

**University of Central Arkansas**  
**Student Diversity Ledger**  
**Fall 2015-2019**

| First-Time Undergraduate Headcount |                                     | Fall 2015    |               | Fall 2016    |               | Fall 2017    |               | Fall 2018    |               | Fall 2019    |               |
|------------------------------------|-------------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                                    |                                     | #            | %             | #            | %             | #            | %             | #            | %             | #            | %             |
|                                    | Hispanic                            | 106          | 5.2%          | 108          | 5.7%          | 129          | 6.7%          | 123          | 6.1%          | 113          | 6.1%          |
|                                    | American Indian/Alaskan Native      | 14           | 0.7%          | 9            | 0.5%          | 7            | 0.4%          | 8            | 0.4%          | 9            | 0.5%          |
|                                    | Asian                               | 50           | 2.4%          | 44           | 2.3%          | 38           | 2.0%          | 38           | 1.9%          | 44           | 2.4%          |
|                                    | Black                               | 354          | 17.3%         | 328          | 17.4%         | 304          | 15.7%         | 354          | 17.4%         | 319          | 17.3%         |
|                                    | Native Hawaiian or Pacific Islander | 2            | 0.1%          | -            | 0.0%          | 1            | 0.1%          | 1            | 0.0%          | 1            | 0.1%          |
|                                    | Two or more races                   | 104          | 5.1%          | 76           | 4.0%          | 93           | 4.8%          | 105          | 5.2%          | 103          | 5.6%          |
| <b>Minority Total</b>              |                                     | <b>630</b>   | <b>30.8%</b>  | <b>565</b>   | <b>30.1%</b>  | <b>572</b>   | <b>29.5%</b>  | <b>629</b>   | <b>30.9%</b>  | <b>589</b>   | <b>32.0%</b>  |
|                                    | White                               | 1,357        | 66.4%         | 1,211        | 64.4%         | 1,303        | 67.3%         | 1,354        | 66.6%         | 1,211        | 65.8%         |
|                                    | Non-resident Alien                  | 51           | 2.5%          | 103          | 5.5%          | 60           | 3.1%          | 49           | 2.4%          | 39           | 2.1%          |
|                                    | Unknown                             | 6            | 0.3%          | 1            | 0.1%          | 2            | 0.1%          | 1            | 0.0%          | 1            | 0.1%          |
| <b>Non-Minority Total</b>          |                                     | <b>1,414</b> | <b>69.2%</b>  | <b>1,315</b> | <b>69.9%</b>  | <b>1,365</b> | <b>70.5%</b>  | <b>1,404</b> | <b>69.1%</b>  | <b>1,251</b> | <b>68.0%</b>  |
|                                    | Male                                | 774          | 37.9%         | 721          | 38.4%         | 722          | 37.3%         | 745          | 36.6%         | 686          | 37.3%         |
|                                    | Female                              | 1,270        | 62.1%         | 1,159        | 61.6%         | 1,215        | 62.7%         | 1,288        | 63.4%         | 1,154        | 62.7%         |
| <b>Grand Total</b>                 |                                     | <b>2,044</b> | <b>100.0%</b> | <b>1,880</b> | <b>100.0%</b> | <b>1,937</b> | <b>100.0%</b> | <b>2,033</b> | <b>100.0%</b> | <b>1,840</b> | <b>100.0%</b> |

| All Undergraduate Headcount |                                     | Fall 2015    |               | Fall 2016    |               | Fall 2017    |               | Fall 2018    |               | Fall 2019    |               |
|-----------------------------|-------------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                             |                                     | #            | %             | #            | %             | #            | %             | #            | %             | #            | %             |
|                             | Hispanic                            | 456          | 4.6%          | 488          | 5.1%          | 501          | 5.3%          | 518          | 5.5%          | 521          | 5.7%          |
|                             | American Indian/Alaskan Native      | 49           | 0.5%          | 50           | 0.5%          | 47           | 0.5%          | 46           | 0.5%          | 52           | 0.6%          |
|                             | Asian                               | 173          | 1.7%          | 195          | 2.0%          | 203          | 2.1%          | 191          | 2.0%          | 214          | 2.3%          |
|                             | Black                               | 1,739        | 17.6%         | 1,606        | 16.7%         | 1,560        | 16.3%         | 1,534        | 16.3%         | 1,411        | 15.4%         |
|                             | Native Hawaiian or Pacific Islander | 10           | 0.1%          | 9            | 0.1%          | 7            | 0.1%          | 6            | 0.1%          | 6            | 0.1%          |
|                             | Two or more races                   | 338          | 3.4%          | 336          | 3.5%          | 363          | 3.8%          | 384          | 4.1%          | 384          | 4.2%          |
| <b>Minority Total</b>       |                                     | <b>2,765</b> | <b>28.0%</b>  | <b>2,684</b> | <b>27.9%</b>  | <b>2,681</b> | <b>28.1%</b>  | <b>2,679</b> | <b>28.4%</b>  | <b>2,588</b> | <b>28.3%</b>  |
|                             | White                               | 6,484        | 65.6%         | 6,312        | 65.6%         | 6,310        | 66.1%         | 6,235        | 66.2%         | 6,084        | 66.6%         |
|                             | Non-resident Alien                  | 545          | 5.5%          | 567          | 5.9%          | 520          | 5.4%          | 473          | 5.0%          | 421          | 4.6%          |
|                             | Unknown                             | 93           | 0.9%          | 53           | 0.6%          | 31           | 0.3%          | 38           | 0.4%          | 41           | 0.4%          |
| <b>Non-Minority Total</b>   |                                     | <b>7,122</b> | <b>72.0%</b>  | <b>6,932</b> | <b>72.1%</b>  | <b>6,861</b> | <b>71.9%</b>  | <b>6,746</b> | <b>71.6%</b>  | <b>6,546</b> | <b>71.7%</b>  |
|                             | Male                                | 4,075        | 41.2%         | 3,917        | 40.7%         | 3,945        | 41.3%         | 3,811        | 40.4%         | 3,643        | 39.9%         |
|                             | Female                              | 5,812        | 58.8%         | 5,699        | 59.3%         | 5,597        | 58.7%         | 5,614        | 59.6%         | 5,491        | 60.1%         |
| <b>Grand Total</b>          |                                     | <b>9,887</b> | <b>100.0%</b> | <b>9,616</b> | <b>100.0%</b> | <b>9,542</b> | <b>100.0%</b> | <b>9,425</b> | <b>100.0%</b> | <b>9,134</b> | <b>100.0%</b> |

