

University of Central Arkansas
Student Diversity Ledger
Fall 2013-2017

First-Time Undergraduate Headcount		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	106	4.8%	116	5.2%	106	5.2%	108	5.7%	129	6.7%
	American Indian/Alaskan Native	15	0.7%	7	0.3%	14	0.7%	9	0.5%	7	0.4%
	Asian	29	1.3%	47	2.1%	50	2.4%	44	2.3%	38	2.0%
	Black	480	21.8%	519	23.3%	354	17.3%	328	17.4%	304	15.7%
	Native Hawaiian or Pacific Islander	5	0.2%	2	0.1%	2	0.1%	-	0.0%	1	0.1%
	Two or more races	78	3.5%	98	4.4%	104	5.1%	76	4.0%	93	4.8%
Minority Total		713	32.4%	789	35.3%	630	30.8%	565	30.1%	572	29.5%
	White	1,404	63.8%	1,362	61.0%	1,357	66.4%	1,211	64.4%	1,303	67.3%
	Non-resident Alien	45	2.0%	71	3.2%	51	2.5%	103	5.5%	60	3.1%
	Unknown	40	1.8%	10	0.4%	6	0.3%	1	0.1%	2	0.1%
Non-Minority Total		1,489	67.6%	1,443	64.7%	1,414	69.2%	1,315	69.9%	1,365	70.5%
	Male	871	39.6%	903	40.5%	774	37.9%	721	38.4%	722	37.3%
	Female	1,331	60.4%	1,329	59.5%	1,270	62.1%	1,159	61.6%	1,215	62.7%
Grand Total		2,202	100.0%	2,232	100.0%	2,044	100.0%	1,880	100.0%	1,937	100.0%

All Undergraduate Headcount		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	341	3.5%	413	4.2%	456	4.6%	488	5.1%	501	5.3%
	American Indian/Alaskan Native	54	0.6%	45	0.5%	49	0.5%	50	0.5%	47	0.5%
	Asian	146	1.5%	166	1.7%	173	1.7%	195	2.0%	203	2.1%
	Black	1,754	18.0%	1,840	18.7%	1,739	17.6%	1,606	16.7%	1,560	16.3%
	Native Hawaiian or Pacific Islander	11	0.1%	9	0.1%	10	0.1%	9	0.1%	7	0.1%
	Two or more races	252	2.6%	323	3.3%	338	3.4%	336	3.5%	363	3.8%
Minority Total		2,558	26.2%	2,796	28.4%	2,765	28.0%	2,684	27.9%	2,681	28.1%
	White	6,472	66.4%	6,411	65.1%	6,484	65.6%	6,312	65.6%	6,310	66.1%
	Non-resident Alien	432	4.4%	515	5.2%	545	5.5%	567	5.9%	520	5.4%
	Unknown	292	3.0%	120	1.2%	93	0.9%	53	0.6%	31	0.3%
Non-Minority Total		7,196	73.8%	7,046	71.6%	7,122	72.0%	6,932	72.1%	6,861	71.9%
	Male	4,084	41.9%	4,085	41.5%	4,075	41.2%	3,917	40.7%	3,945	41.3%
	Female	5,670	58.1%	5,757	58.5%	5,812	58.8%	5,699	59.3%	5,597	58.7%
Grand Total		9,754	100.0%	9,842	100.0%	9,887	100.0%	9,616	100.0%	9,542	100.0%

Graduate Headcount		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	32	1.8%	39	2.1%	28	1.5%	52	2.8%	59	3.3%
	American Indian/Alaskan Native	9	0.5%	10	0.5%	10	0.5%	8	0.4%	6	0.3%
	Asian	14	0.8%	19	1.0%	21	1.1%	23	1.2%	16	0.9%
	Black	188	10.6%	171	9.2%	174	9.3%	182	9.7%	157	8.7%
	Native Hawaiian or Pacific Islander	3	0.2%	2	0.1%	2	0.1%	-	0.0%	-	0.0%
	Two or more races	32	1.8%	29	1.6%	34	1.8%	32	1.7%	47	2.6%
Minority Total		278	15.6%	270	14.5%	269	14.4%	297	15.9%	285	15.8%
	White	1,420	79.8%	1,504	81.0%	1,513	81.0%	1,489	79.6%	1,441	79.7%
	Non-resident Alien	57	3.2%	60	3.2%	61	3.3%	63	3.4%	62	3.4%
	Unknown	25	1.4%	22	1.2%	24	1.3%	22	1.2%	20	1.1%
Non-Minority Total		1,502	84.4%	1,586	85.5%	1,598	85.6%	1,574	84.1%	1,523	84.2%
	Male	447	25.1%	467	25.2%	469	25.1%	489	26.1%	472	26.1%
	Female	1,333	74.9%	1,389	74.8%	1,398	74.9%	1,382	73.9%	1,336	73.9%
Grand Total		1,780	100.0%	1,856	100.0%	1,867	100.0%	1,871	100.0%	1,808	100.0%

