University of Central Arkansas
Retirement Plan Provider Election
And
Salary Reduction Agreement

Part I – I ELECT TO PARTICIPATE IN (check one):

DEFINED CONTRIBUTION RETIREMENT PLAN

_________ TIAA - Pretax (6% required)

DEFINED BENEFIT RETIREMENT PLAN

_________ ATRS - Pretax (6.25% required)

Due Notice: The retirement plan decision made within the first 30 days of becoming benefits-eligible is irrevocable. The employee will remain enrolled in the chosen retirement plan for the duration of benefits-eligible employment at UCA.

Part II – UCA SUPPLEMENTAL RETIREMENT ANNUITY PLAN
I have (or today will establish) an SRA account with:

<table>
<thead>
<tr>
<th>Check one or all that apply:</th>
<th>Enter dollar amount or percentage to be withheld per pay period:</th>
</tr>
</thead>
<tbody>
<tr>
<td>__TIAA (Pre-tax)</td>
<td>$____ or ______%</td>
</tr>
<tr>
<td>__TIAA (Roth - After-tax)</td>
<td>$____ or ______%</td>
</tr>
</tbody>
</table>

Amount of Additional Contribution: I wish to contribute the amount above in Part I plus the amount indicated in Part II per pay period, which will produce a total payment to my UCA Supplemental Retirement Plan not in excess of the IRS maximum 403b and 457b contribution for the calendar year. Contributions to TIAA in this plan may be traditional pre-tax, Roth post-tax, or a combination of both. I understand that this contribution is in ADDITION to my selection in part I above.

Part III – AUTHORIZATION

This deduction should begin with the payroll for: ________________________________

Month & Year

______________________________
Print Full Name

______________________________
UCA ID Number

Any change in tax sheltered annuity contribution must be made by completion of a new authorization form by the 10th of the month of the effective date of change, and will be applicable only to earnings on or after the effective date of change.

I understand that this contribution will remain in effect until I make another written change in my election. However, I understand that this contribution may be adjusted downward during the year based upon the contribution limit as calculated by TIAA.

______________________________
Signature

______________________________
Date

(Revised October 2018)