

**University of Central Arkansas**  
**Student Diversity Ledger**  
**Fall 2014-2018**

First-Time Undergraduate Headcount		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	116	5.2%	106	5.2%	108	5.7%	129	6.7%	123	6.1%
	American Indian/Alaskan Native	7	0.3%	14	0.7%	9	0.5%	7	0.4%	8	0.4%
	Asian	47	2.1%	50	2.4%	44	2.3%	38	2.0%	38	1.9%
	Black	519	23.3%	354	17.3%	328	17.4%	304	15.7%	354	17.4%
	Native Hawaiian or Pacific Islander	2	0.1%	2	0.1%	-	0.0%	1	0.1%	1	0.0%
	Two or more races	98	4.4%	104	5.1%	76	4.0%	93	4.8%	105	5.2%
<b>Minority Total</b>		<b>789</b>	<b>35.3%</b>	<b>630</b>	<b>30.8%</b>	<b>565</b>	<b>30.1%</b>	<b>572</b>	<b>29.5%</b>	<b>629</b>	<b>30.9%</b>
	White	1,362	61.0%	1,357	66.4%	1,211	64.4%	1,303	67.3%	1,354	66.6%
	Non-resident Alien	71	3.2%	51	2.5%	103	5.5%	60	3.1%	49	2.4%
	Unknown	10	0.4%	6	0.3%	1	0.1%	2	0.1%	1	0.0%
<b>Non-Minority Total</b>		<b>1,443</b>	<b>64.7%</b>	<b>1,414</b>	<b>69.2%</b>	<b>1,315</b>	<b>69.9%</b>	<b>1,365</b>	<b>70.5%</b>	<b>1,404</b>	<b>69.1%</b>
	Male	903	40.5%	774	37.9%	721	38.4%	722	37.3%	745	36.6%
	Female	1,329	59.5%	1,270	62.1%	1,159	61.6%	1,215	62.7%	1,288	63.4%
<b>Grand Total</b>		<b>2,232</b>	<b>100.0%</b>	<b>2,044</b>	<b>100.0%</b>	<b>1,880</b>	<b>100.0%</b>	<b>1,937</b>	<b>100.0%</b>	<b>2,033</b>	<b>100.0%</b>

All Undergraduate Headcount		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	413	4.2%	456	4.6%	488	5.1%	501	5.3%	518	5.5%
	American Indian/Alaskan Native	45	0.5%	49	0.5%	50	0.5%	47	0.5%	46	0.5%
	Asian	166	1.7%	173	1.7%	195	2.0%	203	2.1%	191	2.0%
	Black	1,840	18.7%	1,739	17.6%	1,606	16.7%	1,560	16.3%	1,534	16.3%
	Native Hawaiian or Pacific Islander	9	0.1%	10	0.1%	9	0.1%	7	0.1%	6	0.1%
	Two or more races	323	3.3%	338	3.4%	336	3.5%	363	3.8%	384	4.1%
<b>Minority Total</b>		<b>2,796</b>	<b>28.4%</b>	<b>2,765</b>	<b>28.0%</b>	<b>2,684</b>	<b>27.9%</b>	<b>2,681</b>	<b>28.1%</b>	<b>2,679</b>	<b>28.4%</b>
	White	6,411	65.1%	6,484	65.6%	6,312	65.6%	6,310	66.1%	6,235	66.2%
	Non-resident Alien	515	5.2%	545	5.5%	567	5.9%	520	5.4%	473	5.0%
	Unknown	120	1.2%	93	0.9%	53	0.6%	31	0.3%	38	0.4%
<b>Non-Minority Total</b>		<b>7,046</b>	<b>71.6%</b>	<b>7,122</b>	<b>72.0%</b>	<b>6,932</b>	<b>72.1%</b>	<b>6,861</b>	<b>71.9%</b>	<b>6,746</b>	<b>71.6%</b>
	Male	4,085	41.5%	4,075	41.2%	3,917	40.7%	3,945	41.3%	3,811	40.4%
	Female	5,757	58.5%	5,812	58.8%	5,699	59.3%	5,597	58.7%	5,614	59.6%
<b>Grand Total</b>		<b>9,842</b>	<b>100.0%</b>	<b>9,887</b>	<b>100.0%</b>	<b>9,616</b>	<b>100.0%</b>	<b>9,542</b>	<b>100.0%</b>	<b>9,425</b>	<b>100.0%</b>