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Associate's Degrees Awarded		FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16		FY 2016-17	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	1	7.7%	2	6.9%	6	5.5%	1	2.3%	3	6.0%
	American Indian/Alaskan Native	1	7.7%	-	0.0%	1	0.9%	1	2.3%	-	0.0%
	Asian	-	0.0%	-	0.0%	1	0.9%	1	2.3%	1	2.0%
	Black	2	15.4%	4	13.8%	16	14.7%	5	11.6%	8	16.0%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	3	10.3%	1	0.9%	2	4.7%	2	4.0%
Minority Total		4	30.8%	9	31.0%	25	22.9%	10	23.3%	14	28.0%
	White	8	61.5%	17	58.6%	82	75.2%	29	67.4%	34	68.0%
	Non-resident Alien	1	7.7%	-	0.0%	1	0.9%	3	7.0%	1	2.0%
	Unknown	-	0.0%	3	10.3%	1	0.9%	1	2.3%	1	2.0%
Non-Minority Total		9	69.2%	20	69.0%	84	77.1%	33	76.7%	36	72.0%
	Male	5	38.5%	9	31.0%	35	32.1%	15	34.9%	20	40.0%
	Female	8	61.5%	20	69.0%	74	67.9%	28	65.1%	30	60.0%
Grand Total		13	100.0%	29	100.0%	109	100.0%	43	100.0%	50	100.0%

Bachelor's Degrees Awarded		FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16		FY 2016-17	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	36	2.5%	44	2.9%	43	3.0%	57	3.9%	78	4.7%
	American Indian/Alaskan Native	10	0.7%	6	0.4%	9	0.6%	4	0.3%	10	0.6%
	Asian	22	1.5%	20	1.3%	45	3.2%	31	2.1%	23	1.4%
	Black	168	11.8%	168	11.1%	191	13.5%	191	13.0%	261	15.7%
	Native Hawaiian or Pacific Islander	1	0.1%	-	0.0%	1	0.1%	-	0.0%	2	0.1%
	Two or more races	13	0.9%	31	2.0%	39	2.7%	33	2.2%	41	2.5%
Minority Total		250	17.6%	269	17.7%	328	23.1%	316	21.5%	415	25.0%
	White	1,047	73.6%	1,135	74.8%	1,006	70.8%	1,075	73.1%	1,172	70.6%
	Non-resident Alien	82	5.8%	78	5.1%	56	3.9%	59	4.0%	57	3.4%
	Unknown	44	3.1%	35	2.3%	30	2.1%	20	1.4%	17	1.0%
Non-Minority Total		1,173	82.4%	1,248	82.3%	1,092	76.9%	1,154	78.5%	1,246	75.0%
	Male	587	41.3%	585	38.6%	554	39.0%	605	41.2%	660	39.7%
	Female	836	58.7%	932	61.4%	866	61.0%	865	58.8%	1,001	60.3%
Grand Total		1,423	100.0%	1,517	100.0%	1,420	100.0%	1,470	100.0%	1,661	100.0%

Graduate Certificates Awarded		FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16		FY 2016-17	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	-	0.0%	1	7.7%	-	0.0%	-	0.0%	-	0.0%
	American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Asian	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Black	1	25.0%	2	15.4%	1	6.3%	-	0.0%	-	0.0%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Minority Total		1	25.0%	3	23.1%	1	6.3%	-	0.0%	-	0.0%
	White	1	25.0%	9	69.2%	14	87.5%	7	87.5%	23	85.2%
	Non-resident Alien	2	50.0%	1	7.7%	1	6.3%	1	12.5%	3	11.1%
	Unknown	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	3.7%
Non-Minority Total		3	75.0%	10	76.9%	15	93.8%	8	100.0%	27	100.0%
	Male	-	0.0%	5	38.5%	7	43.8%	3	37.5%	8	29.6%
	Female	4	100.0%	8	61.5%	9	56.3%	5	62.5%	19	70.4%
Grand Total		4	100.0%	13	100.0%	16	100.0%	8	100.0%	27	100.0%

