

Retiree Eligibility and Benefits

Full-time, benefits-eligible employees, which meet the eligibility requirements according to UCA Board Policy 516, may be eligible for continuation of certain fringe benefits upon retirement from the University, including, but not limited to, the following:

- Lifetime passes to athletic events
- Physical access to Torreyson Library
- Special events
- HPER Center
- Other University-sponsored events
- Free University email account with @retired.uca.edu domain, effective upon retirement date
- Dependent tuition discount
- Free parking decal
- Medical coverage for retiree and spouse until age 65.
- Dental coverage for retiree and spouse until age 65.
- Basic life insurance coverage of \$15,000 until age 80 for retirees hired prior to January 1, 1999.

Retiree Employee Assistance Program Details

Full-time, benefits-eligible employees who are retiring (including their spouses and any eligible dependents) may participate in the University of Central Arkansas Employee Assistance Program (EAP) until they reach age 65. The EAP is a benefit provided to you and your family at no cost by University of Central Arkansas.

All Contacts with EAP by employees and their family members are strictly confidential. Under unusual and serious conditions, it may be necessary to break confidentiality to prevent harm from occurring.

Why do people go to the EAP?

- Addictions
- Divorce
- Domestic Violence
- Eldercare/Caregiving
- Career
- Grief/Bereavement
- Work/Life Balance
- Coping with Change
- Coping with Health/Medical Issues
- Stage of Life
- Parenting
- Healthy Lifestyles
- Mental Illness
- Relationship Skills
- Stress Management
- Trauma
- Couples

How do Employees/Family Member Access EAP?

1-800-542-6021 or locally 501-686-2588