



Faculty-Led Study Abroad Compensation Policy

UCA faculty teaching on approved faculty-led study abroad trips will be paid according to the number of student semester credit hours (SSCH) generated by the classes they teach as described below.

- Faculty teaching a three-credit hour class (or classes) will earn the adjunct rate of \$2,718 for teaching five to eight students taking 15-24 SSCH. For each student enrolled above eight, faculty will be paid an additional \$113.25 per SSCH ($\$2,718/24$), without regard to whether enrolled students are taking the same class.

The number of preparations will not be counted, only enrolled students. A maximum salary of \$5,436 will be earned by a faculty member teaching 16 or more students taking three-credit-hour courses (48 or more SSCH). Faculty teaching one and two-credit classes will be paid per SSCH as described below.

For faculty teaching two-credit classes, as is the practice in some programs, faculty will earn \$1,812 for five-eight students taking 10-16 SSCH and \$113.25 for each SSCH above 16 up to a maximum of \$3,624 for 16 enrolled students or 32 SSCH.

For faculty teaching one-credit classes, as is the practice in some programs, faculty will earn \$906 for five-eight students taking five-eight SSCH and \$113.25 for SSCH above eight up to a maximum of \$1,812 for 16 enrolled students or 16 SSCH.

Because the University requires two faculty leaders per trip in most cases, in the event the program meets minimum enrollment requirements as a whole, but one professor's course is under-enrolled, the faculty member whose course is under-enrolled will receive the adjunct rate associated with the number of credit hours of the course being taught: \$906 for a one-credit course, \$1,812 for a two-credit course and \$2,718 for a three-credit course.

This faculty compensation policy does not apply to 12-month faculty who are paid their regular salary while abroad.