

# College of Business

## Faculty Success Guide

This guide will explain how to enter data into Faculty Success and help determining where to store specific activities. The sections of this guide mirror the main sections of Faculty Success (excluding the Promotion and Tenure section):

- General Information
- Instructional Activities
- Scholarship/Research/Creative Activities
- Professional Development and Recognition
- Service Activities
- Faculty Annual Self Evaluation and Planning Reports

Each of these main sections is broken down into subsections and contains screen shots and instructions for entering the specific type of activity. For a basic overview of the different screen types and buttons, consult the *Faculty Success Introduction Guide* at the Office of Institutional Research's website at <https://uca.edu/ir/faculty-success/guides/>.

### Table of Contents

General Information .....	3
I. Personal and Contact Information .....	4
II. Administrative Data – Permanent Data .....	7
III. Administrative Data – Yearly Data .....	8
IV. Academic, Government, Military and Professional Positions – External to UCA .....	11
V. Administrative Assignments – Internal to UCA .....	12
VI. Education .....	13
VII. External Connections and Partnerships.....	15
Instructional Activities .....	17
I. Scheduled Teaching .....	18
II. Evaluation Results .....	19
III. Reassigned Time .....	20
IV. Academic Advising .....	20
V. Directed Individual Student Learning (e.g., independent study, theses, dissertations) .....	21

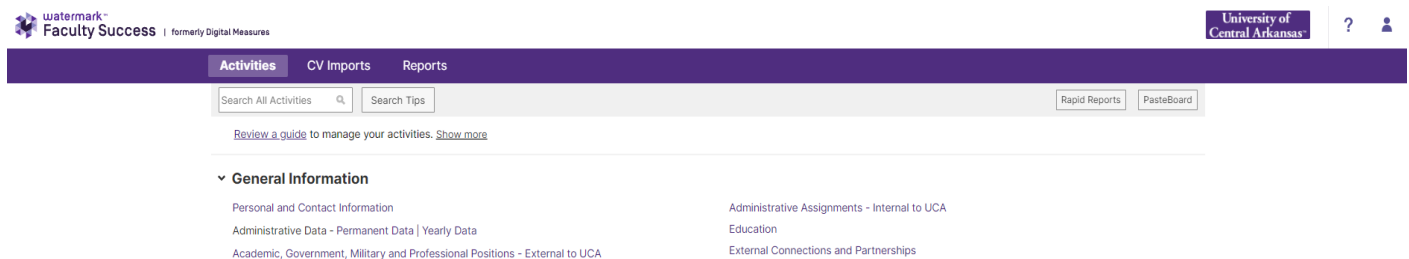
VI. Directed Group Student Learning (e.g., field experience, service learning, study abroad) .....	23
VII. Curriculum Development.....	24
Scholarship/Research/Creative Activities .....	25
I. Publications.....	25
II. Presentations .....	29
III. Grants and Contracts .....	32
Professional Development and Recognition.....	35
I. Professional Memberships.....	35
II. Faculty Development Activities Attended .....	36
III. Awards and Honors.....	38
IV. Licensures and Certifications.....	40
Service Activities .....	41
I. University .....	42
II. College.....	44
III. Department/Academic Unit.....	46
IV. Student Activities.....	47
V. Professional .....	49
VI. Non-Credit Instruction Taught.....	52
VII. Public .....	54
VIII. Consulting .....	56
Faculty Annual Self-Evaluation and Planning Reports .....	58
I. Other Instructional, Scholarship, Professional Development, and Service – Not Reported Elsewhere .....	58
II. Annual Teaching Goals.....	59
III. Annual Scholarly Goals.....	59
IV. Annual Professional Development Goals .....	60
V. Annual Service Goals .....	60
VI. Archived Reports .....	61
VII. Summary Evaluation .....	62
Index.....	63

On the following pages you will find information on what to fill out in each subsection. Fields that are part of the **Faculty Annual Self-Evaluation and Planning Report** are **highlighted in yellow**. At the beginning of each subsection, this document will list any fields in the screen that are updated by the Office of Institutional Research (OIR) or by your department chair/ dean. Fields **highlighted in green** are fields that your college specifically collects on various reports, such as for accreditation agencies.

## General Information

The General Information section is the first section under the main menu. This section includes the following subsections:

- I. Personal and Contact Info
- II. Administrative Data - Permanent Data
- III. Administrative Data - Yearly Data
- IV. Academic, Government, Military, and Professional Positions – External to UCA
- V. Administrative Assignments – Internal to UCA
- VI. Education
- VII. External Connections and Partnerships



## I. Personal and Contact Information

OIR updates the following fields: First Name, Middle Name, Last Name, Suffix, E-mail Address, Date of Birth, Gender, Race/Ethnicity, U.S. Citizen or Permanent Resident?

### Edit Personal and Contact Information

You do not have access to modify some of the fields on this screen. If changes are needed, contact your Watermark Faculty Success Administrator, [Amber Hall](#).

Prefix

First Name ⓘ

Test

Preferred First Name

Middle Name ⓘ

Last Name ⓘ

Test

Suffix ⓘ

Alternative Name You Publish Under (e.g., an anglicized name), if any

E-Mail Address ⓘ

aabbey@cub.uca.edu

Building Where Your Office is Located

#### Office Location:

Adcock International House  
AETN  
Arkansas Hall  
Baridon Hall  
Bear Hall  
Bernard Hall  
Brewer-Hegeman  
Buffalo Alumni Hall  
Burdick Hall  
Child Study Center  
College of Business  
Conway Corporation Center for Sciences  
Doyne Health Sciences Center  
Estes Stadium  
Farris Center  
Harrin Hall  
HPER Complex  
Hughes Hall  
Irby Hall  
Laney Annex  
Laney Hall  
Lewis Science Center  
Main Hall  
Mashburn Hall  
Mathematics & Computer Science  
McAlister Hall  
McCastlain Hall  
Meadors Hall  
Physical Therapy Center  
Prince Center  
Schichtl Studio Arts  
Short/Denney Hall  
Snow Fine Arts  
Speech Language Hearing Center  
Stanley Russ Hall  
State Hall  
Student Center  
Student Health Center  
Thompson Hall  
Torreyson Library  
Wingo Hall

## I. Personal and Contact Information (continued)

Office Room Number

Office Phone

Office Phone Areacode

Office Phone Prefix

Office Phone Suffix

Department Phone

Department Phone Areacode

Department Phone Prefix

Department Phone Suffix




Fax

Fax Areacode


Fax Prefix


Fax Suffix

Date of Birth

Month  Day  Year 




Gender 

Race/Ethnicity  




U.S. Citizen or Permanent Resident? 

## I. Personal and Contact Information (continued)

Brief Biography (30 Words or Fewer)

<b>B</b>	<b><i>I</i></b>	<b><u>U</u></b>	<b>x<sup>2</sup></b>	<b>x<sub>2</sub></b>			

Teaching Interest(s)

<b>B</b>	<b><i>I</i></b>	<b><u>U</u></b>	<b>x<sup>2</sup></b>	<b>x<sub>2</sub></b>			

Scholarship/Research Interest(s) ⓘ

<b>B</b>	<b><i>I</i></b>	<b><u>U</u></b>	<b>x<sup>2</sup></b>	<b>x<sub>2</sub></b>			

## II. Administrative Data – Permanent Data

OIR updates all fields on the following screen.

### Edit Permanent Data

Use the following fields to modify the fields on this screen. If changes are needed, contact your Watermark Faculty Success Administrator, [Amber Hill](#).

Cancel

Start Date at University of Central Arkansas

Month Day Year

Tenure Decision Date

Month Day Year

Separation Date

Month Day Year

#### ▼ Ranks Held as UCA (1)

1st Rank

Rank

Assistant Professor

Start Date

Month Day Year

August 16 2014

End Date

Month Day Year

### III. Administrative Data – Yearly Data

OIR updates the following fields: College, Department/Academic Unit, Faculty Rank, Tenure Status, Graduate Faculty, Date of Last Rank Promotion, On Leave? Leave Start Date, Leave End Date

Department Chair/Dean updates the following fields (indicated with a red R): AACSB: Normal Professional Responsibility (check all that apply), AACSB: Percent of Time Dedicated to the School's Mission, AACSB: Qualification (2003 Standards), AACSB: Sufficiency, AACSB: Teaching Classification, AACSB: Does this faculty member have a joint appointment with another department or another institution? AACSB: Qualification, Brief Description for Basis of Qualification

#### Edit Yearly Data

Cancel

You do not have access to modify the fields on this screen. If changes are needed, contact your Watermark Faculty Success Administrator, [Amber Hall](#).