Graduate Headcount		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	39	2.1%	28	1.5%	52	2.8%	59	3.3%	54	3.1%
	American Indian/Alaskan Native	10	0.5%	10	0.5%	8	0.4%	6	0.3%	6	0.3%
	Asian	19	1.0%	21	1.1%	23	1.2%	16	0.9%	18	1.0%
	Black	171	9.2%	174	9.3%	182	9.7%	157	8.7%	155	8.8%
	Native Hawaiian or Pacific Islander	2	0.1%	2	0.1%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	29	1.6%	34	1.8%	32	1.7%	47	2.6%	49	2.8%
<b>Minority Total</b>		<b>270</b>	<b>14.5%</b>	<b>269</b>	<b>14.4%</b>	<b>297</b>	<b>15.9%</b>	<b>285</b>	<b>15.8%</b>	<b>282</b>	<b>16.1%</b>
	White	1,504	81.0%	1,513	81.0%	1,489	79.6%	1,441	79.7%	1,395	79.6%
	Non-resident Alien	60	3.2%	61	3.3%	63	3.4%	62	3.4%	61	3.5%
	Unknown	22	1.2%	24	1.3%	22	1.2%	20	1.1%	14	0.8%
<b>Non-Minority Total</b>		<b>1,586</b>	<b>85.5%</b>	<b>1,598</b>	<b>85.6%</b>	<b>1,574</b>	<b>84.1%</b>	<b>1,523</b>	<b>84.2%</b>	<b>1,470</b>	<b>83.9%</b>
	Male	467	25.2%	469	25.1%	489	26.1%	472	26.1%	457	26.1%
	Female	1,389	74.8%	1,398	74.9%	1,382	73.9%	1,336	73.9%	1,295	73.9%
<b>Grand Total</b>		<b>1,856</b>	<b>100.0%</b>	<b>1,867</b>	<b>100.0%</b>	<b>1,871</b>	<b>100.0%</b>	<b>1,808</b>	<b>100.0%</b>	<b>1,752</b>	<b>100.0%</b>

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Associate's Degrees Awarded		FY 2013-14		FY 2014-15		FY 2015-16		FY 2016-17		FY 2017-18	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	2	6.9%	6	5.5%	1	2.3%	3	6.0%	1	1.9%
	American Indian/Alaskan Native	-	0.0%	1	0.9%	1	2.3%	-	0.0%	-	0.0%
	Asian	-	0.0%	1	0.9%	1	2.3%	1	2.0%	4	7.4%
	Black	4	13.8%	16	14.7%	5	11.6%	8	16.0%	7	13.0%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	3	10.3%	1	0.9%	2	4.7%	2	4.0%	6	11.1%
<b>Minority Total</b>		<b>9</b>	<b>31.0%</b>	<b>25</b>	<b>22.9%</b>	<b>10</b>	<b>23.3%</b>	<b>14</b>	<b>28.0%</b>	<b>18</b>	<b>33.3%</b>
	White	17	58.6%	82	75.2%	29	67.4%	34	68.0%	36	66.7%
	Non-resident Alien	-	0.0%	1	0.9%	3	7.0%	1	2.0%	-	0.0%
	Unknown	3	10.3%	1	0.9%	1	2.3%	1	2.0%	-	0.0%
<b>Non-Minority Total</b>		<b>20</b>	<b>69.0%</b>	<b>84</b>	<b>77.1%</b>	<b>33</b>	<b>76.7%</b>	<b>36</b>	<b>72.0%</b>	<b>36</b>	<b>66.7%</b>
	Male	9	31.0%	35	32.1%	15	34.9%	20	40.0%	13	24.1%
	Female	20	69.0%	74	67.9%	28	65.1%	30	60.0%	41	75.9%
<b>Grand Total</b>		<b>29</b>	<b>100.0%</b>	<b>109</b>	<b>100.0%</b>	<b>43</b>	<b>100.0%</b>	<b>50</b>	<b>100.0%</b>	<b>54</b>	<b>100.0%</b>

