

**UNIVERSITY OF CENTRAL ARKANSAS
FORMAL RECORD OF ACTION
CAFETERIA PLAN**

The following is a formal record of action taken by the University of Central Arkansas (the "Employer").

Pursuant to Board Policy No. 526, the president or his or her designee may adopt rules and regulations for interpreting the Employee Benefits Program and for administering its provisions in a manner consistent with Board Policy No. 526.

With respect to the amendment of the University of Central Arkansas Cafeteria Plan (the "Plan"), the following are hereby approved:

1. That the Plan be amended in the form attached hereto which is adopted and approved:
2. That the appropriate officers of the Employer be, and they hereby are, authorized and directed to execute said amendment on behalf of the Employer;
3. That the officers of the Employer be, and they hereby are, authorized and directed to take any and all actions and execute and deliver such documents as they may deem necessary, appropriate or convenient to effect the Plan amendments including, without limitation, causing to be prepared and filed such reports, documents or other information as may be required under applicable law.

University of Central Arkansas:



Houston Davis, Ph.D.

President



Date