| Graduate Headcount        |                                     | Fall 2015    |               | Fall 2016    |               | Fall 2017    |               | Fall 2018    |               | Fall 2019    |               |
|---------------------------|-------------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                           |                                     | #            | %             | #            | %             | #            | %             | #            | %             | #            | %             |
|                           | Hispanic                            | 28           | 1.5%          | 52           | 2.8%          | 59           | 3.3%          | 54           | 3.1%          | 65           | 3.7%          |
|                           | American Indian/Alaskan Native      | 10           | 0.5%          | 8            | 0.4%          | 6            | 0.3%          | 6            | 0.3%          | 6            | 0.3%          |
|                           | Asian                               | 21           | 1.1%          | 23           | 1.2%          | 16           | 0.9%          | 18           | 1.0%          | 23           | 1.3%          |
|                           | Black                               | 174          | 9.3%          | 182          | 9.7%          | 157          | 8.7%          | 155          | 8.8%          | 176          | 10.1%         |
|                           | Native Hawaiian or Pacific Islander | 2            | 0.1%          | -            | 0.0%          | -            | 0.0%          | -            | 0.0%          | -            | 0.0%          |
|                           | Two or more races                   | 34           | 1.8%          | 32           | 1.7%          | 47           | 2.6%          | 49           | 2.8%          | 39           | 2.2%          |
| <b>Minority Total</b>     |                                     | <b>269</b>   | <b>14.4%</b>  | <b>297</b>   | <b>15.9%</b>  | <b>285</b>   | <b>15.8%</b>  | <b>282</b>   | <b>16.1%</b>  | <b>309</b>   | <b>17.8%</b>  |
|                           | White                               | 1,513        | 81.0%         | 1,489        | 79.6%         | 1,441        | 79.7%         | 1,395        | 79.6%         | 1,358        | 78.3%         |
|                           | Non-resident Alien                  | 61           | 3.3%          | 63           | 3.4%          | 62           | 3.4%          | 61           | 3.5%          | 55           | 3.2%          |
|                           | Unknown                             | 24           | 1.3%          | 22           | 1.2%          | 20           | 1.1%          | 14           | 0.8%          | 13           | 0.7%          |
| <b>Non-Minority Total</b> |                                     | <b>1,598</b> | <b>85.6%</b>  | <b>1,574</b> | <b>84.1%</b>  | <b>1,523</b> | <b>84.2%</b>  | <b>1,470</b> | <b>83.9%</b>  | <b>1,426</b> | <b>82.2%</b>  |
|                           | Male                                | 469          | 25.1%         | 489          | 26.1%         | 472          | 26.1%         | 457          | 26.1%         | 456          | 26.3%         |
|                           | Female                              | 1,398        | 74.9%         | 1,382        | 73.9%         | 1,336        | 73.9%         | 1,295        | 73.9%         | 1,279        | 73.7%         |
| <b>Grand Total</b>        |                                     | <b>1,867</b> | <b>100.0%</b> | <b>1,871</b> | <b>100.0%</b> | <b>1,808</b> | <b>100.0%</b> | <b>1,752</b> | <b>100.0%</b> | <b>1,735</b> | <b>100.0%</b> |

