

**University of Central Arkansas**  
**Student Diversity Ledger**  
**Fall 2016-2020**

First-Time Undergraduate Headcount	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	#	%	#	%	#	%	#	%	#	%
Hispanic	108	5.7%	129	6.7%	123	6.1%	113	6.1%	124	7.2%
American Indian/Alaskan Native	9	0.5%	7	0.4%	8	0.4%	9	0.5%	7	0.4%
Asian	44	2.3%	38	2.0%	38	1.9%	44	2.4%	33	1.9%
Black	328	17.4%	304	15.7%	354	17.4%	319	17.3%	284	16.6%
Native Hawaiian or Pacific Islander	-	0.0%	1	0.1%	1	0.0%	1	0.1%	1	0.1%
Two or more races	76	4.0%	93	4.8%	105	5.2%	103	5.6%	69	4.0%
<b>Minority Total</b>	<b>565</b>	<b>30.1%</b>	<b>572</b>	<b>29.5%</b>	<b>629</b>	<b>30.9%</b>	<b>589</b>	<b>32.0%</b>	<b>518</b>	<b>30.2%</b>
White	1,211	64.4%	1,303	67.3%	1,354	66.6%	1,211	65.8%	1,164	67.9%
Non-resident Alien	103	5.5%	60	3.1%	49	2.4%	39	2.1%	30	1.7%
Unknown	1	0.1%	2	0.1%	1	0.0%	1	0.1%	3	0.2%
<b>Non-Minority Total</b>	<b>1,315</b>	<b>69.9%</b>	<b>1,365</b>	<b>70.5%</b>	<b>1,404</b>	<b>69.1%</b>	<b>1,251</b>	<b>68.0%</b>	<b>1,197</b>	<b>69.8%</b>
Male	721	38.4%	722	37.3%	745	36.6%	686	37.3%	654	38.1%
Female	1,159	61.6%	1,215	62.7%	1,288	63.4%	1,154	62.7%	1,061	61.9%
<b>Grand Total</b>	<b>1,880</b>	<b>100.0%</b>	<b>1,937</b>	<b>100.0%</b>	<b>2,033</b>	<b>100.0%</b>	<b>1,840</b>	<b>100.0%</b>	<b>1,715</b>	<b>100.0%</b>

All Undergraduate Headcount	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	#	%	#	%	#	%	#	%	#	%
Hispanic	488	5.1%	501	5.3%	518	5.5%	521	5.7%	514	6.0%
American Indian/Alaskan Native	50	0.5%	47	0.5%	46	0.5%	52	0.6%	41	0.5%
Asian	195	2.0%	203	2.1%	191	2.0%	214	2.3%	182	2.1%
Black	1,606	16.7%	1,560	16.3%	1,534	16.3%	1,411	15.4%	1,368	15.9%
Native Hawaiian or Pacific Islander	9	0.1%	7	0.1%	6	0.1%	6	0.1%	7	0.1%
Two or more races	336	3.5%	363	3.8%	384	4.1%	384	4.2%	357	4.1%
<b>Minority Total</b>	<b>2,684</b>	<b>27.9%</b>	<b>2,681</b>	<b>28.1%</b>	<b>2,679</b>	<b>28.4%</b>	<b>2,588</b>	<b>28.3%</b>	<b>2,469</b>	<b>28.7%</b>
White	6,312	65.6%	6,310	66.1%	6,235	66.2%	6,084	66.6%	5,772	67.0%
Non-resident Alien	567	5.9%	520	5.4%	473	5.0%	421	4.6%	341	4.0%
Unknown	53	0.6%	31	0.3%	38	0.4%	41	0.4%	33	0.4%
<b>Non-Minority Total</b>	<b>6,932</b>	<b>72.1%</b>	<b>6,861</b>	<b>71.9%</b>	<b>6,746</b>	<b>71.6%</b>	<b>6,546</b>	<b>71.7%</b>	<b>6,146</b>	<b>71.3%</b>
Male	3,917	40.7%	3,945	41.3%	3,811	40.4%	3,643	39.9%	3,390	39.3%
Female	5,699	59.3%	5,597	58.7%	5,614	59.6%	5,491	60.1%	5,225	60.7%
<b>Grand Total</b>	<b>9,616</b>	<b>100.0%</b>	<b>9,542</b>	<b>100.0%</b>	<b>9,425</b>	<b>100.0%</b>	<b>9,134</b>	<b>100.0%</b>	<b>8,615</b>	<b>100.0%</b>