Academic Year ⓘ

2021-2022

#### ▼ College and Department/Academic Unit (1)

1st College and Department/Academic Unit

College

Business

Department/Academic Unit

Computer Information Systems and Analytics

Discipline

AACSB Specialty

Faculty Rank ⓘ

Professor

Faculty Rank Abbreviation for Roster ⓘ

PR

Tenure Status ⓘ

Tenured

Tenure Status Abbreviation for Roster ⓘ

TN

Graduate Faculty ⓘ

Full



### III. Administrative Data – Yearly Data (continued)

Graduate Faculty Expiration Date

Month Day Year

On Leave?

On Leave?

Leave Start Date

Month Day Year

Leave End Date

Month Day Year

Date of Last Rank Promotion

Month Day Year

Qualified on Tested Experience?

Explanation of Qualification

<b>B</b>	<b>I</b>	<u>U</u>	x <sup>2</sup>	x <sub>2</sub>	↺	↻	↗

### III. Administrative Data – Yearly Data (continued)

**AACSB: Normal Professional Responsibility (check all that apply)** 🔒

- ☐ Administration
- ☐ Master's Level Teaching
- ☐ Research
- ☐ Service and Outreach Responsibilities
- ☐ Undergraduate Teaching

**AACSB: Percent of Time Dedicated to the School's Mission** 🔒

%

**AACSB: Qualification (2003 Standards)** 🔒

**AACSB: Sufficiency** 🔒

**AACSB: Teaching Classification** 🔒

**AACSB: Does this faculty member have a joint appointment with another department or with another institution?** 🔒

**Fields Supporting AACSB 2013 Standards**

**AACSB: Qualification** 🔒

**Brief Description for Basis of Qualification** 🔒

## IV. Academic, Government, Military and Professional Positions – External to UCA

Edit Academic, Government, Military and Professional Positions - External to UCA

Cancel

Save

Save + Add Another

Experience Type

Organization

City

State

Country

Title/Rank/Position

Was/is this your own company?

Description for Professional Positions (30 Words or Fewer)

**B** *I* U  $x^2$   $x_2$  ↺ ↻ ↗

Note: For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

Start Date

Month	Day	Year
<input type="text"/>	<input type="text"/>	<input type="text"/>

End Date

Month	Day	Year
<input type="text"/>	<input type="text"/>	<input type="text"/>

### Experience Type:

Academic – Post  
Secondary  
Academic – P-12  
Professional  
Military  
Government

## V. Administrative Assignments – Internal to UCA

Administrative assignments are those for which a faculty member is paid all or part of her/his salary from an administrative salary line and which take the place of at least half of her/his normal instructional load. A 12-month appointment is also often associated with such an assignment.

A one-course reassignment to act as coordinator of Freshman Writing or to be graduate program coordinator in a department would normally be considered a service activity rather than an administrative assignment. Faculty in such roles are normally paid as full-time faculty and most often remain on a 9-month contract.

Academic department chair, director of a university program (e.g., UCA Core) or other academic unit (e.g., Student Transitions), and associate dean of a college are all examples of administrative assignments.

Edit Administrative Assignments - Internal to UCA

CancelSaveSave + Add Another

Position/Title

Scope

Brief Description of Responsibilities

Start Date

End Date

Scope: College  
Department  
University

▼ Accomplishments (1)

1st Year

Actions ▼

Calendar Year

Accomplishments

⋮

+ Add Row

## VI. Education

OIR updates the following fields: Degree, Explanation of “Other”, FICE Code, Institution, Location of Institution, Terminal Degree, and Year Completed

### Edit Education

Cancel

Save

You do not have access to modify some of the fields on this screen. If changes are needed, contact your Watermark Faculty Success Administrator, [Amber Hall](#).

Degree ⓘ  
PHD

FICE Code ⓘ  
001092

Institution ⓘ  
University of Central Arkansas

Location of Institution ⓘ  
Conway, AR

▼ Major (1)

1st Major

Actions ▼

Major	Emphasis	Supporting Area(s) of Emphasis
<div>⋮</div>		<div><b>B</b> <i>I</i> <u>U</u> <math>x^2</math> <math>x_2</math> ↺ ↻ ↶ ↷</div>

+ Add Row

## VI. Education(continued)


Dissertation/Thesis Title

Honor/Distinction (Latin)

Other Honors/Distinction

Please select "Yes" for only the degree(s) that qualify you for your faculty position.

Highest or Qualifying Degree?

Terminal Degree? 

Yes

Transcript

Drop file here or select to upload

Date Completed

Year 

2012

### Honor/Distinction:

Cum Laude

Magna Cum Laude

Summa Cum Laude

Egregia Cum Laude

Select "Yes" for  
highest degree  
earned.

### ▼ Associated Coursework (1)

1st Course

Actions ▼

Title

Course Prefix and Course Number

⋮

Course Prefix

Course Number

Credit Hours

+ Add Row

## VII. External Connections and Partnerships

### Edit External Connections and Partnerships

Cancel

Save

Save + Add Another

Type of Activity

What issue best describes the activity?

Engagement Activity Type \*

Engagement in \*

- ☐ the academic community
- ☐ the business community (local, regional, national, and global)
- ☐ the campus community
- ☐ the classroom
- ☐ the local community
- ☐ other ways
- ☐ none of the above

If you marked an Engagement Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↗

Innovation in \*

- ☐ the classroom
- ☐ academic programs
- ☐ scholarly activity
- ☐ service activities
- ☐ business
- ☐ other ways
- ☐ none of the above

If you marked an Innovation Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↗

Impact by \*

- ☐ creating knowledge
- ☐ encouraging study
- ☐ providing financial benefit
- ☐ providing opportunities
- ☐ transferring knowledge
- ☐ other ways
- ☐ none of the above

If you marked an Impact Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↗

Activity:

Field Trip  
Fundraising  
Recruitment  
Service Learning  
Speaker  
Other

Activity Description:

Arts & Culture  
Business Development  
Community &  
Economic Development  
PK-20 Education  
Human Development  
Governance and Policy  
Science and Tech.  
Communication & Public  
Relations  
Public Health & Safety  
Environmental Issues  
Other

## VII. External Connections and Partnerships(continued)

### College of Business Strategic Plan\*

- ☐ 1a: To prepare graduates for a career in business by providing technical skills and core competencies as part of a relevant curriculum
- ☐ 1b: To provide experiential education as part of a relevant curriculum
- ☐ 1c: To prepare students who are ready for careers in business
- ☐ 1d: To prepare students for further education and licensure
- ☐ 2a: To support faculty excellence in teaching

### Organization

### Primary Contact Person

### Street Address (Line 1)

### Street Address (Line 2)

### City

### State

### Country

### Phone Number

#### Phone Number Area Code

#### Phone Number Prefix

#### Phone Number Suffix

### E-mail Address

### Website

### Description (30 Words or Fewer)

B I U x<sup>2</sup> x<sub>2</sub>

↺ ↻ ↻

Note: For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

### Start Date

Month	Day	Year
<input type="text"/>	<input type="text"/>	<input type="text"/>

### End Date

Month	Day	Year
<input type="text"/>	<input type="text"/>	<input type="text"/>



## Instructional Activities

The Instructional Activities section is the second section under the main menu. This section includes the following subsections:

- I. Scheduled Teaching
- II. Evaluation Results
- III. Reassigned Time
- IV. Academic Advising
- V. Directed Individual Student Learning (e.g., independent study, theses, dissertations)
- VI. Directed Group Student Learning (e.g., field experience, service learning, study abroad)
- VII. Curriculum Development

---

### ▼ Instructional Activities

Teaching - Scheduled Teaching | Evaluation Results

Reassigned Time

Academic Advising

Directed Individual Student Learning (e.g., independent study, theses, dissertations)

Directed Group Student Learning (e.g., field experience, service learning, study abroad)

Curriculum Development

## I. Scheduled Teaching

OIR updates all fields on the following screen.

### Edit Scheduled Teaching

Cancel

You do not have access to modify the fields on this screen. If changes are needed, contact your Watermark Faculty Success Administrator, [Amber Hall](#).

#### Term and Year

Term ⓘ Year ⓘ

Fall 2016

Course Name ⓘ

COLLEGE ALGEBRA

#### Course Prefix and Course Number

Course Prefix ⓘ

MATH

Course Number ⓘ

1390

CRN ⓘ

012346

Enrollment ⓘ

10

Number of Credit Hours ⓘ

4

Degree Program ⓘ

Course College ⓘ

Natural Sciences and Mathematics

Course Department ⓘ

Mathematics

#### ▼ Instructors (1)

1st Instructor

Instructor Name

Test, Test (aabbey)

Delivery Mode ⓘ

Traditional

Number of Students Earning an A ⓘ

2

Number of Students Earning a B ⓘ

2

Number of Students Earning a C ⓘ

2

Number of Students Earning a D ⓘ

2

Number of Students Earning an F ⓘ

2

Number of Students Withdrawing (W/WF/WP) ⓘ

1

Number of Students with an Other Grade ⓘ

## II. Evaluation Results

### Edit Evaluation Results

Cancel

Save

You do not have access to modify some of the fields on this screen. If changes are needed, contact your Watermark Faculty Success Administrator, [Amber Hall](#).

