

**University of Central Arkansas
457(b)
Salary Reduction Agreement**

A 457(b) plan is a tax-deferred retirement plan, which allows employees to defer income on retirement savings into future years.

If an employee has met the annual Supplemental Retirement Account (SRA) max before the calendar year ends, they are eligible to begin contributing to a 457(b) plan.

Either enrolling in the 457(b) plan or making any changes to the contribution amount can only be completed by filling out this form. The 457(b) plan is not eligible for enrollment via the benefits portal.

I have met the annual max for the Supplemental Retirement Account (SRA) and would now like to enroll in or change my contribution amount for the 457(b) plan _____ **TIAA 457(b)** (Pre-tax)

Dollar amount or percentage to be withheld per pay period: \$ _____ or _____ %

AUTHORIZATION

Print Full Name

UCA ID Number

I understand that this contribution will remain in effect until I make another written change in my election. However, I understand that this contribution may be adjusted downward during the year based upon the contribution limit as calculated by TIAA.

Signature

Date