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| Associate's Degrees Awarded |                                     | FY 2014-15 |               | FY 2015-16 |               | FY 2016-17 |               | FY 2017-18 |               | FY 2018-19 |               |
|-----------------------------|-------------------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|
|                             |                                     | #          | %             | #          | %             | #          | %             | #          | %             | #          | %             |
|                             | Hispanic                            | 6          | 5.5%          | 1          | 2.3%          | 3          | 6.0%          | 1          | 1.9%          | 2          | 2.8%          |
|                             | American Indian/Alaskan Native      | 1          | 0.9%          | 1          | 2.3%          | -          | 0.0%          | -          | 0.0%          | 1          | 1.4%          |
|                             | Asian                               | 1          | 0.9%          | 1          | 2.3%          | 1          | 2.0%          | 4          | 7.4%          | -          | 0.0%          |
|                             | Black                               | 16         | 14.7%         | 5          | 11.6%         | 8          | 16.0%         | 7          | 13.0%         | 12         | 16.9%         |
|                             | Native Hawaiian or Pacific Islander | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          |
|                             | Two or more races                   | 1          | 0.9%          | 2          | 4.7%          | 2          | 4.0%          | 6          | 11.1%         | 2          | 2.8%          |
| <b>Minority Total</b>       |                                     | <b>25</b>  | <b>22.9%</b>  | <b>10</b>  | <b>23.3%</b>  | <b>14</b>  | <b>28.0%</b>  | <b>18</b>  | <b>33.3%</b>  | <b>17</b>  | <b>23.9%</b>  |
|                             | White                               | 82         | 75.2%         | 29         | 67.4%         | 34         | 68.0%         | 36         | 66.7%         | 52         | 73.2%         |
|                             | Non-resident Alien                  | 1          | 0.9%          | 3          | 7.0%          | 1          | 2.0%          | -          | 0.0%          | 1          | 1.4%          |
|                             | Unknown                             | 1          | 0.9%          | 1          | 2.3%          | 1          | 2.0%          | -          | 0.0%          | 1          | 1.4%          |
| <b>Non-Minority Total</b>   |                                     | <b>84</b>  | <b>77.1%</b>  | <b>33</b>  | <b>76.7%</b>  | <b>36</b>  | <b>72.0%</b>  | <b>36</b>  | <b>66.7%</b>  | <b>54</b>  | <b>76.1%</b>  |
|                             | Male                                | 35         | 32.1%         | 15         | 34.9%         | 20         | 40.0%         | 13         | 24.1%         | 20         | 28.2%         |
|                             | Female                              | 74         | 67.9%         | 28         | 65.1%         | 30         | 60.0%         | 41         | 75.9%         | 51         | 71.8%         |
| <b>Grand Total</b>          |                                     | <b>109</b> | <b>100.0%</b> | <b>43</b>  | <b>100.0%</b> | <b>50</b>  | <b>100.0%</b> | <b>54</b>  | <b>100.0%</b> | <b>71</b>  | <b>100.0%</b> |

| Bachelor's Degrees Awarded |                                     | FY 2014-15   |               | FY 2015-16   |               | FY 2016-17   |               | FY 2017-18   |               | FY 2018-19   |               |
|----------------------------|-------------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                            |                                     | #            | %             | #            | %             | #            | %             | #            | %             | #            | %             |
|                            | Hispanic                            | 43           | 3.0%          | 57           | 3.9%          | 78           | 4.7%          | 86           | 5.0%          | 91           | 5.2%          |
|                            | American Indian/Alaskan Native      | 9            | 0.6%          | 4            | 0.3%          | 10           | 0.6%          | 5            | 0.3%          | 11           | 0.6%          |
|                            | Asian                               | 45           | 3.2%          | 31           | 2.1%          | 23           | 1.4%          | 44           | 2.6%          | 55           | 3.1%          |
|                            | Black                               | 191          | 13.5%         | 191          | 13.0%         | 261          | 15.7%         | 214          | 12.4%         | 271          | 15.5%         |
|                            | Native Hawaiian or Pacific Islander | 1            | 0.1%          | -            | 0.0%          | 2            | 0.1%          | 1            | 0.1%          | 1            | 0.1%          |
|                            | Two or more races                   | 39           | 2.7%          | 33           | 2.2%          | 41           | 2.5%          | 49           | 2.8%          | 53           | 3.0%          |
| <b>Minority Total</b>      |                                     | <b>328</b>   | <b>23.1%</b>  | <b>316</b>   | <b>21.5%</b>  | <b>415</b>   | <b>25.0%</b>  | <b>399</b>   | <b>23.2%</b>  | <b>482</b>   | <b>27.6%</b>  |
|                            | White                               | 1,006        | 70.8%         | 1,075        | 73.1%         | 1,172        | 70.6%         | 1,214        | 70.5%         | 1,175        | 67.3%         |
|                            | Non-resident Alien                  | 56           | 3.9%          | 59           | 4.0%          | 57           | 3.4%          | 93           | 5.4%          | 86           | 4.9%          |
|                            | Unknown                             | 30           | 2.1%          | 20           | 1.4%          | 17           | 1.0%          | 15           | 0.9%          | 4            | 0.2%          |
| <b>Non-Minority Total</b>  |                                     | <b>1,092</b> | <b>76.9%</b>  | <b>1,154</b> | <b>78.5%</b>  | <b>1,246</b> | <b>75.0%</b>  | <b>1,322</b> | <b>76.8%</b>  | <b>1,265</b> | <b>72.4%</b>  |
|                            | Male                                | 554          | 39.0%         | 605          | 41.2%         | 660          | 39.7%         | 650          | 37.8%         | 713          | 40.8%         |
|                            | Female                              | 866          | 61.0%         | 865          | 58.8%         | 1,001        | 60.3%         | 1,071        | 62.2%         | 1,034        | 59.2%         |
| <b>Grand Total</b>         |                                     | <b>1,420</b> | <b>100.0%</b> | <b>1,470</b> | <b>100.0%</b> | <b>1,661</b> | <b>100.0%</b> | <b>1,721</b> | <b>100.0%</b> | <b>1,747</b> | <b>100.0%</b> |