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Master's Degrees Awarded		FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16		FY 2016-17	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	14	2.8%	8	1.7%	8	1.6%	15	2.5%	7	1.2%
	American Indian/Alaskan Native	5	1.0%	2	0.4%	3	0.6%	4	0.7%	3	0.5%
	Asian	4	0.8%	4	0.8%	7	1.4%	12	2.0%	6	1.0%
	Black	45	8.9%	46	9.5%	32	6.2%	39	6.5%	62	10.4%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	1	0.2%	1	0.2%	-	0.0%
	Two or more races	6	1.2%	3	0.6%	9	1.7%	9	1.5%	11	1.8%
Minority Total		74	14.7%	63	13.0%	60	11.6%	80	13.3%	89	15.0%
	White	402	79.8%	390	80.7%	433	83.9%	484	80.7%	478	80.3%
	Non-resident Alien	16	3.2%	15	3.1%	12	2.3%	29	4.8%	22	3.7%
	Unknown	12	2.4%	6	1.2%	4	0.8%	7	1.2%	6	1.0%
Non-Minority Total		430	85.3%	411	85.1%	449	87.0%	520	86.7%	506	85.0%
	Male	121	24.0%	110	22.8%	106	20.5%	131	21.8%	148	24.9%
	Female	383	76.0%	373	77.2%	410	79.5%	469	78.2%	447	75.1%
Grand Total		504	100.0%	483	100.0%	516	100.0%	600	100.0%	595	100.0%

Specialist Degrees or Post-Master's Certificates Awarded		FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16		FY 2016-17	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Asian	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	2.2%
	Black	6	40.0%	4	36.4%	3	16.7%	8	28.6%	6	13.3%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	1	5.6%	1	3.6%	-	0.0%
Minority Total		6	40.0%	4	36.4%	4	16.7%	9	28.6%	7	15.6%
	White	9	0.1%	7	0.1%	14	0.1%	18	0.2%	38	0.4%
	Non-resident Alien	-	0.0%	-	0.0%	-	0.0%	1	0.0%	-	0.0%
	Unknown	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Non-Minority Total		9	0.1%	7	0.1%	14	0.1%	19	0.2%	38	0.4%
	Male	6	40.0%	1	9.1%	5	27.8%	5	17.9%	13	28.9%
	Female	9	60.0%	10	90.9%	13	72.2%	23	82.1%	32	71.1%
Grand Total		15	100.0%	11	100.0%	18	100.0%	28	100.0%	45	100.0%

Doctoral Degrees Awarded		FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16		FY 2016-17	
		#	%	#	%	#	%	#	%	#	%
	Hispanic	1	1.8%	1	1.7%	2	3.2%	1	1.3%	1	1.4%
	American Indian/Alaskan Native	-	0.0%	2	3.3%	1	1.6%	-	0.0%	1	1.4%
	Asian	2	3.6%	-	0.0%	-	0.0%	1	1.3%	1	1.4%
	Black	1	1.8%	2	3.3%	2	3.2%	6	7.6%	6	8.3%
	Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Minority Total		4	7.3%	5	8.3%	5	8.1%	8	10.1%	9	12.5%
	White	42	0.4%	51	0.5%	55	0.6%	69	0.7%	63	0.7%
	Non-resident Alien	-	0.0%	1	0.0%	1	0.0%	1	0.0%	-	0.0%
	Unknown	9	0.1%	3	0.0%	1	0.0%	1	0.0%	-	0.0%
Non-Minority Total		51	0.5%	55	0.6%	57	0.6%	71	0.7%	63	0.7%
	Male	21	38.2%	20	33.3%	24	38.7%	26	32.9%	21	29.2%
	Female	34	61.8%	40	66.7%	38	61.3%	53	67.1%	51	70.8%
Grand Total		55	100.0%	60	100.0%	62	100.0%	79	100.0%	72	100.0%

