarly activity		
service activities		
business		
□ other ways		
none of the above		
If you marked an Innovation Activity Classification, describe and/or		
quantify the activity		
B i U x² x₂ k> ⊲ □		
Impact by*		
creating knowledge		
encouraging study		
providing financial benefit		
providing opportunities		
☐ transferring knowledge		
□ other ways		
☐ none of the above		
If you marked an Impact Activity Classification, describe and/or		
quantify the activity		
B i U x ² x ₂ \bowtie \bowtie \bowtie		
$B i \underline{U} \times^2 \times_2 \qquad \bowtie \square$		
College of Business Strategic Plan*		
☐ 1a: To prepare graduates for a career in business by providing ▲		
technical skills and core competencies as part of a relevant curricul		
☐ 1b: To provide experiential education as part of a relevant curriculur		
☐ 1c: To prepare students who are ready for careers in business		



Professional

Examples of information to be stored on this screen include service to a professional organization, as an academic program reviewer or member of a program review team, or as an editorial board member.

Position/Role:

Accreditation Team Member

Adjudicator Board Member

Clinician Co-Chair

Chair

Conference Chair Conference Co-Chair Coordinator/Organizer

Editor

Editor, Associate Editor, Senior

Editorial Review Board Member

Leader Member Moderator

Planning Committee Member Prepare/Grade Certification Exams

President

President-Elect President-Past Program Chair Program Co-Chair

Reviewer, Academic Program

Reviewer, Ad Hoc Reviewer, Book Reviewer, Conference Reviewer, Grant Proposal Reviewer, Journal

