

Women's Health and Cancer Rights Act Notice

Important information about benefits that may be available to women who have had or are going to have a mastectomy:

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Protheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits are subject to the plan provisions, limitations and requirements, including annual deductible and coinsurance limitations, provided under the UCA group health plan.

If you would like more information about mastectomy-related benefits under the UCA Group Health plan, contact the UCA Office of Human Resources at 501-450-3181.

For additional information about WHCRA provisions, visit http://www.cms.gov/CCIIO/Programs-and-Initiatives/Other-Insurance-Protections/whcra_factsheet.html