

Minutes
UCA Faculty Senate
September 26, 2024
Wingo 315, 12:45 p.m.

Attendance:

College of Arts, Humanities, and Social Sciences: Mayhew-p , Mongno-aa , Craun-p
College of Business: Thomas-p, Otoo-p , Horpedahl-p
College of Education: Rice- p, Shaw-p, Trumble-p
College of Health & Behavioral Sciences: Engle-p, Rose-aa , Jamerson-p
College of Science and Engineering: Naumiec - p ,Le- p, Yarberry-p
Honors: Frank-p
Library: Lebeau-Ford-p
At-Large: Keith-p , Mukherjee-p, Spivey-p
Part Time: Brazeal-p

FS President Shires, FS VP Dunlap, President Davis, Provost Hargis
Guests in attendance: Jeremy Gillam–Director of Governmental Affairs and External Relations

Introduction Items:

I. Call to Order: FS President Shires

- Welcome to our new senators: Yarberry (COSE), Spivey (At-Large), Brazeal (PT)
- Salary Study: We are in a holding pattern while Gallagher works with the data to set benchmarks. Amy Whitehead will visit with the Senate during our next meeting to discuss.
- Homecoming: Still could use a volunteer to attend W11am meetings. We will participate in the Shared Governance Food Drive, with collection on Friday 10/25. FS volunteers could staff the collection during the 3 or so hours. Senator LeBeau-Ford has volunteered to be the Faculty Senate representative at these meetings. Senators can encourage participation from all colleges.

II. Approval of September 10, 2024 minutes

- Motion to Approve - Thomas, second- Craun
- Vote–20 approve, 0-opposed, 0-abstain

III. Comments: President Davis

- Provided an update on the HVAC system in Farris. Originally there were 19 air handlers, and we are currently down to six. The units are not repairable, they are 53 years old, no parts available and no one to repair them. Quotes to replace the total system are over ten million dollars. Decisions pending.

- Provided updates on enrollment numbers for all colleges and universities in Arkansas. (see attached file comparing UCA to other Arkansas institutions)

IV. Comments: Provost Hargis

- Nothing to Report

V. FS President Shires

- General Reminders
 - Amy Whitehead will be at the next Faculty Senate meeting to discuss the process and timelines of the Salary Study Implementation Team.
 - The President's office is reviewing UCA's parking fines. UCA's fines have not been increased for some time. They will be looking at a fine structure which would be more in line with the City of Conway.

VI Senate Committee Reports

- Committee on Committees –
 - Motion to approve three more committee appointments
 - Senator Rice - Public Art Committee
 - Senator LeBeau-Ford - Employee Benefits Advisory Committee
 - Shannon Riedmuller-CHBS-Teaching Technology Advisory Committee
 - Motion to approve-Thomas, Seconded by Frank
 - Discussion - none
 - Approved unanimously
 - Motion to suspend the rules for two additional committee assignments to be approved-- Keith, seconded- Rice
 - Lara Carlton replacing Tania Barrenechea on the Public Art Committee
 - Alana Reid replaced by Glenn Jellenik on Graduate Council
- Academic Affairs - Senator Horpedahl - no report
- Faculty Affairs- Senator Keith reported that his committee has met. They will be reviewing and making suggestions for changes to the Faculty Senate Constitution and the Bylaws.
- Diversity, Belonging, Equity and Inclusion--Senator Mukherjee reported that his committee will be exploring the possibilities of a faculty ombudsman and reviewing similar positions at our peer institutions.

VII. Invited Guest - Jeremy Gillam (Director of Governmental Affairs and External Relations)

Provided an update on the Arkansas Assembly while highlighting those topics which may be of concern to higher education.

VIII. Constituent Concerns

- A concern was recorded about the safety of our personal technology devices, and being required to carry them on our person while working. If faculty are concerned about the security of having their phones on them while teaching and wish to have an alternate means of MFA, they can contact IT for a Duo Token. These tokens come from a direct source and are not modified or under any other authority's control.
- A concern was recorded requesting a review of our adherence to state and university policy regarding anti-nepotism. Legal counsel confirmed the policy and we are not in any violation.
- In response to a concern of Sen. Frank: Univ. Comm. Meeting conflicts are nearly unavoidable. An effort is underway to consider creating a shared Google calendar for all Univ Committees to share meeting times.
- Received by Senator Rose: Someone on the Title IV "team" is no longer receiving updates about reports or reviewing them as a group as previously done. There is concern that best practice is not being utilized. Can we receive an update on this process and issue? This will be investigated.
- Received by Senator Mukherjee-Concern about the UCA's Financing Accounting Office. Experiencing difficulties.

IX. New Business

- Discussion of faculty senate minutes and how to better streamline the process.
- Staff Senate has a Courtesy Committee that sends out cards to staff who are grieving the loss of loved ones, seriously ill, etc. Could our college reps be keeping their ears to the ground and report back so we can support our colleagues?
- Are there any requests for invited guests to speak to us? Send Pres. Shires any requests by email.

Reminders:

- The next meeting is on October 8th
- Spring planning: Senators should not schedule Tues./Thurs. courses during FS hours or at 2:40 pm

Adjourned at 2:50 pm