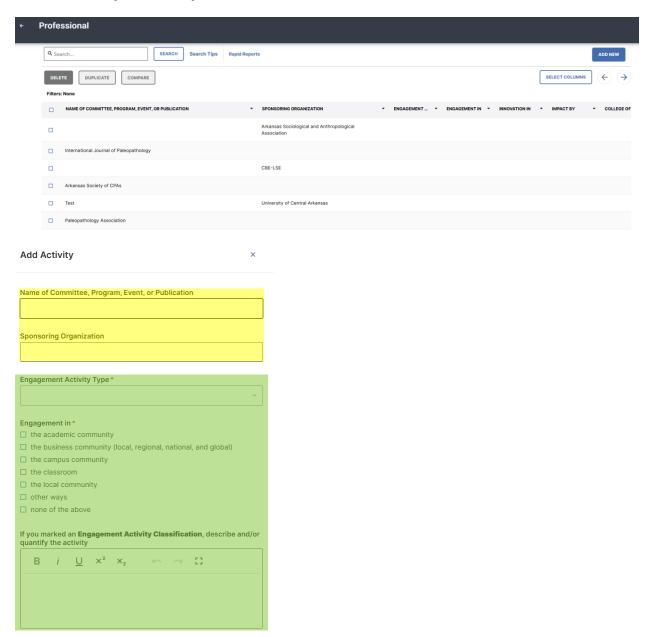
Reviewer, Program Proposal

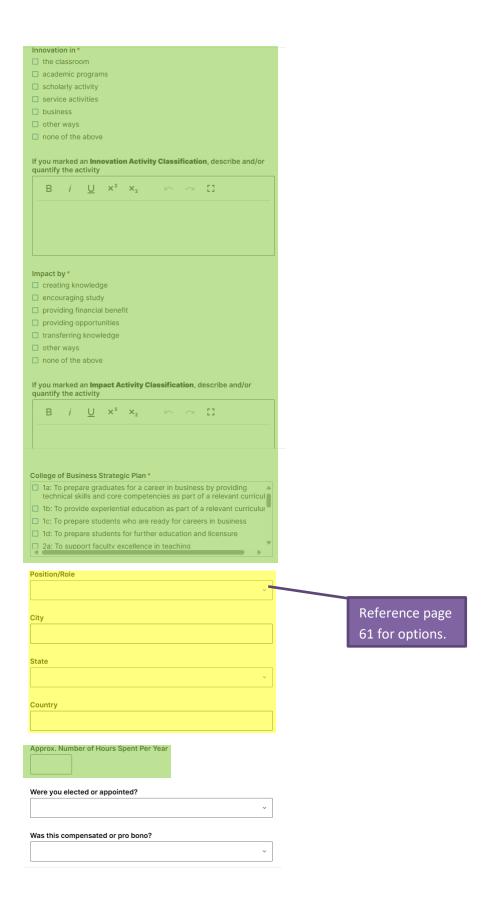
Reviewer, Textbook

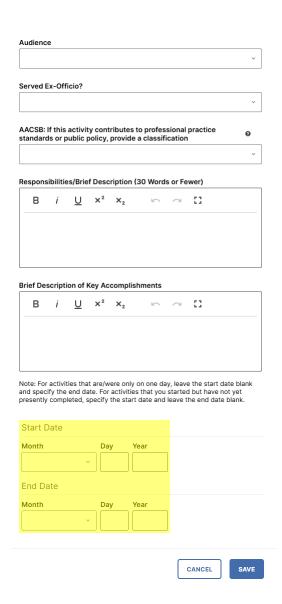
Secretary
Session Chair
Treasurer
Vice President
Workshop Organizer

Other

Professional (continued)