| Graduate Certificates Awarded |                                     | FY 2014-15 |               | FY 2015-16 |               | FY 2016-17 |               | FY 2017-18 |               | FY 2018-19 |               |
|-------------------------------|-------------------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|
|                               |                                     | #          | %             | #          | %             | #          | %             | #          | %             | #          | %             |
|                               | Hispanic                            | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          |
|                               | American Indian/Alaskan Native      | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | 1          | 5.3%          |
|                               | Asian                               | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | 2          | 10.5%         |
|                               | Black                               | 1          | 6.3%          | -          | 0.0%          | -          | 0.0%          | 2          | 8.3%          | 1          | 5.3%          |
|                               | Native Hawaiian or Pacific Islander | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          |
|                               | Two or more races                   | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          |
| <b>Minority Total</b>         |                                     | <b>1</b>   | <b>6.3%</b>   | <b>-</b>   | <b>0.0%</b>   | <b>-</b>   | <b>0.0%</b>   | <b>2</b>   | <b>8.3%</b>   | <b>4</b>   | <b>21.1%</b>  |
|                               | White                               | 14         | 87.5%         | 7          | 87.5%         | 23         | 85.2%         | 17         | 70.8%         | 14         | 73.7%         |
|                               | Non-resident Alien                  | 1          | 6.3%          | 1          | 12.5%         | 3          | 11.1%         | 5          | 20.8%         | 1          | 5.3%          |
|                               | Unknown                             | -          | 0.0%          | -          | 0.0%          | 1          | 3.7%          | -          | 0.0%          | -          | 0.0%          |
| <b>Non-Minority Total</b>     |                                     | <b>15</b>  | <b>93.8%</b>  | <b>8</b>   | <b>100.0%</b> | <b>27</b>  | <b>100.0%</b> | <b>22</b>  | <b>91.7%</b>  | <b>15</b>  | <b>78.9%</b>  |
|                               | Male                                | 7          | 43.8%         | 3          | 37.5%         | 8          | 29.6%         | 9          | 37.5%         | 4          | 21.1%         |
|                               | Female                              | 9          | 56.3%         | 5          | 62.5%         | 19         | 70.4%         | 15         | 62.5%         | 15         | 78.9%         |
| <b>Grand Total</b>            |                                     | <b>16</b>  | <b>100.0%</b> | <b>8</b>   | <b>100.0%</b> | <b>27</b>  | <b>100.0%</b> | <b>24</b>  | <b>100.0%</b> | <b>19</b>  | <b>100.0%</b> |

**University of Central Arkansas**  
**Student Diversity Ledger**  
**Fall 2015-2019**

| Master's Degrees Awarded  |                                     | FY 2014-15 |               | FY 2015-16 |               | FY 2016-17 |               | FY 2017-18 |               | FY 2018-19 |               |
|---------------------------|-------------------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|
|                           |                                     | #          | %             | #          | %             | #          | %             | #          | %             | #          | %             |
|                           | Hispanic                            | 8          | 1.6%          | 15         | 2.5%          | 7          | 1.2%          | 18         | 2.8%          | 16         | 3.0%          |
|                           | American Indian/Alaskan Native      | 3          | 0.6%          | 4          | 0.7%          | 3          | 0.5%          | 4          | 0.6%          | 1          | 0.2%          |
|                           | Asian                               | 7          | 1.4%          | 12         | 2.0%          | 6          | 1.0%          | 13         | 2.0%          | 7          | 1.3%          |
|                           | Black                               | 32         | 6.2%          | 39         | 6.5%          | 62         | 10.4%         | 51         | 7.9%          | 36         | 6.8%          |
|                           | Native Hawaiian or Pacific Islander | 1          | 0.2%          | 1          | 0.2%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          |
|                           | Two or more races                   | 9          | 1.7%          | 9          | 1.5%          | 11         | 1.8%          | 11         | 1.7%          | 13         | 2.5%          |
| <b>Minority Total</b>     |                                     | <b>60</b>  | <b>11.6%</b>  | <b>80</b>  | <b>13.3%</b>  | <b>89</b>  | <b>15.0%</b>  | <b>97</b>  | <b>15.0%</b>  | <b>73</b>  | <b>13.8%</b>  |
|                           | White                               | 433        | 83.9%         | 484        | 80.7%         | 478        | 80.3%         | 515        | 79.6%         | 441        | 83.5%         |
|                           | Non-resident Alien                  | 12         | 2.3%          | 29         | 4.8%          | 22         | 3.7%          | 26         | 4.0%          | 11         | 2.1%          |
|                           | Unknown                             | 4          | 0.8%          | 7          | 1.2%          | 6          | 1.0%          | 9          | 1.4%          | 3          | 0.6%          |
| <b>Non-Minority Total</b> |                                     | <b>449</b> | <b>87.0%</b>  | <b>520</b> | <b>86.7%</b>  | <b>506</b> | <b>85.0%</b>  | <b>550</b> | <b>85.0%</b>  | <b>455</b> | <b>86.2%</b>  |
|                           | Male                                | 106        | 20.5%         | 131        | 21.8%         | 148        | 24.9%         | 172        | 26.6%         | 118        | 22.3%         |
|                           | Female                              | 410        | 79.5%         | 469        | 78.2%         | 447        | 75.1%         | 475        | 73.4%         | 410        | 77.7%         |
| <b>Grand Total</b>        |                                     | <b>516</b> | <b>100.0%</b> | <b>600</b> | <b>100.0%</b> | <b>595</b> | <b>100.0%</b> | <b>647</b> | <b>100.0%</b> | <b>528</b> | <b>100.0%</b> |

