

## Retiree Medical Plan Details for 2025

The retiree, spouse and any eligible dependents may continue in the UCA group health insurance until they reach age 65.

- UCA contributes \$150 monthly to the total premium.
- Retiree is responsible for the difference between the university’s contribution of \$150 per month and the cost of the full premium based on their enrollment status (single, family, etc.)
- Spouse and/or any eligible children less than age 65 may continue on the health plan at 100% cost after the retiree has reached age 65 and becomes ineligible.
- Premiums will be collected by monthly bank draft.

<b>Point of Service</b>			
<b>Coverage Level</b>	<b>Total Monthly Premium</b>	<b>UCA’s Monthly Contribution</b>	<b>Retiree’s Portion of Premium</b>
Retiree Only	\$ 649.65	\$ 150.00	\$ 499.65
Retiree & Spouse	\$ 1340.33	\$ 150.00	\$ 1,190.33
Retiree & Child(ren)	\$ 1,233.61	\$ 150.00	\$ 1,083.61
Retiree & Family	\$1,838.57	\$ 150.00	\$1,688.57

<b>Consumer Driven Health Plan CDHP High Deductible</b>			
<b>Coverage Level</b>	<b>Total Monthly Premium</b>	<b>UCA’s Monthly Contribution</b>	<b>Retiree’s Portion of Premium</b>
Retiree Only	\$ 474.01	\$ 150.00	\$ 324.01
Retiree & Spouse	\$ 987.82	\$ 150.00	\$ 837.82
Retiree & Child(ren)	\$ 915.33	\$ 150.00	\$ 765.33
Retiree & Family	\$ 1,351.12	\$ 150.00	\$ 1,201.12