#### Term

Fall 2016, MATH 1390, 012346

#### How Much Learned

5

#### Teaching Methods

5

#### Course Materials

5

#### Overall Course Effectiveness

#### Course Developed Abilities/Skills

#### Course Organized

#### Course Critical Thinking

#### Overall Instructor Effectiveness

#### Instructor Organized

#### Instructor Concepts Clear

#### Instructor Helpful

#### Instructor Feedback

#### Instructor Student Participation

#### Responses Received

10

Teaching Evaluation

Replace file here or select to upload

Test DM Document-1.pdf (83.05 KB)

Store teaching  
evaluation pdfs here

### III. Reassigned Time

Department Chair/Dean updates all fields (indicated with a red R).

#### Edit Reassigned Time

Cancel

You do not have access to modify the fields on this screen. If changes are needed, contact your Watermark Faculty Success Administrator, [Amber Hall](#).

##### Term and Year

Term Year

Fall 2021

##### ▼ Reassigned Time Type (1)

1st Reassigned Time Type

Type

Administrative Services

Credit Hours Reassigned

3

Official Reassign-time Activities

### IV. Academic Advising

#### Edit Academic Advising

Cancel

Save

Save + Add Another

Term and Year

Term

Year

Number of Undergraduate Advisees

Number of Graduate Advisees

Description of Advising Activities

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↗

#### Terms:

Fall

Fall six months

Spring

Spring six months

Summer

## V. Directed Individual Student Learning (e.g., independent study, theses, dissertations)

Edit Directed Individual Student Learning (e.g., independent study, theses, dissertations)

Cancel

Save

Save + Add Another

Involvement Type

### ▼ Student Information (1)

1st Student Name

⋮

Student First Name

Student Last Name

+ Add Row

Student's Home Department/Academic Unit

Course Prefix and Course Number

Course

Course Number

Number of Credit Hours

Title of Student's Work

Stage of Completion

Outcomes

### Involvement Type:

Dissertation Committee Chair  
Dissertation Committee Co-Chair  
Dissertation Committee Member  
Doctoral Advisory Committee Chair  
Doctoral Advisory Committee Member  
Honors Thesis Advisor  
Honors Thesis Committee Member  
Honors Tutorial Advisor  
Independent Research Advisor  
Independent Study Advisor  
Internship Advisor  
Master's Examination Committee Chair  
Master's Examination Committee Member  
Master's Thesis Committee Chair  
Master's Thesis Committee Co-Chair  
Master's Thesis Committee Member  
Study Abroad Advisor  
SURF Advisor  
Teaching Activity Supervisor  
Other

### Stage of Completion:

Completed  
In Progress  
Proposal

### Outcomes:

Artistic Performance  
/ Exhibit  
Presentation  
Publication  
Other

## V. Directed Individual Student Learning (e.g., independent study, theses, dissertations) (continued)

Description

B I U  $x^2$   $x_2$  ↺ C ↻

▼ Supporting Document

Supporting Document Description

Web Address

--OR--

Upload File

Drop file here or select to upload

Note: For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

Date Started

Month

Day

Year

Date Completed

Month

Day

Year

## VI. Directed Group Student Learning (e.g., field experience, service learning, study abroad)

Edit Directed Group Student Learning (e.g., field experience, service learning, study abroad)

Cancel

Save

Save + Add Another

Type of Activity

**Type of Activity:**

Field Experience  
Group Research  
Service Learning  
Study Abroad  
Other

Course Prefix and Course Number

Course

Course Number

Number of Credit Hours

Stage of Completion

**Stage of Completion:**




Completed  
In-Progress  
Proposal

Outcomes

**Outcome:**

Artistic Performance  
/Exhibit  
Presentation  
Publication  
Other

Description

**B** *I* U  $x^2$   $x_2$    

Supporting Document

Supporting Document Description

Web Address

--OR--

Upload File

Drop file here or select to upload

Note: For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

Date Started

Month

Day

Year

Date Completed

Month

Day

Year

## VII. Curriculum Development

### Edit Curriculum Development

Cancel

Save

Save + Add Another

Calendar Year

Type

Describe any new courses, programs, or other curriculum changes you proposed or helped develop.

**B** *I* U  $x^2$   $x_2$   $\frac{1}{2}$   $\frac{1}{2}$   $\frac{1}{2}$

#### Type:

Existing Course Redesign: Compensated  
Innovations in Course Content / Presentation  
New Course Creation/Delivery: Conventional  
New Course Creation/Delivery: Online

#### Supporting Document

File Description

Upload File

Drop file here or select to upload



## Scholarship/Research/Creative Activities

The Scholarship/Research/Creative Activities section is the third section under the main menu. This section includes the following subsections:

- I. Publications
- II. Presentations
- III. Grants and Contracts

---

### ▼ Scholarship/Research/Creative Activities

Publications

Grants and Contracts

Presentations

---

## I. Publications

### Contribution Type Options:

Art Works in Publication  
Article in Academic Journal  
Article in In-House Journal  
Article in Professional Journal  
Article in Public or Trade Journal  
Book Review  
Book, Nonfiction  
Book, Novel  
Book, Play  
Book, Poetry  
Book, Scholarly-New  
Book, Scholarly-Revised  
Book, Short Fiction  
Book, Textbook-New  
Book, Textbook-Revised  
Chapter in Scholarly Book-New  
Chapter in Scholarly Book-Revised  
Chapter in Textbook-New  
Chapter in Textbook-Revised  
Conference Proceeding  
Instructor's Manual  
Interview  
Law Review  
Magazine/Trade Publication  
Manuscript  
Material Regarding New Courses/Curricula  
Monograph

Music Composition  
Newsletter  
Newspaper Article  
Newspaper Editorial  
Nonfiction in Anthology  
Nonfiction in Online Journal  
Nonfiction in Print Journal  
Photography in Publication  
Play in Anthology  
Play in Online Journal  
Play in Print Journal  
Poetry in Anthology  
Poetry in Online Journal  
Poetry in Print Journal  
Regular Column in Journal or Newspaper  
Research Report  
Short Fiction in Anthology  
Short Fiction in Online Journal  
Short Fiction in Print Journal  
Software  
Software, Instructional  
Study Guide  
Technical Report  
Translation or Transcription  
Working Paper  
Written Case with Instructional Material  
Other

## I. Publications (continued)

### Edit Publications

Cancel

Save

Save + Add Another

Contribution Type

Engagement Activity Type \*

Engagement in \*

- ☐ the academic community
- ☐ the business community (local, regional, national, and global)
- ☐ the campus community
- ☐ the classroom
- ☐ the local community
- ☐ other ways
- ☐ none of the above

If you marked an Engagement Activity Classification, describe and/or quantify the activity

B	I	U	x <sup>2</sup>	x <sub>2</sub>	↶	↷	↻

Reference page 25 for options.

**Engagement Activity Type:**  
Professional Engagement Activity  
Academic Engagement Activity

Red star means field is required for this activity to display in reports

Innovation in \*

- ☐ the classroom
- ☐ academic programs
- ☐ scholarly activity
- ☐ service activities
- ☐ business
- ☐ other ways
- ☐ none of the above

If you marked an Innovation Activity Classification, describe and/or quantify the activity

B	I	U	x <sup>2</sup>	x <sub>2</sub>	↶	↷	↻

Impact by \*

- ☐ creating knowledge
- ☐ encouraging study
- ☐ providing financial benefit
- ☐ providing opportunities
- ☐ transferring knowledge
- ☐ other ways
- ☐ none of the above

If you marked an Impact Activity Classification, describe and/or quantify the activity

B	I	U	x <sup>2</sup>	x <sub>2</sub>	↶	↷	↻

## I. Publications (continued)

Edit Publications

Cancel

Save

Save + Add Another

### College of Business Strategic Plan\*

- ☐ 1a: To prepare graduates for a career in business by providing technical skills and core competencies as part of a relevant curriculum
- ☐ 1b: To provide experiential education as part of a relevant curriculum
- ☐ 1c: To prepare students who are ready for careers in business
- ☐ 1d: To prepare students for further education and licensure
- ☐ 2a: To support faculty excellence in teaching

### AACSB Classification

#### AACSB Classification:

Basic or Discovery Scholarship

Applied or Integration / Application Scholarship

Teaching and Learning Scholarship

### Title of Contribution

If this is part of a larger work (e.g., a chapter in a book), Title of Larger Work

### ▼ Authors (1)

Please order the authors in the order of authorship.

Please either select a person from the drop-down list or enter their name in the input fields.

