

## Retiree Medical Plan Details for 2023

The retiree, spouse and any eligible dependents may continue in the UCA group health insurance until they reach age 65.

- UCA contributes \$150 monthly to the total premium.
- Retiree is responsible for the difference between the university’s contribution of \$150 per month and the cost of the full premium based on their enrollment status (single, family, etc.)
- Spouse and/or any eligible children less than age 65 may continue on the health plan at 100% cost after the retiree has reached age 65 and becomes ineligible.
- Premiums will be collected by monthly bank draft.

<b>Point of Service</b>			
<b>Coverage Level</b>	<b>Total Monthly Premium</b>	<b>UCA’s Monthly Contribution</b>	<b>Retiree’s Portion of Premium</b>
Retiree Only	\$ 562.00	\$ 150.00	\$ 412.00
Retiree & Spouse	\$ 1,159.49	\$ 150.00	\$ 1,009.46
Retiree & Child(ren)	\$ 1,067.17	\$ 150.00	\$ 917.17
Retiree & Family	\$ 1,590.50	\$ 150.00	\$ 1,440.50

<b>Consumer Driven Health Plan CDHP High Deductible</b>			
<b>Coverage Level</b>	<b>Total Monthly Premium</b>	<b>UCA’s Monthly Contribution</b>	<b>Retiree’s Portion of Premium</b>
Retiree Only	\$ 410.05	\$ 150.00	\$ 260.05
Retiree & Spouse	\$ 854.54	\$ 150.00	\$ 704.54
Retiree & Child(ren)	\$ 791.83	\$ 150.00	\$ 641.83
Retiree & Family	\$ 1,168.82	\$ 150.00	\$ 1,018.82