Bachelor's Degrees Awarded		FY 2013-14		FY 2014-15		FY 2015-16		FY 2016-17		FY 2017-18	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	44	2.9%	43	3.0%	57	3.9%	78	4.7%	86	5.0%
	American Indian/Alaskan Native	6	0.4%	9	0.6%	4	0.3%	10	0.6%	5	0.3%
	Asian	20	1.3%	45	3.2%	31	2.1%	23	1.4%	44	2.6%
	Black	168	11.1%	191	13.5%	191	13.0%	261	15.7%	214	12.4%
	Native Hawaiian or Pacific Islander	-	0.0%	1	0.1%	-	0.0%	2	0.1%	1	0.1%
	Two or more races	31	2.0%	39	2.7%	33	2.2%	41	2.5%	49	2.8%
<b>Minority Total</b>		<b>269</b>	<b>17.7%</b>	<b>328</b>	<b>23.1%</b>	<b>316</b>	<b>21.5%</b>	<b>415</b>	<b>25.0%</b>	<b>399</b>	<b>23.2%</b>
	White	1,135	74.8%	1,006	70.8%	1,075	73.1%	1,172	70.6%	1,214	70.5%
	Non-resident Alien	78	5.1%	56	3.9%	59	4.0%	57	3.4%	93	5.4%
	Unknown	35	2.3%	30	2.1%	20	1.4%	17	1.0%	15	0.9%
<b>Non-Minority Total</b>		<b>1,248</b>	<b>82.3%</b>	<b>1,092</b>	<b>76.9%</b>	<b>1,154</b>	<b>78.5%</b>	<b>1,246</b>	<b>75.0%</b>	<b>1,322</b>	<b>76.8%</b>
	Male	585	38.6%	554	39.0%	605	41.2%	660	39.7%	650	37.8%
	Female	932	61.4%	866	61.0%	865	58.8%	1,001	60.3%	1,071	62.2%
<b>Grand Total</b>		<b>1,517</b>	<b>100.0%</b>	<b>1,420</b>	<b>100.0%</b>	<b>1,470</b>	<b>100.0%</b>	<b>1,661</b>	<b>100.0%</b>	<b>1,721</b>	<b>100.0%</b>

Graduate Certificates Awarded		FY 2013-14		FY 2014-15		FY 2015-16		FY 2016-17		FY 2017-18	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	1	7.7%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Asian	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Black	2	15.4%	1	6.3%	-	0.0%	-	0.0%	2	8.3%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
<b>Minority Total</b>		<b>3</b>	<b>23.1%</b>	<b>1</b>	<b>6.3%</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>0.0%</b>	<b>2</b>	<b>8.3%</b>
	White	9	69.2%	14	87.5%	7	87.5%	23	85.2%	17	70.8%
	Non-resident Alien	1	7.7%	1	6.3%	1	12.5%	3	11.1%	5	20.8%
	Unknown	-	0.0%	-	0.0%	-	0.0%	1	3.7%	-	0.0%
<b>Non-Minority Total</b>		<b>10</b>	<b>76.9%</b>	<b>15</b>	<b>93.8%</b>	<b>8</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>	<b>22</b>	<b>91.7%</b>
	Male	5	38.5%	7	43.8%	3	37.5%	8	29.6%	9	37.5%
	Female	8	61.5%	9	56.3%	5	62.5%	19	70.4%	15	62.5%
<b>Grand Total</b>		<b>13</b>	<b>100.0%</b>	<b>16</b>	<b>100.0%</b>	<b>8</b>	<b>100.0%</b>	<b>27</b>	<b>100.0%</b>	<b>24</b>	<b>100.0%</b>