1st Author

Actions ▼

People at University of Central Arkansas	First Name	Middle Name/Initial	Last Name
Watson, Stephanie F (swatson)	Stephanie	F	Watson

Institution/Company

If a student, what is his/her level?

#### Student Level:

Undergraduate

Graduate

+ Add Row

Additional author(s) can be added by clicking here.

Journal/Publisher/Proceedings Publisher

City of Publisher

State or Country of Publisher

Volume

Issue Number/Edition

Page Numbers or Number of Pages

## I. Publications (continued)


Web Address

Editor(s)

ISBN/ISSN Number/Case #

Audience of Circulation

Was this peer-reviewed/refereed?

AACSB: Was this contribution editorially reviewed? 

Was this invited?

Acceptance Rate  
 %

Impact Factor

Is this publicly available?

Abstract/Synopsis  

B I U x² x₂ ↺ ↻ ↶ ↷ ↸ ↹

For PRJs this should be marked "Yes", other publications should be marked as appropriate.

Was this a community-engaged or community-based project?

**Supporting Document**

Supporting Document Description

**File**

Drop file here or select to upload

**Current Status**

Date Project Started

Month Day Year

Date Project Ended

Month Day Year

Date Submitted

Month Day Year

Date Accepted

Month Day Year

Date Published

Month Day Year

**Current Status:**  
Work in Progress  
Submitted  
Revising to Resubmit  
Not Accepted  
Accepted  
Published

## II. Presentations

This screen contains similar information as publications but pertains to any presentations given.

Examples:

- i. Presentations of applied research study/case to professional audiences are professional engagements which should be “Oral Presentation” or “Lecture” presentation type.
- ii. Presentation and development of continuing professional education or executive education programs should be “Oral Presentation,” “Lecture,” or “Demonstration” presentation type and the appropriate role should be filled out.
- iii. Presentations of referred or invited papers are typically presentation type “Paper.” Please fill out the “Published in Proceedings?” field and “Was this article peer-reviewed/refereed?” field.
- iv. Presentations at faculty research seminars should have the session type “Workshop,” “Seminar,” or “Roundtable.” This distinguishes it from a normal presentation.

**Edit Presentations**

Cancel Save Save + Add Another

**Presentation Type:**

- Demonstration
- Exhibit
- Keynote / Plenary Address
- Lecture
- Oral Presentation
- Paper
- Poster
- Reading
- Other

**Conference/Meeting Name**

**Sponsoring Organization (if applicable)**

**Location**

**Presentation or Session Title**

**Presenters/Authors (1)**

Please either select a person from the drop-down list or enter their name in the input fields.

1st Presenter/Author Actions

People at University of Central Arkansas	First Name	Middle Name/Initial	Last Name
Hargis, Michael (mhargis)	Michael		Hargis

**Roles:**

- Author
- Author and Presenter
- Discussant
- Panelist
- Presenter

**Additional presenter/author(s) can be added by clicking here.**

## II. Presentations (continued)

**Session Type**

**Audience**

**Scope**

**Was this peer-reviewed/refereed?**

**Was this invited?**

**Current Status**

**Published in Proceedings?**

**Published Elsewhere?**

**Acceptance Rate**  
 %

**Audience:**  
 Academic  
 Non-Academic

**Current Status:**  
 Accepted  
 Not Accepted  
 Presented  
 Under Review  
 Work in Progress

**Session Type:**  
 Colloquium  
 Panel  
 Paper Session  
 Poster Session  
 Roundtable  
 Seminar  
 Symposium  
 Workshop  
 Other

If the presentation is about an article or other publication, then this should be marked "Yes".

**Engagement Activity Type \***

**Engagement in \***

- ☐ the academic community
- ☐ the business community (local, regional, national, and global)
- ☐ the campus community
- ☐ the classroom
- ☐ the local community
- ☐ other ways
- ☐ none of the above

If you marked an Engagement Activity Classification, describe and/or quantify the activity

**Innovation in \***

- ☐ the classroom
- ☐ academic programs
- ☐ scholarly activity
- ☐ service activities
- ☐ business
- ☐ other ways
- ☐ none of the above

If you marked an Innovation Activity Classification, describe and/or quantify the activity

Red star means field is required for activity to display in COB Engagement Activities reports

## II. Presentations (continued)

**Impact by\***


- ☐ creating knowledge
- ☐ encouraging study
- ☐ providing financial benefit
- ☐ providing opportunities
- ☐ transferring knowledge
- ☐ other ways
- ☐ none of the above

If you marked an Impact Activity Classification, describe and/or quantify the activity

**B** **I** **U** **x<sup>2</sup>** **x<sub>2</sub>** **↺** **↻** **↗**

**College of Business Strategic Plan\***

- ☐ 1a: To prepare graduates for a career in business by providing technical skills and core competencies as part of a relevant curriculum
- ☐ 1b: To provide experiential education as part of a relevant curriculum
- ☐ 1c: To prepare students who are ready for careers in business
- ☐ 1d: To prepare students for further education and licensure

AACSB Classification 

Was this a community-engaged or community-based project?

**Abstract/Synopsis (30 Words or Fewer)**

**B** **I** **U** **x<sup>2</sup>** **x<sub>2</sub>** **↺** **↻** **↗**

**Supporting Document**

Supporting Document Description

Web Address

--OR--

**File**

Drop file here or select to upload

Date Project Started

Month Day Year

▼

Date Project Ended

Month Day Year

▼

Date Presented

Month Day Year

▼

### III. Grants and Contracts

#### Edit Grants and Contracts

Cancel

Save

Save + Add Another

Type

Title of Award

Sponsoring Organization

Awarding Organization Is

Title of Sponsored Investigation or Activity

Engagement Activity Type \*

Engagement in \*

- ☐ the academic community
- ☐ the business community (local, regional, national, and global)
- ☐ the campus community
- ☐ the classroom
- ☐ the local community
- ☐ other ways
- ☐ none of the above

If you marked an Engagement Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ☺ ☹ ✓\*

Innovation in \*

- ☐ the classroom
- ☐ academic programs
- ☐ scholarly activity
- ☐ service activities
- ☐ business
- ☐ other ways
- ☐ none of the above

If you marked an Innovation Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ☺ ☹ ✓\*

Impact by \*

- ☐ creating knowledge
- ☐ encouraging study
- ☐ providing financial benefit
- ☐ providing opportunities
- ☐ transferring knowledge
- ☐ other ways
- ☐ none of the above

If you marked an Impact Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ☺ ☹ ✓\*

Type:

Contract

Fellowship

Research Grant

Other

Awarding Organizations:

UCA

Local

State

Federal

Private

Other

Red star means field is required for activity to display in COB Engagement Activities reports



### III. Grants and Contracts (continued)

College of Business Strategic Plan \*

☐ 1a: To prepare graduates for a career in business by providing technical skills and core competencies as part of a relevant curriculum

☐ 1b: To provide experiential education as part of a relevant curriculum

☐ 1c: To prepare students who are ready for careers in business

☐ 1d: To prepare students for further education and licensure

AACSB Classification @

▼ Investigators (1)

Please either select a person from the drop-down list or enter their name in the input field

1st Investigator

People at University of Central Arkansas

First Name

Middle Name/Initial

Last Name

Hargis, Michael (mhargis)

Michael

Hargis

Role

If a student, what is his/her level?

+ Add Role

Role:

Principal Investigator

Co-Principal Investigator

Senior Investigator

Mentor

Supporting

Other

Total Amount

\$

Amount to be used at UCA?

Abstract

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↲ ↳

Award Letter

Drop file here or select to upload

Current Status

Priority Score

Was this a community-engaged or community-based project?

Supporting Document

File Description

File

Drop file here or select to upload

Current Status:

Work in Progress

Under Review

Funded

Not Funded

Additional investigator(s) can be added by clicking here.