Graduate Headcount	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	#	%	#	%	#	%	#	%	#	%
Hispanic	52	2.8%	59	3.3%	54	3.1%	65	3.7%	57	3.3%
American Indian/Alaskan Native	8	0.4%	6	0.3%	6	0.3%	6	0.3%	9	0.5%
Asian	23	1.2%	16	0.9%	18	1.0%	23	1.3%	33	1.9%
Black	182	9.7%	157	8.7%	155	8.8%	176	10.1%	154	9.0%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	32	1.7%	47	2.6%	49	2.8%	39	2.2%	38	2.2%
<b>Minority Total</b>	<b>297</b>	<b>15.9%</b>	<b>285</b>	<b>15.8%</b>	<b>282</b>	<b>16.1%</b>	<b>309</b>	<b>17.8%</b>	<b>291</b>	<b>16.9%</b>
White	1,489	79.6%	1,441	79.7%	1,395	79.6%	1,358	78.3%	1,346	78.3%
Non-resident Alien	63	3.4%	62	3.4%	61	3.5%	55	3.2%	67	3.9%
Unknown	22	1.2%	20	1.1%	14	0.8%	13	0.7%	16	0.9%
<b>Non-Minority Total</b>	<b>1,574</b>	<b>84.1%</b>	<b>1,523</b>	<b>84.2%</b>	<b>1,470</b>	<b>83.9%</b>	<b>1,426</b>	<b>82.2%</b>	<b>1,429</b>	<b>83.1%</b>
Male	489	26.1%	472	26.1%	457	26.1%	456	26.3%	471	27.4%
Female	1,382	73.9%	1,336	73.9%	1,295	73.9%	1,279	73.7%	1,249	72.6%
<b>Grand Total</b>	<b>1,871</b>	<b>100.0%</b>	<b>1,808</b>	<b>100.0%</b>	<b>1,752</b>	<b>100.0%</b>	<b>1,735</b>	<b>100.0%</b>	<b>1,720</b>	<b>100.0%</b>

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		FY 2015-16		FY 2016-17		FY 2017-18		FY 2018-19		FY 2019-20	
		#	%	#	%	#	%	#	%	#	%
<b>Associate's Degrees Awarded</b>											
	Hispanic	1	2.3%	3	6.0%	1	1.9%	2	2.8%	-	0.0%
	American Indian/Alaskan Native	1	2.3%	-	0.0%	-	0.0%	1	1.4%	-	0.0%
	Asian	1	2.3%	1	2.0%	4	7.4%	-	0.0%	-	0.0%
	Black	5	11.6%	8	16.0%	7	13.0%	12	16.9%	8	28.6%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	2	4.7%	2	4.0%	6	11.1%	2	2.8%	1	3.6%
<b>Minority Total</b>		<b>10</b>	<b>23.3%</b>	<b>14</b>	<b>28.0%</b>	<b>18</b>	<b>33.3%</b>	<b>17</b>	<b>23.9%</b>	<b>9</b>	<b>32.1%</b>
	White	29	67.4%	34	68.0%	36	66.7%	52	73.2%	19	67.9%
	Non-resident Alien	3	7.0%	1	2.0%	-	0.0%	1	1.4%	-	0.0%
	Unknown	1	2.3%	1	2.0%	-	0.0%	1	1.4%	-	0.0%
<b>Non-Minority Total</b>		<b>33</b>	<b>76.7%</b>	<b>36</b>	<b>72.0%</b>	<b>36</b>	<b>66.7%</b>	<b>54</b>	<b>76.1%</b>	<b>19</b>	<b>67.9%</b>
	Male	15	34.9%	20	40.0%	13	24.1%	20	28.2%	12	42.9%
	Female	28	65.1%	30	60.0%	41	75.9%	51	71.8%	16	57.1%
<b>Grand Total</b>		<b>43</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>	<b>54</b>	<b>100.0%</b>	<b>71</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>

