

University of Central Arkansas
Student Diversity Ledger
Fall 2012-2016

First-Time Undergraduate Headcount	Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	#	%	#	%	#	%	#	%	#	%
Hispanic	81	3.8%	106	4.8%	116	5.2%	106	5.2%	108	5.7%
American Indian/Alaskan Native	7	0.3%	15	0.7%	7	0.3%	14	0.7%	9	0.5%
Asian	23	1.1%	29	1.3%	47	2.1%	50	2.4%	44	2.3%
Black	488	22.6%	480	21.8%	519	23.3%	354	17.3%	328	17.4%
Native Hawaiian or Pacific Islander	4	0.2%	5	0.2%	2	0.1%	2	0.1%	-	0.0%
Two or more races	84	3.9%	78	3.5%	98	4.4%	104	5.1%	76	4.0%
Minority Total	687	31.8%	713	32.4%	789	35.3%	630	30.8%	565	30.1%
White	1,397	64.8%	1,404	63.8%	1,362	61.0%	1,357	66.4%	1,211	64.4%
Non-resident Alien	36	1.7%	45	2.0%	71	3.2%	51	2.5%	103	5.5%
Unknown	37	1.7%	40	1.8%	10	0.4%	6	0.3%	1	0.1%
Non-Minority Total	1,470	68.2%	1,489	67.6%	1,443	64.7%	1,414	69.2%	1,315	69.9%
Male	910	42.2%	871	39.6%	903	40.5%	774	37.9%	721	38.4%
Female	1,247	57.8%	1,331	60.4%	1,329	59.5%	1,270	62.1%	1,159	61.6%
Grand Total	2,157	100.0%	2,202	100.0%	2,232	100.0%	2,044	100.0%	1,880	100.0%

All Undergraduate Headcount	Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	#	%	#	%	#	%	#	%	#	%
Hispanic	299	3.1%	341	3.5%	413	4.2%	456	4.6%	488	5.1%
American Indian/Alaskan Native	54	0.6%	54	0.6%	45	0.5%	49	0.5%	50	0.5%
Asian	161	1.7%	146	1.5%	166	1.7%	173	1.7%	195	2.0%
Black	1,666	17.3%	1,754	18.0%	1,840	18.7%	1,739	17.6%	1,606	16.7%
Native Hawaiian or Pacific Islander	11	0.1%	11	0.1%	9	0.1%	10	0.1%	9	0.1%
Two or more races	196	2.0%	252	2.6%	323	3.3%	338	3.4%	336	3.5%
Minority Total	2,387	24.9%	2,558	26.2%	2,796	28.4%	2,765	28.0%	2,684	27.9%
White	6,425	66.9%	6,472	66.4%	6,411	65.1%	6,484	65.6%	6,312	65.6%
Non-resident Alien	477	5.0%	432	4.4%	515	5.2%	545	5.5%	567	5.9%
Unknown	315	3.3%	292	3.0%	120	1.2%	93	0.9%	53	0.6%
Non-Minority Total	7,217	75.1%	7,196	73.8%	7,046	71.6%	7,122	72.0%	6,932	72.1%
Male	4,079	42.5%	4,084	41.9%	4,085	41.5%	4,075	41.2%	3,917	40.7%
Female	5,525	57.5%	5,670	58.1%	5,757	58.5%	5,812	58.8%	5,699	59.3%
Grand Total	9,604	100.0%	9,754	100.0%	9,842	100.0%	9,887	100.0%	9,616	100.0%

Graduate Headcount	Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
	#	%	#	%	#	%	#	%	#	%
Hispanic	26	1.7%	32	1.8%	39	2.1%	28	1.5%	52	2.8%
American Indian/Alaskan Native	13	0.9%	9	0.5%	10	0.5%	10	0.5%	8	0.4%
Asian	9	0.6%	14	0.8%	19	1.0%	21	1.1%	23	1.2%
Black	131	8.7%	188	10.6%	171	9.2%	174	9.3%	182	9.7%
Native Hawaiian or Pacific Islander	1	0.1%	3	0.2%	2	0.1%	2	0.1%	-	0.0%
Two or more races	19	1.3%	32	1.8%	29	1.6%	34	1.8%	32	1.7%
Minority Total	199	13.2%	278	15.6%	270	14.5%	269	14.4%	297	15.9%
White	1,221	81.2%	1,420	79.8%	1,504	81.0%	1,513	81.0%	1,489	79.6%
Non-resident Alien	51	3.4%	57	3.2%	60	3.2%	61	3.3%	63	3.4%
Unknown	32	2.1%	25	1.4%	22	1.2%	24	1.3%	22	1.2%
Non-Minority Total	1,304	86.8%	1,502	84.4%	1,586	85.5%	1,598	85.6%	1,574	84.1%
Male	400	26.6%	447	25.1%	467	25.2%	469	25.1%	489	26.1%
Female	1,103	73.4%	1,333	74.9%	1,389	74.8%	1,398	74.9%	1,382	73.9%
Grand Total	1,503	100.0%	1,780	100.0%	1,856	100.0%	1,867	100.0%	1,871	100.0%