| Specialist Degrees or Post-Master's Certificates Awarded |                                     | FY 2014-15 |               | FY 2015-16 |               | FY 2016-17 |               | FY 2017-18 |               | FY 2018-19 |               |
|--|-------------------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|
|  |                                     | #          | %             | #          | %             | #          | %             | #          | %             | #          | %             |
|  | Hispanic                            | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | 1          | 2.1%          | -          | 0.0%          |
|  | American Indian/Alaskan Native      | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          |
|  | Asian                               | -          | 0.0%          | -          | 0.0%          | 1          | 2.2%          | -          | 0.0%          | -          | 0.0%          |
|  | Black                               | 3          | 16.7%         | 8          | 28.6%         | 6          | 13.3%         | 5          | 10.6%         | 10         | 28.6%         |
|  | Native Hawaiian or Pacific Islander | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          |
|  | Two or more races                   | 1          | 5.6%          | 1          | 3.6%          | -          | 0.0%          | -          | 0.0%          | 2          | 5.7%          |
| <b>Minority Total</b>                                    |                                     | <b>4</b>   | <b>16.7%</b>  | <b>9</b>   | <b>32.1%</b>  | <b>7</b>   | <b>15.6%</b>  | <b>6</b>   | <b>12.8%</b>  | <b>12</b>  | <b>28.6%</b>  |
|  | White                               | 14         | 0.1%          | 18         | 64.3%         | 38         | 84.4%         | 41         | 87.2%         | 22         | 0.2%          |
|  | Non-resident Alien                  | -          | 0.0%          | 1          | 3.6%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          |
|  | Unknown                             | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | 1          | 0.0%          |
| <b>Non-Minority Total</b>                                |                                     | <b>14</b>  | <b>0.1%</b>   | <b>19</b>  | <b>67.9%</b>  | <b>38</b>  | <b>84.4%</b>  | <b>41</b>  | <b>87.2%</b>  | <b>23</b>  | <b>0.3%</b>   |
|  | Male                                | 5          | 27.8%         | 5          | 17.9%         | 13         | 28.9%         | 10         | 21.3%         | 8          | 22.9%         |
|  | Female                              | 13         | 72.2%         | 23         | 82.1%         | 32         | 71.1%         | 37         | 78.7%         | 27         | 77.1%         |
| <b>Grand Total</b>                                       |                                     | <b>18</b>  | <b>100.0%</b> | <b>28</b>  | <b>100.0%</b> | <b>45</b>  | <b>100.0%</b> | <b>47</b>  | <b>100.0%</b> | <b>35</b>  | <b>100.0%</b> |

| Doctoral Degrees Awarded  |                                     | FY 2014-15 |               | FY 2015-16 |               | FY 2016-17 |               | FY 2017-18 |               | FY 2018-19 |               |
|---------------------------|-------------------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|
|                           |                                     | #          | %             | #          | %             | #          | %             | #          | %             | #          | %             |
|                           | Hispanic                            | 2          | 3.2%          | 1          | 1.3%          | 1          | 1.4%          | 2          | 2.9%          | 2          | 3.0%          |
|                           | American Indian/Alaskan Native      | 1          | 1.6%          | -          | 0.0%          | 1          | 1.4%          | -          | 0.0%          | -          | 0.0%          |
|                           | Asian                               | -          | 0.0%          | 1          | 1.3%          | 1          | 1.4%          | 2          | 2.9%          | -          | 0.0%          |
|                           | Black                               | 2          | 3.2%          | 6          | 7.6%          | 6          | 8.3%          | 4          | 5.9%          | 3          | 4.5%          |
|                           | Native Hawaiian or Pacific Islander | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          |
|                           | Two or more races                   | -          | 0.0%          | -          | 0.0%          | -          | 0.0%          | 2          | 2.9%          | 2          | 3.0%          |
| <b>Minority Total</b>     |                                     | <b>5</b>   | <b>8.1%</b>   | <b>8</b>   | <b>10.1%</b>  | <b>9</b>   | <b>12.5%</b>  | <b>10</b>  | <b>14.7%</b>  | <b>7</b>   | <b>7.6%</b>   |
|                           | White                               | 55         | 0.6%          | 69         | 0.7%          | 63         | 0.7%          | 56         | 82.4%         | 58         | 0.6%          |
|                           | Non-resident Alien                  | 1          | 0.0%          | 1          | 0.0%          | -          | 0.0%          | 1          | 1.5%          | 1          | 0.0%          |
|                           | Unknown                             | 1          | 0.0%          | 1          | 0.0%          | -          | 0.0%          | 1          | 1.5%          | -          | 0.0%          |
| <b>Non-Minority Total</b> |                                     | <b>57</b>  | <b>0.6%</b>   | <b>71</b>  | <b>0.7%</b>   | <b>63</b>  | <b>0.7%</b>   | <b>58</b>  | <b>85.3%</b>  | <b>59</b>  | <b>0.6%</b>   |
|                           | Male                                | 24         | 38.7%         | 26         | 32.9%         | 21         | 29.2%         | 28         | 41.2%         | 29         | 43.9%         |
|                           | Female                              | 38         | 61.3%         | 53         | 67.1%         | 51         | 70.8%         | 40         | 58.8%         | 37         | 56.1%         |
| <b>Grand Total</b>        |                                     | <b>62</b>  | <b>100.0%</b> | <b>79</b>  | <b>100.0%</b> | <b>72</b>  | <b>100.0%</b> | <b>68</b>  | <b>100.0%</b> | <b>66</b>  | <b>100.0%</b> |