		FY 2015-16		FY 2016-17		FY 2017-18		FY 2018-19		FY 2019-20	
		#	%	#	%	#	%	#	%	#	%
<b>Bachelor's Degrees Awarded</b>											
	Hispanic	57	3.9%	78	4.7%	86	5.0%	91	5.2%	107	6.1%
	American Indian/Alaskan Native	4	0.3%	10	0.6%	5	0.3%	11	0.6%	8	0.5%
	Asian	31	2.1%	23	1.4%	44	2.6%	55	3.1%	47	2.7%
	Black	191	13.0%	261	15.7%	214	12.4%	271	15.5%	245	14.1%
	Native Hawaiian or Pacific Islander	-	0.0%	2	0.1%	1	0.1%	1	0.1%	1	0.1%
	Two or more races	33	2.2%	41	2.5%	49	2.8%	53	3.0%	59	3.4%
<b>Minority Total</b>		<b>316</b>	<b>21.5%</b>	<b>415</b>	<b>25.0%</b>	<b>399</b>	<b>23.2%</b>	<b>482</b>	<b>27.6%</b>	<b>467</b>	<b>26.8%</b>
	White	1,075	73.1%	1,173	70.6%	1,214	70.5%	1,175	67.3%	1,200	68.9%
	Non-resident Alien	59	4.0%	57	3.4%	93	5.4%	86	4.9%	70	4.0%
	Unknown	20	1.4%	17	1.0%	15	0.9%	4	0.2%	5	0.3%
<b>Non-Minority Total</b>		<b>1,154</b>	<b>78.5%</b>	<b>1,247</b>	<b>75.0%</b>	<b>1,322</b>	<b>76.8%</b>	<b>1,265</b>	<b>72.4%</b>	<b>1,275</b>	<b>73.2%</b>
	Male	605	41.2%	660	39.7%	650	37.8%	713	40.8%	643	36.9%
	Female	865	58.8%	1,002	60.3%	1,071	62.2%	1,034	59.2%	1,099	63.1%
<b>Grand Total</b>		<b>1,470</b>	<b>100.0%</b>	<b>1,662</b>	<b>100.0%</b>	<b>1,721</b>	<b>100.0%</b>	<b>1,747</b>	<b>100.0%</b>	<b>1,742</b>	<b>100.0%</b>

		FY 2015-16		FY 2016-17		FY 2017-18		FY 2018-19		FY 2019-20	
		#	%	#	%	#	%	#	%	#	%
<b>Graduate Certificates Awarded</b>											
	Hispanic	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	3.8%
	American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	1	5.3%	-	0.0%
	Asian	-	0.0%	-	0.0%	-	0.0%	2	10.5%	-	0.0%
	Black	-	0.0%	-	0.0%	2	8.3%	1	5.3%	2	7.7%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
<b>Minority Total</b>		<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>0.0%</b>	<b>2</b>	<b>8.3%</b>	<b>4</b>	<b>21.1%</b>	<b>3</b>	<b>11.5%</b>
	White	7	87.5%	23	85.2%	17	70.8%	14	73.7%	20	76.9%
	Non-resident Alien	1	12.5%	3	11.1%	5	20.8%	1	5.3%	2	7.7%
	Unknown	-	0.0%	1	3.7%	-	0.0%	-	0.0%	1	3.8%
<b>Non-Minority Total</b>		<b>8</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>	<b>22</b>	<b>91.7%</b>	<b>15</b>	<b>78.9%</b>	<b>23</b>	<b>88.5%</b>
	Male	3	37.5%	8	29.6%	9	37.5%	4	21.1%	4	15.4%
	Female	5	62.5%	19	70.4%	15	62.5%	15	78.9%	22	84.6%
<b>Grand Total</b>		<b>8</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>	<b>24</b>	<b>100.0%</b>	<b>19</b>	<b>100.0%</b>	<b>26</b>	<b>100.0%</b>