Associate's Degrees Awarded	FY 2011-12		FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16	
	#	%	#	%	#	%	#	%	#	%
Hispanic	1	4.0%	1	7.7%	2	6.9%	6	5.5%	1	2.3%
American Indian/Alaskan Native	-	0.0%	1	7.7%	-	0.0%	1	0.9%	1	2.3%
Asian	-	0.0%	-	0.0%	-	0.0%	1	0.9%	1	2.3%
Black	7	28.0%	2	15.4%	4	13.8%	16	14.7%	5	11.6%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	1	4.0%	-	0.0%	3	10.3%	1	0.9%	2	4.7%
Minority Total	9	36.0%	4	30.8%	9	31.0%	25	22.9%	10	23.3%
White	14	56.0%	8	61.5%	17	58.6%	82	75.2%	29	67.4%
Non-resident Alien	-	0.0%	1	7.7%	-	0.0%	1	0.9%	3	7.0%
Unknown	2	8.0%	-	0.0%	3	10.3%	1	0.9%	1	2.3%
Non-Minority Total	16	64.0%	9	69.2%	20	69.0%	84	77.1%	33	76.7%
Male	5	20.0%	5	38.5%	9	31.0%	35	32.1%	15	34.9%
Female	20	80.0%	8	61.5%	20	69.0%	74	67.9%	28	65.1%
Grand Total	25	100.0%	13	100.0%	29	100.0%	109	100.0%	43	100.0%

Bachelor's Degrees Awarded	FY 2011-12		FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16	
	#	%	#	%	#	%	#	%	#	%
Hispanic	44	2.8%	36	2.5%	44	2.9%	43	3.0%	57	3.9%
American Indian/Alaskan Native	8	0.5%	10	0.7%	6	0.4%	9	0.6%	4	0.3%
Asian	43	2.8%	22	1.5%	20	1.3%	45	3.2%	31	2.1%
Black	174	11.2%	168	11.8%	168	11.1%	191	13.5%	191	13.0%
Native Hawaiian or Pacific Islander	2	0.1%	1	0.1%	-	0.0%	1	0.1%	-	0.0%
Two or more races	8	0.5%	13	0.9%	31	2.0%	39	2.7%	33	2.2%
Minority Total	279	18.0%	250	17.6%	269	17.7%	328	23.1%	316	21.5%
White	1,109	71.4%	1,047	73.6%	1,135	74.8%	1,006	70.8%	1,075	73.1%
Non-resident Alien	106	6.8%	82	5.8%	78	5.1%	56	3.9%	59	4.0%
Unknown	59	3.8%	44	3.1%	35	2.3%	30	2.1%	20	1.4%
Non-Minority Total	1,274	82.0%	1,173	82.4%	1,248	82.3%	1,092	76.9%	1,154	78.5%
Male	611	39.3%	587	41.3%	585	38.6%	554	39.0%	605	41.2%
Female	942	60.7%	836	58.7%	932	61.4%	866	61.0%	865	58.8%
Grand Total	1,553	100.0%	1,423	100.0%	1,517	100.0%	1,420	100.0%	1,470	100.0%

Graduate Certificates Awarded	FY 2011-12		FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16	
	#	%	#	%	#	%	#	%	#	%
Hispanic	1	16.7%	-	0.0%	1	7.7%	-	0.0%	-	0.0%
American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Asian	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Black	-	0.0%	1	25.0%	2	15.4%	1	6.3%	-	0.0%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Minority Total	1	16.7%	1	25.0%	3	23.1%	1	6.3%	-	0.0%
White	-	0.0%	1	25.0%	9	69.2%	14	87.5%	7	87.5%
Non-resident Alien	5	83.3%	2	50.0%	1	7.7%	1	6.3%	1	12.5%
Unknown	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Non-Minority Total	5	83.3%	3	75.0%	10	76.9%	15	93.8%	8	100.0%
Male	3	50.0%	-	0.0%	5	38.5%	7	43.8%	3	37.5%
Female	3	50.0%	4	100.0%	8	61.5%	9	56.3%	5	62.5%
Grand Total	6	100.0%	4	100.0%	13	100.0%	16	100.0%	8	100.0%