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Master's Degrees Awarded		FY 2013-14		FY 2014-15		FY 2015-16		FY 2016-17		FY 2017-18	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	8	1.7%	8	1.6%	15	2.5%	7	1.2%	18	2.8%
	American Indian/Alaskan Native	2	0.4%	3	0.6%	4	0.7%	3	0.5%	4	0.6%
	Asian	4	0.8%	7	1.4%	12	2.0%	6	1.0%	13	2.0%
	Black	46	9.5%	32	6.2%	39	6.5%	62	10.4%	51	7.9%
	Native Hawaiian or Pacific Islander	-	0.0%	1	0.2%	1	0.2%	-	0.0%	-	0.0%
	Two or more races	3	0.6%	9	1.7%	9	1.5%	11	1.8%	11	1.7%
<b>Minority Total</b>		<b>63</b>	<b>13.0%</b>	<b>60</b>	<b>11.6%</b>	<b>80</b>	<b>13.3%</b>	<b>89</b>	<b>15.0%</b>	<b>97</b>	<b>15.0%</b>
	White	390	80.7%	433	83.9%	484	80.7%	478	80.3%	515	79.6%
	Non-resident Alien	15	3.1%	12	2.3%	29	4.8%	22	3.7%	26	4.0%
	Unknown	6	1.2%	4	0.8%	7	1.2%	6	1.0%	9	1.4%
<b>Non-Minority Total</b>		<b>411</b>	<b>85.1%</b>	<b>449</b>	<b>87.0%</b>	<b>520</b>	<b>86.7%</b>	<b>506</b>	<b>85.0%</b>	<b>550</b>	<b>85.0%</b>
	Male	110	22.8%	106	20.5%	131	21.8%	148	24.9%	172	26.6%
	Female	373	77.2%	410	79.5%	469	78.2%	447	75.1%	475	73.4%
<b>Grand Total</b>		<b>483</b>	<b>100.0%</b>	<b>516</b>	<b>100.0%</b>	<b>600</b>	<b>100.0%</b>	<b>595</b>	<b>100.0%</b>	<b>647</b>	<b>100.0%</b>

Specialist Degrees or Post-Master's Certificates Awarded		FY 2013-14		FY 2014-15		FY 2015-16		FY 2016-17		FY 2017-18	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	2.1%
	American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Asian	-	0.0%	-	0.0%	-	0.0%	1	2.2%	-	0.0%
	Black	4	36.4%	3	16.7%	8	28.6%	6	13.3%	5	10.6%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	1	5.6%	1	3.6%	-	0.0%	-	0.0%
<b>Minority Total</b>		<b>4</b>	<b>36.4%</b>	<b>4</b>	<b>16.7%</b>	<b>9</b>	<b>28.6%</b>	<b>7</b>	<b>15.6%</b>	<b>6</b>	<b>12.8%</b>
	White	7	0.1%	14	0.1%	18	0.2%	38	0.4%	41	0.4%
	Non-resident Alien	-	0.0%	-	0.0%	1	0.0%	-	0.0%	-	0.0%
	Unknown	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
<b>Non-Minority Total</b>		<b>7</b>	<b>0.1%</b>	<b>14</b>	<b>0.1%</b>	<b>19</b>	<b>0.2%</b>	<b>38</b>	<b>0.4%</b>	<b>41</b>	<b>0.4%</b>
	Male	1	9.1%	5	27.8%	5	17.9%	13	28.9%	10	21.3%
	Female	10	90.9%	13	72.2%	23	82.1%	32	71.1%	37	78.7%
<b>Grand Total</b>		<b>11</b>	<b>100.0%</b>	<b>18</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>	<b>47</b>	<b>100.0%</b>

Doctoral Degrees Awarded		FY 2013-14		FY 2014-15		FY 2015-16		FY 2016-17		FY 2017-18	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	1	1.7%	2	3.2%	1	1.3%	1	1.4%	2	2.9%
	American Indian/Alaskan Native	2	3.3%	1	1.6%	-	0.0%	1	1.4%	-	0.0%
	Asian	-	0.0%	-	0.0%	1	1.3%	1	1.4%	2	2.9%
	Black	2	3.3%	2	3.2%	6	7.6%	6	8.3%	4	5.9%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	2	2.9%
<b>Minority Total</b>		<b>5</b>	<b>8.3%</b>	<b>5</b>	<b>8.1%</b>	<b>8</b>	<b>10.1%</b>	<b>9</b>	<b>12.5%</b>	<b>10</b>	<b>11.8%</b>
	White	51	0.5%	55	0.6%	69	0.7%	63	0.7%	56	0.6%
	Non-resident Alien	1	0.0%	1	0.0%	1	0.0%	-	0.0%	1	0.0%
	Unknown	3	0.0%	1	0.0%	1	0.0%	-	0.0%	1	0.0%
<b>Non-Minority Total</b>		<b>55</b>	<b>0.6%</b>	<b>57</b>	<b>0.6%</b>	<b>71</b>	<b>0.7%</b>	<b>63</b>	<b>0.7%</b>	<b>58</b>	<b>0.6%</b>
	Male	20	33.3%	24	38.7%	26	32.9%	21	29.2%	28	41.2%
	Female	40	66.7%	38	61.3%	53	67.1%	51	70.8%	40	58.8%
<b>Grand Total</b>		<b>60</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>	<b>79</b>	<b>100.0%</b>	<b>72</b>	<b>100.0%</b>	<b>68</b>	<b>100.0%</b>

