



LEAD
UNIVERSITY OF CENTRAL ARKANSAS

UCA LEAD
(Lead, Engage, Act, Discover)
2026-2027

Are you a UCA employee interested in leadership development and peer networking? The UCA LEAD Program is your answer. Apply today!

This program brings together highly motivated UCA employees who value dynamic interactions among academic, operational, and external members and want to learn more about the university and their own leadership development. Participants will gain a different perspective on the campus community, acquire a new network of colleagues, and receive neat swag.

OUR PURPOSE

To bring together highly motivated UCA employees to experience first-hand the operational structure, relationships, and leadership within Higher Education to better serve and educate our students and colleagues.

OUR OBJECTIVES

LEAD

*Understanding SELF - leading from within. Team building and self-reflection.

ENGAGE

*Understanding state, local and UCA specific logistics in Higher Education Working to educate colleagues and assist in responses to its changes and challenges.

ACT

*Understanding OTHERS – working collectively with others, communication, coaching, and self regulation.

DISCOVER

*Understanding UCA's CULTURE and our role within it and emphasizing collaboration.

*Understanding the community connection – UCA and Conway and desired impact.

BENEFITS

- Access to available resources & applicable content to assist participants in their daily role at the university and increase their leadership competencies
- New cohort to learn from and develop with while learning/building skills and applying knowledge to university scenarios and challenges
- Exposure to a variety of venues, guest speakers, and leadership within higher education, thus expanding the participant's knowledge and understanding of UCA and also higher education in general
- Build community and increase collaborative efforts on campus
- Benefit Departments, faculty and staff senates, and the institution as a whole
- Provide employee recognition at the Department/Unit level
- Retain UCA employees

PROGRAM LOGISTICS

Selected participants will meet once a month for seven (7) sessions.
Wednesdays 1:00 – 4:00 p.m. in various venues on the UCA campus.

September 23, 2026

October 28, 2026

November 18, 2026

December 9, 2026 *Holiday social is optional

January 27, 2027

February 24, 2027

March 17, 2027

April 21, 2027 Completion Ceremony and Celebratory Reception

Please complete the application by March 20, 2026 at 4:30 pm, to be considered for this opportunity.

Strickland, 2026