

Faculty-led Study Abroad Compensation Policy  
(approved to begin May 1, 2019 and updated April 2022)

UCA faculty teaching on approved faculty-led study abroad trips will be paid according to the number of student semester credit hours (SSCH) generated by the classes they teach as described below.

Faculty teaching a three-credit hour class (or classes) will earn the PT adjunct rate of \$2,718 for teaching 5-8 students taking 15-24 SSCH. For each student enrolled above eight, faculty will be paid an additional \$113.25 per SSCH ( $\$2,718/24$ ), without regard to whether enrolled students are taking the same class.

The number of preparations will not be counted, only enrolled students. A maximum salary of \$5,436 will be earned by any one faculty member teaching 16 or more students taking 3 credit-hour courses (48 or more SSCH). Faculty teaching one and two credit classes will be paid per SSCH as described below.

For faculty teaching two-credit classes, as is the practice in some programs, faculty will earn \$1,812 for 5-8 students taking 10-16 SSCH and \$113.25 for each SSCH above 16 up to a maximum of \$3,624 for 16 enrolled students or 32 SSCH.

For faculty teaching one-credit classes, as is the practice in some programs, faculty will earn \$906 for 5-8 students taking 5-8 SSCH and \$113.25 for SSCH above 8 up to a maximum of \$1,812 for 16 enrolled students or 16 SSCH.

In cases where one faculty leader on a nine-month contract has sufficient enrollment for a group but a second faculty member on nine month has 4 or fewer enrolled students (12 or fewer SSCH) to go to a destination requiring two faculty leaders, such a faculty member would receive \$1,000 to help lead the trip while teaching the 1-4 students (3-12 SSCH).

This faculty compensation policy does not apply to 12-month faculty who are paid their regular salary while abroad.