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<b>Full-time, First-time Undergraduate 1-Yr Retention Rates</b>	<b>Fall 2013</b>	<b>Fall 2014</b>	<b>Fall 2015</b>	<b>Fall 2016</b>	<b>Fall 2017</b>
Hispanic	70.9%	68.1%	65.7%	66.4%	72.7%
American Indian/Alaskan Native	53.3%	57.1%	78.6%	88.9%	57.1%
Asian	86.2%	77.3%	90.0%	88.6%	65.8%
Black	68.4%	63.7%	71.5%	72.8%	73.1%
Native Hawaiian or Pacific Islander	40.0%	100.0%	50.0%	-	100.0%
Two or more races	56.4%	68.5%	65.0%	69.7%	61.3%
<b>Minority Rate</b>	<b>67.7%</b>	<b>65.8%</b>	<b>71.0%</b>	<b>72.6%</b>	<b>70.4%</b>
White	70.5%	75.5%	73.2%	74.4%	75.2%
Non-resident Alien	93.2%	87.1%	85.4%	44.1%	83.3%
Unknown	64.1%	60.0%	80.0%	0.0%	100.0%
<b>Non-Minority Rate</b>	<b>71.0%</b>	<b>75.9%</b>	<b>73.7%</b>	<b>71.9%</b>	<b>75.6%</b>
Male	64.4%	68.7%	71.2%	70.9%	70.9%
Female	73.5%	75.0%	73.9%	72.9%	75.9%
<b>All Full-time, First-time Undergraduates</b>	<b>69.9%</b>	<b>72.4%</b>	<b>72.9%</b>	<b>72.1%</b>	<b>74.1%</b>

<b>Full-time, First-time Undergraduate 6-Year Graduation Rate</b>	<b>Fall 2007</b>	<b>Fall 2008</b>	<b>Fall 2009</b>	<b>Fall 2010</b>	<b>Fall 2011</b>
Hispanic	39.5%	42.1%	40.5%	31.3%	36.1%
American Indian/Alaskan Native	20.8%	41.2%	42.1%	11.1%	34.6%
Asian	41.9%	59.3%	38.9%	64.3%	54.5%
Black	24.5%	29.1%	29.3%	24.9%	26.7%
Native Hawaiian or Pacific Islander	N/A	N/A	-	50.0%	-
Two or more races	N/A	N/A	0.0%	43.6%	33.3%
<b>Minority Total</b>	<b>26.9%</b>	<b>34.3%</b>	<b>31.5%</b>	<b>28.3%</b>	<b>31.1%</b>
White	46.4%	47.2%	49.5%	46.9%	45.1%
Non-resident Alien	66.7%	59.0%	57.1%	58.5%	59.6%
Unknown	45.2%	52.7%	38.5%	37.3%	37.7%
<b>Non-Minority Total</b>	<b>46.7%</b>	<b>48.0%</b>	<b>49.5%</b>	<b>46.8%</b>	<b>45.1%</b>
Male	37.0%	40.8%	39.5%	37.1%	36.2%
Female	45.4%	47.7%	48.9%	45.0%	45.0%
<b>Grand Total</b>	<b>42.0%</b>	<b>44.7%</b>	<b>45.0%</b>	<b>41.7%</b>	<b>41.1%</b>

<b>First-time Undergraduate - ACT average</b>	<b>Fall 2014</b>	<b>Fall 2015</b>	<b>Fall 2016</b>	<b>Fall 2017</b>	<b>Fall 2018</b>
Hispanic	22.3	23.1	23.0	23.4	23.2
American Indian/Alaskan Native	**	22.6	**	**	**
Asian	23.1	23.9	24.7	25.1	24.9
Black	19.6	20.4	20.7	20.5	20.7
Native Hawaiian or Pacific Islander	**	**	**	**	**
Two or more races	24.2	23.6	23.9	24.0	24.1
<b>Minority Average</b>	<b>20.8</b>	<b>21.7</b>	<b>21.9</b>	<b>22.1</b>	<b>22.1</b>
White	24.7	24.6	25.0	25.2	25.4
Non-resident Alien	21.0	**	**	**	**
Unknown	22.5	**	**	**	**
<b>Non-Minority Total</b>	<b>24.6</b>	<b>24.6</b>	<b>24.9</b>	<b>25.2</b>	<b>25.4</b>
Male	23.3	24.0	24.4	24.7	24.6
Female	23.2	23.5	23.7	24.1	24.3
<b>Grand Total</b>	<b>23.3</b>	<b>23.7</b>	<b>24.0</b>	<b>24.3</b>	<b>24.4</b>

