



Interfraternity Council
General Meeting
University of Central Arkansas
Friday, September 20, 2019

Official minutes available immediately after meeting
online: <https://orgsync.com/54961/files>

All IFC Public Documents:
<http://23277uca.edu/ifc/forms-and-policies/>

Interfraternity Council Contact Information

President	Colton Rowe	crowe3@cub.uca.edu
VP Communications	Will Siler	wsiler1@cub.uca.edu
VP Judicial Affairs	Andrey Archer	aarcher3@cub.uca.edu
VP Recruitment	Lamon Wade	lwade3@cub.uca.edu
VP Development	Blake Eddington	beddington2@cub.uca.com
Advisor	Katie Frazier	kfrazier6@uca.edu

Agenda

- I. **Commence Meeting:**
- II. **Delegate Roll Call**
- III. **Guest speakers**
- IV. **Executive Discussion**
 - a. **VP of Development** – Blake Eddington
 - look out for our No Shave November campaign
 - b. **VP of Recruitment** – Lamon Wade
 - To give an open bid, have the PNM fill out the recruitment registration and email katie to set up a time to sign bids
 - c. **VP of Judicial Affairs** – Andrey Archer
 - Report any infractions
 - d. **VP of Communications** – Will Siler
 - Dues go out Sept. 23 ,are due on Oct. 6
 - e. **President** – Colton Rowe
 - New bylaws
- V. **Advisors' Report**
 - i. Greek 101 will be October 2 at 6pm in lewis science center room 102
 - ii. National Hazing Prevention Week is next week, see back of minutes for details
- VI. **Old Business**
- VII. **New Business**
- VIII. **Chapter Reports**
 - a. **Alpha Sigma Phi-**
 - b. **Beta Upsilon Chi –**
 - c. **Phi Gamma Delta –**
 - d. **Phi Sigma Kappa –**
 - e. **Pi Kappa Alpha –**
 - f. **Sigma Nu –**
 - g. **Sigma Phi Epsilon –**
 - h. **Sigma Tau Gamma -**
- IX. **End Meeting:**

HAZING PREVENTION WEEK

September 23-27, 2019

**THESE PAWS DON'T HAZE - 9/24
SC FOOD COURT DURING X-PERIOD**

**HAZING EXPERIENTIAL PROGRAM - 9/25
BREWER HEGEMAN 6 PM**

This program is a come & go, you can stop by anytime between
6:00-8:00 pm

**ALL GREEK PICNIC - 9/26
AMPHITHEATER 6-8 PM**

**ALL GREEK PICTURE - 9/26
AMPHITHEATER 6:30 PM**

Sponsored by the Office of Student Life & in
Partnership with UCA PD

ARTICLE II – ROLE OF THE IFC EXECUTIVE BOARD OFFICERS

Section VI. Vice President of Health & Inclusion

- A. Educate member chapters on the NIC Health and Safety Guidelines, the IFC Constitution and Bylaws, judicial processes, and risk management policies. B. Assist member chapters in the implementation of and compliance with the NIC Alcohol & Drug Guidelines. C. Coordinate Health and Safety efforts with other councils and stakeholders D. Provide support to chapter Risk Management and Health and Safety Officers. E. Coordinate diversity and inclusion programming for member chapters. F. Promote inclusion within member chapters in order to make the fraternity community more welcoming and inclusive to individuals from diverse backgrounds. G. Publish important educational programming dates and deadlines. H. Collect and distribute information about campus diversity and inclusion programming and resources. I. Build and maintain relationships with faculty, academic offices, and/or departments that support diversity and inclusion. J. Provide advice and support to member chapter new member education officers and programming officers to provide diversity and inclusion programming.

ARTICLE VII – MEMBER FRATERNITY FINANCIAL OBLIGATIONS

- Section I. IFC Active Member Fraternity Dues** The semester dues for each Member Fraternity shall be fixed at \$10.00 per active member, with minimum dues set at \$100.00 and no maximum cap. Each fraternity will pay \$15.00 for each candidate that accepts a bid, with no maximum cap

ARTICLE IX -- HEALTH AND SAFETY POLICY

In any activity or event sponsored or endorsed by the chapter/organization, including those that occur on or off organizational/chapter premises: The chapter/organization, members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages. The chapter/organization, members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell and/or manufacture illegal drugs or other controlled substances while on chapter/organizational premises or at any activity or event sponsored or endorsed by the chapter/organization.

Alcoholic beverages must either be:

- Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
- Brought by individual members and guests through a bring your own beverage (“BYOB”) system. The presence of alcohol products above 15% alcohol by volume (“ABV”) is prohibited on any chapter/organization premises or at any event, except when served by a licensed and insured third-party vendor.

Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).

Alcoholic beverages must not be purchased with chapter/organizational funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).

A chapter/organization must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.

A chapter/organization must not co-host or co-sponsor an event with a bar, event promoter or alcohol distributor; however, a chapter/organization may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter/organization event.

Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter/organization must utilize a guest list system. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio and must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.

Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.)

must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities and any ritual or ceremony.

The chapter/organization, members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

ARTICLE X1 – IFC JUDICIAL POLICY Section XIX. Good Samaritan Policy

The Interfraternity Council seeks to promote a community of care through providing

Good Samaritan policy for individuals and organizations who seek medical attention related to medical emergencies for alcohol and drugs. To ensure that a student obtain the help they need for these potentially life-threatening emergencies, IFC seeks to reduce barriers to seeking assistance

INDIVIDUAL: If a member assists another person in obtaining immediate and appropriate medical care related to the use or consumption of alcohol, drugs, or to another medical emergency, then that member, as well as those who are assisted, will not be subject to individual disciplinary action with respect to the incident. This is the case even if the member who is assisting was a contributing factor to that emergency. An individual may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.

MEMBER FRAETNITY: A chapter that seeks immediate and appropriate medical assistance for a person in need related to the use or consumption of alcohol, drugs, or to another medical emergency, may be eligible for mitigation of charges related to violations of organizational policies. To be eligible for this potential mitigation, the chapter will be required to meet in person or by phone with a national staff member or an alumni volunteer designated by the fraternity. A chapter may benefit from this policy more than once, though repeated use of the policy may receive stricter scrutiny.

ARTICLE XIII – RECRUITMENT POLICY

Section X. Support of Hazing Free Environment and Anti-Sexual Misconduct

HAZING The University of Central Arkansas' Interfraternity Council takes a zero tolerance policy on hazing. This policy is considered an extension of Arkansas and the University of Central Arkansas' anti-hazing policies. **DEFINITION OF HAZING** Hazing activities are defined as any action or situation created, either directly or through innuendo that jeopardizes the student's psychological, emotional, or physical well-being, regardless of the person's membership status within the chapter or willingness to participate. Examples include but are not limited to: 1. Subtle hazing: behaviors that emphasize a power imbalance between new members/rookies and other members of the group or team. This includes, but is not limited to, physical or mental manipulation or any action which can cause mental duress. 2. Harassment hazing: behaviors that cause emotional anguish or physical discomfort in order to feel like a part of the group. Harassment hazing confuses, frustrates, and causes undue stress for new members/rookies. 3. Violent hazing: behaviors that have the potential to cause physical and/or emotional or psychological harm. Note that the willingness of any individual to participate in any activity does not excuse any hazing violation. **SEXUAL ABUSE** IFC member chapters will not tolerate nor condone any form of sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any actions which are harmful to women and men, including but not limited to date rape, gang rape, or verbal or printed harassment.