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Master's Degrees Awarded		FY 2015-16		FY 2016-17		FY 2017-18		FY 2018-19		FY 2019-20	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	15	2.5%	7	1.2%	18	2.8%	16	3.0%	18	3.6%
	American Indian/Alaskan Native	4	0.7%	3	0.5%	4	0.6%	1	0.2%	2	0.4%
	Asian	12	2.0%	6	1.0%	13	2.0%	7	1.3%	9	1.8%
	Black	39	6.5%	62	10.4%	51	7.9%	36	6.8%	54	10.8%
	Native Hawaiian or Pacific Islander	1	0.2%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	9	1.5%	11	1.8%	11	1.7%	13	2.5%	8	1.6%
<b>Minority Total</b>		<b>80</b>	<b>13.3%</b>	<b>89</b>	<b>15.0%</b>	<b>97</b>	<b>15.0%</b>	<b>73</b>	<b>13.8%</b>	<b>91</b>	<b>18.2%</b>
	White	484	80.7%	478	80.3%	515	79.6%	441	83.5%	392	78.6%
	Non-resident Alien	29	4.8%	22	3.7%	26	4.0%	11	2.1%	14	2.8%
	Unknown	7	1.2%	6	1.0%	9	1.4%	3	0.6%	2	0.4%
<b>Non-Minority Total</b>		<b>520</b>	<b>86.7%</b>	<b>506</b>	<b>85.0%</b>	<b>550</b>	<b>85.0%</b>	<b>455</b>	<b>86.2%</b>	<b>408</b>	<b>81.8%</b>
	Male	131	21.8%	148	24.9%	172	26.6%	118	22.3%	131	26.3%
	Female	469	78.2%	447	75.1%	475	73.4%	410	77.7%	368	73.7%
<b>Grand Total</b>		<b>600</b>	<b>100.0%</b>	<b>595</b>	<b>100.0%</b>	<b>647</b>	<b>100.0%</b>	<b>528</b>	<b>100.0%</b>	<b>499</b>	<b>100.0%</b>

Specialist Degrees or Post-Master's Certificates Awarded		FY 2015-16		FY 2016-17		FY 2017-18		FY 2018-19		FY 2019-20	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	-	0.0%	-	0.0%	1	2.1%	-	0.0%	-	0.0%
	American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Asian	-	0.0%	1	2.2%	-	0.0%	-	0.0%	-	0.0%
	Black	8	28.6%	6	13.3%	5	10.6%	10	28.6%	7	15.2%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	1	3.6%	-	0.0%	-	0.0%	2	5.7%	1	2.2%
<b>Minority Total</b>		<b>9</b>	<b>32.1%</b>	<b>7</b>	<b>15.6%</b>	<b>6</b>	<b>12.8%</b>	<b>12</b>	<b>28.6%</b>	<b>8</b>	<b>17.4%</b>
	White	18	64.3%	38	84.4%	41	87.2%	22	0.2%	38	82.6%
	Non-resident Alien	1	3.6%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Unknown	-	0.0%	-	0.0%	-	0.0%	1	0.0%	-	0.0%
<b>Non-Minority Total</b>		<b>19</b>	<b>67.9%</b>	<b>38</b>	<b>84.4%</b>	<b>41</b>	<b>87.2%</b>	<b>23</b>	<b>0.3%</b>	<b>38</b>	<b>82.6%</b>
	Male	5	17.9%	13	28.9%	10	21.3%	8	22.9%	10	21.7%
	Female	23	82.1%	32	71.1%	37	78.7%	27	77.1%	36	78.3%
<b>Grand Total</b>		<b>28</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>	<b>47</b>	<b>100.0%</b>	<b>35</b>	<b>100.0%</b>	<b>46</b>	<b>100.0%</b>