**University of Central Arkansas**  
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| <b>Full-time, First-time Undergraduate<br/>1-Yr Retention Rates</b> | <b>Fall 2014</b> | <b>Fall 2015</b> | <b>Fall 2016</b> | <b>Fall 2017</b> | <b>Fall 2018</b> |
|---|------------------|------------------|------------------|------------------|------------------|
| Hispanic  | 68.1%            | 65.7%            | 66.4%            | 72.7%            | 68.3%            |
| American Indian/Alaskan Native                                      | 57.1%            | 78.6%            | 88.9%            | 57.1%            | 87.5%            |
| Asian   | 77.3%            | 90.0%            | 88.6%            | 65.8%            | 86.8%            |
| Black   | 63.7%            | 71.5%            | 72.8%            | 73.1%            | 71.5%            |
| Native Hawaiian or Pacific Islander                                 | 100.0%           | 50.0%            | -                | 100.0%           | 100.0%           |
| Two or more races   | 68.5%            | 65.0%            | 69.7%            | 61.3%            | 69.5%            |
| <b>Minority Rate</b>  | <b>65.8%</b>     | <b>71.0%</b>     | <b>72.6%</b>     | <b>70.4%</b>     | <b>71.7%</b>     |
| White   | 75.5%            | 73.2%            | 74.4%            | 75.2%            | 76.0%            |
| Non-resident Alien  | 87.1%            | 85.4%            | 44.1%            | 83.3%            | 79.2%            |
| Unknown   | 60.0%            | 80.0%            | 0.0%             | 100.0%           | 100.0%           |
| <b>Non-Minority Rate</b>  | <b>75.9%</b>     | <b>73.7%</b>     | <b>71.9%</b>     | <b>75.6%</b>     | <b>76.1%</b>     |
| Male  | 68.7%            | 71.2%            | 70.9%            | 70.9%            | 71.8%            |
| Female  | 75.0%            | 73.9%            | 72.9%            | 75.9%            | 76.4%            |
| <b>All Full-time, First-time Undergraduates</b>                     | <b>72.4%</b>     | <b>72.9%</b>     | <b>72.1%</b>     | <b>74.1%</b>     | <b>74.7%</b>     |

| <b>Full-time, First-time Undergraduate<br/>6-Year Graduation Rate</b> | <b>Fall 2008</b> | <b>Fall 2009</b> | <b>Fall 2010</b> | <b>Fall 2011</b> | <b>Fall 2012</b> |
|---|------------------|------------------|------------------|------------------|------------------|
| Hispanic  | 42.1%            | 40.5%            | 31.3%            | 36.1%            | 44.3%            |
| American Indian/Alaskan Native  | 41.2%            | 42.1%            | 11.1%            | 34.6%            | 16.7%            |
| Asian   | 59.3%            | 38.9%            | 64.3%            | 54.5%            | 50.0%            |
| Black   | 29.1%            | 29.3%            | 24.9%            | 26.7%            | 28.8%            |
| Native Hawaiian or Pacific Islander                                   | N/A              | -                | 50.0%            | -                | 25.0%            |
| Two or more races   | N/A              | 0.0%             | 43.6%            | 33.3%            | 26.2%            |
| <b>Minority Total</b>   | <b>34.3%</b>     | <b>31.5%</b>     | <b>28.3%</b>     | <b>31.1%</b>     | <b>30.9%</b>     |
| White   | 47.2%            | 49.5%            | 46.9%            | 45.1%            | 45.5%            |
| Non-resident Alien  | 59.0%            | 57.1%            | 58.5%            | 59.6%            | 70.6%            |
| Unknown   | 52.7%            | 38.5%            | 37.3%            | 37.7%            | 37.8%            |
| <b>Non-Minority Total</b>   | <b>48.0%</b>     | <b>49.5%</b>     | <b>46.8%</b>     | <b>45.1%</b>     | <b>45.9%</b>     |
| Male  | 40.8%            | 39.5%            | 37.1%            | 36.2%            | 37.6%            |
| Female  | 47.7%            | 48.9%            | 45.0%            | 45.0%            | 43.7%            |
| <b>Grand Total</b>  | <b>44.7%</b>     | <b>45.0%</b>     | <b>41.7%</b>     | <b>41.2%</b>     | <b>41.1%</b>     |

| <b>First-time Undergraduate - ACT average</b> | <b>Fall 2015</b> | <b>Fall 2016</b> | <b>Fall 2017</b> | <b>Fall 2018</b> | <b>Fall 2019</b> |
|---|------------------|------------------|------------------|------------------|------------------|
| Hispanic                                      | 23.1             | 23.0             | 23.4             | 23.2             | 23.1             |
| American Indian/Alaskan Native                | 22.6             | **               | **               | **               | **               |
| Asian   | 23.9             | 24.7             | 25.1             | 24.9             | 26.0             |
| Black   | 20.4             | 20.7             | 20.5             | 20.7             | 21.3             |
| Native Hawaiian or Pacific Islander           | **               | **               | **               | **               | **               |
| Two or more races                             | 23.6             | 23.9             | 24.0             | 24.1             | 25.3             |
| <b>Minority Average</b>                       | <b>21.7</b>      | <b>21.9</b>      | <b>22.1</b>      | <b>22.1</b>      | <b>23.9</b>      |
| White   | 24.6             | 25.0             | 25.2             | 25.4             | 25.3             |
| Non-resident Alien                            | **               | **               | **               | **               | **               |
| Unknown                                       | **               | **               | **               | **               | **               |
| <b>Non-Minority Total</b>                     | <b>24.6</b>      | <b>24.9</b>      | <b>25.2</b>      | <b>25.4</b>      | <b>25.3</b>      |
| Male  | 24.0             | 24.4             | 24.7             | 24.6             | 24.7             |
| Female  | 23.5             | 23.7             | 24.1             | 24.3             | 24.4             |
| <b>Grand Total</b>                            | <b>23.7</b>      | <b>24.0</b>      | <b>24.3</b>      | <b>24.4</b>      | <b>24.5</b>      |