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Full-time, First-time Undergraduate 1-Yr Retention Rates	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Hispanic	69.6%	70.9%	68.1%	65.7%	66.4%
American Indian/Alaskan Native	50.0%	53.3%	57.1%	78.6%	88.9%
Asian	77.3%	86.2%	77.3%	90.0%	88.6%
Black	66.8%	68.4%	63.7%	71.5%	72.8%
Native Hawaiian or Pacific Islander	75.0%	40.0%	100.0%	50.0%	-
Two or more races	58.3%	56.4%	68.5%	65.0%	69.7%
Minority Rate	66.2%	67.7%	65.8%	71.0%	72.6%
White	71.3%	70.5%	75.5%	73.2%	74.4%
Non-resident Alien	91.2%	93.2%	87.1%	85.4%	44.1%
Unknown	56.8%	64.1%	60.0%	80.0%	0.0%
Non-Minority Rate	71.4%	71.0%	75.9%	73.7%	71.9%
Male	67.7%	64.4%	68.7%	71.2%	70.9%
Female	71.2%	73.5%	75.0%	73.9%	72.9%
All Full-time, First-time Undergraduates	69.8%	69.9%	72.4%	72.9%	72.1%

Full-time, First-time Undergraduate 6-Year Graduation Rate	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010
Hispanic	38.6%	39.5%	42.1%	40.5%	31.3%
American Indian/Alaskan Native	31.6%	20.8%	41.2%	42.1%	11.1%
Asian	40.6%	41.9%	59.3%	38.9%	64.3%
Black	24.2%	24.5%	29.1%	29.3%	24.9%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	-	50.0%
Two or more races	N/A	N/A	N/A	0.0%	43.6%
Minority Total	26.6%	26.9%	34.3%	31.5%	28.3%
White	43.7%	46.4%	47.2%	49.5%	46.9%
Non-resident Alien	74.0%	66.7%	59.0%	57.1%	58.5%
Unknown	48.0%	45.2%	52.7%	38.5%	37.3%
Non-Minority Total	45.1%	46.7%	48.0%	49.5%	46.8%
Male	36.5%	37.0%	40.8%	39.5%	37.1%
Female	44.1%	45.4%	47.7%	48.9%	45.0%
Grand Total	40.8%	42.0%	44.7%	45.0%	41.7%

First-time Undergraduate - ACT average	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Hispanic	22.2	22.3	23.1	23.0	23.4
American Indian/Alaskan Native	23.4	**	22.6	**	**
Asian	23.6	23.1	23.9	24.7	25.1
Black	19.6	19.6	20.4	20.7	20.5
Native Hawaiian or Pacific Islander	**	**	**	**	**
Two or more races	23.2	24.2	23.6	23.9	24.0
Minority Average	20.3	20.8	21.7	21.9	22.1
White	24.6	24.7	24.6	25.0	25.2
Non-resident Alien	**	21.0	**	**	**
Unknown	22.3	22.5	**	**	**
Non-Minority Total	24.6	24.6	24.6	24.9	25.2
Male	23.5	23.3	24.0	24.4	24.7
Female	23.1	23.2	23.5	23.7	24.1
Grand Total	23.3	23.3	23.7	24.0	24.3

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First-Time Undergraduate - Percent Requiring Any Remediation		Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
	Hispanic	28.3%	31.9%	23.6%	25.9%	36.4%
	American Indian/Alaskan Native	**	**	**	**	**
	Asian	**	**	24.0%	**	**
	Black	59.8%	59.0%	51.4%	53.0%	54.3%
	Native Hawaiian or Pacific Islander	**	**	**	**	**
	Two or more races	25.6%	22.4%	25.0%	22.4%	26.9%
Minority Total		45.4%	48.0%	39.7%	40.9%	42.7%
	White	17.5%	19.8%	18.3%	16.8%	16.3%
	Non-resident Alien	68.9%	**	**	**	28.3%
	Unknown	32.5%	**	**	**	**
Non-Minority Total		19.5%	19.7%	19.0%	21.2%	16.8%
	Male	28.4%	30.8%	24.3%	26.8%	23.4%
	Female	29.1%	29.0%	26.1%	27.4%	25.1%
Grand Total		28.8%	29.7%	25.4%	27.1%	24.5%