Doctoral Degrees Awarded		FY 2015-16		FY 2016-17		FY 2017-18		FY 2018-19		FY 2019-20	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	1	1.3%	1	1.4%	2	2.9%	2	3.0%	2	2.7%
	American Indian/Alaskan Native	-	0.0%	1	1.4%	-	0.0%	-	0.0%	-	0.0%
	Asian	1	1.3%	1	1.4%	2	2.9%	-	0.0%	-	0.0%
	Black	6	7.6%	6	8.3%	4	5.9%	3	4.5%	3	4.0%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	2	2.9%	2	3.0%	4	5.3%
<b>Minority Total</b>		<b>8</b>	<b>10.1%</b>	<b>9</b>	<b>12.5%</b>	<b>10</b>	<b>14.7%</b>	<b>7</b>	<b>7.6%</b>	<b>9</b>	<b>12.0%</b>
	White	69	0.7%	63	0.7%	56	82.4%	58	0.6%	66	88.0%
	Non-resident Alien	1	0.0%	-	0.0%	1	1.5%	1	0.0%	-	0.0%
	Unknown	1	0.0%	-	0.0%	1	1.5%	-	0.0%	-	0.0%
<b>Non-Minority Total</b>		<b>71</b>	<b>0.7%</b>	<b>63</b>	<b>0.7%</b>	<b>58</b>	<b>85.3%</b>	<b>59</b>	<b>0.6%</b>	<b>66</b>	<b>88.0%</b>
	Male	26	32.9%	21	29.2%	28	41.2%	29	43.9%	29	38.7%
	Female	53	67.1%	51	70.8%	40	58.8%	37	56.1%	46	61.3%
<b>Grand Total</b>		<b>79</b>	<b>100.0%</b>	<b>72</b>	<b>100.0%</b>	<b>68</b>	<b>100.0%</b>	<b>66</b>	<b>100.0%</b>	<b>75</b>	<b>100.0%</b>

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<b>Full-time, First-time Undergraduate 1-Yr Retention Rates</b>	<b>Fall 2015</b>	<b>Fall 2016</b>	<b>Fall 2017</b>	<b>Fall 2018</b>	<b>Fall 2019</b>
Hispanic	65.7%	66.4%	72.7%	68.3%	75.2%
American Indian/Alaskan Native	78.6%	88.9%	57.1%	87.5%	77.8%
Asian	90.0%	88.6%	65.8%	86.8%	86.4%
Black	71.5%	72.8%	73.1%	71.5%	81.5%
Native Hawaiian or Pacific Islander	50.0%	-	100.0%	100.0%	100.0%
Two or more races	65.0%	69.7%	61.3%	69.5%	72.8%
<b>Minority Rate</b>	<b>71.0%</b>	<b>72.6%</b>	<b>70.4%</b>	<b>71.7%</b>	<b>79.1%</b>
White	73.2%	74.4%	75.2%	76.0%	78.5%
Non-resident Alien	85.4%	44.1%	83.3%	79.2%	79.5%
Unknown	80.0%	0.0%	100.0%	100.0%	100.0%
<b>Non-Minority Rate</b>	<b>73.7%</b>	<b>71.9%</b>	<b>75.6%</b>	<b>76.1%</b>	<b>78.6%</b>
Male	71.2%	70.9%	70.9%	71.8%	75.5%
Female	73.9%	72.9%	75.9%	76.4%	80.7%
<b>All Full-time, First-time Undergraduates</b>	<b>72.9%</b>	<b>72.1%</b>	<b>74.1%</b>	<b>74.7%</b>	<b>78.8%</b>