### III. Grants and Contracts (continued)

Date Project Started	
Month Day Year	
<input type="text"/>	<input type="text"/>
Date Project Ended	
Month Day Year	
<input type="text"/>	<input type="text"/>
Date Submitted for Funding	
Month Day Year	
<input type="text"/>	<input type="text"/>
<small>Note: For activities that are/were only on one day, leave the start date blank and specify the end date. For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.</small>	
Start Date of Funding	
Month Day Year	
<input type="text"/>	<input type="text"/>
End Date of Funding	
Month Day Year	
<input type="text"/>	<input type="text"/>

## Professional Development and Recognition

The Professional Development and Recognition section is the fourth section under the main menu. This section includes the following subsections:

- I. Professional Memberships
- II. Faculty Development Activities Attended
- III. Awards and Honors
- IV. Licensures and Certifications

### ▼ Professional Development and Recognition

Professional Memberships

Awards and Honors

Faculty Development Activities Attended

Licensures and Certifications

## I. Professional Memberships

Edit Professional Memberships

Cancel

Save

Save + Add Another

Name of Organization

Abbreviation of Organization

Scope of Organization

Description of the Organization

**B** *I* U  $x^2$   $x_2$  ↺ ↻ ↗

Note: For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

Start Date

Month	Year
<input type="text"/>	<input type="text"/>

End Date

Month	Year
<input type="text"/>	<input type="text"/>

### Scope of Organization:

International  
National  
Regional  
State  
Local

## II. Faculty Development Activities Attended

### Edit Faculty Development Activities Attended

Cancel

Save

Save + Add Another

Activity Type

Title/Course/Conference Name

Course Prefix and Course Number

Course Prefix

Course Number

Organization/Institution

City

State

Country

Number of Credit Hours

Scope

#### Scope:

International  
National  
Regional  
State  
Local

#### Activity Type:

Conference  
Continuing Education  
Program  
Course Towards Degree  
Courses Beyond Last Degree  
Faculty Fellowship  
Faculty Internship  
Medical Fellowship  
Medical Internship  
Medical Residency  
Self-Study Program  
Seminar  
Tutorial  
Workshop  
Other

Engagement Activity Type\*

Engagement in\*

- ☐ the academic community
- ☐ the business community (local, regional, national, and global)
- ☐ the campus community
- ☐ the classroom
- ☐ the local community
- ☐ other ways
- ☐ none of the above

If you marked an Engagement Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ☺ ☹ ✓\*

Innovation in\*

- ☐ the classroom
- ☐ academic programs
- ☐ scholarly activity
- ☐ service activities
- ☐ business
- ☐ other ways
- ☐ none of the above

If you marked an Innovation Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ☺ ☹ ✓\*

Red star means field is required for activity to display in COB Engagement Activities reports

## II. Faculty Development Activities Attended (continued)

**Impact by \***

☐ creating knowledge  
☐ encouraging study  
☐ providing financial benefit  
☐ providing opportunities  
☐ transferring knowledge  
☐ other ways  
☐ none of the above

If you marked an Impact Activity Classification, describe and/or quantify the activity

B I U x<sup>3</sup> x<sub>2</sub> ↺ ↻ ↗

College of Business Strategic Plan \*

☐ 1a: To prepare graduates for a career in business by providing technical skills and core competencies as part of a relevant curriculum  
☐ 1b: To provide experiential education as part of a relevant curriculum  
☐ 1c: To prepare students who are ready for careers in business  
☐ 1d: To prepare students for further education and licensure

**Description**

B I U x<sup>3</sup> x<sub>2</sub> ↺ ↻ ↗

Note: For activities that are/were only on one day, leave the start date blank and specify the end date. For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

**Start Date**

Month Day Year  
 [ ] [ ] [ ]

**End Date**

Month Day Year  
 [ ] [ ] [ ]

### III. Awards and Honors

Edit Awards and Honors

CancelSaveSave + Add Another

Type

Nominated or Received?

Award or Honor Name

Organization/Sponsor

Scope

Description/Explanation (30 Words or Fewer)

Engagement Activity Type\*

Engagement in\*

If you marked an Engagement Activity Classification, describe and/or quantify the activity

Innovation in\*

If you marked an Innovation Activity Classification, describe and/or quantify the activity

Scope:

International

National

Regional

State

Local

University

College

Department

### III. Awards and Honors (continued)

**Impact by \***

- ☐ creating knowledge
- ☐ encouraging study
- ☐ providing financial benefit
- ☐ providing opportunities
- ☐ transferring knowledge
- ☐ other ways
- ☐ none of the above

If you marked an Impact Activity Classification, describe and/or quantify the activity

**B** **I** **U** **x<sup>2</sup>** **x<sub>2</sub>** **↺** **↻** **↶**

**College of Business Strategic Plan \***

- ☐ 1a: To prepare graduates for a career in business by providing technical skills and core competencies as part of a relevant curriculum
- ☐ 1b: To provide experiential education as part of a relevant curriculum
- ☐ 1c: To prepare students who are ready for careers in business
- ☐ 1d: To prepare students for further education and licensure

#### Supporting Document

File Description

File

Drop file here or select to upload

Date Received

Month

Day

Year

## IV. Licensures and Certifications

### Edit Licensures and Certifications

Cancel

Save

Save + Add Another

Title of Licensure/Certification

Sponsoring Organization

Scope

Description

**B** *I* U  $x^2$   $x_2$  ↺ ↻ ↗

Date Obtained

Month Day Year

Expiration Date

Month Day Year

Scope:

International

National

Regional

State

Local

### Supporting Document Description

**B** *I* U  $x^2$   $x_2$  ↺ ↻ ↗

File

Drop file here or select to upload



## Service Activities

The Service Activities section is the fifth section under the main menu. This section includes the following subsections:

- I. University
- II. College
- III. Department/Academic Unit
- IV. Student Activities
- V. Professional
- VI. Non-Credit Instruction Taught
- VII. Public
- VIII. Consulting

---

### ▼ Service Activities

University

College

Department/Academic Unit

Student Activities

Professional

Non-Credit Instruction Taught

Public

Consulting

---

## I. University

This screen holds information on involvement in university wide committees, programs, and organizations. The service is considered “University” if representatives from other colleges are participating or you are representing the entire university and not just your college or department.

It’s important to note that if your position/role in a group doesn’t change and your service dates cover multiple years do not make a separate item for each year in service to that group while in the same role. If your role changes, then a separate item should be created.

### Committee/Program/Organization Name:

Academic Adjustments and Appeals Committee	Majors Fair
Academic Assessment Committee	Professional Education Council
Academic Integrity and Discipline Committee	Public Appearances Committee
Affirmative Action Advisory Committee	Public Art Committee
Athletic Committee	Public Service Award Committee
Bear Facts Day/Bear Fair	Radiation Safety Committee
Career Fair	Research, Scholarship and Creative Activity Award Committee
Committee on Committees	Sabbatical Leave Review Committee
Disabilities Grievance Committee	Scholarship Committee
Distance Education/Extended Learning Advisory Committee	Sexual Harassment Complaint Committee
Diversity Advisory Committee	SPARC
Employee Benefits Advisory Committee	Sponsored Programs Advisory Committee
Faculty Development Committee	Strategic Budget Advisory Committee
Faculty Emeritus/Emerita Committee	Strategic Planning Committee
Faculty Grievance Committee	Student Center Board
Faculty Handbook Committee	Student Evaluation of Teachers Committee
Faculty Hearing Committee	Student Grievance Committee
Faculty Salary Review Committee	Student Life Committee
Faculty Scholars Committee	Student Success and Retention Council
Faculty Senate	Sustainable Environment and Ecological Design Committee
Financial Aid Committee	Teaching Excellence Committee
Graduate Council	Traffic and Parking Committee
Health and Wellness Promotion Committee	UCA Core Council
Honorary Degree Committee	Undergraduate Council
Honors Council	University Admissions Committee
Housing Exemptions Committee	University Calendar Committee
Information Services Advisory Committee	University Research Council
Institutional Animal Use and Care Committee	University Safety Committee
Institutional Review Board	Other
Library Committee	

### Position/Role:

Committee Chair	Program Director
Event Coordinator	Secretary
Faculty Advisor	Senator
Faculty Mentor	Session Chair
Guest Speaker	Vice-President
Member	Workshop Organizer
Parliamentarian	Other
President	

## I. University (continued)

### Edit University

Cancel

Save

Save + Add Another

Committee/Program/Organization Name

Position/Role

Were you elected or appointed?

Was this compensated or pro bono?

Served Ex-Officio?

Responsibilities/Brief Description (30 Words or Fewer)

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↲

Brief Description of Key Accomplishments

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↲

Note: For activities that are/were only on one day, leave the start date blank and specify the end date. For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

Start Date

Month Day Year

End Date

Month Day Year

Reference page 42 for options.

If your role changes, do not edit the item. Create one with the new role and new start date.

These dates reflect the time for a specific role and are used in reporting. Dates should reflect a certain position/role. If you serve as a member for two years, create one item with a time span of two years and not two separate items for each year. **Only** if your role changes or you leave and come back at a later date should you create a new item.

## II. College

Information about college level committees, programs, and organizations can be stored here. It's important to note that if your position/role in a group doesn't change and your service dates cover multiple years, do not make a separate item for each year in service to that group while in the same role. If your role changes, then a separate item should be created.