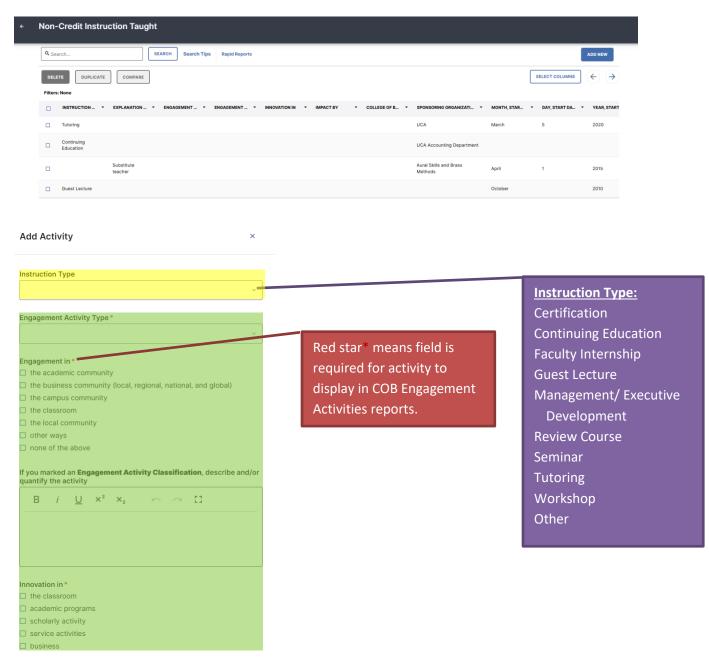


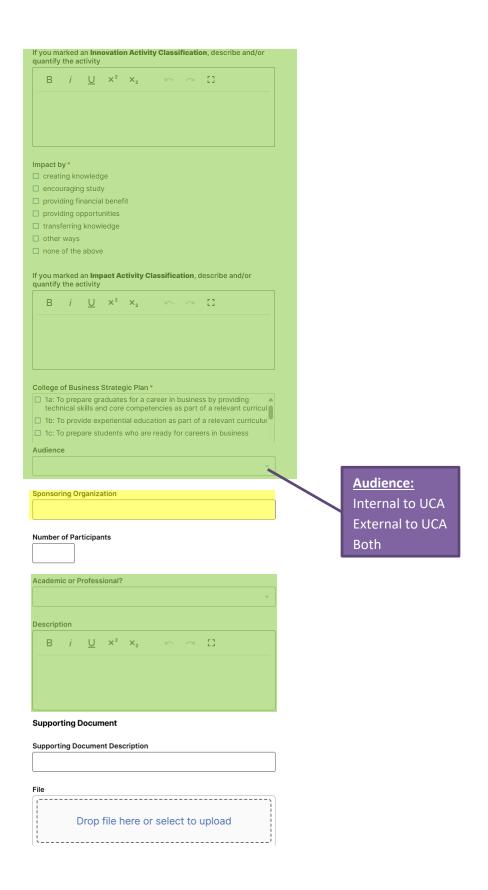


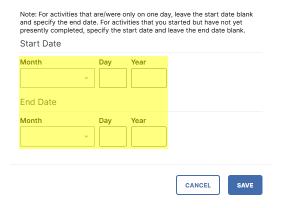


Non-Credit Instruction Taught

Examples of information stored here could include guest lecturing in a class, teaching a non-credit course, conducting a CPA exam review, and other such activities.

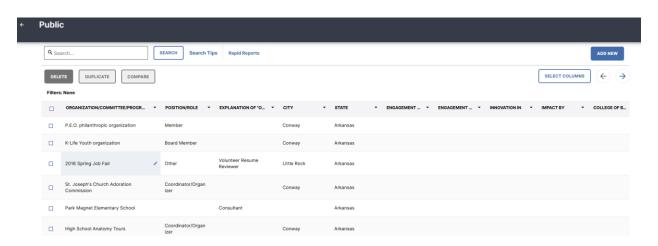


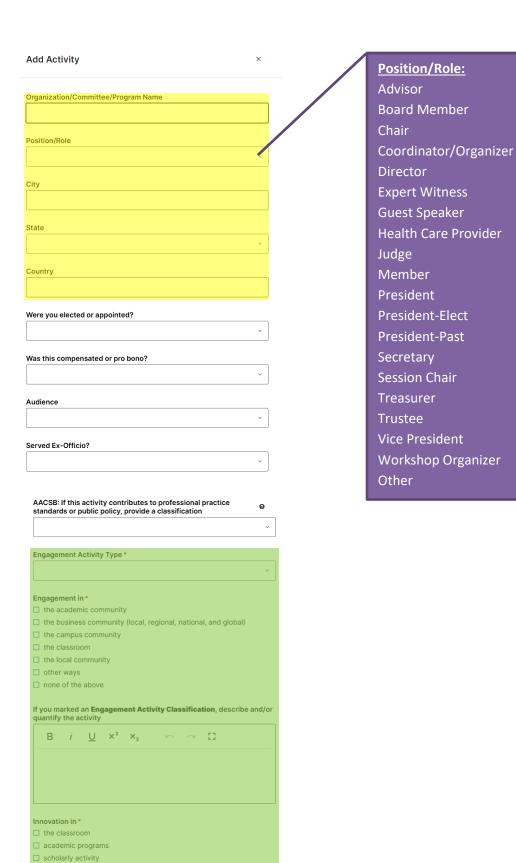




Public

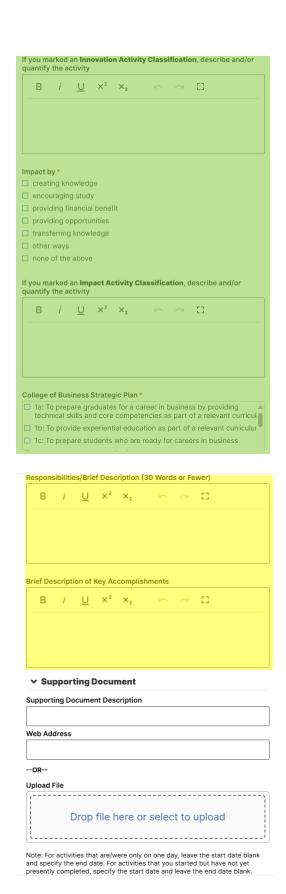
Information to be stored on this screen includes any activity in which the faculty member's professional expertise is used in service to the non-academic community. Normally this would not include personal service activities not related to the faculty member's professional expertise.

