



LEAD

UNIVERSITY OF CENTRAL ARKANSAS

Questions and Answers

- 1. What is LEAD?** LEAD is a series of leadership and higher education workshops. It is *free for all employees and is sponsored by Employee Engagement and Enrichment. In LEAD, participants will build their leadership skills and higher education knowledge. They will develop professionally and personally, and network with experts within and beyond the UCA campus.*
- 2. Who is LEAD for?**
LEAD is for any full-time faculty or staff member, regardless of title, position, department, or length of service.
- 3. How much time is required to successfully complete this program?**
LEAD participants invest in a monthly meeting Wednesdays (1:00 – 4:00) for a total of seven sessions, from September 2025 – April 2026.
- 4. Is there outside work or homework?**
No. Participants attend the sessions, participate actively, and complete reflection exercises prior to leaving. During the completion ceremony participants will share their reflections, insights, and goals for improving an aspect of UCA, based on what has been learned.
- 5. Is there a cost to the program?**
LEAD Fall 2025 is free to accepted participants.
- 6. Do I have to take sick leave or vacation time to attend the sessions?**
No. This professional development is part of your employment. As a professional courtesy, it is strongly suggested that participants notify their supervisors of the application process and possible selection so that supervisors are aware and can plan within the department for coverage.

7. What is the selection process and when will I find out if I have been selected?

The selection process is by application only. The LEAD committee composed of faculty and staff from various campus departments, will review the applications to determine the pilot cohort. A cohort of 25 is planned. Those selected will be notified via email by April 18, 2025.

8. What can I expect from the program content?

The committee is working hard to create an interesting, invigorating, and insightful program. Its content includes tentatively:

September 24, 2025 1:00 – 4:00 p.m.

Emphasis: LEAD

October 29, 2025 1:00 – 4:00 p.m.

Emphasis: ENGAGE

November 19, 2025 1:00 – 4:00 p.m.

Emphasis: ENGAGE

December 10, 2025 1:00 – 3:00 p.m.

Holiday social & volunteer service project

January 28, 2026 1:00 – 4:00 p.m.

Emphasis: ACT

February 25, 2026 1:00 – 4:00 p.m.

Emphasis: DISCOVER

March 18, 2026 1:00 – 4:00 p.m.

Emphasis: DISCOVER

April 22, 2026 1:00 – 4:00 p.m.

LEAD Completion Ceremony and Celebratory Reception

9. **How do I apply?** *Click the link below to complete the application, or email Charlotte Strickland at chars@uca.edu to access a paper application.*

[UCA LEAD Application for 2025-2026](#)

10. **Who do I contact if I have additional questions?** *Charlotte Strickland, UCA Employee Engagement and Enrichment, chars@uca.edu. Wingo Hall #109. 852- 2319.*