### **Committee/Program/Organization Name:**

CAHSS Committee on Committees	COB Curriculum & Assessment Committee
CAHSS Curriculum & Assessment Committee	COB Diversity Committee
CAHSS Diversity Committee	COB Faculty Development/Research Committee
CAHSS EDGE (Educating for Diversity and Global Engagement) Committee	COB Faculty Excellence Committee
CAHSS Recruitment and Retention Committee	COB International Programs Committee
CAHSS Research Committee	COB Maintenance of Accreditation Committee
CAHSS Tenure & Promotion Committee	COB Promotion & Tenure Committee
CFAC Committee on Committees	COB Strategic Planning Committee
CFAC Crisis & Security Committee	COB Syllabus Committee
CFAC Curriculum & Assessment Committee	COE Alumni Executive Committee
CFAC Faculty Awards Committee	COE Awards Committee
CFAC Outstanding Student Award Committee	COE Candidate Quality, Recruitment, and Selectivity Committee
CFAC Research Committee	COE Clinical Partnerships and Practice Committee
CFAC Tenure & Promotion Committee	COE Content and Pedagogical Knowledge Committee
CHBS Assessment Committee	COE Curriculum & Assessment Committee
CHBS Curriculum and Assessment Committee	COE Diversity Committee
CHBS Curriculum Committee	COE Graduate Program Directors
CHBS Diversity Committee	COE Hospitality Committee
CHBS Interprofessional Education Committee	COE Introduction to Teaching & Teacher Cadet Committee
CHBS Research Committee	COE Professional Education Committee
CHBS Residential College Advisory Committee	COE Program Impact Committee
CHBS Simulation Advisory Committee	COE Publicity Committee
CHBS Tenure & Promotion Committee	COE Research Committee
CLA Curriculum & Assessment Committee	COE Scholarship Committee - Graduate
CLA Diversity Committee	COE Scholarship Committee - Undergraduate
CLA Outstanding College Student Committee	COE Technology & Distance Education Committee
CLA Research Committee	COE Tenure & Promotion Committee
CLA Tenure & Promotion Committee	COE Undergraduate Program Directors
CNSM Curriculum & Assessment Committee	Education for Diversity and Global Engagement (EDGE) Committee
CNSM Outstanding Student Award Committee	HPaW Taskforce
CNSM Research Committee	Interdisciplinary Liberal Studies (ILS) Degree Committee
CNSM Tenure & Promotion Committee	Other
COB College Executive Committee	

### **Position/Role Options:**

Committee Chair	Program Director
Event Coordinator	Secretary
Faculty Advisor	Session Chair
Faculty Mentor	Workshop Organizer
Guest Speaker	Other
Member	

## II. College (continued)

### Edit College

Cancel

Save

Save + Add Another

Committee/Program/Organization Name

Position/Role

Were you elected or appointed?

Was this compensated or pro bono?

Served Ex-Officio?

Responsibilities/Brief Description (30 Words or Fewer)

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↗

Brief Description of Key Accomplishments

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↗

Note: For activities that are/were only on one day, leave the start date blank and specify the end date. For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

Start Date

Month Day Year

End Date

Month Day Year

Reference  
page 44 for  
options.

If your role changes, do not edit the item. Create one with the new role and new start date.

These dates reflect the time for a specific role and are used in reporting. Dates should reflect a certain position/role. If you serve as a member for two years, create one item with a time span of two years and not two separate items for each year. Only if your role changes or you leave and come back at a later date should you create a new item.

### III. Department/Academic Unit

Information about Department/Academic Unit level committees, programs, and organizations can be stored here. It's important to note that if your position/role in a group doesn't change and your service dates cover multiple years do not make a separate item for each year in service to that group while in the same role. If your role changes, then a separate item should be created.

#### Edit Department/Academic Unit

Committee/Program/Organization Name

Position/Role

Were you elected or appointed?

Was this compensated or pro bono?

Responsibilities/Brief Description (30 Words or Fewer)

Brief Description of Key Accomplishments

Note: For activities that are/were only on one day, leave the start date blank and specify the end date. For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

Start Date

Month Day Year

End Date

Month Day Year

If your role changes, do not edit the item. Create one with the new role and new start date.

**Position/Role:**  
Committee Chair  
Event Coordinator  
Faculty Advisor  
Faculty Mentor  
Member  
Program Director / Coordinator  
Secretary  
Session Chair  
Workshop Organizer  
Other

These dates reflect the time for a specific role and are used in reporting. Dates should reflect a certain position/role. If you serve as a member for two years, create one item with a time span of two years and not two separate items for each year. Only if your role changes or you leave and come back at a later date should you create a new item.

Cancel

Save

Save + Add Another

## IV. Student Activities

### Edit Student Activities

Cancel

Save

Save + Add Another

Name of Student Activity or Group

Type of Activity

Position/Role

Were you elected or appointed?

Was this compensated or pro bono?

Responsibilities/Brief Description (30 Words or Fewer)

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↗

Brief Description of Key Accomplishments

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↗

Engagement Activity Type\*

Engagement in\*

- ☐ the academic community  
☐ the business community (local, regional, national, and global)  
☐ the campus community  
☐ the classroom  
☐ the local community  
☐ other ways  
☐ none of the above

If you marked an Engagement Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↗

Innovation in\*

- ☐ the classroom  
☐ academic programs  
☐ scholarly activity  
☐ service activities  
☐ business  
☐ other ways  
☐ none of the above

If you marked an Innovation Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↗

#### Activity:

Competition  
Exhibition  
Honor Society  
Learning Community  
Research Conference  
Residence Hall  
Student Organization  
Other

#### Position/Role:

Advisor  
Chair  
Co-Chair  
Coordinator/Organizer  
Discussant  
Facilitator  
Guest Speaker  
Judge  
Leader  
Lecturer  
Mentor  
Moderator  
Panelist  
Presenter  
Sponsor  
Other

## IV. Student Activities (continued)

Cancel

Save

Save + Add Another

Edit Student Activities

Impact by \*

☐ creating knowledge

☐ encouraging study

☐ providing financial benefit

☐ providing opportunities

☐ transferring knowledge

☐ other ways

☐ none of the above

If you marked an Impact Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↗

College of Business Strategic Plan \*

☐ 1a: To prepare graduates for a career in business by providing technical skills and core competencies as part of a relevant curriculum

☐ 1b: To provide experiential education as part of a relevant curriculum

☐ 1c: To prepare students who are ready for careers in business

☐ 1d: To prepare students for further education and licensure

Note: For activities that are/were only on one day, leave the start date blank and specify the end date. For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

Start Date

Month

Day

Year

End Date

Month

Day

Year

Version 5  
<https://uca.edu/ir/faculty-success/guides/>

November 4, 2021  
Page | 48



## V. Professional

Examples of information to be stored on this screen include service to a professional organization, as an academic program reviewer or member of a program review team, or as an editorial board member.

### Position/Role:

Accreditation Team Member	President-Elect
Adjudicator	President-Past
Board Member	Program Chair
Chair	Program Co-Chair
Clinician	Reviewer
Co-Chair	Reviewer, Academic Program
Conference Chair	Reviewer, Ad Hoc
Conference Co-Chair	Reviewer, Book
Coordinator/Organizer	Reviewer, Conference
Editor	Reviewer, Grant Proposal
Editor, Associate	Reviewer, Journal
Editor, Senior	Reviewer, Program Proposal
Editorial Review Board Member	Reviewer, Textbook
Leader	Secretary
Member	Session Chair
Moderator	Treasurer
Planning Committee Member	Vice President
Prepare/Grade Certification Exams	Workshop Organizer
President	Other

## V. Professional (continued)

**Edit Professional**

CancelSaveSave + Add Another

Name of Committee, Program, Event, or Publication

Sponsoring Organization

Engagement Activity Type \*

Engagement in \*

If you marked an Engagement Activity Classification, describe and/or quantify the activity

Innovation in \*

If you marked an Innovation Activity Classification, describe and/or quantify the activity

Impact by \*

If you marked an Impact Activity Classification, describe and/or quantify the activity

Red star means field is required for activity to display in COB Engagement Activities reports

## V. Professional (continued)

College of Business Strategic Plan\*

☐ 1a: To prepare graduates for a career in business by providing technical skills and core competencies as part of a relevant curriculum
☐ 1b: To provide experiential education as part of a relevant curriculum
☐ 1c: To prepare students who are ready for careers in business
☐ 1d: To prepare students for further education and licensure

Position/Role
City
State
Country

Approx. Number of Hours Spent Per Year

Were you elected or appointed?

Was this compensated or pro bono?

Audience

Served Ex-Officio?

AACSB: If this activity contributes to professional practice standards or public policy, provide a classification

Responsibilities/Brief Description (30 Words or Fewer)

B I U x² x₂ ↺ ↻ ↲

Brief Description of Key Accomplishments

B I U x² x₂ ↺ ↻ ↲

Note: For activities that are/were only on one day, leave the start date blank and specify the end date. For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

Start Date

Month Day Year

End Date

Month Day Year

Reference page 49 for options.

## VI. Non-Credit Instruction Taught

Examples of information stored here could include guest lecturing in a class, teaching a non-credit course, conducting a CPA exam review, and other such activities.