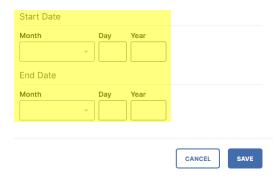




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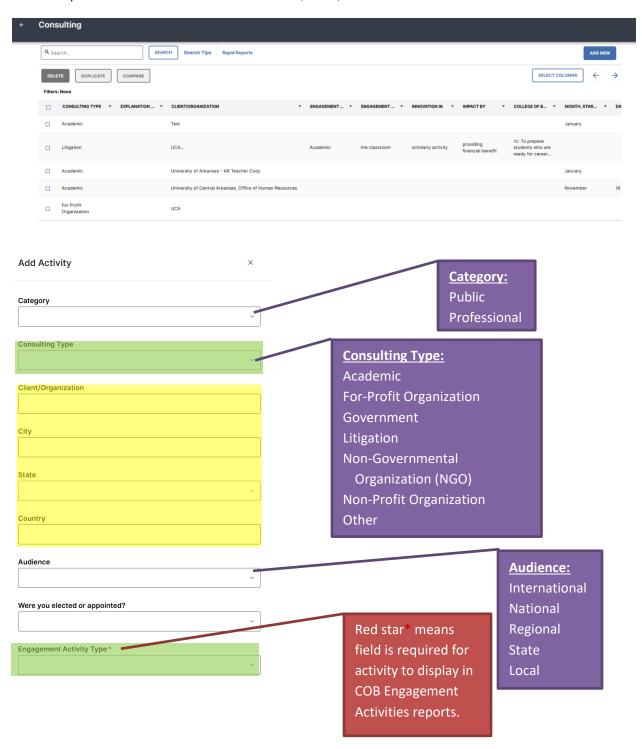
□ service activities□ business□ other wavs



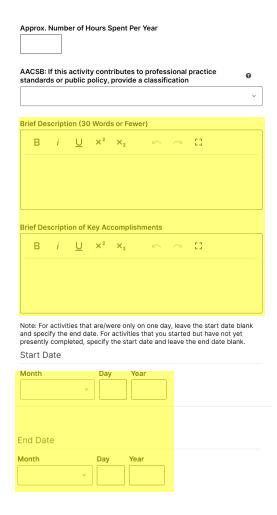


Consulting

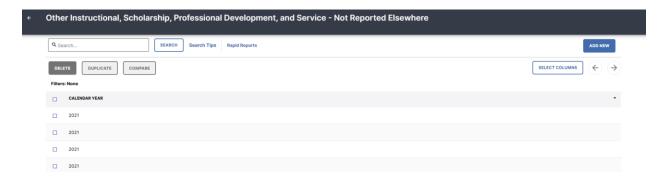
This screen is used to keep track of consulting activities ranging from academic, for profit, and government consulting. This screen should be filled out for substantial consulting activities and subject matter experts with documented service at local, state, national or international levels.



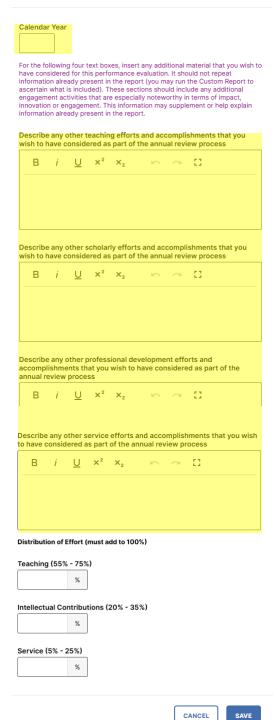




Other Instructional, Scholarship, Professional Development, and Service - Not Reported Elsewhere