<b>Full-time, First-time Undergraduate 6-Year Graduation Rate</b>	<b>Fall 2009</b>	<b>Fall 2010</b>	<b>Fall 2011</b>	<b>Fall 2012</b>	<b>Fall 2013</b>
Hispanic	40.5%	31.3%	36.1%	44.3%	44.7%
American Indian/Alaskan Native	42.1%	11.1%	34.6%	16.7%	46.7%
Asian	38.9%	64.3%	54.5%	50.0%	62.1%
Black	29.3%	24.9%	26.7%	28.8%	27.6%
Native Hawaiian or Pacific Islander	-	50.0%	-	25.0%	-
Two or more races	0.0%	43.6%	33.3%	26.2%	35.1%
<b>Minority Total</b>	<b>31.5%</b>	<b>28.3%</b>	<b>31.1%</b>	<b>30.9%</b>	<b>32.6%</b>
White	49.5%	46.9%	45.1%	45.5%	48.2%
Non-resident Alien	57.1%	58.5%	59.6%	70.6%	70.5%
Unknown	38.5%	37.3%	37.7%	37.8%	38.5%
<b>Non-Minority Total</b>	<b>49.5%</b>	<b>46.8%</b>	<b>45.1%</b>	<b>45.9%</b>	<b>48.6%</b>
Male	39.5%	37.1%	36.2%	37.6%	36.7%
Female	48.9%	45.0%	45.0%	43.7%	47.8%
<b>Grand Total</b>	<b>45.0%</b>	<b>41.7%</b>	<b>41.2%</b>	<b>41.1%</b>	<b>43.4%</b>

<b>First-time Undergraduate - ACT average</b>	<b>Fall 2016</b>	<b>Fall 2017</b>	<b>Fall 2018</b>	<b>Fall 2019</b>	<b>Fall 2020</b>
Hispanic	23.0	23.4	23.2	23.1	22.8
American Indian/Alaskan Native	**	**	**	**	**
Asian	24.7	25.1	24.9	26.0	25.2
Black	20.7	20.5	20.7	21.3	20.2
Native Hawaiian or Pacific Islander	**	**	**	**	**
Two or more races	23.9	24.0	24.1	25.3	24.0
<b>Minority Average</b>	<b>21.9</b>	<b>22.1</b>	<b>22.1</b>	<b>23.9</b>	<b>21.7</b>
White	25.0	25.2	25.4	25.3	25.3
Non-resident Alien	**	**	**	**	**
Unknown	**	**	**	**	**
<b>Non-Minority Total</b>	<b>24.9</b>	<b>25.2</b>	<b>25.4</b>	<b>25.3</b>	<b>25.3</b>
Male	24.4	24.7	24.6	24.7	24.4
Female	23.7	24.1	24.3	24.4	24.1
<b>Grand Total</b>	<b>24.0</b>	<b>24.3</b>	<b>24.4</b>	<b>24.5</b>	<b>24.2</b>

**University of Central Arkansas**  
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<b>First-time Undergraduate - HS GPA average</b>	<b>Fall 2016</b>	<b>Fall 2017</b>	<b>Fall 2018</b>	<b>Fall 2019</b>	<b>Fall 2020</b>
Hispanic	3.469	3.480	3.472	3.442	3.532
American Indian/Alaskan Native	**	**	**	**	**
Asian	3.741	3.537	3.766	3.750	3.757
Black	3.228	3.234	3.265	3.379	3.346
Native Hawaiian or Pacific Islander	**	**	**	**	**
Two or more races	3.417	3.476	3.455	3.574	3.543
<b>Minority Average</b>	<b>3.340</b>	<b>3.356</b>	<b>3.371</b>	<b>3.456</b>	<b>3.444</b>
White	3.544	3.594	3.644	3.635	3.663
Non-resident Alien	3.579	3.261	3.097	3.191	3.404
Unknown	**	**	**	**	**
<b>Non-Minority Total</b>	<b>3.547</b>	<b>3.579</b>	<b>3.624</b>	<b>3.620</b>	<b>3.656</b>
Male	3.368	3.421	3.417	3.435	3.488
Female	3.555	3.566	3.619	3.646	3.656
<b>Grand Total</b>	<b>3.484</b>	<b>3.512</b>	<b>3.545</b>	<b>3.567</b>	<b>3.591</b>