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| <b>First-Time Undergraduate - Percent Requiring Any Remediation</b> | <b>Fall 2015</b> | <b>Fall 2016</b> | <b>Fall 2017</b> | <b>Fall 2018</b> | <b>Fall 2019</b> |
|---|------------------|------------------|------------------|------------------|------------------|
| Hispanic  | 23.6%            | 25.9%            | 36.4%            | 30.1%            | 35.4%            |
| American Indian/Alaskan Native                                      | **               | **               | **               | **               | **               |
| Asian   | 24.0%            | **               | **               | **               | **               |
| Black   | 51.4%            | 53.0%            | 54.3%            | 55.1%            | 54.5%            |
| Native Hawaiian or Pacific Islander                                 | **               | **               | **               | **               | **               |
| Two or more races   | 25.0%            | 22.4%            | 26.9%            | 24.8%            | 23.3%            |
| <b>Minority Total</b>   | <b>39.7%</b>     | <b>40.9%</b>     | <b>42.7%</b>     | <b>42.4%</b>     | <b>41.8%</b>     |
| White   | 18.3%            | 16.8%            | 16.3%            | 15.8%            | 19.8%            |
| Non-resident Alien  | **               | **               | 28.3%            | 57.1%            | **               |
| Unknown   | **               | **               | **               | **               | **               |
| <b>Non-Minority Total</b>   | <b>19.0%</b>     | <b>21.2%</b>     | <b>16.8%</b>     | <b>17.3%</b>     | <b>21.6%</b>     |
| Male  | 24.3%            | 26.8%            | 23.4%            | 24.7%            | 27.8%            |
| Female  | 26.1%            | 27.4%            | 25.1%            | 25.3%            | 28.2%            |
| <b>Grand Total</b>  | <b>25.4%</b>     | <b>27.1%</b>     | <b>24.5%</b>     | <b>25.1%</b>     | <b>28.0%</b>     |

\*\*Not reported to protect subgroups of 10 or less students.

Source: Office of Institutional Research

**University of Central Arkansas**  
**Faculty and Staff Diversity Ledger**  
**Fall 2015-2019**

| <b>Total Full-Time Faculty and Staff</b> | <b>Fall 2015</b> |               | <b>Fall 2016</b> |               | <b>Fall 2017</b> |               | <b>Fall 2018</b> |               | <b>Fall 2019</b> |               |
|--|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
| Hispanic                                 | 37               | 2.6%          | 37               | 2.6%          | 42               | 3.0%          | 39               | 2.7%          | 37               | 2.6%          |
| American Indian/Alaskan Native           | 5                | 0.4%          | 6                | 0.4%          | 6                | 0.4%          | 5                | 0.3%          | 5                | 0.3%          |
| Asian                                    | 34               | 2.4%          | 37               | 2.6%          | 38               | 2.7%          | 37               | 2.5%          | 33               | 2.3%          |
| Black                                    | 148              | 10.6%         | 155              | 10.9%         | 145              | 10.2%         | 138              | 9.5%          | 129              | 9.0%          |
| Native Hawaiian or Pacific Islander      | 4                | 0.3%          | 4                | 0.3%          | 3                | 0.2%          | 3                | 0.2%          | 3                | 0.2%          |
| Two or more races                        | 17               | 1.2%          | 20               | 1.4%          | 22               | 1.6%          | 25               | 1.7%          | 27               | 1.9%          |
| <b>Minority Total</b>                    | <b>245</b>       | <b>17.5%</b>  | <b>259</b>       | <b>18.3%</b>  | <b>256</b>       | <b>18.1%</b>  | <b>247</b>       | <b>16.9%</b>  | <b>234</b>       | <b>16.3%</b>  |
| White                                    | 1,134            | 80.9%         | 1,142            | 80.5%         | 1,145            | 80.7%         | 1,184            | 81.1%         | 1,176            | 81.9%         |
| Non-resident Alien                       | 21               | 1.5%          | 13               | 0.9%          | 15               | 1.1%          | 25               | 1.7%          | 22               | 1.5%          |
| Unknown                                  | 2                | 0.1%          | 5                | 0.4%          | 2                | 0.1%          | 4                | 0.3%          | 4                | 0.3%          |
| <b>Non-Minority Total</b>                | <b>1,157</b>     | <b>82.5%</b>  | <b>1,160</b>     | <b>81.7%</b>  | <b>1,162</b>     | <b>81.9%</b>  | <b>1,213</b>     | <b>83.1%</b>  | <b>1,202</b>     | <b>83.7%</b>  |
| Male                                     | 632              | 45.1%         | 643              | 45.3%         | 637              | 44.9%         | 658              | 45.1%         | 646              | 45.0%         |
| Female                                   | 770              | 54.9%         | 776              | 54.7%         | 781              | 55.1%         | 802              | 54.9%         | 790              | 55.0%         |
| <b>Grand Total</b>                       | <b>1,402</b>     | <b>100.0%</b> | <b>1,419</b>     | <b>100.0%</b> | <b>1,418</b>     | <b>100.0%</b> | <b>1,460</b>     | <b>100.0%</b> | <b>1,436</b>     | <b>100.0%</b> |