**University of Central Arkansas**  
**Student Diversity Ledger**  
**Fall 2014-2018**

First-Time Undergraduate - Percent Requiring Any Remediation		Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
	Hispanic	31.9%	23.6%	25.9%	36.4%	30.1%
	American Indian/Alaskan Native	**	**	**	**	**
	Asian	**	24.0%	**	**	**
	Black	59.0%	51.4%	53.0%	54.3%	55.1%
	Native Hawaiian or Pacific Islander	**	**	**	**	**
	Two or more races	22.4%	25.0%	22.4%	26.9%	24.8%
<b>Minority Total</b>		<b>48.0%</b>	<b>39.7%</b>	<b>40.9%</b>	<b>42.7%</b>	<b>42.4%</b>
	White	19.8%	18.3%	16.8%	16.3%	15.8%
	Non-resident Alien	**	**	**	28.3%	57.1%
	Unknown	**	**	**	**	**
<b>Non-Minority Total</b>		<b>19.7%</b>	<b>19.0%</b>	<b>21.2%</b>	<b>16.8%</b>	<b>17.3%</b>
	Male	30.8%	24.3%	26.8%	23.4%	24.7%
	Female	29.0%	26.1%	27.4%	25.1%	25.3%
<b>Grand Total</b>		<b>29.7%</b>	<b>25.4%</b>	<b>27.1%</b>	<b>24.5%</b>	<b>25.1%</b>

\*\*Not reported to protect subgroups of 10 or less students.

Source: Office of Institutional Research

**University of Central Arkansas**  
**Faculty and Staff Diversity Ledger**  
**Fall 2014-2018**

<b>Total Full-Time Faculty and Staff</b>		<b>Fall 2014</b>		<b>Fall 2015</b>		<b>Fall 2016</b>		<b>Fall 2017</b>		<b>Fall 2018</b>	
	Hispanic	30	2.2%	37	2.6%	37	2.6%	42	3.0%	39	2.7%
	American Indian/Alaskan Native	5	0.4%	5	0.4%	6	0.4%	6	0.4%	5	0.3%
	Asian	32	2.3%	34	2.4%	37	2.6%	38	2.7%	37	2.5%
	Black	142	10.4%	148	10.6%	155	10.9%	145	10.2%	138	9.5%
	Native Hawaiian or Pacific Islander	4	0.3%	4	0.3%	4	0.3%	3	0.2%	3	0.2%
	Two or more races	16	1.2%	17	1.2%	20	1.4%	22	1.6%	25	1.7%
<b>Minority Total</b>		<b>229</b>	<b>16.7%</b>	<b>245</b>	<b>17.5%</b>	<b>259</b>	<b>18.3%</b>	<b>256</b>	<b>18.1%</b>	<b>247</b>	<b>16.9%</b>
	White	1,094	79.9%	1,134	80.9%	1,142	80.5%	1,145	80.7%	1,184	81.1%
	Non-resident Alien	22	1.6%	21	1.5%	13	0.9%	15	1.1%	25	1.7%
	Unknown	22	1.6%	2	0.1%	5	0.4%	2	0.1%	4	0.3%
<b>Non-Minority Total</b>		<b>1,138</b>	<b>83.1%</b>	<b>1,157</b>	<b>82.5%</b>	<b>1,160</b>	<b>81.7%</b>	<b>1,162</b>	<b>81.9%</b>	<b>1,213</b>	<b>83.1%</b>
	Male	631	46.1%	632	45.1%	643	45.3%	637	44.9%	658	45.1%
	Female	738	53.9%	770	54.9%	776	54.7%	781	55.1%	802	54.9%
<b>Grand Total</b>		<b>1,369</b>	<b>100.0%</b>	<b>1,402</b>	<b>100.0%</b>	<b>1,419</b>	<b>100.0%</b>	<b>1,418</b>	<b>100.0%</b>	<b>1,460</b>	<b>100.0%</b>

