

Retiree Medical Plan Details for 2024

The retiree, spouse and any eligible dependents may continue in the UCA group health insurance until they reach age 65.

- UCA contributes \$150 monthly to the total premium.
- Retiree is responsible for the difference between the university’s contribution of \$150 per month and the cost of the full premium based on their enrollment status (single, family, etc.)
- Spouse and/or any eligible children less than age 65 may continue on the health plan at 100% cost after the retiree has reached age 65 and becomes ineligible.
- Premiums will be collected by monthly bank draft.

Point of Service			
Coverage Level	Total Monthly Premium	UCA’s Monthly Contribution	Retiree’s Portion of Premium
Retiree Only	\$ 610.40	\$ 150.00	\$ 460.40
Retiree & Spouse	\$ 1,259.35	\$ 150.00	\$ 1,109.35
Retiree & Child(ren)	\$ 1,159.08	\$ 150.00	\$ 1,009.08
Retiree & Family	\$1,727.49	\$ 150.00	\$1,577.49

Consumer Driven Health Plan CDHP High Deductible			
Coverage Level	Total Monthly Premium	UCA’s Monthly Contribution	Retiree’s Portion of Premium
Retiree Only	\$ 445.37	\$ 150.00	\$ 295.37
Retiree & Spouse	\$ 928.14	\$ 150.00	\$ 778.14
Retiree & Child(ren)	\$ 860.03	\$ 150.00	\$ 710.03
Retiree & Family	\$ 1,269.49	\$ 150.00	\$ 1,119.49