

**University of Central Arkansas**  
**Faculty and Staff Diversity Ledger**  
 Fall 2013-2017

<b>Total Full-Time Faculty and Staff</b>		<b>Fall 2013</b>		<b>Fall 2014</b>		<b>Fall 2015</b>		<b>Fall 2016</b>		<b>Fall 2017</b>	
Hispanic	25	1.9%	30	2.2%	37	2.6%	37	2.6%	42	3.0%	
American Indian/Alaskan Native	7	0.5%	5	0.4%	5	0.4%	6	0.4%	6	0.4%	
Asian	23	1.7%	32	2.3%	34	2.4%	37	2.6%	38	2.7%	
Black	139	10.3%	142	10.4%	148	10.6%	155	10.9%	145	10.2%	
Native Hawaiian or Pacific Islander	1	0.1%	4	0.3%	4	0.3%	4	0.3%	3	0.2%	
Two or more races	16	1.2%	16	1.2%	17	1.2%	20	1.4%	22	1.6%	
<b>Minority Total</b>	<b>211</b>	<b>15.7%</b>	<b>229</b>	<b>16.7%</b>	<b>245</b>	<b>17.5%</b>	<b>259</b>	<b>18.3%</b>	<b>256</b>	<b>18.1%</b>	
White	1,094	81.4%	1,094	79.9%	1,134	80.9%	1,142	80.5%	1,145	80.7%	
Non-resident Alien	25	1.9%	22	1.6%	21	1.5%	13	0.9%	15	1.1%	
Unknown	2	0.1%	22	1.6%	2	0.1%	5	0.4%	2	0.1%	
<b>Non-Minority Total</b>	<b>1,121</b>	<b>83.4%</b>	<b>1,138</b>	<b>83.1%</b>	<b>1,157</b>	<b>82.5%</b>	<b>1,160</b>	<b>81.7%</b>	<b>1,162</b>	<b>81.9%</b>	
Male	620	46.1%	631	46.1%	632	45.1%	643	45.3%	637	44.9%	
Female	724	53.9%	738	53.9%	770	54.9%	776	54.7%	781	55.1%	
<b>Grand Total</b>	<b>1,344</b>	<b>100.0%</b>	<b>1,369</b>	<b>100.0%</b>	<b>1,402</b>	<b>100.0%</b>	<b>1,419</b>	<b>100.0%</b>	<b>1,418</b>	<b>100.0%</b>	

<b>Total Full-Time Faculty</b>		<b>Fall 2013</b>		<b>Fall 2014</b>		<b>Fall 2015</b>		<b>Fall 2016</b>		<b>Fall 2017</b>	
Hispanic	8	1.5%	9	1.7%	13	2.4%	12	2.2%	12	2.2%	
American Indian/Alaskan Native	1	0.2%	1	0.2%	1	0.2%	2	0.4%	2	0.4%	
Asian	18	3.4%	26	4.8%	29	5.3%	32	5.9%	31	5.8%	
Black	24	4.5%	24	4.5%	23	4.2%	25	4.6%	23	4.3%	
Native Hawaiian or Pacific Islander	-	0.0%	1	0.2%	1	0.2%	1	0.2%	1	0.2%	
Two or more races	8	1.5%	6	1.1%	6	1.1%	7	1.3%	8	1.5%	
<b>Minority Total</b>	<b>59</b>	<b>11.1%</b>	<b>67</b>	<b>12.5%</b>	<b>73</b>	<b>13.3%</b>	<b>79</b>	<b>14.5%</b>	<b>77</b>	<b>14.3%</b>	
White	452	84.8%	444	82.7%	464	84.8%	457	83.9%	451	83.7%	
Non-resident Alien	8	1.5%	9	1.7%	9	1.6%	7	1.3%	10	1.9%	
Unknown	2	0.4%	15	2.8%	1	0.2%	2	0.4%	1	0.2%	
<b>Non-Minority Total</b>	<b>462</b>	<b>86.7%</b>	<b>468</b>	<b>87.2%</b>	<b>474</b>	<b>86.7%</b>	<b>466</b>	<b>85.5%</b>	<b>462</b>	<b>85.7%</b>	
Male	263	49.3%	262	48.8%	258	47.2%	257	47.2%	258	47.9%	
Female	270	50.7%	275	51.2%	289	52.8%	288	52.8%	281	52.1%	
<b>Grand Total</b>	<b>533</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>	<b>547</b>	<b>100.0%</b>	<b>545</b>	<b>100.0%</b>	<b>539</b>	<b>100.0%</b>	

<b>Total Full-Time Staff</b>		<b>Fall 2013</b>		<b>Fall 2014</b>		<b>Fall 2015</b>		<b>Fall 2016</b>		<b>Fall 2017</b>	
Hispanic	17	2.1%	21	2.5%	24	2.8%	25	2.9%	30	3.4%	
American Indian/Alaskan Native	6	0.7%	4	0.5%	4	0.5%	4	0.5%	4	0.5%	
Asian	5	0.6%	6	0.7%	5	0.6%	5	0.6%	7	0.8%	
Black	115	14.2%	118	14.2%	125	14.6%	130	14.9%	122	13.9%	
Native Hawaiian or Pacific Islander	1	0.1%	3	0.4%	3	0.4%	3	0.3%	2	0.2%	
Two or more races	8	1.0%	10	1.2%	11	1.3%	13	1.5%	14	1.6%	
<b>Minority Total</b>	<b>152</b>	<b>18.7%</b>	<b>162</b>	<b>19.5%</b>	<b>172</b>	<b>20.1%</b>	<b>180</b>	<b>20.6%</b>	<b>179</b>	<b>20.4%</b>	
White	642	79.2%	650	78.1%	670	78.4%	685	78.4%	694	79.0%	
Non-resident Alien	17	2.1%	13	1.6%	12	1.4%	6	0.7%	5	0.6%	
Unknown	-	0.0%	7	0.8%	1	0.1%	3	0.3%	1	0.1%	
<b>Non-Minority Total</b>	<b>659</b>	<b>81.3%</b>	<b>670</b>	<b>80.5%</b>	<b>683</b>	<b>79.9%</b>	<b>694</b>	<b>79.4%</b>	<b>700</b>	<b>79.6%</b>	
Male	357	44.0%	369	44.4%	374	43.7%	386	44.2%	379	43.1%	
Female	454	56.0%	463	55.6%	481	56.3%	488	55.8%	500	56.9%	
<b>Grand Total</b>	<b>811</b>	<b>100.0%</b>	<b>832</b>	<b>100.0%</b>	<b>855</b>	<b>100.0%</b>	<b>874</b>	<b>100.0%</b>	<b>879</b>	<b>100.0%</b>	

Source: Office of Institutional Research