<b>First-Time Undergraduate - Percent Requiring Any Remediation</b>	<b>Fall 2016</b>	<b>Fall 2017</b>	<b>Fall 2018</b>	<b>Fall 2019</b>	<b>Fall 2020</b>
Hispanic	25.9%	36.4%	30.1%	35.4%	41.1%
American Indian/Alaskan Native	**	**	**	**	**
Asian	**	**	**	**	33.3%
Black	53.0%	54.3%	55.1%	54.5%	67.6%
Native Hawaiian or Pacific Islander	**	**	**	**	**
Two or more races	22.4%	26.9%	24.8%	23.3%	39.1%
<b>Minority Total</b>	<b>40.9%</b>	<b>42.7%</b>	<b>42.4%</b>	<b>41.8%</b>	<b>55.0%</b>
White	16.8%	16.3%	15.8%	19.8%	23.1%
Non-resident Alien	**	28.3%	57.1%	**	**
Unknown	**	**	**	**	**
<b>Non-Minority Total</b>	<b>21.2%</b>	<b>16.8%</b>	<b>17.3%</b>	<b>21.6%</b>	<b>23.9%</b>
Male	26.8%	23.4%	24.7%	27.8%	32.9%
Female	27.4%	25.1%	25.3%	28.2%	33.6%
<b>Grand Total</b>	<b>27.1%</b>	<b>24.5%</b>	<b>25.1%</b>	<b>28.0%</b>	<b>33.3%</b>

\*\*Not reported to protect subgroups of 10 or less students.

Source: Office of Institutional Research

**University of Central Arkansas**  
**Faculty and Staff Diversity Ledger**  
**Fall 2016-2020**

<b>Total Full-Time Faculty and Staff</b>	<b>Fall 2016</b>		<b>Fall 2017</b>		<b>Fall 2018</b>		<b>Fall 2019</b>		<b>Fall 2020</b>	
Hispanic	37	2.6%	42	3.0%	39	2.7%	37	2.6%	31	2.3%
American Indian/Alaskan Native	6	0.4%	6	0.4%	5	0.3%	5	0.3%	5	0.4%
Asian	37	2.6%	38	2.7%	37	2.5%	33	2.3%	34	2.5%
Black	155	10.9%	145	10.2%	138	9.5%	129	9.0%	123	9.2%
Native Hawaiian or Pacific Islander	4	0.3%	3	0.2%	3	0.2%	3	0.2%	2	0.1%
Two or more races	20	1.4%	22	1.6%	25	1.7%	27	1.9%	22	1.6%
<b>Minority Total</b>	<b>259</b>	<b>18.3%</b>	<b>256</b>	<b>18.1%</b>	<b>247</b>	<b>16.9%</b>	<b>234</b>	<b>16.3%</b>	<b>217</b>	<b>16.2%</b>
White	1,142	80.5%	1,145	80.7%	1,184	81.1%	1,176	81.9%	1,096	81.7%
Non-resident Alien	13	0.9%	15	1.1%	25	1.7%	22	1.5%	24	1.8%
Unknown	5	0.4%	2	0.1%	4	0.3%	4	0.3%	4	0.3%
<b>Non-Minority Total</b>	<b>1,160</b>	<b>81.7%</b>	<b>1,162</b>	<b>81.9%</b>	<b>1,213</b>	<b>83.1%</b>	<b>1,202</b>	<b>83.7%</b>	<b>1,124</b>	<b>83.8%</b>
Male	643	45.3%	637	44.9%	658	45.1%	646	45.0%	595	44.4%
Female	776	54.7%	781	55.1%	802	54.9%	790	55.0%	746	55.6%
<b>Grand Total</b>	<b>1,419</b>	<b>100.0%</b>	<b>1,418</b>	<b>100.0%</b>	<b>1,460</b>	<b>100.0%</b>	<b>1,436</b>	<b>100.0%</b>	<b>1,341</b>	<b>100.0%</b>