Master's Degrees Awarded	FY 2011-12		FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16	
	#	%	#	%	#	%	#	%	#	%
Hispanic	6	1.2%	14	2.8%	8	1.7%	8	1.6%	15	2.5%
American Indian/Alaskan Native	10	2.0%	5	1.0%	2	0.4%	3	0.6%	4	0.7%
Asian	4	0.8%	4	0.8%	4	0.8%	7	1.4%	12	2.0%
Black	41	8.1%	45	8.9%	46	9.5%	32	6.2%	39	6.5%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	1	0.2%	1	0.2%
Two or more races	3	0.6%	6	1.2%	3	0.6%	9	1.7%	9	1.5%
Minority Total	64	12.6%	74	14.7%	63	13.0%	60	11.6%	80	13.3%
White	414	81.5%	402	79.8%	390	80.7%	433	83.9%	484	80.7%
Non-resident Alien	24	4.7%	16	3.2%	15	3.1%	12	2.3%	29	4.8%
Unknown	15	3.0%	12	2.4%	6	1.2%	4	0.8%	7	1.2%
Non-Minority Total	453	89.2%	430	85.3%	411	85.1%	449	87.0%	520	86.7%
Male	117	23.0%	121	24.0%	110	22.8%	106	20.5%	131	21.8%
Female	391	77.0%	383	76.0%	373	77.2%	410	79.5%	469	78.2%
Grand Total	508	100.0%	504	100.0%	483	100.0%	516	100.0%	600	100.0%

Specialist Degrees or Post-Master's Certificates Awarded	FY 2011-12		FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16	
	#	%	#	%	#	%	#	%	#	%
Hispanic	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
American Indian/Alaskan Native	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Asian	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Black	1	20.0%	6	40.0%	4	36.4%	3	16.7%	8	28.6%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	-	0.0%	-	0.0%	-	0.0%	1	5.6%	1	3.6%
Minority Total	1	20.0%	6	40.0%	4	36.4%	4	16.7%	9	28.6%
White	4	0.0%	9	0.1%	7	0.1%	14	0.1%	18	0.2%
Non-resident Alien	-	0.0%	-	0.0%	-	0.0%	-	0.0%	1	0.0%
Unknown	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Non-Minority Total	4	0.0%	9	0.1%	7	0.1%	14	0.1%	19	0.2%
Male	2	40.0%	6	40.0%	1	9.1%	5	27.8%	5	17.9%
Female	3	60.0%	9	60.0%	10	90.9%	13	72.2%	23	82.1%
Grand Total	5	100.0%	15	100.0%	11	100.0%	18	100.0%	28	100.0%

Doctoral Degrees Awarded	FY 2011-12		FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16	
	#	%	#	%	#	%	#	%	#	%
Hispanic	2	3.3%	1	1.8%	1	1.7%	2	3.2%	1	1.3%
American Indian/Alaskan Native	-	0.0%	-	0.0%	2	3.3%	1	1.6%	-	0.0%
Asian	-	0.0%	2	3.6%	-	0.0%	-	0.0%	1	1.3%
Black	1	1.7%	1	1.8%	2	3.3%	2	3.2%	6	7.6%
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Two or more races	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Minority Total	3	5.0%	4	7.3%	5	8.3%	5	8.1%	8	10.1%
White	54	0.6%	42	0.4%	51	0.5%	55	0.6%	69	0.7%
Non-resident Alien	1	0.0%	-	0.0%	1	0.0%	1	0.0%	1	0.0%
Unknown	2	0.0%	9	0.1%	3	0.0%	1	0.0%	1	0.0%
Non-Minority Total	57	0.6%	51	0.5%	55	0.6%	57	0.6%	71	0.7%
Male	19	31.7%	21	38.2%	20	33.3%	24	38.7%	26	32.9%
Female	41	68.3%	34	61.8%	40	66.7%	38	61.3%	53	67.1%
Grand Total	60	100.0%	55	100.0%	60	100.0%	62	100.0%	79	100.0%