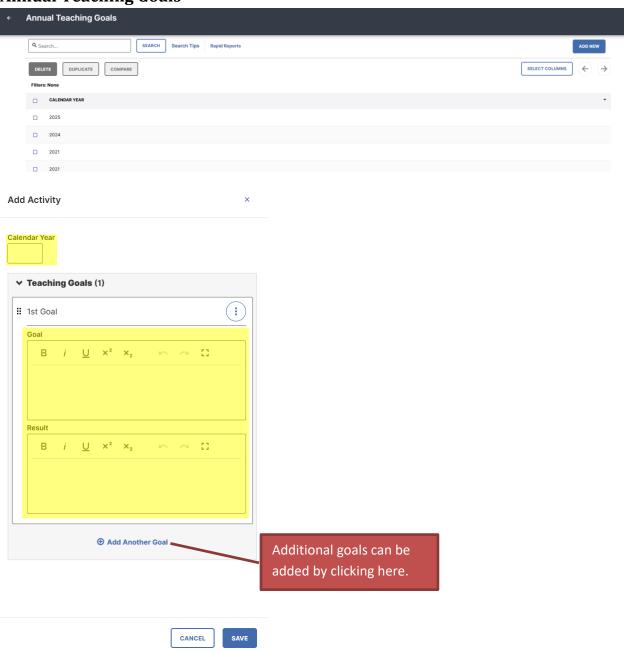


Add Activity ×

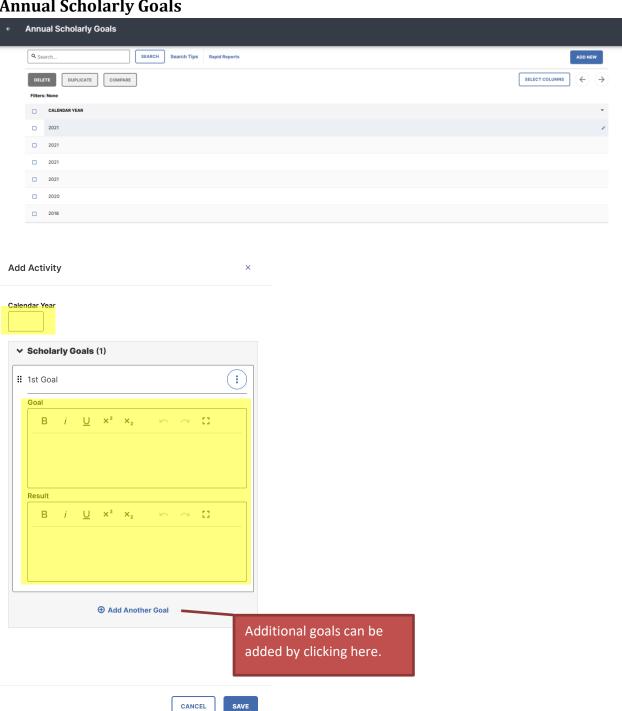


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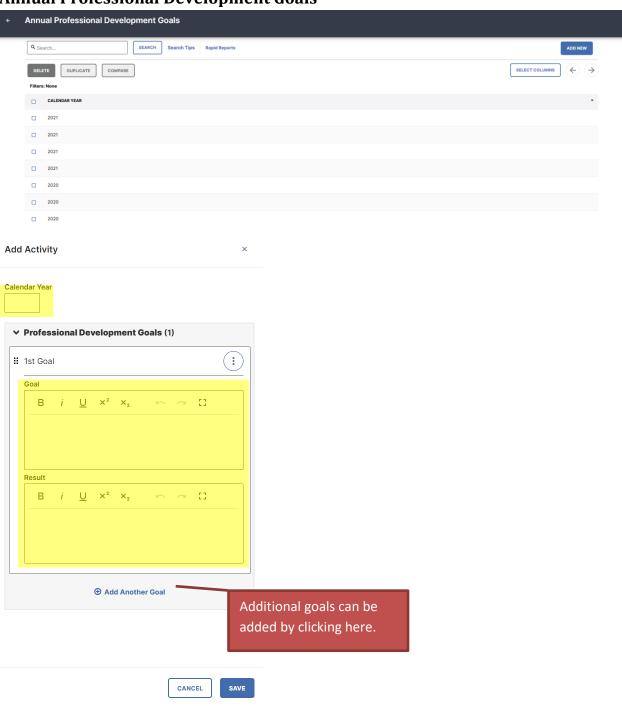
Annual Teaching Goals