| <b>Total Full-Time Faculty</b>      | <b>Fall 2015</b> |               | <b>Fall 2016</b> |               | <b>Fall 2017</b> |               | <b>Fall 2018</b> |               | <b>Fall 2019</b> |               |
|-------------------------------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
| Hispanic                            | 13               | 2.4%          | 12               | 2.2%          | 12               | 2.2%          | 11               | 2.0%          | 10               | 1.8%          |
| American Indian/Alaskan Native      | 1                | 0.2%          | 2                | 0.4%          | 2                | 0.4%          | 1                | 0.2%          | 1                | 0.2%          |
| Asian                               | 29               | 5.3%          | 32               | 5.9%          | 31               | 5.8%          | 32               | 5.7%          | 27               | 4.9%          |
| Black                               | 23               | 4.2%          | 25               | 4.6%          | 23               | 4.3%          | 24               | 4.3%          | 22               | 4.0%          |
| Native Hawaiian or Pacific Islander | 1                | 0.2%          | 1                | 0.2%          | 1                | 0.2%          | 1                | 0.2%          | 1                | 0.2%          |
| Two or more races                   | 6                | 1.1%          | 7                | 1.3%          | 8                | 1.5%          | 9                | 1.6%          | 9                | 1.6%          |
| <b>Minority Total</b>               | <b>73</b>        | <b>13.3%</b>  | <b>79</b>        | <b>14.5%</b>  | <b>77</b>        | <b>14.3%</b>  | <b>78</b>        | <b>14.0%</b>  | <b>70</b>        | <b>12.7%</b>  |
| White                               | 464              | 84.8%         | 457              | 83.9%         | 451              | 83.7%         | 460              | 82.4%         | 461              | 83.8%         |
| Non-resident Alien                  | 9                | 1.6%          | 7                | 1.3%          | 10               | 1.9%          | 19               | 3.4%          | 17               | 3.1%          |
| Unknown                             | 1                | 0.2%          | 2                | 0.4%          | 1                | 0.2%          | 1                | 0.2%          | 2                | 0.4%          |
| <b>Non-Minority Total</b>           | <b>474</b>       | <b>86.7%</b>  | <b>466</b>       | <b>85.5%</b>  | <b>462</b>       | <b>85.7%</b>  | <b>480</b>       | <b>86.0%</b>  | <b>480</b>       | <b>87.3%</b>  |
| Male                                | 258              | 47.2%         | 257              | 47.2%         | 258              | 47.9%         | 266              | 47.7%         | 265              | 48.2%         |
| Female                              | 289              | 52.8%         | 288              | 52.8%         | 281              | 52.1%         | 292              | 52.3%         | 285              | 51.8%         |
| <b>Grand Total</b>                  | <b>547</b>       | <b>100.0%</b> | <b>545</b>       | <b>100.0%</b> | <b>539</b>       | <b>100.0%</b> | <b>558</b>       | <b>100.0%</b> | <b>550</b>       | <b>100.0%</b> |

| <b>Total Full-Time Staff</b>        | <b>Fall 2015</b> |               | <b>Fall 2016</b> |               | <b>Fall 2017</b> |               | <b>Fall 2018</b> |               | <b>Fall 2019</b> |               |
|-------------------------------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
| Hispanic                            | 24               | 2.8%          | 25               | 2.9%          | 30               | 3.4%          | 28               | 3.1%          | 27               | 3.0%          |
| American Indian/Alaskan Native      | 4                | 0.5%          | 4                | 0.5%          | 4                | 0.5%          | 4                | 0.4%          | 4                | 0.5%          |
| Asian                               | 5                | 0.6%          | 5                | 0.6%          | 7                | 0.8%          | 5                | 0.6%          | 6                | 0.7%          |
| Black                               | 125              | 14.6%         | 130              | 14.9%         | 122              | 13.9%         | 114              | 12.6%         | 107              | 12.1%         |
| Native Hawaiian or Pacific Islander | 3                | 0.4%          | 3                | 0.3%          | 2                | 0.2%          | 2                | 0.2%          | 2                | 0.2%          |
| Two or more races                   | 11               | 1.3%          | 13               | 1.5%          | 14               | 1.6%          | 16               | 1.8%          | 18               | 2.0%          |
| <b>Minority Total</b>               | <b>172</b>       | <b>20.1%</b>  | <b>180</b>       | <b>20.6%</b>  | <b>179</b>       | <b>20.4%</b>  | <b>169</b>       | <b>18.7%</b>  | <b>164</b>       | <b>18.5%</b>  |
| White                               | 670              | 78.4%         | 685              | 78.4%         | 694              | 79.0%         | 724              | 80.3%         | 715              | 80.7%         |
| Non-resident Alien                  | 12               | 1.4%          | 6                | 0.7%          | 5                | 0.6%          | 6                | 0.7%          | 5                | 0.6%          |
| Unknown                             | 1                | 0.1%          | 3                | 0.3%          | 1                | 0.1%          | 3                | 0.3%          | 2                | 0.2%          |
| <b>Non-Minority Total</b>           | <b>683</b>       | <b>79.9%</b>  | <b>694</b>       | <b>79.4%</b>  | <b>700</b>       | <b>79.6%</b>  | <b>733</b>       | <b>81.3%</b>  | <b>722</b>       | <b>81.5%</b>  |
| Male                                | 374              | 43.7%         | 386              | 44.2%         | 379              | 43.1%         | 392              | 43.5%         | 381              | 43.0%         |
| Female                              | 481              | 56.3%         | 488              | 55.8%         | 500              | 56.9%         | 510              | 56.5%         | 505              | 57.0%         |
| <b>Grand Total</b>                  | <b>855</b>       | <b>100.0%</b> | <b>874</b>       | <b>100.0%</b> | <b>879</b>       | <b>100.0%</b> | <b>902</b>       | <b>100.0%</b> | <b>886</b>       | <b>100.0%</b> |

Source: Office of Institutional Research