Full-time, First-time Undergraduate 1-Yr Retention Rates		Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
	Hispanic	66.7%	69.6%	70.9%	68.1%	65.7%
	American Indian/Alaskan Native	65.4%	50.0%	53.3%	57.1%	78.6%
	Asian	86.4%	77.3%	86.2%	77.3%	90.0%
	Black	64.7%	66.8%	68.4%	63.7%	71.5%
	Native Hawaiian or Pacific Islander	0.0%	75.0%	40.0%	100.0%	50.0%
	Two or more races	60.4%	58.3%	56.4%	68.5%	65.0%
Minority Rate		66.4%	66.2%	67.7%	65.8%	71.0%
	White	71.4%	71.3%	70.5%	75.5%	73.2%
	Non-resident Alien	78.8%	91.2%	93.2%	87.1%	85.4%
	Unknown	72.1%	56.8%	64.1%	60.0%	80.0%
Non-Minority Rate		71.7%	71.4%	71.0%	75.9%	73.7%
	Male	68.9%	67.7%	64.4%	68.7%	71.2%
	Female	71.1%	71.2%	73.5%	75.0%	73.9%
All Full-time, First-time Undergraduates		70.2%	69.8%	69.9%	72.4%	72.9%

Full-time, First-time Undergraduate 6-Year Graduation Rate		Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009
	Hispanic	40.5%	38.6%	39.5%	42.1%	40.5%
	American Indian/Alaskan Native	28.6%	31.6%	20.8%	41.2%	42.1%
	Asian	48.7%	40.6%	41.9%	59.3%	38.9%
	Black	22.0%	24.2%	24.5%	29.1%	29.3%
	Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	-
	Two or more races	N/A	N/A	N/A	N/A	0.0%
Minority Total		25.2%	26.6%	26.9%	34.3%	31.5%
	White	44.2%	43.7%	46.4%	47.2%	49.5%
	Non-resident Alien	57.1%	74.0%	66.7%	59.0%	57.1%
	Unknown	45.1%	48.0%	45.2%	52.7%	38.5%
Non-Minority Total		44.6%	45.1%	46.7%	48.0%	49.5%
	Male	32.5%	36.5%	37.0%	40.8%	39.5%
	Female	45.6%	44.1%	45.4%	47.7%	48.9%
Grand Total		39.9%	40.8%	42.0%	44.7%	45.0%

First-time Undergraduate - ACT average		Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
	Hispanic	22.5	22.2	22.3	23.1	23.0
	American Indian/Alaskan Native	**	23.4	**	22.6	**
	Asian	23.3	23.6	23.1	23.9	24.7
	Black	19.5	19.6	19.6	20.4	20.7
	Native Hawaiian or Pacific Islander	**	**	**	**	**
	Two or more races	23.2	23.2	24.2	23.6	23.9
Minority Average		20.1	20.3	20.8	21.7	21.9
	White	24.5	24.6	24.7	24.6	25.0
	Non-resident Alien	**	**	21.0	**	**
	Unknown	22.1	22.3	22.5	**	**
Non-Minority Total		24.5	24.6	24.6	24.6	24.9
	Male	23.4	23.5	23.3	24.0	24.4
	Female	23.0	23.1	23.2	23.5	23.7
Grand Total		23.2	23.3	23.3	23.7	24.0

First-Time Undergraduate - Percent Requiring Any Remediation	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Hispanic	30.9%	28.3%	31.9%	23.6%	25.9%
American Indian/Alaskan Native	**	**	**	**	**
Asian	**	**	**	24.0%	**
Black	64.3%	59.8%	59.0%	51.4%	53.0%
Native Hawaiian or Pacific Islander	**	**	**	**	**
Two or more races	27.4%	25.6%	22.4%	25.0%	22.4%
Minority Total	51.1%	45.4%	48.0%	39.7%	40.9%
White	16.6%	17.5%	19.8%	18.3%	16.8%
Non-resident Alien	77.8%	68.9%	**	**	**
Unknown	48.6%	32.5%	**	**	**
Non-Minority Total	21.5%	19.5%	19.7%	19.0%	21.2%
Male	33.4%	28.4%	30.8%	24.3%	26.8%
Female	31.0%	29.1%	29.0%	26.1%	27.4%
Grand Total	32.0%	28.8%	29.7%	25.4%	27.1%