**Not reported to protect subgroups of 10 or less students.

Source: Office of Institutional Research

University of Central Arkansas
Faculty and Staff Diversity Ledger
Fall 2013-2017

Total Full-Time Faculty and Staff		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	Hispanic	25	1.9%	30	2.2%	37	2.6%	37	2.6%	42	3.0%
	American Indian/Alaskan Native	7	0.5%	5	0.4%	5	0.4%	6	0.4%	6	0.4%
	Asian	23	1.7%	32	2.3%	34	2.4%	37	2.6%	38	2.7%
	Black	139	10.3%	142	10.4%	148	10.6%	155	10.9%	145	10.2%
	Native Hawaiian or Pacific Islander	1	0.1%	4	0.3%	4	0.3%	4	0.3%	3	0.2%
	Two or more races	16	1.2%	16	1.2%	17	1.2%	20	1.4%	22	1.6%
Minority Total		211	15.7%	229	16.7%	245	17.5%	259	18.3%	256	18.1%
	White	1,094	81.4%	1,094	79.9%	1,134	80.9%	1,142	80.5%	1,145	80.7%
	Non-resident Alien	25	1.9%	22	1.6%	21	1.5%	13	0.9%	15	1.1%
	Unknown	2	0.1%	22	1.6%	2	0.1%	5	0.4%	2	0.1%
Non-Minority Total		1,121	83.4%	1,138	83.1%	1,157	82.5%	1,160	81.7%	1,162	81.9%
	Male	620	46.1%	631	46.1%	632	45.1%	643	45.3%	637	44.9%
	Female	724	53.9%	738	53.9%	770	54.9%	776	54.7%	781	55.1%
Grand Total		1,344	100.0%	1,369	100.0%	1,402	100.0%	1,419	100.0%	1,418	100.0%

Total Full-Time Faculty		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	Hispanic	8	1.5%	9	1.7%	13	2.4%	12	2.2%	12	2.2%
	American Indian/Alaskan Native	1	0.2%	1	0.2%	1	0.2%	2	0.4%	2	0.4%
	Asian	18	3.4%	26	4.8%	29	5.3%	32	5.9%	31	5.8%
	Black	24	4.5%	24	4.5%	23	4.2%	25	4.6%	23	4.3%
	Native Hawaiian or Pacific Islander	-	0.0%	1	0.2%	1	0.2%	1	0.2%	1	0.2%
	Two or more races	8	1.5%	6	1.1%	6	1.1%	7	1.3%	8	1.5%
Minority Total		59	11.1%	67	12.5%	73	13.3%	79	14.5%	77	14.3%
	White	452	84.8%	444	82.7%	464	84.8%	457	83.9%	451	83.7%
	Non-resident Alien	8	1.5%	9	1.7%	9	1.6%	7	1.3%	10	1.9%
	Unknown	2	0.4%	15	2.8%	1	0.2%	2	0.4%	1	0.2%
Non-Minority Total		462	86.7%	468	87.2%	474	86.7%	466	85.5%	462	85.7%
	Male	263	49.3%	262	48.8%	258	47.2%	257	47.2%	258	47.9%
	Female	270	50.7%	275	51.2%	289	52.8%	288	52.8%	281	52.1%
Grand Total		533	100.0%	537	100.0%	547	100.0%	545	100.0%	539	100.0%

Total Full-Time Staff		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	Hispanic	17	2.1%	21	2.5%	24	2.8%	25	2.9%	30	3.4%
	American Indian/Alaskan Native	6	0.7%	4	0.5%	4	0.5%	4	0.5%	4	0.5%
	Asian	5	0.6%	6	0.7%	5	0.6%	5	0.6%	7	0.8%
	Black	115	14.2%	118	14.2%	125	14.6%	130	14.9%	122	13.9%
	Native Hawaiian or Pacific Islander	1	0.1%	3	0.4%	3	0.4%	3	0.3%	2	0.2%
	Two or more races	8	1.0%	10	1.2%	11	1.3%	13	1.5%	14	1.6%
Minority Total		152	18.7%	162	19.5%	172	20.1%	180	20.6%	179	20.4%
	White	642	79.2%	650	78.1%	670	78.4%	685	78.4%	694	79.0%
	Non-resident Alien	17	2.1%	13	1.6%	12	1.4%	6	0.7%	5	0.6%
	Unknown	-	0.0%	7	0.8%	1	0.1%	3	0.3%	1	0.1%
Non-Minority Total		659	81.3%	670	80.5%	683	79.9%	694	79.4%	700	79.6%
	Male	357	44.0%	369	44.4%	374	43.7%	386	44.2%	379	43.1%
	Female	454	56.0%	463	55.6%	481	56.3%	488	55.8%	500	56.9%
Grand Total		811	100.0%	832	100.0%	855	100.0%	874	100.0%	879	100.0%

Source: Office of Institutional Research