



LEAD

UNIVERSITY OF CENTRAL ARKANSAS

Questions and Answers

- 1. What is LEAD?** LEAD is a series of leadership and higher education workshops. It is *free for all employees and is sponsored by Employee Engagement and Enrichment. In LEAD, participants will build their leadership skills and higher education knowledge. They will develop professionally and personally, and network with experts within and beyond the UCA campus.*
- 2. Who is LEAD for?**
LEAD is for any full-time faculty or staff member, regardless of title, position, department, or length of service.
- 3. How much time is required to successfully complete this program?**
LEAD participants invest in a monthly meeting Wednesdays (1:00 – 4:00) for a total of seven sessions, from September 2024 – April 2025.
- 4. Is there outside work or homework?**
No. Participants attend the sessions, participate actively, and complete reflection exercises prior to leaving. During the completion ceremony participants will share their reflections, insights, and goals for improving an aspect of UCA, based on what has been learned.
- 5. Is there a cost to the program?**
At this time, LEAD Fall 2024 is free to accepted participants.
- 6. Do I have to take sick leave or vacation time to attend the sessions?**
No. This professional development is part of your employment. As a professional courtesy, it is strongly suggested that participants notify their supervisors of the application process and possible selection so that supervisors are aware and can plan within the department for coverage.

7. What is the selection process and when will I find out if I have been selected?

The selection process is by application only. The LEAD committee of ten, composed of staff and faculty from various campus departments, will review the applications to determine the pilot cohort. A cohort of 20-25 is planned. Those selected will be notified via email by May 3, 2024.

8. What can I expect from the program content?

The committee is working hard to create an interesting, invigorating, and insightful program. Its content includes tentatively:

September 25, 2024 1:00 – 4:00 p.m.

Emphasis: LEAD

UCA President greeting, program overview and expectations, teambuilder. Strengthsquest. Reflection.

October 30, 2024 1:00 – 4:00 p.m.

Emphasis: ENGAGE

Understanding Higher Education systems and processes, statewide.

Guest Speakers: UCA Board member, Lobbyist, Arkansas Department of Higher Education leader

November 20, 2024 1:00 – 4:00 p.m.

Emphasis: ENGAGE

Understanding UCA-specific Higher Education systems, processes, and budgets. Initiating and navigating change - Change Style Inventory

December 11, 2024 Holiday social & volunteer service project

January 29, 2025 1:00 – 4:00 p.m.

Emphasis: ACT

Navigating difficult workplace issues and personalities. Communication and coaching. Working collectively with others, building teams. Guest speakers.

February 26, 2025 1:00 – 4:00 p.m.

Emphasis: DISCOVER

Cultivating Culture, collaboration across campus, shared governance. Panel.

March 19, 2025 1:00 – 4:00 p.m.

Emphasis: DISCOVER

Working collectively with others, our external stakeholders.

Chamber, Conway Corp, AmeriCorps, UCA Outreach & Community Engagement, UCA Board member, Non-profit representative.

April 23, 2025

LEAD Completion Ceremony and Celebratory Reception

9. **How do I apply?** *Click the link below to complete the application, or email Charlotte Strickland at chars@uca.edu to access a paper application.*

[UCA LEAD Application for 2024-25](#)

10. **Who do I contact if I have additional questions?** *Charlotte Strickland, UCA Employee Engagement and Enrichment, chars@uca.edu. Wingo Hall #109. 852- 2319.*