<b>Total Full-Time Faculty</b>		<b>Fall 2014</b>		<b>Fall 2015</b>		<b>Fall 2016</b>		<b>Fall 2017</b>		<b>Fall 2018</b>	
	Hispanic	9	1.7%	13	2.4%	12	2.2%	12	2.2%	11	2.0%
	American Indian/Alaskan Native	1	0.2%	1	0.2%	2	0.4%	2	0.4%	1	0.2%
	Asian	26	4.8%	29	5.3%	32	5.9%	31	5.8%	32	5.7%
	Black	24	4.5%	23	4.2%	25	4.6%	23	4.3%	24	4.3%
	Native Hawaiian or Pacific Islander	1	0.2%	1	0.2%	1	0.2%	1	0.2%	1	0.2%
	Two or more races	6	1.1%	6	1.1%	7	1.3%	8	1.5%	9	1.6%
<b>Minority Total</b>		<b>67</b>	<b>12.5%</b>	<b>73</b>	<b>13.3%</b>	<b>79</b>	<b>14.5%</b>	<b>77</b>	<b>14.3%</b>	<b>78</b>	<b>14.0%</b>
	White	444	82.7%	464	84.8%	457	83.9%	451	83.7%	460	82.4%
	Non-resident Alien	9	1.7%	9	1.6%	7	1.3%	10	1.9%	19	3.4%
	Unknown	15	2.8%	1	0.2%	2	0.4%	1	0.2%	1	0.2%
<b>Non-Minority Total</b>		<b>468</b>	<b>87.2%</b>	<b>474</b>	<b>86.7%</b>	<b>466</b>	<b>85.5%</b>	<b>462</b>	<b>85.7%</b>	<b>480</b>	<b>86.0%</b>
	Male	262	48.8%	258	47.2%	257	47.2%	258	47.9%	266	47.7%
	Female	275	51.2%	289	52.8%	288	52.8%	281	52.1%	292	52.3%
<b>Grand Total</b>		<b>537</b>	<b>100.0%</b>	<b>547</b>	<b>100.0%</b>	<b>545</b>	<b>100.0%</b>	<b>539</b>	<b>100.0%</b>	<b>558</b>	<b>100.0%</b>

<b>Total Full-Time Staff</b>		<b>Fall 2014</b>		<b>Fall 2015</b>		<b>Fall 2016</b>		<b>Fall 2017</b>		<b>Fall 2018</b>	
	Hispanic	21	2.5%	24	2.8%	25	2.9%	30	3.4%	28	3.1%
	American Indian/Alaskan Native	4	0.5%	4	0.5%	4	0.5%	4	0.5%	4	0.4%
	Asian	6	0.7%	5	0.6%	5	0.6%	7	0.8%	5	0.6%
	Black	118	14.2%	125	14.6%	130	14.9%	122	13.9%	114	12.6%
	Native Hawaiian or Pacific Islander	3	0.4%	3	0.4%	3	0.3%	2	0.2%	2	0.2%
	Two or more races	10	1.2%	11	1.3%	13	1.5%	14	1.6%	16	1.8%
<b>Minority Total</b>		<b>162</b>	<b>19.5%</b>	<b>172</b>	<b>20.1%</b>	<b>180</b>	<b>20.6%</b>	<b>179</b>	<b>20.4%</b>	<b>169</b>	<b>18.7%</b>
	White	650	78.1%	670	78.4%	685	78.4%	694	79.0%	724	80.3%
	Non-resident Alien	13	1.6%	12	1.4%	6	0.7%	5	0.6%	6	0.7%
	Unknown	7	0.8%	1	0.1%	3	0.3%	1	0.1%	3	0.3%
<b>Non-Minority Total</b>		<b>670</b>	<b>80.5%</b>	<b>683</b>	<b>79.9%</b>	<b>694</b>	<b>79.4%</b>	<b>700</b>	<b>79.6%</b>	<b>733</b>	<b>81.3%</b>
	Male	369	44.4%	374	43.7%	386	44.2%	379	43.1%	392	43.5%
	Female	463	55.6%	481	56.3%	488	55.8%	500	56.9%	510	56.5%
<b>Grand Total</b>		<b>832</b>	<b>100.0%</b>	<b>855</b>	<b>100.0%</b>	<b>874</b>	<b>100.0%</b>	<b>879</b>	<b>100.0%</b>	<b>902</b>	<b>100.0%</b>

Source: Office of Institutional Research