<b>Total Full-Time Faculty</b>	<b>Fall 2016</b>		<b>Fall 2017</b>		<b>Fall 2018</b>		<b>Fall 2019</b>		<b>Fall 2020</b>	
Hispanic	12	2.2%	12	2.2%	11	2.0%	10	1.8%	8	1.5%
American Indian/Alaskan Native	2	0.4%	2	0.4%	1	0.2%	1	0.2%	1	0.2%
Asian	32	5.9%	31	5.8%	32	5.7%	27	4.9%	27	5.1%
Black	25	4.6%	23	4.3%	24	4.3%	22	4.0%	22	4.2%
Native Hawaiian or Pacific Islander	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%
Two or more races	7	1.3%	8	1.5%	9	1.6%	9	1.6%	9	1.7%
<b>Minority Total</b>	<b>79</b>	<b>14.5%</b>	<b>77</b>	<b>14.3%</b>	<b>78</b>	<b>14.0%</b>	<b>70</b>	<b>12.7%</b>	<b>68</b>	<b>13.0%</b>
White	457	83.9%	451	83.7%	460	82.4%	461	83.8%	434	82.7%
Non-resident Alien	7	1.3%	10	1.9%	19	3.4%	17	3.1%	21	4.0%
Unknown	2	0.4%	1	0.2%	1	0.2%	2	0.4%	2	0.4%
<b>Non-Minority Total</b>	<b>466</b>	<b>85.5%</b>	<b>462</b>	<b>85.7%</b>	<b>480</b>	<b>86.0%</b>	<b>480</b>	<b>87.3%</b>	<b>457</b>	<b>87.0%</b>
Male	257	47.2%	258	47.9%	266	47.7%	265	48.2%	246	46.9%
Female	288	52.8%	281	52.1%	292	52.3%	285	51.8%	279	53.1%
<b>Grand Total</b>	<b>545</b>	<b>100.0%</b>	<b>539</b>	<b>100.0%</b>	<b>558</b>	<b>100.0%</b>	<b>550</b>	<b>100.0%</b>	<b>525</b>	<b>100.0%</b>

<b>Total Full-Time Staff</b>	<b>Fall 2016</b>		<b>Fall 2017</b>		<b>Fall 2018</b>		<b>Fall 2019</b>		<b>Fall 2020</b>	
Hispanic	25	2.9%	30	3.4%	28	3.1%	27	3.0%	23	2.8%
American Indian/Alaskan Native	4	0.5%	4	0.5%	4	0.4%	4	0.5%	4	0.5%
Asian	5	0.6%	7	0.8%	5	0.6%	6	0.7%	7	0.9%
Black	130	14.9%	122	13.9%	114	12.6%	107	12.1%	101	12.4%
Native Hawaiian or Pacific Islander	3	0.3%	2	0.2%	2	0.2%	2	0.2%	1	0.1%
Two or more races	13	1.5%	14	1.6%	16	1.8%	18	2.0%	13	1.6%
<b>Minority Total</b>	<b>180</b>	<b>20.6%</b>	<b>179</b>	<b>20.4%</b>	<b>169</b>	<b>18.7%</b>	<b>164</b>	<b>18.5%</b>	<b>149</b>	<b>18.3%</b>
White	685	78.4%	694	79.0%	724	80.3%	715	80.7%	662	81.1%
Non-resident Alien	6	0.7%	5	0.6%	6	0.7%	5	0.6%	3	0.4%
Unknown	3	0.3%	1	0.1%	3	0.3%	2	0.2%	2	0.2%
<b>Non-Minority Total</b>	<b>694</b>	<b>79.4%</b>	<b>700</b>	<b>79.6%</b>	<b>733</b>	<b>81.3%</b>	<b>722</b>	<b>81.5%</b>	<b>667</b>	<b>81.7%</b>
Male	386	44.2%	379	43.1%	392	43.5%	381	43.0%	349	42.8%
Female	488	55.8%	500	56.9%	510	56.5%	505	57.0%	467	57.2%
<b>Grand Total</b>	<b>874</b>	<b>100.0%</b>	<b>879</b>	<b>100.0%</b>	<b>902</b>	<b>100.0%</b>	<b>886</b>	<b>100.0%</b>	<b>816</b>	<b>100.0%</b>

Source: Office of Institutional Research