# **1095C Form - Electronic or Paper?**

The University of Central Arkansas is required by the IRS to furnish eligible employees with a **1095C form** each year. The 1095C details the employee's health insurance offer and coverage. **The UCA Office of Human Resources will provide electronic forms and mail the paper 1095C no later than the federal deadline of March 3, 2025.** 

You have the opportunity to elect to receive your 1095C either electronically or in a paper format. The deadline to elect, review or change how you want to receive your 1095C form is January 24, 2025 by 4:30 p.m.

### **Get Started**

- 1. Go to <u>http://my.uca.edu</u>, and log in using your UCA credentials.
- 2. At the bottom of the page, search myUCA for **My Employee Benefits.** The My Employee Benefits icon should appear.
- 3. Click on the **My Employee Benefits** icon to land on the Communications Portal Homepage.
- 4. Click the **Purple Bear** or "Manage my Benefits!" to enter the Benefits Portal.
- 5. If you've never logged into this system before, you will be prompted with a question related to how you would like to receive the 1095C. You simply make an election and move on.



#### QuickLinks

2021 Benefit Premium Summary

2020 Benefit Premium Summary

UCA Human Resources Website

myUHC Health Portal

Pharmacy Member Portal

New Hire Required Documentation

#### Welcome

Employee benefits are an integral part of your total rewards package at University of Central Arkansas. By using our new employee benefits management software through Benefitfocus, you will be able to enroll, view or change your employee benefit information online which virtually eliminates the need for paper forms.

You will also have access to educational material to learn about you employee benefits in a more personalized manner.

Additionally, you will find other relevant links containing 4. information and access to our employee vendors' websites.



### To Review and/or Change a previously elected 1095C format

- 1. Navigate the right of the top toolbar until you find **Profile.**
- 2. Click Profile.
- 3. Click Communication preferences.
- 4. Scroll down to Affordable Care Act to review the previously elected format.
- 5. To change the election, click the Edit icon next to Affordable Care Act .
- 6. Select either "Send by mail" or "Send electronically"
- 7. Click Save preferences at the bottom.
- 8. Select Return Home at the bottom.
- 9. Log out.



## To view the electronic 1095C form

(available by March 3nd)

- 1. Navigate the right of the top toolbar until you find Benefits.
- 2. Click 1095C Tax documents.
- 3. Click **Download** to the right of the appropriate calendar year.
- 4. Print or save your document.
- 5. Select Return Home at the bottom.
- 6. Log out.

Profile

**Benefits** 





Tax Year

**Company Name**