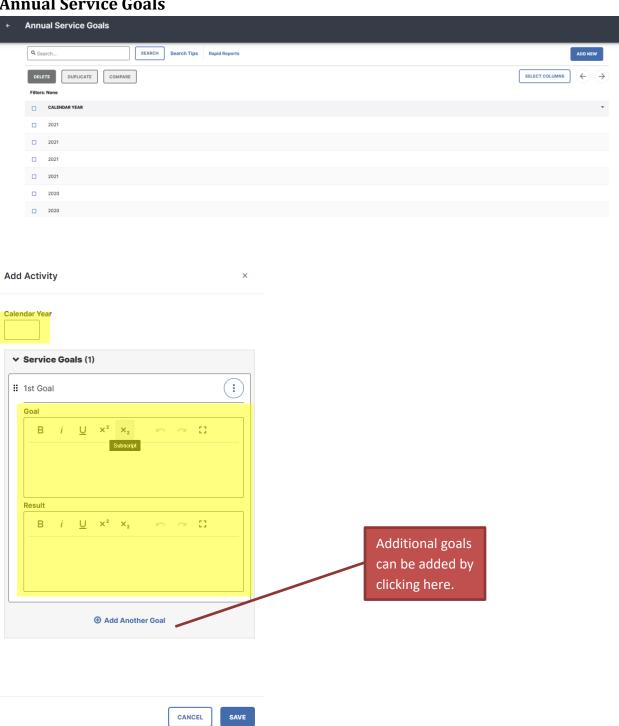
Annual Scholarly Goals



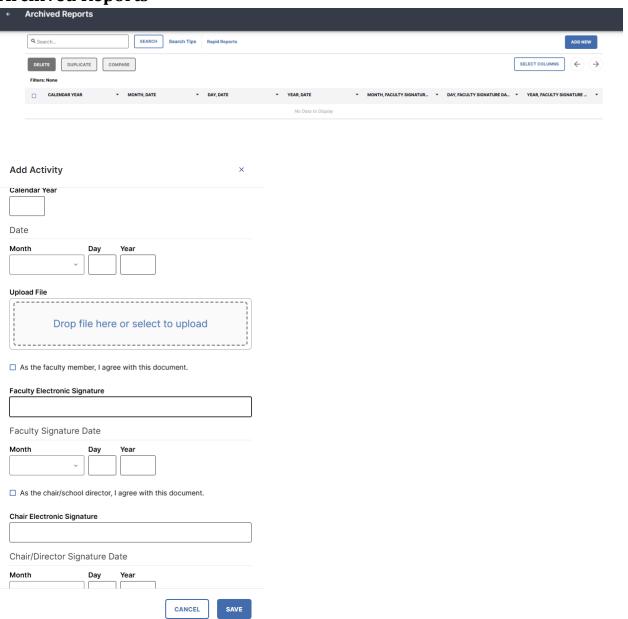
Annual Professional Development Goals



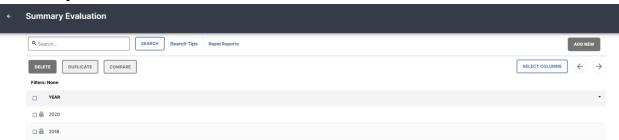
Annual Service Goals



Archived Reports



Summary Evaluation



View Activity	×
You do not have access to modify the fields on this screen. If c are needed, contact your Watermark Faculty Success Administ Amber Hall. Year 2020	changes trator,
Summary Highlights of Teaching Efforts	
Refer to Evaluation Memo	
Summary Highlights of Intellectual Contribution Efforts	
Summary Highlights of Service Efforts	
Summary Comments of Faculty Member's Efforts ®	
Teaching Evaluation @	
Intellectual Contributions Evaluation	
Service Evaluation	
Overall Evaluation ^(a)	
Tenure Evaluation (if applicable) ≜	
Promotion Evaluation (if applicable) ≜	
Advancement Evaluation (if applicable)	
Original Source: Data Entry Created: April 13, 2021 Last Saved: June 2, 2021	
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