**Edit Non-Credit Instruction Taught**

CancelSaveSave + Add Another

Instruction Type

Engagement Activity Type \*

Engagement in \*

☐ the academic community

☐ the business community (local, regional, national, and global)

☐ the campus community

☐ the classroom

☐ the local community

☐ other ways

☐ none of the above

If you marked an Engagement Activity Classification, describe and/or quantify the activity

B I U x² x₃

Innovation in \*

☐ the classroom

☐ academic programs

☐ scholarly activity

☐ service activities

☐ business

☐ other ways

☐ none of the above

If you marked an Innovation Activity Classification, describe and/or quantify the activity

B I U x² x₃

Impact by \*

☐ creating knowledge

☐ encouraging study

☐ providing financial benefit

☐ providing opportunities

☐ transferring knowledge

☐ other ways

☐ none of the above

If you marked an Impact Activity Classification, describe and/or quantify the activity

B I U x² x₃

Red star means field is required for activity to display in COB Engagement Activities reports

**Instruction Type:**

Certification

Continuing Education

Faculty Internship

Guest Lecture

Management/ Executive Development

Review Course

Seminar

Tutoring

Workshop

Other

## VI. Non-Credit Instruction Taught (continued)

**College of Business Strategic Plan\***

☐ 1a: To prepare graduates for a career in business by providing technical skills and core competencies as part of a relevant curriculum

☐ 1b: To provide experiential education as part of a relevant curriculum

☐ 1c: To prepare students who are ready for careers in business

☐ 1d: To prepare students for further education and licensure

**Audience**

**Sponsoring Organization**

**Number of Participants**

**Academic or Professional?**

**Description**

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↗

**Supporting Document**

**Supporting Document Description**

**File**

Drop file here or select to upload

Note: For activities that are/were only on one day, leave the start date blank and specify the end date. For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

**Start Date**

Month Day Year

**End Date**

Month Day Year

**Audience:**  
Internal to UCA  
External to UCA  
Both

## VII. Public

Information to be stored on this screen includes any activity in which the faculty member's professional expertise is used in service to the non-academic community. Normally this would not include personal service activities not related to the faculty member's professional expertise.

Edit Public

Cancel

Save

Save + Add Another

Organization/Committee/Program Name

Position/Role

City

State

Country

Were you elected or appointed?

Was this compensated or pro bono?

Audience

Served Ex-Officio?

AACSB: If this activity contributes to professional practice standards or public policy, provide a classification

Engagement Activity Type \*

Engagement in \*

- ☐ the academic community
- ☐ the business community (local, regional, national, and global)
- ☐ the campus community
- ☐ the classroom
- ☐ the local community
- ☐ other ways
- ☐ none of the above

If you marked an Engagement Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ✓

Innovation in \*

- ☐ the classroom
- ☐ academic programs
- ☐ scholarly activity
- ☐ service activities
- ☐ business
- ☐ other ways
- ☐ none of the above

If you marked an Innovation Activity Classification, describe and/or quantify the activity

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ✓

### Position/Role:

Advisor  
Board Member  
Chair  
Coordinator/Organizer  
Director  
Expert Witness  
Guest Speaker  
Health Care Provider  
Judge  
Member  
President  
President-Elect  
President-Past  
Secretary  
Session Chair  
Treasurer  
Trustee  
Vice President  
Workshop Organizer  
Other

## VII. Public (continued)

**Impact by\***

- ☐ creating knowledge
- ☐ encouraging study
- ☐ providing financial benefit
- ☐ providing opportunities
- ☐ transferring knowledge
- ☐ other ways
- ☐ none of the above

If you marked an Impact Activity Classification, describe and/or quantify the activity

**B I U x<sup>2</sup> x<sub>3</sub> ↺ ↻ ↲**

**College of Business Strategic Plan\***

- ☐ 1a: To prepare graduates for a career in business by providing technical skills and core competencies as part of a relevant curriculum
- ☐ 1b: To provide experiential education as part of a relevant curriculum
- ☐ 1c: To prepare students who are ready for careers in business
- ☐ 1d: To prepare students for further education and licensure

**Responsibilities/Brief Description (30 Words or Fewer)**

**B I U x<sup>2</sup> x<sub>3</sub> ↺ ↻ ↲**

**Brief Description of Key Accomplishments**

**B I U x<sup>2</sup> x<sub>3</sub> ↺ ↻ ↲**

### ▼ Supporting Document

Supporting Document Description

Web Address

--OR--

Upload File

Drop file here or select to upload

Note: For activities that are/were only on one day, leave the start date blank and specify the end date. For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

**Start Date**

Month Day Year

**End Date**

Month Day Year

## VIII. Consulting

This screen is used to keep track of consulting activities ranging from academic, for profit, and government consulting. This screen should be filled out for substantial consulting activities and subject matter experts with documented service at local, state, national or international levels.

**Edit Consulting** Cancel Save Save + Add Another

**Category:**  
Public  
Professional

**Consulting Type:**  
Academic  
For-Profit Organization  
Government  
Litigation  
Non-Governmental Organization (NGO)  
Non-Profit Organization  
Other

**Audience:**  
International  
National  
Regional  
State  
Local

**Red star means field is required for activity to display in COB Engagement Activities reports**

**Category**  
[Dropdown]

**Consulting Type**  
[Dropdown]

**Client/Organization**  
[Text]

**City**  
[Text]

**State**  
[Dropdown]

**Country**  
[Text]

**Audience**  
[Dropdown]

**Were you elected or appointed?**  
[Dropdown]

**Engagement Activity Type\***  
[Text]

**Engagement in\***  
☐ the academic community  
☐ the business community (local, regional, national, and global)  
☐ the campus community  
☐ the classroom  
☐ the local community  
☐ other ways  
☐ none of the above

**If you marked an Engagement Activity Classification, describe and/or quantify the activity**  
[Text area with rich text editor]

**Innovation in\***  
☐ the classroom  
☐ academic programs  
☐ scholarly activity  
☐ service activities  
☐ business  
☐ other ways  
☐ none of the above

**If you marked an Innovation Activity Classification, describe and/or quantify the activity**  
[Text area with rich text editor]



## VIII. Consulting (continued)

**Impact by\***

- ☐ creating knowledge
- ☐ encouraging study
- ☐ providing financial benefit
- ☐ providing opportunities
- ☐ transferring knowledge
- ☐ other ways
- ☐ none of the above

If you marked an Impact Activity Classification, describe and/or quantify the activity

**College of Business Strategic Plan\***

- ☐ 1a: To prepare graduates for a career in business by providing technical skills and core competencies as part of a relevant curriculum
- ☐ 1b: To provide experiential education as part of a relevant curriculum
- ☐ 1c: To prepare students who are ready for careers in business
- ☐ 1d: To prepare students for further education and licensure

**Served Ex-Officio?**

**Compensated or Pro Bono?**

**Approx. Number of Hours Spent Per Year**

**AACSB: If this activity contributes to professional practice standards or public policy, provide a classification**

**Brief Description (30 Words or Fewer)**

**Brief Description of Key Accomplishments**

Note: For activities that are/were only on one day, leave the start date blank and specify the end date. For activities that you started but have not yet presently completed, specify the start date and leave the end date blank.

**Start Date**

Month Day Year

**End Date**

Month Day Year

# Faculty Annual Self-Evaluation and Planning Reports

## ▼ Faculty Annual Self-Evaluation and Planning Reports

Other Instructional, Scholarship, Professional Development, and Service - Not Reported Elsewhere

Annual Teaching Goals

Annual Scholarly Goals

Annual Professional Development Goals

Annual Service Goals

Archived Reports

Summary Evaluation

## I. Other Instructional, Scholarship, Professional Development, and Service – Not Reported Elsewhere

Edit Other Instructional, Scholarship, Professional Development, and Service - Not Reported Elsewhere

Cancel

Save

Save + Add Another

Calendar Year

For the following four text boxes, insert any additional material that you wish to have considered for this performance evaluation. It should not repeat information already present in the report (you may run the Custom Report to ascertain what is included). These sections should include any additional engagement activities that are especially noteworthy in terms of impact, innovation or engagement. This information may supplement or help explain information already present in the report.

Describe any other teaching efforts and accomplishments that you wish to have considered as part of the annual review process

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↶

Describe any other scholarly efforts and accomplishments that you wish to have considered as part of the annual review process

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↶

Describe any other professional development efforts and accomplishments that you wish to have considered as part of the annual review process

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↶

Describe any other service efforts and accomplishments that you wish to have considered as part of the annual review process

B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↶

Distribution of Effort (must add to 100%)

Teaching (55% - 75%)

 %

Intellectual Contributions (20% - 35%)

 %

Service (5% - 25%)

 %

## II. Annual Teaching Goals

Edit Annual Teaching Goals

Cancel

Save

Save + Add Another

Calendar Year

### ▼ Teaching Goals (1)

1st Goal

Actions ▼

Goal	Result
<div><div>B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↲</div><div></div></div>	<div><div>B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↲</div><div></div></div>

+ Add Row

Additional Goals can be added by clicking here.