**Not reported to protect subgroups of 10 or less students.

Source: Office of Institutional Research

University of Central Arkansas
Faculty and Staff Diversity Ledger
Fall 2012-2016

Total Full-Time Faculty and Staff		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
Hispanic	26	2.0%	25	1.9%	30	2.2%	37	2.6%	37	2.6%	
American Indian/Alaskan Native	5	0.4%	7	0.5%	5	0.4%	5	0.4%	6	0.4%	
Asian	25	1.9%	23	1.7%	32	2.3%	34	2.4%	37	2.6%	
Black	120	9.0%	139	10.3%	142	10.4%	148	10.6%	155	10.9%	
Native Hawaiian or Pacific Islander	1	0.1%	1	0.1%	4	0.3%	4	0.3%	4	0.3%	
Two or more races	9	0.7%	16	1.2%	16	1.2%	17	1.2%	20	1.4%	
Minority Total	186	14.0%	211	15.7%	229	16.7%	245	17.5%	259	18.3%	
White	1,115	83.8%	1,094	81.4%	1,094	79.9%	1,134	80.9%	1,142	80.5%	
Non-resident Alien	10	0.8%	25	1.9%	22	1.6%	21	1.5%	13	0.9%	
Unknown	2	0.2%	2	0.1%	22	1.6%	2	0.1%	5	0.4%	
Non-Minority Total	1,127	84.7%	1,121	83.4%	1,138	83.1%	1,157	82.5%	1,160	81.7%	
Male	608	45.7%	620	46.1%	631	46.1%	632	45.1%	643	45.3%	
Female	722	54.3%	724	53.9%	738	53.9%	770	54.9%	776	54.7%	
Grand Total	1,330	100.0%	1,344	100.0%	1,369	100.0%	1,402	100.0%	1,419	100.0%	

Total Full-Time Faculty		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
Hispanic	4	0.7%	8	1.5%	9	1.7%	13	2.4%	12	2.2%	
American Indian/Alaskan Native	1	0.2%	1	0.2%	1	0.2%	1	0.2%	2	0.4%	
Asian	20	3.7%	18	3.4%	26	4.8%	29	5.3%	32	5.9%	
Black	19	3.5%	24	4.5%	24	4.5%	23	4.2%	25	4.6%	
Native Hawaiian or Pacific Islander	-	0.0%	-	0.0%	1	0.2%	1	0.2%	1	0.2%	
Two or more races	2	0.4%	8	1.5%	6	1.1%	6	1.1%	7	1.3%	
Minority Total	46	8.5%	59	11.1%	67	12.5%	73	13.3%	79	14.5%	
White	472	87.2%	452	84.8%	444	82.7%	464	84.8%	457	83.9%	
Non-resident Alien	4	0.7%	8	1.5%	9	1.7%	9	1.6%	7	1.3%	
Unknown	2	0.4%	2	0.4%	15	2.8%	1	0.2%	2	0.4%	
Non-Minority Total	478	88.4%	462	86.7%	468	87.2%	474	86.7%	466	85.5%	
Male	268	49.5%	263	49.3%	262	48.8%	258	47.2%	257	47.2%	
Female	273	50.5%	270	50.7%	275	51.2%	289	52.8%	288	52.8%	
Grand Total	541	100.0%	533	100.0%	537	100.0%	547	100.0%	545	100.0%	

Total Full-Time Staff		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
Hispanic	22	2.8%	17	2.1%	21	2.5%	24	2.8%	25	2.9%	
American Indian/Alaskan Native	4	0.5%	6	0.7%	4	0.5%	4	0.5%	4	0.5%	
Asian	5	0.6%	5	0.6%	6	0.7%	5	0.6%	5	0.6%	
Black	101	12.8%	115	14.2%	118	14.2%	125	14.6%	130	14.9%	
Native Hawaiian or Pacific Islander	1	0.1%	1	0.1%	3	0.4%	3	0.4%	3	0.3%	
Two or more races	7	0.9%	8	1.0%	10	1.2%	11	1.3%	13	1.5%	
Minority Total	140	17.7%	152	18.7%	162	19.5%	172	20.1%	180	20.6%	
White	643	81.5%	642	79.2%	650	78.1%	670	78.4%	685	78.4%	
Non-resident Alien	6	0.8%	17	2.1%	13	1.6%	12	1.4%	6	0.7%	
Unknown	-	0.0%	-	0.0%	7	0.8%	1	0.1%	3	0.3%	
Non-Minority Total	649	82.3%	659	81.3%	670	80.5%	683	79.9%	694	79.4%	
Male	340	43.1%	357	44.0%	369	44.4%	374	43.7%	386	44.2%	
Female	449	56.9%	454	56.0%	463	55.6%	481	56.3%	488	55.8%	
Grand Total	789	100.0%	811	100.0%	832	100.0%	855	100.0%	874	100.0%	

Source: Office of Institutional Research