## III. Annual Scholarly Goals

Edit Annual Scholarly Goals

Cancel

Save

Save + Add Another

Calendar Year

### ▼ Scholarly Goals (1)

1st Goal

Actions ▼

Goal	Result
<div><div>B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↲</div><div></div></div>	<div><div>B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↲</div><div></div></div>

+ Add Row

Additional Goals can be added by clicking here.

## IV. Annual Professional Development Goals

### Edit Annual Professional Development Goals

Cancel

Save

Save + Add Another

Calendar Year

#### Professional Development Goals (1)

1st Goal

Actions

Goal	Result
<div><div>B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↶ ↷ ↸ ↹ ↻ ↷ ↸ ↹</div><div></div></div>	<div><div>B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↶ ↷ ↸ ↹ ↻ ↷ ↸ ↹</div><div></div></div>

+ Add Row

Additional goals can be added by clicking here.

## V. Annual Service Goals

### Edit Annual Service Goals

Cancel

Save

Save + Add Another

Calendar Year

#### Service Goals (1)

1st Goal

Actions

Goal	Result
<div><div>B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↶ ↷ ↸ ↹ ↻ ↷ ↸ ↹</div><div></div></div>	<div><div>B I U x<sup>2</sup> x<sub>2</sub> ↺ ↻ ↶ ↷ ↸ ↹ ↻ ↷ ↸ ↹</div><div></div></div>

+ Add Row

Additional goals can be added by clicking here.

## VI. Archived Reports

### Edit Archived Reports

Cancel

Save

Save + Add Another

Calendar Year

Date

Month Day Year

Upload File

Drop file here or select to upload

☐ As the faculty member, I agree with this document.

Faculty Electronic Signature

Faculty Signature Date

Month Day Year

☐ As the chair/school director, I agree with this document.

Chair Electronic Signature

Chair/Director Signature Date

Month Day Year

## VII. Summary Evaluation

### Edit Summary Evaluation

Cancel

You do not have access to modify the fields on this screen. If changes are needed, contact your Watermark Faculty Success Administrator, [Amber Hall](#).

**Year** ⓘ

2020

**Summary Highlights of Teaching Efforts** ⓘ

Refer to Evaluation Memo

**Summary Highlights of Intellectual Contribution Efforts** ⓘ

**Summary Highlights of Service Efforts** ⓘ

**Summary Comments of Faculty Member's Efforts** ⓘ

**Teaching Evaluation** ⓘ

**Intellectual Contributions Evaluation** ⓘ

**Service Evaluation** ⓘ

**Overall Evaluation** ⓘ

**Tenure Evaluation (if applicable)** ⓘ

**Promotion Evaluation (if applicable)** ⓘ

## Index

- Faculty Annual Self-Evaluation and Planning Reports
  - Annual Professional Development Goals, 60
  - Annual Scholarly Goals, 59
  - Annual Service Goals, 60
  - Annual Teaching Goals, 59
  - Other Instructional, Scholarship, Professional Development, and Service, 58
- Faculty Annual Self-Evaluation and Planning Reports, 58
- General Information, 3
  - Academic, Government, Military and Professional Positions – External to UCA, 11
  - Administrative Assignments – Internal to UCA, 12
  - Administrative Data – Permanent Data, 7
  - Administrative Data – Yearly Data, 8
  - Education, 13
  - External Connections and Partnerships, 15
  - Personal and Contact Information, 4
- Instructional Activities, 17
  - Academic Advising, 20
  - Curriculum Development, 24
  - Directed Group Student Learning (e.g., field experience, service learning, study abroad), 23
  - Directed Individual Student Learning (e.g., independent study, theses, dissertations), 21
  - Field Experience, 23
  - Group Research, 23
  - Presentation, 21
  - Publication, 21
  - Reassigned Time, 20
  - Scheduled Teaching, 18
  - Service Learning, 23
  - Study Abroad, 23
- Professional Development and Recognition, 35
  - Awards and Honors, 38, 39
  - Conference, 36
  - Continuing Education Program, 36
  - Course Towards Degree, 36
  - Courses Beyond Last Degree, 36
  - Faculty Development Activities Attended, 36
  - Faculty Fellowship, 36
  - Faculty Internship, 36
  - Licensures and Certifications, 40
  - Medical Fellowship, 36
  - Medical Internship, 36
  - Medical Residency, 36
  - Professional Memberships, 35
  - Self-study Program, 36
  - Seminar, 36
  - Tutorial, 36
  - Workshop, 36
- Scholarship/Research/Creative Activities, 25
  - Art Works in Publication, 25
  - Article, 25
  - Author, 29
  - Author and Presenter, 29
  - Book, 25
  - Book Review, 25
  - Chapter, 25
  - Colloquium, 30
  - Conference Proceeding, 25
  - Contract, 32
  - Demonstration, 29
  - Discussant, 29
  - Exhibit, 29
  - Fellowship, 32
  - Grant, 32
  - Grants and Contracts, 32, 33, 34
  - Instructor's Manual, 25
  - Keynote / Plenary Address, 29
  - Law Review, 25
  - Lecture, 29
  - Magazine/Trade Publication, 25
  - Manuscript, 25
  - Material Regarding New Courses/Curricula, 25
  - Monograph, 25
  - Music Composition, 25
  - Newsletter, 25
  - Newspaper Article, 25
  - Newspaper Editorial, 25
  - Nonfiction, 25
  - Oral Presentation, 29

Panel, 30  
 Panelist, 29  
 Paper, 29  
 Paper Session, 30  
 Photography in Publication, 25  
 Play, 25  
 Poetry, 25  
 Poster, 29  
 Poster Session, 30  
 Presentations, 29  
 Presenter, 29  
 Publications, 25  
 Reading, 29  
 Regular Column in Journal or Newspaper, 25  
 Research Report, 25  
 Roundtable, 30  
 Seminar, 30  
 Short Fiction, 25  
 Software, 25  
 Software, Instructional, 25  
 Sponsored Research, 32  
 Study Guide, 25  
 Symposium, 30  
 Technical Report, 25  
 Translation or Transcription, 25  
 Working Paper, 25  
 Workshop, 30  
 Written Case with Instructional Material, 25  
 Service Activities, 41  
   Accreditation Team Member, 49  
   Adjudicator, 49  
   Advisor, 54  
   Board Member, 49, 54  
   Chair, 49, 54  
   Clinician, 49  
   Co-Chair, 49  
   College, 44  
   Committee Chair, 42, 44, 46  
   Conference Chair, 49  
   Conference Co-Chair, 49  
   Cons Coordinator/Organizer, 54  
   Consulting, 56, 57  
   Coordinator/Organizer, 54  
   Department/Academic Unit, 46  
   Editor, 49  
   Editor, Associate, 49  
   Editor, Senior, 49  
   Editorial Review Board Member, 49  
   Event Coordinator, 42, 44, 46  
   Expert Witness, 54  
   Faculty Advisor, 42, 44, 46  
   Faculty Mentor, 44  
   Faculty Mentor, 46  
   Guest Speaker, 42, 44, 54  
   Health Care Provider, 54  
   Honor Society, 47  
   Judge, 54  
   Leader, 49  
   Member, 42, 44, 46, 49, 54  
   Moderator, 49  
   Non-Credit Instruction Taught, 52  
   Parliamentarian, 42  
   Planning Committee Member, 49  
   Prepare/Grade Certification Exams, 49  
   President, 42, 54  
   President-Elect, 49, 54  
   President-Past, 49, 54  
   Professional, 49  
   Program Chair, 49  
   Program Co-Chair, 49  
   Program Director, 42, 44  
   Program Director / Coordinator, 46  
   Public, 54  
   Resident, 49  
   Reviewer, 49  
   Reviewer, Academic Program, 49  
   Reviewer, Ad Hoc, 49  
   Reviewer, Book, 49  
   Reviewer, Conference, 49  
   Reviewer, Grant Proposal, 49  
   Reviewer, Journal, 49  
   Reviewer, Program Proposal, 49  
   Reviewer, Textbook, 49  
   Secretary, 42, 44, 46, 49, 54  
   Senator, 42  
   Session Chair, 42, 44, 46, 49, 54  
   Student Activities, 47, 48  
   Student Organization, 47  
   Treasurer, 49, 54  
   Trustee, 54  
   University, 42  
   Vice President, 42, 49, 54  
   Workshop Organizer, 42, 44, 46, 49, 54  
 Service Activities



Bear Facts Day, 42  
Service Activities  
Bear Fair, 42  
Service Activities

Career Fair, 42  
Service Activities  
Majors Fair, 42